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RESOLUTION NO. 2023-69

**A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING
THE UPDATED SALARY SCHEDULE FOR CITY EMPLOYEES**

WHEREAS, Section 9 of the Personnel Rules and Regulations as adopted by Resolution No. 01-59 establishes that the City Council shall adopt salary ranges for each classification; and

WHEREAS, on October 22, 2019 the Albany City Council approved the Memorandum of Understanding between the City and the Albany Peace Officers' Association; and

WHEREAS, the updated Memorandum of Understanding includes a three percent (3%) Cost of Living Adjustment effective the first full pay period following November 1, 2023; and

WHEREAS, the City Salary Schedule has been updated to reflect new salary ranges for Albany Peace Officers' Association classifications to ensure compliance with the Memorandum of Understanding; and

WHEREAS, the City Salary Schedule has been updated to reflect new salary ranges for unrepresented employees to keep salaries increases in line with represented groups.

NOW, THEREFORE, BE IT RESOLVED, that the Albany City Council hereby adopts and confirms the Salary Schedule contained in Exhibit A and by reference made part of this Resolution effective November 13, 2023.



AARON TIEDEMANN, MAYOR

ATTACHMENT: Exhibit A – Updated Salary Schedule

CITY OF ALBANY SALARY SCHEDULE

FY 2023-24 and FY 2024-25

Adopted: Reso. 2023-02, 2023-33, 2023-60, 2023-69

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Accountant	MGMT	11-13-2023	Hourly	\$ 40.5317	\$ 42.5596	\$ 44.6885	\$ 46.9212	\$ 49.2692	\$ 51.7327	
			Monthly	\$ 7,025	\$ 7,377	\$ 7,746	\$ 8,133	\$ 8,540	\$ 8,967	
			Annual	\$ 84,306	\$ 88,524	\$ 92,952	\$ 97,596	\$ 102,480	\$ 107,604	
Accounting Supervisor	MGMT	11-13-2023	Hourly	\$ 49.2693	\$ 51.7328	\$ 54.3173	\$ 57.0346	\$ 59.8846	\$ 62.8789	
			Monthly	\$ 8,540	\$ 8,967	\$ 9,415	\$ 9,886	\$ 10,380	\$ 10,899	
			Annual	\$ 102,480	\$ 107,604	\$ 112,980	\$ 118,632	\$ 124,560	\$ 130,788	
Accounting Technician I	SEIU	10-02-2023	Hourly	\$ 25.0669	\$ 26.3193	\$ 27.6346	\$ 29.0193	\$ 30.4731	\$ 31.9961	
			Monthly	\$ 4,345	\$ 4,562	\$ 4,790	\$ 5,030	\$ 5,282	\$ 5,546	
			Annual	\$ 52,139	\$ 54,744	\$ 57,480	\$ 60,360	\$ 63,384	\$ 66,552	
Accounting Technician II	SEIU	10-02-2023	Hourly	\$ 27.6346	\$ 29.0193	\$ 30.4731	\$ 31.9961	\$ 33.5943	\$ 35.2731	
			Monthly	\$ 4,790	\$ 5,030	\$ 5,282	\$ 5,546	\$ 5,823	\$ 6,114	
			Annual	\$ 57,480	\$ 60,360	\$ 63,384	\$ 66,552	\$ 69,876	\$ 73,368	
Administrative Assistant	SEIU	10-02-2023	Hourly	\$ 30.4828	\$ 32.0078	\$ 33.6058	\$ 35.2846	\$ 37.0500	\$ 38.9019	
			Monthly	\$ 5,284	\$ 5,548	\$ 5,825	\$ 6,116	\$ 6,422	\$ 6,743	
			Annual	\$ 63,404	\$ 66,576	\$ 69,900	\$ 73,392	\$ 77,064	\$ 80,916	
Assistant City Manager	MGMT	11-13-2023	Hourly	\$ 83.0086	\$ 87.1615	\$ 91.5173	\$ 96.0923	\$ 100.8981	\$ 105.9404	
			Monthly	\$ 14,388	\$ 15,108	\$ 15,863	\$ 16,656	\$ 17,489	\$ 18,363	
			Annual	\$ 172,658	\$ 181,296	\$ 190,356	\$ 199,872	\$ 209,868	\$ 220,356	
Assistant Engineer	MGMT	11-13-2023	Hourly	\$ 43.0294	\$ 45.1789	\$ 47.4404	\$ 49.8115	\$ 52.3039	\$ 54.9173	
			Monthly	\$ 7,458	\$ 7,831	\$ 8,223	\$ 8,634	\$ 9,066	\$ 9,519	
			Annual	\$ 89,501	\$ 93,972	\$ 98,676	\$ 103,608	\$ 108,792	\$ 114,228	
Assistant Planner	SEIU	10-02-2023	Hourly	\$ 35.1044	\$ 36.8596	\$ 38.7000	\$ 40.6328	\$ 42.6635	\$ 44.7981	
			Monthly	\$ 6,085	\$ 6,389	\$ 6,708	\$ 7,043	\$ 7,395	\$ 7,765	
			Annual	\$ 73,017	\$ 76,668	\$ 80,496	\$ 84,516	\$ 88,740	\$ 93,180	
Assistant to the City Manager	MGMT	11-13-2023	Hourly	\$ 53.9346	\$ 56.6308	\$ 59.4635	\$ 62.4346	\$ 65.5558	\$ 68.8328	
			Monthly	\$ 9,349	\$ 9,816	\$ 10,307	\$ 10,822	\$ 11,363	\$ 11,931	
			Annual	\$ 112,184	\$ 117,792	\$ 123,684	\$ 129,864	\$ 136,356	\$ 143,172	
Assistant Transportation Planner	SEIU	10-02-2023	Hourly	\$ 35.1044	\$ 36.8596	\$ 38.7000	\$ 40.6328	\$ 42.6635	\$ 44.7981	
			Monthly	\$ 6,085	\$ 6,389	\$ 6,708	\$ 7,043	\$ 7,395	\$ 7,765	
			Annual	\$ 73,017	\$ 76,668	\$ 80,496	\$ 84,516	\$ 88,740	\$ 93,180	
Associate Engineer	MGMT	11-13-2023	Hourly	\$ 48.3274	\$ 50.7461	\$ 53.2846	\$ 55.9500	\$ 58.7481	\$ 61.6846	
			Monthly	\$ 8,377	\$ 8,796	\$ 9,236	\$ 9,698	\$ 10,183	\$ 10,692	
			Annual	\$ 100,521	\$ 105,552	\$ 110,832	\$ 116,376	\$ 122,196	\$ 128,304	
Associate Planner	MGMT	11-13-2023	Hourly	\$ 42.9303	\$ 45.0750	\$ 47.3308	\$ 49.6961	\$ 52.1828	\$ 54.7904	
			Monthly	\$ 7,441	\$ 7,813	\$ 8,204	\$ 8,614	\$ 9,045	\$ 9,497	
			Annual	\$ 89,295	\$ 93,756	\$ 98,448	\$ 103,368	\$ 108,540	\$ 113,964	
Associate Transportation Planner	MGMT	11-13-2023	Hourly	\$ 42.9303	\$ 45.0750	\$ 47.3308	\$ 49.6961	\$ 52.1828	\$ 54.7904	
			Monthly	\$ 7,441	\$ 7,813	\$ 8,204	\$ 8,614	\$ 9,045	\$ 9,497	
			Annual	\$ 89,295	\$ 93,756	\$ 98,448	\$ 103,368	\$ 108,540	\$ 113,964	

CITY OF ALBANY SALARY SCHEDULE

FY 2023-24 and FY 2024-25

Adopted: Reso. 2023-02, 2023-33, 2023-60, 2023-69

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Building Inspector I	SEIU	10-02-2023	Hourly	\$ 35.1044	\$ 36.8596	\$ 38.7000	\$ 40.6328	\$ 42.6635	\$ 44.7981	
			Monthly	\$ 6,085	\$ 6,389	\$ 6,708	\$ 7,043	\$ 7,395	\$ 7,765	
			Annual	\$ 73,017	\$ 76,668	\$ 80,496	\$ 84,516	\$ 88,740	\$ 93,180	
Building Inspector II	SEIU	10-02-2023	Hourly	\$ 38.7000	\$ 40.6328	\$ 42.6635	\$ 44.7981	\$ 47.0365	\$ 49.3904	
			Monthly	\$ 6,708	\$ 7,043	\$ 7,395	\$ 7,765	\$ 8,153	\$ 8,561	
			Annual	\$ 80,496	\$ 84,516	\$ 88,740	\$ 93,180	\$ 97,836	\$ 102,732	
Building Plans Examiner	MGMT	11-13-2023	Hourly	\$ 42.6073	\$ 44.7346	\$ 46.9731	\$ 49.3211	\$ 51.7846	\$ 54.3750	
			Monthly	\$ 7,385	\$ 7,754	\$ 8,142	\$ 8,549	\$ 8,976	\$ 9,425	
			Annual	\$ 88,623	\$ 93,048	\$ 97,704	\$ 102,588	\$ 107,712	\$ 113,100	
CIP Program Manager	MGMT	11-13-2023	Hourly	\$ 60.7683	\$ 63.8078	\$ 66.9981	\$ 70.3500	\$ 73.8693	\$ 77.5615	
			Monthly	\$ 10,533	\$ 11,060	\$ 11,613	\$ 12,194	\$ 12,804	\$ 13,444	
			Annual	\$ 126,398	\$ 132,720	\$ 139,356	\$ 146,328	\$ 153,648	\$ 161,328	
City Clerk	MGMT	11-13-2023	Hourly	\$ 81.0360	\$ 85.0904	\$ 89.3423	\$ 93.8078	\$ 98.4981	\$ 103.4250	
			Monthly	\$ 14,046	\$ 14,749	\$ 15,486	\$ 16,260	\$ 17,073	\$ 17,927	
			Annual	\$ 168,555	\$ 176,988	\$ 185,832	\$ 195,120	\$ 204,876	\$ 215,124	
City Clerk/Assistant City Manager	MGMT	11-13-2023	Hourly	\$ 83.0086	\$ 87.1615	\$ 91.5173	\$ 96.0923	\$ 100.8981	\$ 105.9404	
			Monthly	\$ 14,388	\$ 15,108	\$ 15,863	\$ 16,656	\$ 17,489	\$ 18,363	
			Annual	\$ 172,658	\$ 181,296	\$ 190,356	\$ 199,872	\$ 209,868	\$ 220,356	
City Manager	MGMT	11-13-2023	Hourly						\$ 131.8591	
			Monthly						\$ 22,856	
			Annual						\$ 274,267	
Community Development Director	MGMT	11-13-2023	Hourly	\$ 81.0360	\$ 85.0904	\$ 89.3423	\$ 93.8078	\$ 98.4981	\$ 103.4250	
			Monthly	\$ 14,046	\$ 14,749	\$ 15,486	\$ 16,260	\$ 17,073	\$ 17,927	
			Annual	\$ 168,555	\$ 176,988	\$ 185,832	\$ 195,120	\$ 204,876	\$ 215,124	
Community Development Technician	SEIU	10-02-2023	Hourly	\$ 31.6053	\$ 33.1846	\$ 34.8461	\$ 36.5885	\$ 38.4173	\$ 40.3385	
			Monthly	\$ 5,478	\$ 5,752	\$ 6,040	\$ 6,342	\$ 6,659	\$ 6,992	
			Annual	\$ 65,739	\$ 69,024	\$ 72,480	\$ 76,104	\$ 79,908	\$ 83,904	
Community Engagement Specialist	MGMT	11-13-2023	Hourly	\$ 31.6731	\$ 33.2539	\$ 34.9154	\$ 36.6635	\$ 38.4981	\$ 40.4250	
			Monthly	\$ 5,490	\$ 5,764	\$ 6,052	\$ 6,355	\$ 6,673	\$ 7,007	
			Annual	\$ 65,880	\$ 69,168	\$ 72,624	\$ 76,260	\$ 80,076	\$ 84,084	
Council Member	ELECT	12-15-2010	Monthly	\$300.00						
Deputy City Clerk	MGMT	11-13-2023	Hourly	\$ 37.0365	\$ 38.8904	\$ 40.8346	\$ 42.8769	\$ 45.0231	\$ 47.2731	
			Monthly	\$ 6,420	\$ 6,741	\$ 7,078	\$ 7,432	\$ 7,804	\$ 8,194	
			Annual	\$ 77,036	\$ 80,892	\$ 84,936	\$ 89,184	\$ 93,648	\$ 98,328	
Executive Assistant	MGMT	11-13-2023	Hourly	\$ 32.4034	\$ 34.0211	\$ 35.7231	\$ 37.5115	\$ 39.3865	\$ 41.3539	
			Monthly	\$ 5,617	\$ 5,897	\$ 6,192	\$ 6,502	\$ 6,827	\$ 7,168	
			Annual	\$ 67,399	\$ 70,764	\$ 74,304	\$ 78,024	\$ 81,924	\$ 86,016	

CITY OF ALBANY SALARY SCHEDULE

FY 2023-24 and FY 2024-25

Adopted: Reso. 2023-02, 2023-33, 2023-60, 2023-69

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Finance and Administrative Services Director	MGMT	11-13-2023	Hourly	\$ 81.0360	\$ 85.0904	\$ 89.3423	\$ 93.8078	\$ 98.4981	\$ 103.4250	
			Monthly	\$ 14,046	\$ 14,749	\$ 15,486	\$ 16,260	\$ 17,073	\$ 17,927	
			Annual	\$ 168,555	\$ 176,988	\$ 185,832	\$ 195,120	\$ 204,876	\$ 215,124	
Finance Director	MGMT	11-13-2023	Hourly	\$ 81.0360	\$ 85.0904	\$ 89.3423	\$ 93.8078	\$ 98.4981	\$ 103.4250	
			Monthly	\$ 14,046	\$ 14,749	\$ 15,486	\$ 16,260	\$ 17,073	\$ 17,927	
			Annual	\$ 168,555	\$ 176,988	\$ 185,832	\$ 195,120	\$ 204,876	\$ 215,124	
Financial Analyst	MGMT	11-13-2023	Hourly	\$ 40.5328	\$ 42.5596	\$ 44.6885	\$ 46.9211	\$ 49.2693	\$ 51.7328	
			Monthly	\$ 7,026	\$ 7,377	\$ 7,746	\$ 8,133	\$ 8,540	\$ 8,967	
			Annual	\$ 84,308	\$ 88,524	\$ 92,952	\$ 97,596	\$ 102,480	\$ 107,604	
Financial Coordinator	MGMT	11-13-2023	Hourly	\$ 36.7630	\$ 38.6019	\$ 40.5346	\$ 42.5596	\$ 44.6885	\$ 46.9211	
			Monthly	\$ 6,372	\$ 6,691	\$ 7,026	\$ 7,377	\$ 7,746	\$ 8,133	
			Annual	\$ 76,467	\$ 80,292	\$ 84,312	\$ 88,524	\$ 92,952	\$ 97,596	
Finance Manager	MGMT	11-13-2023	Hourly	\$ 60.3654	\$ 63.3865	\$ 66.5539	\$ 69.8828	\$ 73.3789	\$ 77.0481	
			Monthly	\$ 10,463	\$ 10,987	\$ 11,536	\$ 12,113	\$ 12,719	\$ 13,355	
			Annual	\$ 125,560	\$ 131,844	\$ 138,432	\$ 145,356	\$ 152,628	\$ 160,260	
Finance Supervisor	MGMT	11-13-2023	Hourly	\$ 46.3409	\$ 48.6578	\$ 51.0923	\$ 53.6481	\$ 56.3308	\$ 59.1461	
			Monthly	\$ 8,032	\$ 8,434	\$ 8,856	\$ 9,299	\$ 9,764	\$ 10,252	
			Annual	\$ 96,389	\$ 101,208	\$ 106,272	\$ 111,588	\$ 117,168	\$ 123,024	
Fire Captain	AFFA	07-10-2023	Hourly	\$ 42.8406	\$ 44.9835	\$ 47.2335	\$ 49.5948	\$ 52.0755	\$ 54.6799	\$ 57.4121
			Monthly	\$ 10,396	\$ 10,916	\$ 11,462	\$ 12,035	\$ 12,637	\$ 13,269	\$ 13,932
			Annual	\$ 124,752	\$ 130,992	\$ 137,544	\$ 144,420	\$ 151,644	\$ 159,228	\$ 167,184
Fire Chief	UNSF	11-13-2023	Hourly	\$ 88.5336	\$ 92.9596	\$ 97.6096	\$ 102.4904	\$ 107.6135	\$ 112.9961	
			Monthly	\$ 15,346	\$ 16,113	\$ 16,919	\$ 17,765	\$ 18,653	\$ 19,586	
			Annual	\$ 184,150	\$ 193,356	\$ 203,028	\$ 213,180	\$ 223,836	\$ 235,032	
Fire Engineer	AFFA	07-10-2023	Hourly	\$ 35.2418	\$ 37.0055	\$ 38.8558	\$ 40.8008	\$ 42.8406	\$ 44.9835	\$ 47.2335
			Monthly	\$ 8,552	\$ 8,980	\$ 9,429	\$ 9,901	\$ 10,396	\$ 10,916	\$ 11,462
			Annual	\$ 102,624	\$ 107,760	\$ 113,148	\$ 118,812	\$ 124,752	\$ 130,992	\$ 137,544
Fire Fighter	AFFA	07-10-2023	Hourly	\$ 31.9615	\$ 33.5604	\$ 35.2418	\$ 37.0055	\$ 38.8599	\$ 40.8049	\$ 42.8448
			Monthly	\$ 7,756	\$ 8,144	\$ 8,552	\$ 8,980	\$ 9,430	\$ 9,902	\$ 10,397
			Annual	\$ 93,072	\$ 97,728	\$ 102,624	\$ 107,760	\$ 113,160	\$ 118,824	\$ 124,764
Fire Inspector	MGMT	11-13-2023	Hourly	\$ 40.7568	\$ 42.7961	\$ 44.9365	\$ 47.1808	\$ 49.5404	\$ 52.0154	
			Monthly	\$ 7,065	\$ 7,418	\$ 7,789	\$ 8,178	\$ 8,587	\$ 9,016	
			Annual	\$ 84,774	\$ 89,016	\$ 93,468	\$ 98,136	\$ 103,044	\$ 108,192	
Fire Lieutenant	AFFA	07-10-2023	Hourly	\$ 38.8558	\$ 40.8008	\$ 42.8406	\$ 44.9835	\$ 47.2335	\$ 49.5948	\$ 52.0755
			Monthly	\$ 9,429	\$ 9,901	\$ 10,396	\$ 10,916	\$ 11,462	\$ 12,035	\$ 12,637
			Annual	\$ 113,148	\$ 118,812	\$ 124,752	\$ 130,992	\$ 137,544	\$ 144,420	\$ 151,644
Human Resources Analyst	MGMT	11-13-2023	Hourly	\$ 42.8644	\$ 45.0058	\$ 47.2558	\$ 49.6211	\$ 52.1019	\$ 54.7096	
			Monthly	\$ 7,430	\$ 7,801	\$ 8,191	\$ 8,601	\$ 9,031	\$ 9,483	
			Annual	\$ 89,158	\$ 93,612	\$ 98,292	\$ 103,212	\$ 108,372	\$ 113,796	

CITY OF ALBANY SALARY SCHEDULE

FY 2023-24 and FY 2024-25

Adopted: Reso. 2023-02, 2023-33, 2023-60, 2023-69

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Human Resources Director	MGMT	11-13-2023	Hourly	\$ 81.0360	\$ 85.0904	\$ 89.3423	\$ 93.8078	\$ 98.4981	\$ 103.4250	
			Monthly	\$ 14,046	\$ 14,749	\$ 15,486	\$ 16,260	\$ 17,073	\$ 17,927	
			Annual	\$ 168,555	\$ 176,988	\$ 185,832	\$ 195,120	\$ 204,876	\$ 215,124	
Human Resources Manager	MGMT	11-13-2023	Hourly	\$ 59.1433	\$ 62.1000	\$ 65.2039	\$ 68.4635	\$ 71.8846	\$ 75.4789	
			Monthly	\$ 10,251	\$ 10,764	\$ 11,302	\$ 11,867	\$ 12,460	\$ 13,083	
			Annual	\$ 123,018	\$ 129,168	\$ 135,624	\$ 142,404	\$ 149,520	\$ 156,996	
Human Resources Technician	MGMT	11-13-2023	Hourly	\$ 30.8755	\$ 32.4173	\$ 34.0385	\$ 35.7404	\$ 37.5289	\$ 39.4039	
			Monthly	\$ 5,352	\$ 5,619	\$ 5,900	\$ 6,195	\$ 6,505	\$ 6,830	
			Annual	\$ 64,221	\$ 67,428	\$ 70,800	\$ 74,340	\$ 78,060	\$ 81,960	
Information Technology Analyst	MGMT	11-13-2023	Hourly	\$ 41.7505	\$ 43.8404	\$ 46.0328	\$ 48.3346	\$ 50.7519	\$ 53.2904	
			Monthly	\$ 7,237	\$ 7,599	\$ 7,979	\$ 8,378	\$ 8,797	\$ 9,237	
			Annual	\$ 86,841	\$ 91,188	\$ 95,748	\$ 100,536	\$ 105,564	\$ 110,844	
Information Technology Manager	MGMT	11-13-2023	Hourly	\$ 58.6443	\$ 61.5750	\$ 64.6558	\$ 67.8865	\$ 71.2789	\$ 74.8443	
			Monthly	\$ 10,165	\$ 10,673	\$ 11,207	\$ 11,767	\$ 12,355	\$ 12,973	
			Annual	\$ 121,980	\$ 128,076	\$ 134,484	\$ 141,204	\$ 148,260	\$ 155,676	
Lead Maintenance Worker	SEIU	10-02-2023	Hourly	\$ 29.2169	\$ 30.6750	\$ 32.2096	\$ 33.8193	\$ 35.5096	\$ 37.2865	
			Monthly	\$ 5,064	\$ 5,317	\$ 5,583	\$ 5,862	\$ 6,155	\$ 6,463	
			Annual	\$ 60,771	\$ 63,804	\$ 66,996	\$ 70,344	\$ 73,860	\$ 77,556	
Maintenance Worker I	SEIU	10-02-2023	Hourly	\$ 25.0250	\$ 26.2789	\$ 27.5943	\$ 28.9731	\$ 30.4211	\$ 31.9443	
			Monthly	\$ 4,338	\$ 4,555	\$ 4,783	\$ 5,022	\$ 5,273	\$ 5,537	
			Annual	\$ 52,052	\$ 54,660	\$ 57,396	\$ 60,264	\$ 63,276	\$ 66,444	
Maintenance Worker II	SEIU	10-02-2023	Hourly	\$ 27.2943	\$ 28.6615	\$ 30.0923	\$ 31.5981	\$ 33.1789	\$ 34.8404	
			Monthly	\$ 4,731	\$ 4,968	\$ 5,216	\$ 5,477	\$ 5,751	\$ 6,039	
			Annual	\$ 56,772	\$ 59,616	\$ 62,592	\$ 65,724	\$ 69,012	\$ 72,468	
Management Analyst	MGMT	11-13-2023	Hourly	\$ 40.9693	\$ 43.0154	\$ 45.1673	\$ 47.4231	\$ 49.7943	\$ 52.2865	
			Monthly	\$ 7,101	\$ 7,456	\$ 7,829	\$ 8,220	\$ 8,631	\$ 9,063	
			Annual	\$ 85,216	\$ 89,472	\$ 93,948	\$ 98,640	\$ 103,572	\$ 108,756	
Media & Communications Manager	MGMT	11-13-2023	Hourly	\$ 55.3365	\$ 58.1019	\$ 61.0096	\$ 64.0615	\$ 67.2635	\$ 70.6269	
			Monthly	\$ 9,592	\$ 10,071	\$ 10,575	\$ 11,104	\$ 11,659	\$ 12,242	
			Annual	\$ 115,100	\$ 120,852	\$ 126,900	\$ 133,248	\$ 139,908	\$ 146,904	
Neighborhood Services Manager	MGMT	11-13-2023	Hourly	\$ 53.0899	\$ 55.7423	\$ 58.5289	\$ 61.4539	\$ 64.5289	\$ 67.7539	
			Monthly	\$ 9,202	\$ 9,662	\$ 10,145	\$ 10,652	\$ 11,185	\$ 11,744	
			Annual	\$ 110,427	\$ 115,944	\$ 121,740	\$ 127,824	\$ 134,220	\$ 140,928	
Office Assistant I	SEIU	10-02-2023	Hourly	\$ 20.5948	\$ 21.6231	\$ 22.7078	\$ 23.8443	\$ 25.0385	\$ 26.2904	
			Monthly	\$ 3,570	\$ 3,748	\$ 3,936	\$ 4,133	\$ 4,340	\$ 4,557	
			Annual	\$ 42,837	\$ 44,976	\$ 47,232	\$ 49,596	\$ 52,080	\$ 54,684	
Office Assistant II	SEIU	10-02-2023	Hourly	\$ 22.7078	\$ 23.8443	\$ 25.0385	\$ 26.2904	\$ 27.6058	\$ 28.9846	
			Monthly	\$ 3,936	\$ 4,133	\$ 4,340	\$ 4,557	\$ 4,785	\$ 5,024	
			Annual	\$ 47,232	\$ 49,596	\$ 52,080	\$ 54,684	\$ 57,420	\$ 60,288	

CITY OF ALBANY SALARY SCHEDULE

FY 2023-24 and FY 2024-25

Adopted: Reso. 2023-02, 2023-33, 2023-60, 2023-69

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE							
				1	2	3	4	5	6	7	
Payroll Technician	SEIU	10-02-2023	Hourly	\$ 30.4706	\$ 31.9961	\$ 33.5943	\$ 35.2731	\$ 37.0385	\$ 38.8904		
			Monthly	\$ 5,282	\$ 5,546	\$ 5,823	\$ 6,114	\$ 6,420	\$ 6,741		
			Annual	\$ 63,379	\$ 66,552	\$ 69,876	\$ 73,368	\$ 77,040	\$ 80,892		
Planning Manager	MGMT	11-13-2023	Hourly	\$ 61.9438	\$ 65.0423	\$ 68.2961	\$ 71.7115	\$ 75.3000	\$ 79.0673		
			Monthly	\$ 10,737	\$ 11,274	\$ 11,838	\$ 12,430	\$ 13,052	\$ 13,705		
			Annual	\$ 128,843	\$ 135,288	\$ 142,056	\$ 149,160	\$ 156,624	\$ 164,460		
Police Administrative Specialist	SEIU	10-02-2023	Hourly	\$ 32.9010	\$ 34.5461	\$ 36.2711	\$ 38.0828	\$ 39.9865	\$ 41.9885		
			Monthly	\$ 5,703	\$ 5,988	\$ 6,287	\$ 6,601	\$ 6,931	\$ 7,278		
			Annual	\$ 68,434	\$ 71,856	\$ 75,444	\$ 79,212	\$ 83,172	\$ 87,336		
Police Chief	UNSFT	11-13-2023	Hourly	\$ 88.5336	\$ 92.9596	\$ 97.6096	\$ 102.4904	\$ 107.6135	\$ 112.9961		
			Monthly	\$ 15,346	\$ 16,113	\$ 16,919	\$ 17,765	\$ 18,653	\$ 19,586		
			Annual	\$ 184,150	\$ 193,356	\$ 203,028	\$ 213,180	\$ 223,836	\$ 235,032		
Police Lieutenant	APOA	11-13-2023	Hourly	\$ 71.0601	\$ 74.6135	\$ 78.3461	\$ 82.2635	\$ 86.3769	\$ 90.6981	\$ 95.2328	
			Monthly	\$ 12,317	\$ 12,933	\$ 13,580	\$ 14,259	\$ 14,972	\$ 15,721	\$ 16,507	
			Annual	\$ 147,805	\$ 155,196	\$ 162,960	\$ 171,108	\$ 179,664	\$ 188,652	\$ 198,084	
Police Officer	APOA	11-13-2023	Hourly	\$ 47.7346	\$ 50.1231	\$ 52.6269	\$ 55.2578	\$ 58.0211	\$ 60.9231	\$ 63.9693	
			Monthly	\$ 8,274	\$ 8,688	\$ 9,122	\$ 9,578	\$ 10,057	\$ 10,560	\$ 11,088	
			Annual	\$ 99,288	\$ 104,256	\$ 109,464	\$ 114,936	\$ 120,684	\$ 126,720	\$ 133,056	
Police Records Assistant	SEIU	10-02-2023	Hourly	\$ 27.6404	\$ 29.0250	\$ 30.4789	\$ 32.0019	\$ 33.6000	\$ 35.2789		
			Monthly	\$ 4,791	\$ 5,031	\$ 5,283	\$ 5,547	\$ 5,824	\$ 6,115		
			Annual	\$ 57,492	\$ 60,372	\$ 63,396	\$ 66,564	\$ 69,888	\$ 73,380		
Police Records Specialist	SEIU	10-02-2023	Hourly	\$ 30.3990	\$ 31.9154	\$ 33.5135	\$ 35.1865	\$ 36.9461	\$ 38.7923		
			Monthly	\$ 5,269	\$ 5,532	\$ 5,809	\$ 6,099	\$ 6,404	\$ 6,724		
			Annual	\$ 63,230	\$ 66,384	\$ 69,708	\$ 73,188	\$ 76,848	\$ 80,688		
Police Sergeant	APOA	11-14-2022	Hourly	\$ 56.3423	\$ 59.1578	\$ 62.1173	\$ 65.2211	\$ 68.4808	\$ 71.9078	\$ 75.5019	
			Monthly	\$ 9,766	\$ 10,254	\$ 10,767	\$ 11,305	\$ 11,870	\$ 12,464	\$ 13,087	
			Annual	\$ 117,192	\$ 123,048	\$ 129,204	\$ 135,660	\$ 142,440	\$ 149,568	\$ 157,044	
Police Services Technician I	APOA	11-13-2023	Hourly	\$ 28.8341	\$ 30.2769	\$ 31.7885	\$ 33.3808	\$ 35.0481	\$ 36.8019	\$ 38.6423	
			Monthly	\$ 4,998	\$ 5,248	\$ 5,510	\$ 5,786	\$ 6,075	\$ 6,379	\$ 6,698	
			Annual	\$ 59,975	\$ 62,976	\$ 66,120	\$ 69,432	\$ 72,900	\$ 76,548	\$ 80,376	
Police Services Technician II	APOA	11-13-2023	Hourly	\$ 32.0019	\$ 33.6000	\$ 35.2789	\$ 37.0443	\$ 38.8961	\$ 40.8404	\$ 42.8828	
			Monthly	\$ 5,547	\$ 5,824	\$ 6,115	\$ 6,421	\$ 6,742	\$ 7,079	\$ 7,433	
			Annual	\$ 66,564	\$ 69,888	\$ 73,380	\$ 77,052	\$ 80,904	\$ 84,948	\$ 89,196	
Program Manager	MGMT	11-13-2023	Hourly	\$ 53.0899	\$ 55.7423	\$ 58.5289	\$ 61.4539	\$ 64.5289	\$ 67.7539		
			Monthly	\$ 9,202	\$ 9,662	\$ 10,145	\$ 10,652	\$ 11,185	\$ 11,744		
			Annual	\$ 110,427	\$ 115,944	\$ 121,740	\$ 127,824	\$ 134,220	\$ 140,928		
Project Manager	MGMT	11-13-2023	Hourly	\$ 48.3274	\$ 50.7461	\$ 53.2846	\$ 55.9500	\$ 58.7481	\$ 61.6846		
			Monthly	\$ 8,377	\$ 8,796	\$ 9,236	\$ 9,698	\$ 10,183	\$ 10,692		
			Annual	\$ 100,521	\$ 105,552	\$ 110,832	\$ 116,376	\$ 122,196	\$ 128,304		

CITY OF ALBANY SALARY SCHEDULE

FY 2023-24 and FY 2024-25

Adopted: Reso. 2023-02, 2023-33, 2023-60, 2023-69

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Public Safety Dispatcher	APOA	11-13-2023	Hourly	\$ 35.5115	\$ 37.2865	\$ 39.1500	\$ 41.1058	\$ 43.1596	\$ 45.3173	\$ 47.5846
			Monthly	\$ 6,155	\$ 6,463	\$ 6,786	\$ 7,125	\$ 7,481	\$ 7,855	\$ 8,248
			Annual	\$ 73,864	\$ 77,556	\$ 81,432	\$ 85,500	\$ 89,772	\$ 94,260	\$ 98,976
Public Works Director/City Engineer	MGMT	11-13-2023	Hourly	\$ 81.0360	\$ 85.0904	\$ 89.3423	\$ 93.8078	\$ 98.4981	\$ 103.4250	
			Monthly	\$ 14,046	\$ 14,749	\$ 15,486	\$ 16,260	\$ 17,073	\$ 17,927	
			Annual	\$ 168,555	\$ 176,988	\$ 185,832	\$ 195,120	\$ 204,876	\$ 215,124	
Public Works Manager	MGMT	11-13-2023	Hourly	\$ 59.1828	\$ 62.1404	\$ 65.2500	\$ 68.5154	\$ 71.9423	\$ 75.5423	
			Monthly	\$ 10,258	\$ 10,771	\$ 11,310	\$ 11,876	\$ 12,470	\$ 13,094	
			Annual	\$ 123,100	\$ 129,252	\$ 135,720	\$ 142,512	\$ 149,640	\$ 157,128	
Recreation & Community Services Director	MGMT	11-13-2023	Hourly	\$ 81.0360	\$ 85.0904	\$ 89.3423	\$ 93.8078	\$ 98.4981	\$ 103.4250	
			Monthly	\$ 14,046	\$ 14,749	\$ 15,486	\$ 16,260	\$ 17,073	\$ 17,927	
			Annual	\$ 168,555	\$ 176,988	\$ 185,832	\$ 195,120	\$ 204,876	\$ 215,124	
Recreation & Community Services Manager	MGMT	11-13-2023	Hourly	\$ 59.1433	\$ 62.1000	\$ 65.2039	\$ 68.4635	\$ 71.8846	\$ 75.4789	
			Monthly	\$ 10,251	\$ 10,764	\$ 11,302	\$ 11,867	\$ 12,460	\$ 13,083	
			Annual	\$ 123,018	\$ 129,168	\$ 135,624	\$ 142,404	\$ 149,520	\$ 156,996	
Recreation Coordinator I	SEIU	10-02-2023	Hourly	\$ 21.9260	\$ 23.0250	\$ 24.1789	\$ 25.3904	\$ 26.6596	\$ 27.9923	
			Monthly	\$ 3,801	\$ 3,991	\$ 4,191	\$ 4,401	\$ 4,621	\$ 4,852	
			Annual	\$ 45,606	\$ 47,892	\$ 50,292	\$ 52,812	\$ 55,452	\$ 58,224	
Recreation Coordinator II	SEIU	10-02-2023	Hourly	\$ 25.8135	\$ 27.1039	\$ 28.4596	\$ 29.8846	\$ 31.3789	\$ 32.9481	
			Monthly	\$ 4,474	\$ 4,698	\$ 4,933	\$ 5,180	\$ 5,439	\$ 5,711	
			Annual	\$ 53,692	\$ 56,376	\$ 59,196	\$ 62,160	\$ 65,268	\$ 68,532	
Recreation Supervisor	MGMT	11-13-2023	Hourly	\$ 38.8015	\$ 40.7423	\$ 42.7789	\$ 44.9193	\$ 47.1635	\$ 49.5231	
			Monthly	\$ 6,726	\$ 7,062	\$ 7,415	\$ 7,786	\$ 8,175	\$ 8,584	
			Annual	\$ 80,707	\$ 84,744	\$ 88,980	\$ 93,432	\$ 98,100	\$ 103,008	
Senior & Human Services Manager	MGMT	11-13-2023	Hourly	\$ 59.1433	\$ 62.1000	\$ 65.2039	\$ 68.4635	\$ 71.8846	\$ 75.4789	
			Monthly	\$ 10,251	\$ 10,764	\$ 11,302	\$ 11,867	\$ 12,460	\$ 13,083	
			Annual	\$ 123,018	\$ 129,168	\$ 135,624	\$ 142,404	\$ 149,520	\$ 156,996	
Senior Accountant	MGMT	11-13-2023	Hourly	\$ 44.6885	\$ 46.9211	\$ 49.2693	\$ 51.7328	\$ 54.3173	\$ 57.0346	
			Monthly	\$ 7,746	\$ 8,133	\$ 8,540	\$ 8,967	\$ 9,415	\$ 9,886	
			Annual	\$ 92,952	\$ 97,596	\$ 102,480	\$ 107,604	\$ 112,980	\$ 118,632	
Senior Engineer	MGMT	11-13-2023	Hourly	\$ 60.7683	\$ 63.8078	\$ 66.9981	\$ 70.3500	\$ 73.8693	\$ 77.5615	
			Monthly	\$ 10,533	\$ 11,060	\$ 11,613	\$ 12,194	\$ 12,804	\$ 13,444	
			Annual	\$ 126,398	\$ 132,720	\$ 139,356	\$ 146,328	\$ 153,648	\$ 161,328	
Senior Planner	MGMT	11-13-2023	Hourly	\$ 49.1948	\$ 51.6519	\$ 54.2365	\$ 56.9481	\$ 59.7981	\$ 62.7865	
			Monthly	\$ 8,527	\$ 8,953	\$ 9,401	\$ 9,871	\$ 10,365	\$ 10,883	
			Annual	\$ 102,325	\$ 107,436	\$ 112,812	\$ 118,452	\$ 124,380	\$ 130,596	
Senior Recreation Supervisor	MGMT	11-13-2023	Hourly	\$ 46.4769	\$ 48.8019	\$ 51.2423	\$ 53.8039	\$ 56.4923	\$ 59.3193	
			Monthly	\$ 8,056	\$ 8,459	\$ 8,882	\$ 9,326	\$ 9,792	\$ 10,282	
			Annual	\$ 96,672	\$ 101,508	\$ 106,584	\$ 111,912	\$ 117,504	\$ 123,384	

CITY OF ALBANY SALARY SCHEDULE

FY 2023-24 and FY 2024-25

Adopted: Reso. 2023-02, 2023-33, 2023-60, 2023-69

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Senior Van Driver	SEIU	10-02-2023	Hourly	\$ 17.4808	\$ 18.3578	\$ 19.2750	\$ 20.2385	\$ 21.2481	\$ 22.3096	
			Monthly	\$ 3,030	\$ 3,182	\$ 3,341	\$ 3,508	\$ 3,683	\$ 3,867	
			Annual	\$ 36,360	\$ 38,184	\$ 40,092	\$ 42,096	\$ 44,196	\$ 46,404	
Urban Forestry Coordinator	MGMT	11-13-2023	Hourly	\$ 40.4568	\$ 42.4789	\$ 44.6019	\$ 46.8346	\$ 49.1769	\$ 51.6346	
			Monthly	\$ 7,013	\$ 7,363	\$ 7,731	\$ 8,118	\$ 8,524	\$ 8,950	
			Annual	\$ 84,150	\$ 88,356	\$ 92,772	\$ 97,416	\$ 102,288	\$ 107,400	

Notes to the Salary Schedule

Annual rate is based on 2,912 hours worked per year for AFFA employees. Unless indicated otherwise, annual rate is based on 2,080 hours worked per year for all other employee groups.

CITY OF ALBANY SALARY SCHEDULE FY 2023-24 and FY 2024-25

Adopted: Reso. 2023-02, 2023-33, 2023-60, 2023-69

Hourly Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
On-Call Fire Inspector	HRLY	11-13-2023	Hourly	\$ 40.7568	\$ 42.7946	\$ 44.9343	\$ 47.1810	\$ 49.5401	\$ 52.0171	
Intern	HRLY	11-13-2023	Hourly	\$ 16.0050	\$ 16.8052	\$ 17.6455	\$ 18.5278	\$ 19.4542	\$ 20.4269	
Neighborhood Services Coordinator	HRLY	11-13-2023	Hourly	\$ 31.6731	\$ 33.2568	\$ 34.9196	\$ 36.6656	\$ 38.4989	\$ 40.4238	
On-Call Public Safety Dispatcher	HRLY	11-13-2023	Hourly	\$ 35.5115	\$ 37.2871	\$ 39.1515	\$ 41.1091	\$ 43.1646	\$ 45.3228	
Parking Enforcement & Traffic Control Technician	HRLY	11-13-2023	Hourly	\$ 27.2096	\$ 28.5701	\$ 29.9986	\$ 31.4985	\$ 33.0734	\$ 34.7271	
Part-Time, On-Call Police Records Assistant	HRLY	11-13-2023	Hourly	\$ 27.6404	\$ 29.0224	\$ 30.4735	\$ 31.9972	\$ 33.5971	\$ 35.2770	
Police Cadet	HRLY	11-13-2023	Hourly	\$ 17.3563	\$ 18.2241	\$ 19.1353	\$ 20.0921	\$ 21.0967	\$ 22.1515	
Police Officer Recruit	HRLY	01-01-2023	Hourly	\$ 37.2500						
Recreation Leader I	HRLY	11-13-2023	Hourly	\$ 16.6380	\$ 17.4699	\$ 18.3434	\$ 19.2606	\$ 20.2236	\$ 21.2348	
Recreation Leader II	HRLY	11-13-2023	Hourly	\$ 17.9066	\$ 18.8020	\$ 19.7421	\$ 20.7292	\$ 21.7657	\$ 22.8540	
Recreation Leader III	HRLY	11-13-2023	Hourly	\$ 19.4134	\$ 20.3840	\$ 21.4032	\$ 22.4734	\$ 23.5971	\$ 24.7770	



City of Albany

1000 San Pablo Avenue • Albany, California 94706
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RESOLUTION NO. 2023-69

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

The 2nd day of October, 2023, by the following votes:

AYES: Council Members Hansen-Romero, Jordan, Miki and Mayor Tiedemann

NOES: none

ABSENT: Council Member López

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 3rd
day of October, 2023.

Anne Hsu
CITY CLERK