



---

**ACTION MINUTES**

Tuesday, November 7, 2023, 7:00 PM

**1. CALL TO ORDER / ROLL CALL / LAND ACKNOWLEDGEMENT**

The Racial Inclusivity & Social Equity Commission Meeting was called to order.  
Commissioners present: Cho, Fane, Lindsay, Oji, and Trenkle  
Commissioners absent: Rios and Chair Ajwang'

The Albany Land Acknowledgement Statement was read as adopted by the City Council per City of Albany Minute Action, November 15, 2021.

**2. APPROVAL OF MINUTES: October 3, 2023**

**MOTION:**

Moved by Member Trenkle, seconded by Member Oji, to approve the October 3, 2023 minutes.

**AYES:** Members Cho, Fane, Lindsay, Oji, and Trenkle

**NOES:** None

**Absent:** Member Rios and Chair Ajwang'

The motion passes.

**3. PUBLIC COMMENT**

**4. ANNOUNCEMENTS**

**5. PRESENTATIONS**

**5-1. Presentation from Hip Hop For The People**

Commissioners received a presentation from Khafre Jay, of Hip Hop For The People.

**6. DISCUSSION AND POSSIBLE ACTION ON MATTERS RELATED TO THE FOLLOWING ITEMS**

**6-1. Subcommittee Updates (if applicable)**

City Equity Statement subcommittee  
Citywide Racial Equity Survey subcommittee  
Read-Along Program subcommittee

Citywide Racial Equity Survey and Read-Along Program subcommittees provided progress updates.

**6-2. Racial Equity Office/Officer Work Plan Item – Explore the viability and possible benefit of the creation of a City Racial Equity Office and/or a City staff Racial Equity Officer**

Members discussed potential viability and possible benefit of the creation of a City Racial Equity Office and or staff Racial Equity Officer.

**7. FUTURE AGENDA ITEMS**

Presentations from various community groups

**8. NEXT MEETING: Tuesday, December 5, 2023, 7:00 PM**

**9. ADJOURNMENT**

Meeting adjourned at 8:36 PM.