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RESOLUTION NO. 2023-02

**A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING THE
UPDATED SALARY SCHEDULE FOR CITY EMPLOYEES**

WHEREAS, Section 9 of the Personnel Rules and Regulations as adopted by Resolution No. 01-59 establishes that the City Council shall adopt salary ranges for each classification; and

WHEREAS, on April 4, 2016, Governor Brown signed Senate Bill No. 3 which amended sections 245.5, 246, and 1182.12 of the California Labor Code; and

WHEREAS, the California Labor Code provides for yearly incremental adjustments to minimum wage for employees; and

WHEREAS, effective January 1, 2023 the minimum wage for all industries is \$15.50 per hour for all employers; and

WHEREAS, the City Salary Schedule has been updated to reflect new salary ranges for seven Unrepresented Hourly classifications to ensure compliance with the law and market equity within classifications.

NOW, THEREFORE, BE IT RESOLVED, that the Albany City Council hereby adopts and confirms the Salary Schedule contained in Exhibit A and by reference made part of this Resolution.



AARON THEDEMANN, MAYOR

ATTACHMENT:
EXHIBIT A – Updated Salary Schedule

CITY OF ALBANY SALARY SCHEDULE
FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101, Reso. 2022-01, Reso. 2022-21, Reso. 2022-49, Reso. 2022-79, Reso. 2022-99, Reso. 2022-109, and Reso. 2023-02

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Accountant	MGMT	11-14-2022	Hourly	\$ 38.1558	\$ 40.0615	\$ 42.0635	\$ 44.1692	\$ 46.3788	\$ 48.6981	
			Monthly	\$ 6,614	\$ 6,944	\$ 7,291	\$ 7,656	\$ 8,039	\$ 8,441	
			Annual	\$ 79,364	\$ 83,328	\$ 87,492	\$ 91,872	\$ 96,468	\$ 101,292	
Accounting Supervisor	MGMT	11-14-2022	Hourly	\$ 44.0798	\$ 46.2865	\$ 48.6000	\$ 51.0289	\$ 53.5789	\$ 56.2558	
			Monthly	\$ 7,641	\$ 8,023	\$ 8,424	\$ 8,845	\$ 9,287	\$ 9,751	
			Annual	\$ 91,686	\$ 96,276	\$ 101,088	\$ 106,140	\$ 111,444	\$ 117,012	
Accounting Technician I	SEIU	10-03-2022	Hourly	\$ 24.2193	\$ 25.4308	\$ 26.7000	\$ 28.0328	\$ 29.4346	\$ 30.9058	
			Monthly	\$ 4,198	\$ 4,408	\$ 4,628	\$ 4,859	\$ 5,102	\$ 5,357	
			Annual	\$ 50,376	\$ 52,896	\$ 55,536	\$ 58,308	\$ 61,224	\$ 64,284	
Accounting Technician II	SEIU	10-03-2022	Hourly	\$ 26.7058	\$ 28.0385	\$ 29.4404	\$ 30.9115	\$ 32.4578	\$ 34.0789	
			Monthly	\$ 4,629	\$ 4,860	\$ 5,103	\$ 5,358	\$ 5,626	\$ 5,907	
			Annual	\$ 55,548	\$ 58,320	\$ 61,236	\$ 64,296	\$ 67,512	\$ 70,884	
Administrative Assistant	SEIU	10-03-2022	Hourly	\$ 29.4519	\$ 30.9231	\$ 32.4693	\$ 34.0904	\$ 35.7923	\$ 37.5808	
			Monthly	\$ 5,105	\$ 5,360	\$ 5,628	\$ 5,909	\$ 6,204	\$ 6,514	
			Annual	\$ 61,260	\$ 64,320	\$ 67,536	\$ 70,908	\$ 74,448	\$ 78,168	
Assistant City Manager	MGMT	11-14-2022	Hourly	\$ 76.2933	\$ 80.1058	\$ 84.1096	\$ 88.3154	\$ 92.7289	\$ 97.3673	
			Monthly	\$ 13,224	\$ 13,885	\$ 14,579	\$ 15,308	\$ 16,073	\$ 16,877	
			Annual	\$ 158,690	\$ 166,620	\$ 174,948	\$ 183,696	\$ 192,876	\$ 202,524	
Assistant Engineer	MGMT	11-14-2022	Hourly	\$ 40.7703	\$ 42.8078	\$ 44.9481	\$ 47.1981	\$ 49.5578	\$ 52.0385	
			Monthly	\$ 7,067	\$ 7,420	\$ 7,791	\$ 8,181	\$ 8,590	\$ 9,020	
			Annual	\$ 84,802	\$ 89,040	\$ 93,492	\$ 98,172	\$ 103,080	\$ 108,240	
Assistant Planner	SEIU	10-03-2022	Hourly	\$ 33.9173	\$ 35.6135	\$ 37.3961	\$ 39.2654	\$ 41.2269	\$ 43.2865	
			Monthly	\$ 5,879	\$ 6,173	\$ 6,482	\$ 6,806	\$ 7,146	\$ 7,503	
			Annual	\$ 70,548	\$ 74,076	\$ 77,784	\$ 81,672	\$ 85,752	\$ 90,036	
Assistant to the City Manager	MGMT	11-14-2022	Hourly	\$ 52.3635	\$ 54.9808	\$ 57.7328	\$ 60.6173	\$ 63.6461	\$ 66.8308	
			Monthly	\$ 9,076	\$ 9,530	\$ 10,007	\$ 10,507	\$ 11,032	\$ 11,584	
			Annual	\$ 108,916	\$ 114,360	\$ 120,084	\$ 126,084	\$ 132,384	\$ 139,008	
Assistant Transportation Planner	SEIU	10-03-2022	Hourly	\$ 33.9173	\$ 35.6135	\$ 37.3961	\$ 39.2654	\$ 41.2269	\$ 43.2865	
			Monthly	\$ 5,879	\$ 6,173	\$ 6,482	\$ 6,806	\$ 7,146	\$ 7,503	
			Annual	\$ 70,548	\$ 74,076	\$ 77,784	\$ 81,672	\$ 85,752	\$ 90,036	
Associate Engineer	MGMT	11-14-2022	Hourly	\$ 46.3024	\$ 48.6173	\$ 51.0461	\$ 53.5961	\$ 56.2789	\$ 59.0943	
			Monthly	\$ 8,026	\$ 8,427	\$ 8,848	\$ 9,290	\$ 9,755	\$ 10,243	
			Annual	\$ 96,309	\$ 101,124	\$ 106,176	\$ 111,480	\$ 117,060	\$ 122,916	
Associate Planner	MGMT	11-14-2022	Hourly	\$ 40.6630	\$ 42.6981	\$ 44.8328	\$ 47.0769	\$ 49.4308	\$ 51.9000	
			Monthly	\$ 7,048	\$ 7,401	\$ 7,771	\$ 8,160	\$ 8,568	\$ 8,996	
			Annual	\$ 84,579	\$ 88,812	\$ 93,252	\$ 97,920	\$ 102,816	\$ 107,952	

CITY OF ALBANY SALARY SCHEDULE
FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101, Reso. 2022-01, Reso. 2022-21, Reso. 2022-49, Reso. 2022-79, Reso. 2022-99, Reso. 2022-109, and Reso. 2023-02

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Associate Transportation Planner	MGMT	11-14-2022	Hourly	\$ 40.6630	\$ 42.6981	\$ 44.8328	\$ 47.0769	\$ 49.4308	\$ 51.9000	
			Monthly	\$ 7,048	\$ 7,401	\$ 7,771	\$ 8,160	\$ 8,568	\$ 8,996	
			Annual	\$ 84,579	\$ 88,812	\$ 93,252	\$ 97,920	\$ 102,816	\$ 107,952	
Building Inspector I	SEIU	10-03-2022	Hourly	\$ 33.9173	\$ 35.6135	\$ 37.3961	\$ 39.2654	\$ 41.2269	\$ 43.2865	
			Monthly	\$ 5,879	\$ 6,173	\$ 6,482	\$ 6,806	\$ 7,146	\$ 7,503	
			Annual	\$ 70,548	\$ 74,076	\$ 77,784	\$ 81,672	\$ 85,752	\$ 90,036	
Building Inspector II	SEIU	10-03-2022	Hourly	\$ 37.3961	\$ 39.2654	\$ 41.2269	\$ 43.2865	\$ 45.4500	\$ 47.7231	
			Monthly	\$ 6,482	\$ 6,806	\$ 7,146	\$ 7,503	\$ 7,878	\$ 8,272	
			Annual	\$ 77,784	\$ 81,672	\$ 85,752	\$ 90,036	\$ 94,536	\$ 99,264	
Building Plans Examiner	MGMT	11-14-2022	Hourly	\$ 39.4211	\$ 41.3943	\$ 43.4654	\$ 45.6404	\$ 47.9250	\$ 50.3193	
			Monthly	\$ 6,833	\$ 7,175	\$ 7,534	\$ 7,911	\$ 8,307	\$ 8,722	
			Annual	\$ 81,996	\$ 86,100	\$ 90,408	\$ 94,932	\$ 99,684	\$ 104,664	
CIP Program Manager	MGMT	11-14-2022	Hourly	\$ 57.3731	\$ 60.2423	\$ 63.2539	\$ 66.4154	\$ 69.7385	\$ 73.2231	
			Monthly	\$ 9,945	\$ 10,442	\$ 10,964	\$ 11,512	\$ 12,088	\$ 12,692	
			Annual	\$ 119,336	\$ 125,304	\$ 131,568	\$ 138,144	\$ 145,056	\$ 152,304	
City Clerk	MGMT	11-14-2022	Hourly	\$ 72.6568	\$ 76.2923	\$ 80.1058	\$ 84.1096	\$ 88.3154	\$ 92.7289	
			Monthly	\$ 12,594	\$ 13,224	\$ 13,885	\$ 14,579	\$ 15,308	\$ 16,073	
			Annual	\$ 151,126	\$ 158,688	\$ 166,620	\$ 174,948	\$ 183,696	\$ 192,876	
City Clerk/Assistant City Manager	MGMT	11-14-2022	Hourly	\$ 72.6568	\$ 76.2923	\$ 80.1058	\$ 84.1096	\$ 88.3154	\$ 92.7289	
			Monthly	\$ 12,594	\$ 13,224	\$ 13,885	\$ 14,579	\$ 15,308	\$ 16,073	
			Annual	\$ 151,126	\$ 158,688	\$ 166,620	\$ 174,948	\$ 183,696	\$ 192,876	
City Manager	MGMT	11-14-2022	Hourly						\$ 116.3806	
			Monthly						\$ 20,173	
			Annual						\$ 242,072	
Community Development Director	MGMT	11-14-2022	Hourly	\$ 72.6568	\$ 76.2923	\$ 80.1058	\$ 84.1096	\$ 88.3154	\$ 92.7289	
			Monthly	\$ 12,594	\$ 13,224	\$ 13,885	\$ 14,579	\$ 15,308	\$ 16,073	
			Annual	\$ 151,126	\$ 158,688	\$ 166,620	\$ 174,948	\$ 183,696	\$ 192,876	
Community Development Technician	SEIU	10-03-2022	Hourly	\$ 30.5365	\$ 32.0654	\$ 33.6693	\$ 35.3539	\$ 37.1193	\$ 38.9769	
			Monthly	\$ 5,293	\$ 5,558	\$ 5,836	\$ 6,128	\$ 6,434	\$ 6,756	
			Annual	\$ 63,516	\$ 66,696	\$ 70,032	\$ 73,536	\$ 77,208	\$ 81,072	
Community Engagement Specialist	MGMT	11-14-2022	Hourly	\$ 29.7115	\$ 31.2000	\$ 32.7578	\$ 34.3961	\$ 36.1154	\$ 37.9211	
			Monthly	\$ 5,150	\$ 5,408	\$ 5,678	\$ 5,962	\$ 6,260	\$ 6,573	
			Annual	\$ 61,800	\$ 64,896	\$ 68,136	\$ 71,544	\$ 75,120	\$ 78,876	
Council Member	ELECT	12-15-2010	Monthly	\$300.00						
Deputy City Clerk	MGMT	11-14-2022	Hourly	\$ 34.6081	\$ 36.3404	\$ 38.1578	\$ 40.0673	\$ 42.0693	\$ 44.1750	
			Monthly	\$ 5,999	\$ 6,299	\$ 6,614	\$ 6,945	\$ 7,292	\$ 7,657	
			Annual	\$ 71,985	\$ 75,588	\$ 79,368	\$ 83,340	\$ 87,504	\$ 91,884	

CITY OF ALBANY SALARY SCHEDULE
FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101, Reso. 2022-01, Reso. 2022-21, Reso. 2022-49, Reso. 2022-79, Reso. 2022-99, Reso. 2022-109, and Reso. 2023-02

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE							
				1	2	3	4	5	6	7	
Executive Assistant	MGMT	11-14-2022	Hourly	\$ 30.6029	\$ 32.1346	\$ 33.7443	\$ 35.4289	\$ 37.2000	\$ 39.0578		
			Monthly	\$ 5,305	\$ 5,570	\$ 5,849	\$ 6,141	\$ 6,448	\$ 6,770		
			Annual	\$ 63,654	\$ 66,840	\$ 70,188	\$ 73,692	\$ 77,376	\$ 81,240		
Finance and Administrative Services Director	MGMT	11-14-2022	Hourly	\$ 75.7226	\$ 79.5115	\$ 83.4865	\$ 87.6635	\$ 92.0481	\$ 96.6519		
			Monthly	\$ 13,125	\$ 13,782	\$ 14,471	\$ 15,195	\$ 15,955	\$ 16,753		
			Annual	\$ 157,503	\$ 165,384	\$ 173,652	\$ 182,340	\$ 191,460	\$ 201,036		
Finance Director	MGMT	11-14-2022	Hourly	\$ 72.6568	\$ 76.2923	\$ 80.1058	\$ 84.1096	\$ 88.3154	\$ 92.7289		
			Monthly	\$ 12,594	\$ 13,224	\$ 13,885	\$ 14,579	\$ 15,308	\$ 16,073		
			Annual	\$ 151,126	\$ 158,688	\$ 166,620	\$ 174,948	\$ 183,696	\$ 192,876		
Financial Analyst	MGMT	11-14-2022	Hourly	\$ 38.1558	\$ 40.0615	\$ 42.0635	\$ 44.1693	\$ 46.3789	\$ 48.6981		
			Monthly	\$ 6,614	\$ 6,944	\$ 7,291	\$ 7,656	\$ 8,039	\$ 8,441		
			Annual	\$ 79,364	\$ 83,328	\$ 87,492	\$ 91,872	\$ 96,468	\$ 101,292		
Financial Coordinator	MGMT	11-14-2022	Hourly	\$ 34.6081	\$ 36.3404	\$ 38.1578	\$ 40.0673	\$ 42.0693	\$ 44.1750		
			Monthly	\$ 5,999	\$ 6,299	\$ 6,614	\$ 6,945	\$ 7,292	\$ 7,657		
			Annual	\$ 71,985	\$ 75,588	\$ 79,368	\$ 83,340	\$ 87,504	\$ 91,884		
Finance Manager	MGMT	11-14-2022	Hourly	\$ 57.4206	\$ 60.2943	\$ 63.3115	\$ 66.4789	\$ 69.8019	\$ 73.2923		
			Monthly	\$ 9,953	\$ 10,451	\$ 10,974	\$ 11,523	\$ 12,099	\$ 12,704		
			Annual	\$ 119,435	\$ 125,412	\$ 131,688	\$ 138,276	\$ 145,188	\$ 152,448		
Finance Supervisor	MGMT	11-14-2022	Hourly	\$ 44.0798	\$ 46.2865	\$ 48.6000	\$ 51.0289	\$ 53.5789	\$ 56.2558		
			Monthly	\$ 7,641	\$ 8,023	\$ 8,424	\$ 8,845	\$ 9,287	\$ 9,751		
			Annual	\$ 91,686	\$ 96,276	\$ 101,088	\$ 106,140	\$ 111,444	\$ 117,012		
Fire Captain	AFFA	07-11-2022	Hourly	\$ 41.3901	\$ 43.4588	\$ 45.6305	\$ 47.9135	\$ 50.3077	\$ 52.8214	\$ 55.4629	
			Monthly	\$ 10,044	\$ 10,546	\$ 11,073	\$ 11,627	\$ 12,208	\$ 12,818	\$ 13,459	
			Annual	\$ 120,528	\$ 126,552	\$ 132,876	\$ 139,524	\$ 146,496	\$ 153,816	\$ 161,508	
Fire Chief	UNSFT	11-14-2022	Hourly	\$ 82.4375	\$ 86.5615	\$ 90.8885	\$ 95.4346	\$ 100.2058	\$ 105.2135		
			Monthly	\$ 14,289	\$ 15,004	\$ 15,754	\$ 16,542	\$ 17,369	\$ 18,237		
			Annual	\$ 171,470	\$ 180,048	\$ 189,048	\$ 198,504	\$ 208,428	\$ 218,844		
Fire Engineer	AFFA	07-11-2022	Hourly	\$ 34.0467	\$ 35.7487	\$ 37.5413	\$ 39.4204	\$ 41.3901	\$ 43.4588	\$ 45.6305	
			Monthly	\$ 8,262	\$ 8,675	\$ 9,110	\$ 9,566	\$ 10,044	\$ 10,546	\$ 11,073	
			Annual	\$ 99,144	\$ 104,100	\$ 109,320	\$ 114,792	\$ 120,528	\$ 126,552	\$ 132,876	
Fire Fighter	AFFA	07-11-2022	Hourly	\$ 30.8778	\$ 32.4230	\$ 34.0467	\$ 35.7487	\$ 37.5413	\$ 39.4204	\$ 41.3901	
			Monthly	\$ 7,493	\$ 7,868	\$ 8,262	\$ 8,675	\$ 9,110	\$ 9,566	\$ 10,044	
			Annual	\$ 89,916	\$ 94,416	\$ 99,144	\$ 104,100	\$ 109,320	\$ 114,792	\$ 120,528	
Fire Inspector	MGMT	11-14-2022	Hourly	\$ 37.7573	\$ 39.6461	\$ 41.6308	\$ 43.7135	\$ 45.9000	\$ 48.1961		
			Monthly	\$ 6,545	\$ 6,872	\$ 7,216	\$ 7,577	\$ 7,956	\$ 8,354		
			Annual	\$ 78,535	\$ 82,464	\$ 86,592	\$ 90,924	\$ 95,472	\$ 100,248		

CITY OF ALBANY SALARY SCHEDULE
FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101, Reso. 2022-01, Reso. 2022-21, Reso. 2022-49, Reso. 2022-79, Reso. 2022-99, Reso. 2022-109, and Reso. 2023-02

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Fire Lieutenant	AFFA	07-11-2022	Hourly	\$ 37.5413	\$ 39.4204	\$ 41.3901	\$ 43.4588	\$ 45.6305	\$ 47.9135	\$ 50.3077
			Monthly	\$ 9,110	\$ 9,566	\$ 10,044	\$ 10,546	\$ 11,073	\$ 11,627	\$ 12,208
			Annual	\$ 109,320	\$ 114,792	\$ 120,528	\$ 126,552	\$ 132,876	\$ 139,524	\$ 146,496
Human Resources Analyst	MGMT	11-14-2022	Hourly	\$ 39.4211	\$ 41.3943	\$ 43.4654	\$ 45.6404	\$ 47.9250	\$ 50.3193	
			Monthly	\$ 6,833	\$ 7,175	\$ 7,534	\$ 7,911	\$ 8,307	\$ 8,722	
			Annual	\$ 81,996	\$ 86,100	\$ 90,408	\$ 94,932	\$ 99,684	\$ 104,664	
Human Resources Director	MGMT	11-14-2022	Hourly	\$ 72.6568	\$ 76.2923	\$ 80.1058	\$ 84.1096	\$ 88.3154	\$ 92.7289	
			Monthly	\$ 12,594	\$ 13,224	\$ 13,885	\$ 14,579	\$ 15,308	\$ 16,073	
			Annual	\$ 151,126	\$ 158,688	\$ 166,620	\$ 174,948	\$ 183,696	\$ 192,876	
Human Resources Manager	MGMT	11-14-2022	Hourly	\$ 57.4206	\$ 60.2943	\$ 63.3115	\$ 66.4789	\$ 69.8019	\$ 73.2923	
			Monthly	\$ 9,953	\$ 10,451	\$ 10,974	\$ 11,523	\$ 12,099	\$ 12,704	
			Annual	\$ 119,435	\$ 125,412	\$ 131,688	\$ 138,276	\$ 145,188	\$ 152,448	
Human Resources Technician	MGMT	11-14-2022	Hourly	\$ 28.3149	\$ 29.7289	\$ 31.2173	\$ 32.7808	\$ 34.4193	\$ 36.1385	
			Monthly	\$ 4,908	\$ 5,153	\$ 5,411	\$ 5,682	\$ 5,966	\$ 6,264	
			Annual	\$ 58,895	\$ 61,836	\$ 64,932	\$ 68,184	\$ 71,592	\$ 75,168	
Information Technology Analyst	MGMT	11-14-2022	Hourly	\$ 38.1081	\$ 40.0154	\$ 42.0173	\$ 44.1173	\$ 46.3211	\$ 48.6346	
			Monthly	\$ 6,605	\$ 6,936	\$ 7,283	\$ 7,647	\$ 8,029	\$ 8,430	
			Annual	\$ 79,265	\$ 83,232	\$ 87,396	\$ 91,764	\$ 96,348	\$ 101,160	
Information Technology Manager	MGMT	11-14-2022	Hourly	\$ 53.5284	\$ 56.2039	\$ 59.0135	\$ 61.9615	\$ 65.0596	\$ 68.3135	
			Monthly	\$ 9,278	\$ 9,742	\$ 10,229	\$ 10,740	\$ 11,277	\$ 11,841	
			Annual	\$ 111,339	\$ 116,904	\$ 122,748	\$ 128,880	\$ 135,324	\$ 142,092	
Lead Maintenance Worker	SEIU	10-03-2022	Hourly	\$ 28.2289	\$ 29.6423	\$ 31.1250	\$ 32.6828	\$ 34.3154	\$ 36.0289	
			Monthly	\$ 4,893	\$ 5,138	\$ 5,395	\$ 5,665	\$ 5,948	\$ 6,245	
			Annual	\$ 58,716	\$ 61,656	\$ 64,740	\$ 67,980	\$ 71,376	\$ 74,940	
Maintenance Worker I	SEIU	10-03-2022	Hourly	\$ 24.1789	\$ 25.3904	\$ 26.6596	\$ 27.9923	\$ 29.3943	\$ 30.8654	
			Monthly	\$ 4,191	\$ 4,401	\$ 4,621	\$ 4,852	\$ 5,095	\$ 5,350	
			Annual	\$ 50,292	\$ 52,812	\$ 55,452	\$ 58,224	\$ 61,140	\$ 64,200	
Maintenance Worker II	SEIU	10-03-2022	Hourly	\$ 26.3711	\$ 27.6923	\$ 29.0769	\$ 30.5308	\$ 32.0596	\$ 33.6635	
			Monthly	\$ 4,571	\$ 4,800	\$ 5,040	\$ 5,292	\$ 5,557	\$ 5,835	
			Annual	\$ 54,852	\$ 57,600	\$ 60,480	\$ 63,504	\$ 66,684	\$ 70,020	
Management Analyst	MGMT	11-14-2022	Hourly	\$ 39.4211	\$ 41.3943	\$ 43.4654	\$ 45.6404	\$ 47.9250	\$ 50.3193	
			Monthly	\$ 6,833	\$ 7,175	\$ 7,534	\$ 7,911	\$ 8,307	\$ 8,722	
			Annual	\$ 81,996	\$ 86,100	\$ 90,408	\$ 94,932	\$ 99,684	\$ 104,664	
Media & Communications Manager	MGMT	11-14-2022	Hourly	\$ 53.5284	\$ 56.2039	\$ 59.0135	\$ 61.9615	\$ 65.0596	\$ 68.3135	
			Monthly	\$ 9,278	\$ 9,742	\$ 10,229	\$ 10,740	\$ 11,277	\$ 11,841	
			Annual	\$ 111,339	\$ 116,904	\$ 122,748	\$ 128,880	\$ 135,324	\$ 142,092	

CITY OF ALBANY SALARY SCHEDULE
FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101, Reso. 2022-01, Reso. 2022-21, Reso. 2022-49, Reso. 2022-79, Reso. 2022-99, Reso. 2022-109, and Reso. 2023-02

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE							
				1	2	3	4	5	6	7	
Neighborhood Services Manager	MGMT	11-14-2022	Hourly	\$ 51.5438	\$ 54.1211	\$ 56.8269	\$ 59.6711	\$ 62.6539	\$ 65.7865		
			Monthly	\$ 8,934	\$ 9,381	\$ 9,850	\$ 10,343	\$ 10,860	\$ 11,403		
			Annual	\$ 107,211	\$ 112,572	\$ 118,200	\$ 124,116	\$ 130,320	\$ 136,836		
Office Assistant I	SEIU	10-03-2022	Hourly	\$ 19.8981	\$ 20.8904	\$ 21.9346	\$ 23.0308	\$ 24.1846	\$ 25.3961		
			Monthly	\$ 3,449	\$ 3,621	\$ 3,802	\$ 3,992	\$ 4,192	\$ 4,402		
			Annual	\$ 41,388	\$ 43,452	\$ 45,624	\$ 47,904	\$ 50,304	\$ 52,824		
Office Assistant II	SEIU	10-03-2022	Hourly	\$ 21.9346	\$ 23.0308	\$ 24.1846	\$ 25.3961	\$ 26.6654	\$ 27.9981		
			Monthly	\$ 3,802	\$ 3,992	\$ 4,192	\$ 4,402	\$ 4,622	\$ 4,853		
			Annual	\$ 45,624	\$ 47,904	\$ 50,304	\$ 52,824	\$ 55,464	\$ 58,236		
Payroll Technician	SEIU	10-03-2022	Hourly	\$ 29.4404	\$ 30.9115	\$ 32.4578	\$ 34.0789	\$ 35.7808	\$ 37.5693		
			Monthly	\$ 5,103	\$ 5,358	\$ 5,626	\$ 5,907	\$ 6,202	\$ 6,512		
			Annual	\$ 61,236	\$ 64,296	\$ 67,512	\$ 70,884	\$ 74,424	\$ 78,144		
Planning Manager	MGMT	11-14-2022	Hourly	\$ 55.6673	\$ 58.4481	\$ 61.3731	\$ 64.4423	\$ 67.6673	\$ 71.0481		
			Monthly	\$ 9,649	\$ 10,131	\$ 10,638	\$ 11,170	\$ 11,729	\$ 12,315		
			Annual	\$ 115,788	\$ 121,572	\$ 127,656	\$ 134,040	\$ 140,748	\$ 147,780		
Police Administrative Specialist	SEIU	10-03-2022	Hourly	\$ 31.7885	\$ 33.3808	\$ 35.0481	\$ 36.8019	\$ 38.6423	\$ 40.5750		
			Monthly	\$ 5,510	\$ 5,786	\$ 6,075	\$ 6,379	\$ 6,698	\$ 7,033		
			Annual	\$ 66,120	\$ 69,432	\$ 72,900	\$ 76,548	\$ 80,376	\$ 84,396		
Police Chief	UNSFT	11-14-2022	Hourly	\$ 82.4375	\$ 86.5615	\$ 90.8885	\$ 95.4346	\$ 100.2058	\$ 105.2135		
			Monthly	\$ 14,289	\$ 15,004	\$ 15,754	\$ 16,542	\$ 17,369	\$ 18,237		
			Annual	\$ 171,470	\$ 180,048	\$ 189,048	\$ 198,504	\$ 208,428	\$ 218,844		
Police Lieutenant	APOA	11-14-2022	Hourly	\$ 68.9904	\$ 72.4385	\$ 76.0615	\$ 79.8635	\$ 83.8558	\$ 88.0500	\$ 92.4519	
			Monthly	\$ 11,958	\$ 12,556	\$ 13,184	\$ 13,843	\$ 14,535	\$ 15,262	\$ 16,025	
			Annual	\$ 143,500	\$ 150,672	\$ 158,208	\$ 166,116	\$ 174,420	\$ 183,144	\$ 192,300	
Police Officer	APOA	11-14-2022	Hourly	\$ 46.3443	\$ 48.6635	\$ 51.0981	\$ 53.6539	\$ 56.3365	\$ 59.1519	\$ 62.1115	
			Monthly	\$ 8,033	\$ 8,435	\$ 8,857	\$ 9,300	\$ 9,765	\$ 10,253	\$ 10,766	
			Annual	\$ 96,396	\$ 101,220	\$ 106,284	\$ 111,600	\$ 117,180	\$ 123,036	\$ 129,192	
Police Records Assistant	SEIU	10-03-2022	Hourly	\$ 26.7058	\$ 28.0385	\$ 29.4404	\$ 30.9115	\$ 32.4578	\$ 34.0789		
			Monthly	\$ 4,629	\$ 4,860	\$ 5,103	\$ 5,358	\$ 5,626	\$ 5,907		
			Annual	\$ 55,548	\$ 58,320	\$ 61,236	\$ 64,296	\$ 67,512	\$ 70,884		
Police Records Specialist	SEIU	10-03-2022	Hourly	\$ 29.3711	\$ 30.8423	\$ 32.3828	\$ 34.0039	\$ 35.7058	\$ 37.4885		
			Monthly	\$ 5,091	\$ 5,346	\$ 5,613	\$ 5,894	\$ 6,189	\$ 6,498		
			Annual	\$ 61,092	\$ 64,152	\$ 67,356	\$ 70,728	\$ 74,268	\$ 77,976		
Police Sergeant	APOA	11-14-2022	Hourly	\$ 54.7048	\$ 57.4385	\$ 60.3115	\$ 63.3289	\$ 66.4961	\$ 69.8193	\$ 73.3096	
			Monthly	\$ 9,482	\$ 9,956	\$ 10,454	\$ 10,977	\$ 11,526	\$ 12,102	\$ 12,707	
			Annual	\$ 113,786	\$ 119,472	\$ 125,448	\$ 131,724	\$ 138,312	\$ 145,224	\$ 152,484	

CITY OF ALBANY SALARY SCHEDULE
FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101, Reso. 2022-01, Reso. 2022-21, Reso. 2022-49, Reso. 2022-79, Reso. 2022-99, Reso. 2022-109, and Reso. 2023-02

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Police Services Technician I	APOA	11-14-2022	Hourly	\$ 27.9943	\$ 29.3943	\$ 30.8654	\$ 32.4115	\$ 34.0328	\$ 35.7346	\$ 37.5231
			Monthly	\$ 4,852	\$ 5,095	\$ 5,350	\$ 5,618	\$ 5,899	\$ 6,194	\$ 6,504
			Annual	\$ 58,228	\$ 61,140	\$ 64,200	\$ 67,416	\$ 70,788	\$ 74,328	\$ 78,048
Police Services Technician II	APOA	11-14-2022	Hourly	\$ 31.0664	\$ 32.6193	\$ 34.2519	\$ 35.9654	\$ 37.7654	\$ 39.6519	\$ 41.6365
			Monthly	\$ 5,385	\$ 5,654	\$ 5,937	\$ 6,234	\$ 6,546	\$ 6,873	\$ 7,217
			Annual	\$ 64,618	\$ 67,848	\$ 71,244	\$ 74,808	\$ 78,552	\$ 82,476	\$ 86,604
Program Manager	MGMT	11-14-2022	Hourly	\$ 51.5438	\$ 54.1211	\$ 56.8269	\$ 59.6711	\$ 62.6539	\$ 65.7865	
			Monthly	\$ 8,934	\$ 9,381	\$ 9,850	\$ 10,343	\$ 10,860	\$ 11,403	
			Annual	\$ 107,211	\$ 112,572	\$ 118,200	\$ 124,116	\$ 130,320	\$ 136,836	
Project Manager	MGMT	11-14-2022	Hourly	\$ 51.5438	\$ 54.1211	\$ 56.8269	\$ 59.6711	\$ 62.6539	\$ 65.7865	
			Monthly	\$ 8,934	\$ 9,381	\$ 9,850	\$ 10,343	\$ 10,860	\$ 11,403	
			Annual	\$ 107,211	\$ 112,572	\$ 118,200	\$ 124,116	\$ 130,320	\$ 136,836	
Public Safety Dispatcher	APOA	11-14-2022	Hourly	\$ 34.4774	\$ 36.2019	\$ 38.0135	\$ 39.9115	\$ 41.9078	\$ 44.0019	\$ 46.2000
			Monthly	\$ 5,976	\$ 6,275	\$ 6,589	\$ 6,918	\$ 7,264	\$ 7,627	\$ 8,008
			Annual	\$ 71,713	\$ 75,300	\$ 79,068	\$ 83,016	\$ 87,168	\$ 91,524	\$ 96,096
Public Works Director/City Engineer	MGMT	11-14-2022	Hourly	\$ 75.7226	\$ 79.5115	\$ 83.4865	\$ 87.6635	\$ 92.0481	\$ 96.6519	
			Monthly	\$ 13,125	\$ 13,782	\$ 14,471	\$ 15,195	\$ 15,955	\$ 16,753	
			Annual	\$ 157,503	\$ 165,384	\$ 173,652	\$ 182,340	\$ 191,460	\$ 201,036	
Public Works Manager	MGMT	11-14-2022	Hourly	\$ 57.4206	\$ 60.2943	\$ 63.3115	\$ 66.4789	\$ 69.8019	\$ 73.2923	
			Monthly	\$ 9,953	\$ 10,451	\$ 10,974	\$ 11,523	\$ 12,099	\$ 12,704	
			Annual	\$ 119,435	\$ 125,412	\$ 131,688	\$ 138,276	\$ 145,188	\$ 152,448	
Recreation & Community Services Director	MGMT	11-14-2022	Hourly	\$ 72.6568	\$ 76.2923	\$ 80.1058	\$ 84.1096	\$ 88.3154	\$ 92.7289	
			Monthly	\$ 12,594	\$ 13,224	\$ 13,885	\$ 14,579	\$ 15,308	\$ 16,073	
			Annual	\$ 151,126	\$ 158,688	\$ 166,620	\$ 174,948	\$ 183,696	\$ 192,876	
Recreation & Community Services Manager	MGMT	11-14-2022	Hourly	\$ 57.4206	\$ 60.2943	\$ 63.3115	\$ 66.4789	\$ 69.8019	\$ 73.2923	
			Monthly	\$ 9,953	\$ 10,451	\$ 10,974	\$ 11,523	\$ 12,099	\$ 12,704	
			Annual	\$ 119,435	\$ 125,412	\$ 131,688	\$ 138,276	\$ 145,188	\$ 152,448	
Recreation Coordinator I	SEIU	10-03-2022	Hourly	\$ 21.1846	\$ 22.2461	\$ 23.3596	\$ 24.5250	\$ 25.7539	\$ 27.0404	
			Monthly	\$ 3,672	\$ 3,856	\$ 4,049	\$ 4,251	\$ 4,464	\$ 4,687	
			Annual	\$ 44,064	\$ 46,272	\$ 48,588	\$ 51,012	\$ 53,568	\$ 56,244	
Recreation Coordinator II	SEIU	10-03-2022	Hourly	\$ 24.9404	\$ 26.1865	\$ 27.4961	\$ 28.8693	\$ 30.3115	\$ 31.8289	
			Monthly	\$ 4,323	\$ 4,539	\$ 4,766	\$ 5,004	\$ 5,254	\$ 5,517	
			Annual	\$ 51,876	\$ 54,468	\$ 57,192	\$ 60,048	\$ 63,048	\$ 66,204	
Recreation Supervisor	MGMT	11-14-2022	Hourly	\$ 35.9688	\$ 37.7654	\$ 39.6519	\$ 41.6365	\$ 43.7193	\$ 45.9058	
			Monthly	\$ 6,235	\$ 6,546	\$ 6,873	\$ 7,217	\$ 7,578	\$ 7,957	
			Annual	\$ 74,815	\$ 78,552	\$ 82,476	\$ 86,604	\$ 90,936	\$ 95,484	

CITY OF ALBANY SALARY SCHEDULE
FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101, Reso. 2022-01, Reso. 2022-21, Reso. 2022-49, Reso. 2022-79, Reso. 2022-99, Reso. 2022-109, and Reso. 2023-02

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Senior & Human Services Director	MGMT	11-14-2022	Hourly	\$ 72.6568	\$ 76.2923	\$ 80.1058	\$ 84.1096	\$ 88.3154	\$ 92.7289	
			Monthly	\$ 12,594	\$ 13,224	\$ 13,885	\$ 14,579	\$ 15,308	\$ 16,073	
			Annual	\$ 151,126	\$ 158,688	\$ 166,620	\$ 174,948	\$ 183,696	\$ 192,876	
Senior Accountant	MGMT	11-14-2022	Hourly	\$ 44.0798	\$ 46.2865	\$ 48.6000	\$ 51.0289	\$ 53.5789	\$ 56.2558	
			Monthly	\$ 7,641	\$ 8,023	\$ 8,424	\$ 8,845	\$ 9,287	\$ 9,751	
			Annual	\$ 91,686	\$ 96,276	\$ 101,088	\$ 106,140	\$ 111,444	\$ 117,012	
Senior Engineer	MGMT	11-14-2022	Hourly	\$ 57.3731	\$ 60.2423	\$ 63.2539	\$ 66.4154	\$ 69.7385	\$ 73.2231	
			Monthly	\$ 9,945	\$ 10,442	\$ 10,964	\$ 11,512	\$ 12,088	\$ 12,692	
			Annual	\$ 119,336	\$ 125,304	\$ 131,568	\$ 138,144	\$ 145,056	\$ 152,304	
Senior Planner	MGMT	11-14-2022	Hourly	\$ 47.0870	\$ 49.4423	\$ 51.9173	\$ 54.5135	\$ 57.2365	\$ 60.0981	
			Monthly	\$ 8,162	\$ 8,570	\$ 8,999	\$ 9,449	\$ 9,921	\$ 10,417	
			Annual	\$ 97,941	\$ 102,840	\$ 107,988	\$ 113,388	\$ 119,052	\$ 125,004	
Senior Recreation Supervisor	MGMT	11-14-2022	Hourly	\$ 44.0798	\$ 46.2865	\$ 48.6000	\$ 51.0289	\$ 53.5789	\$ 56.2558	
			Monthly	\$ 7,641	\$ 8,023	\$ 8,424	\$ 8,845	\$ 9,287	\$ 9,751	
			Annual	\$ 91,686	\$ 96,276	\$ 101,088	\$ 106,140	\$ 111,444	\$ 117,012	
Senior Van Driver	SEIU	10-03-2022	Hourly	\$ 16.8923	\$ 17.7346	\$ 18.6231	\$ 19.5519	\$ 20.5269	\$ 21.5539	
			Monthly	\$ 2,928	\$ 3,074	\$ 3,228	\$ 3,389	\$ 3,558	\$ 3,736	
			Annual	\$ 35,136	\$ 36,888	\$ 38,736	\$ 40,668	\$ 42,696	\$ 44,832	
Urban Forestry Coordinator	MGMT	11-14-2022	Hourly	\$ 38.6726	\$ 40.6039	\$ 42.6346	\$ 44.7693	\$ 47.0078	\$ 49.3558	
			Monthly	\$ 6,703	\$ 7,038	\$ 7,390	\$ 7,760	\$ 8,148	\$ 8,555	
			Annual	\$ 80,439	\$ 84,456	\$ 88,680	\$ 93,120	\$ 97,776	\$ 102,660	

Notes to the Salary Schedule

Annual rate is based on 2,912 hours worked per year for AFFA employees. Unless indicated otherwise, annual rate is based on 2,080 hours worked per year for all other employee groups.

CITY OF ALBANY SALARY SCHEDULE

FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101, Reso. 2022-01, Reso. 2022-21, Reso. 2022-49, Reso. 2022-79, Reso. 2022-99, Reso. 2022-109, and Reso. 2023-02

Hourly Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
On-Call Fire Inspector	HRLY	07-11-2022	Hourly	\$ 30.9000	\$ 32.4450	\$ 34.0673	\$ 35.7707	\$ 37.5592	\$ 39.4372	
Intern	HRLY	07-11-2022	Hourly	\$ 15.5288	\$ 16.3052	\$ 17.1205	\$ 17.9765	\$ 18.8753	\$ 19.8191	
Neighborhood Services Coordinator	HRLY	07-11-2022	Hourly	\$ 25.7500	\$ 26.2500	\$ 27.5600	\$ 28.9400	\$ 30.3900	\$ 30.3900	
On-Call Public Safety Dispatcher	HRLY	07-11-2022	Hourly	\$ 27.7482	\$ 29.1356	\$ 30.5924	\$ 32.1220	\$ 33.7281	\$ 35.4145	
Parking Enforcement & Traffic Control Technician	HRLY	07-11-2022	Hourly	\$ 25.7500	\$ 27.0375	\$ 28.3894	\$ 29.8089	\$ 31.2993	\$ 32.8643	
<u>Part-Time, On-Call Police Records Assistant</u>	<u>HRLY</u>	<u>01-01-2023</u>	<u>Hourly</u>	<u>\$ 15.5000</u>	<u>\$ 16.2750</u>	<u>\$ 17.0888</u>	<u>\$ 17.9432</u>	<u>\$ 18.8404</u>	<u>\$ 19.7824</u>	
Police Cadet	HRLY	07-11-2022	Hourly	\$ 16.8508	\$ 17.6933	\$ 18.5780	\$ 19.5069	\$ 20.4822	\$ 21.5063	
<u>Police Officer Recruit</u>	<u>HRLY</u>	<u>01-01-2023</u>	<u>Hourly</u>	<u>\$ 37.2500</u>						
<u>Recreation Aide</u>	<u>HRLY</u>	<u>01-01-2023</u>	<u>Hourly</u>	<u>\$ 15.0000</u>	<u>\$ 15.7500</u>	<u>\$ 16.5375</u>	<u>\$ 17.3644</u>	<u>\$ 18.2326</u>	<u>\$ 19.1442</u>	
<u>Recreation Assistant</u>	<u>HRLY</u>	<u>01-01-2023</u>	<u>Hourly</u>	<u>\$ 15.3750</u>	<u>\$ 16.1438</u>	<u>\$ 16.9510</u>	<u>\$ 17.7986</u>	<u>\$ 18.6885</u>	<u>\$ 19.6229</u>	
<u>Recreation Leader I</u>	<u>HRLY</u>	<u>01-01-2023</u>	<u>Hourly</u>	<u>\$ 16.1534</u>	<u>\$ 16.9611</u>	<u>\$ 17.8092</u>	<u>\$ 18.6997</u>	<u>\$ 19.6347</u>	<u>\$ 20.6164</u>	
<u>Recreation Leader II</u>	<u>HRLY</u>	<u>01-01-2023</u>	<u>Hourly</u>	<u>\$ 17.3851</u>	<u>\$ 18.2544</u>	<u>\$ 19.1671</u>	<u>\$ 20.1255</u>	<u>\$ 21.1318</u>	<u>\$ 22.1884</u>	
<u>Recreation Leader III</u>	<u>HRLY</u>	<u>01-01-2023</u>	<u>Hourly</u>	<u>\$ 18.7108</u>	<u>\$ 19.6463</u>	<u>\$ 20.6286</u>	<u>\$ 21.6600</u>	<u>\$ 22.7430</u>	<u>\$ 23.8802</u>	



City of Albany

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RESOLUTION NO. 2023-02

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

The 17th day of January, 2023, by the following votes:

AYES: Council Members Hansen-Romero, Jordan, López, Miki and Mayor

Tiedemann

NOES: none

ABSENT: none

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this

18th day of January, 2023.

Anne Hsu
CITY CLERK