

**CITY OF ALBANY
CITY COUNCIL AGENDA
STAFF REPORT**

Agenda Date: 9/21/2009

Reviewed by: BP

SUBJECT: Memorandum of Understanding between City of Albany and Service Employees International Union (SEIU), Local 1021

REPORT BY: Aaron Walker, Human Resources Manager

STAFF RECOMMENDATION

Approve Resolution #09-42 – A Resolution of the City Council of City of Albany Approving the Memorandum of Understanding between City of Albany and Service Employees International Union (SEIU), Local 1021.

BACKGROUND/DISCUSSION

The Memorandum of Understanding (MOU) is the collective bargaining agreement between City of Albany and SEIU Local 1021. The previous MOU was effective April 1, 2005 through March 31, 2009, and the last salary increase was on April 7, 2008. The City of Albany and representatives of SEIU Local 1021 have met and conferred in good faith, and have reached agreement on a new MOU, with a term of April 1, 2009 through March 31, 2011. This MOU includes a lump sum payment in July 2010 (\$5.9), a reopener clause (\$5.10), classification title changes, and minor housekeeping changes, but no other changes to the terms and conditions of employment.

SUSTAINABILITY IMPACT

None.

FINANCIAL IMPACT

The estimated cost of the MOU modifications over the two-year term of the agreement is \$31,000. Incremental costs of the new MOU are not expected to exceed the Fiscal Year 2010-11 budget adopted by the Council.

Attachment:

Resolution #09-42

Attachment A – MOU Changes