

**CITY OF ALBANY
CITY COUNCIL AGENDA
STAFF REPORT**

Agenda Date: March 16, 2009
Reviewed by: BP

SUBJECT: Work Plan Status Report

REPORT BY: Beth Pollard, City Administrator

STAFF RECOMMENDATION

Receive and review status report, and direct staff to agendize a process and timeline for development of a new set of goals and work plan in coordination with the City's organizational analysis and updating of the 2009-10 Budget.

BACKGROUND

At its meeting of April 23, 2007, the City Council adopted the attached list of goals and objectives for 2007-08. The purpose of the goals and objectives is to provide staff with a work plan on new policies, projects, and programs, to provide guidance on the pursuit of grant opportunities and partnerships, and to provide direction on the allocation of funds and staff time.

The goals and objectives are categorized by:

- Communications
- Demographic changes
- Economic
- Environment
- Safety
- Waterfront

Within each category, the goals and objectives are prioritized by the number of points that Councilmembers assigned during the goal-setting process.

Staff reports quarterly to the City Council on the status of accomplishing the objectives.

DISCUSSION

The timeline for the goals and objectives has concluded, and it is time to develop a new set of City Council goals and establish a City work plan. Because of the economic downturn and the related fiscal constraints for the City, the next set of goals and objectives need to

be particularly sensitive to prioritizing the City's limited staffing and financial resources. The City is currently in the process of conducting an organizational analysis to assist in establishing the City's capacity and efficiency in accomplishing Council goals and objectives. This work is being done in conjunction with the City's need to revise the 2009-10 Budget because of the projected deficit.

City staff will return to Council with a recommended process and timeline for establishing new goals and objectives in conjunction with the organizational analysis and the updating of the City's fiscal year 2009-10 Budget.

FINANCIAL IMPACT

There is no financial impact to receive and review the status report.

Attachments:

Goals & Objectives Status Report Matrix