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RESOLUTION NO. 09-42

**A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING THE
MEMORANDUM OF UNDERSTANDING BETWEEN CITY OF ALBANY AND
SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 1021.**

WHEREAS, the City of Albany and Service Employees International Union (SEIU), Local 1021 have negotiated in good faith; and

WHEREAS, the parties have come to agreement on the terms of a labor agreement; and

WHEREAS, the Memorandum of Understanding has been amended to reflect those mutual agreements; and

WHEREAS, the amended Memorandum of Understanding is effective April 1, 2009 through March 31, 2011.

NOW, THEREFORE, BE IT RESOLVED BY THE ALBANY CITY COUNCIL THAT the Memorandum of Understanding is approved effective April 1, 2009 and that the City Administrator and Human Resources Manager are authorized to sign same on behalf of the City.


Mayor Marge Atkinson

Attachment A – MOU Changes

Lump Sum Payment (§5.9)

Effective July 2010, the City will make a lump sum payment to all employees employed in the bargaining unit as of July 1, 2009 and who remain in employment with the City up to and including July 1, 2010. The lump sum payment shall be in the following amounts:

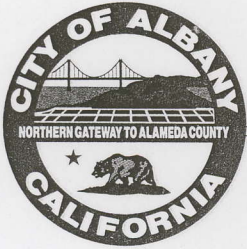
- Part-time Employees - Six Hundred Dollars
- Fulltime Employees - One Thousand Two Hundred Dollars

Compensation Reopener (§5.10)

The parties agree to reopen the Memorandum of Understanding (MOU) during September 2010 to discuss employee compensation if actual revenues (less any significant one-time transfers or one-time property tax payments) on June 30, 2010 exceed the revenues projected in the City's adopted budget for fiscal year 2009/10 by more than three percent.

Classification Title Changes

- Recreation Program Coordinator becomes Recreation Coordinator I
- Recreation Program Assistant becomes Recreation Coordinator II



City of Albany

1000 SAN PABLO AVENUE • ALBANY, CALIFORNIA 94706-2295

CITY ADMINISTRATOR

PH. (510) 528-5710
FAX (510) 528-5797

CITY ATTORNEY

PH. (510) 524-9205
FAX (510) 526-9190

CITY CLERK

PH. (510) 528-5720
FAX (510) 528-5797

CITY COUNCIL

PH. (510) 528-5720
FAX (510) 528-5797

COMMUNITY DEVELOPMENT & ENVIRONMENTAL RESOURCES

- Building
- Engineering
- Environmental Resources
- Maintenance
- Planning

PH. (510) 528-5760
FAX (510) 524-9359

FINANCE & ADMINISTRATIVE SERVICES

CITY TREASURER

PH. (510) 528-5730
FAX (510) 528-2743

FIRE & EMERGENCY MEDICAL SERVICES

PH. (510) 528-5771
FAX (510) 528-5774

PERSONNEL

PH. (510) 528-5714
FAX (510) 528-5797

POLICE

PH. (510) 525-7300
FAX (510) 525-1360

RECREATION & COMMUNITY SERVICES

1249 Marin Avenue

PH. (510) 524-9283
FAX (510) 528-8914

- Friendship Club/
Childcare Program
PH. (510) 524-0135

- Senior Center
PH. (510) 524-9122
FAX (510) 524-8940

- Teen Center
PH. (510) 525-0576

RESOLUTION NO. 09-42

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

this 22nd day of September, 2009, by the following votes:

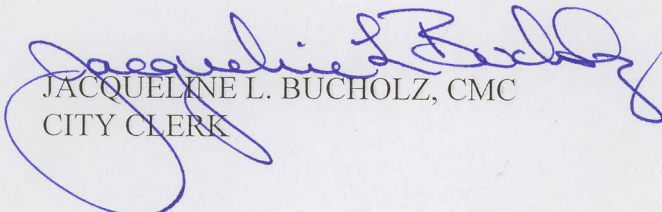
AYES: Council Members Javandel, Lieber, Wile, Thomsen & Mayor Atkinson

NOES: None

ABSENT: None

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 22nd

day of September, 2009.


JACQUELINE L. BUCHOLZ, CMC
CITY CLERK

The City of Albany is dedicated to maintaining its small town ambience, responding to the needs of the community, and providing a safe, healthy environment now and in the future.



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