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RESOLUTION NO. 2022-99

**A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING
THE UPDATED SALARY SCHEDULE FOR CITY EMPLOYEES**

WHEREAS, Section 9 of the Personnel Rules and Regulations as adopted by Resolution No. 01-59 establishes that the City Council shall adopt salary ranges for each classification; and

WHEREAS, on March 7, 2022 the Albany City Council approved the Memorandum of Understanding between the City and the Service Employee International Union, Local 1021; and

WHEREAS, the updated Memorandum of Understanding includes a three percent (3%) Cost of Living Adjustment, as well as a zero point five percent (0.5%) equity adjustment effective the first full pay period following October 1, 2022; and

WHEREAS, the City Salary Schedule has been updated to reflect new salary ranges for Service Employee International Union, Local 1021 classifications to ensure compliance with the Memorandum of Understanding.

NOW, THEREFORE, BE IT RESOLVED, that the Albany City Council hereby adopts and confirms the Salary Schedule contained in Exhibit A and by reference made part of this Resolution.


PRESTON JORDAN, MAYOR

Attachment: Exhibit A – Updated Salary Schedule

CITY OF ALBANY SALARY SCHEDULE

FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101, Reso. 2022-01, Reso. 2022-21, Reso. 2022-49, Reso. 2022-79, and Reso. 2022-99

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Accountant	MGMT	07-11-2022	Hourly	\$ 37.0442	\$ 38.8962	\$ 40.8404	\$ 42.8827	\$ 45.0288	\$ 47.2788	
			Monthly	\$ 6,421	\$ 6,742	\$ 7,079	\$ 7,433	\$ 7,805	\$ 8,195	
			Annual	\$ 77,052	\$ 80,904	\$ 84,948	\$ 89,196	\$ 93,660	\$ 98,340	
Accounting Supervisor	MGMT	07-11-2022	Hourly	\$ 42.7966	\$ 44.9365	\$ 47.1808	\$ 49.5404	\$ 52.0154	\$ 54.6173	
			Monthly	\$ 7,418	\$ 7,789	\$ 8,178	\$ 8,587	\$ 9,016	\$ 9,467	
			Annual	\$ 89,017	\$ 93,468	\$ 98,136	\$ 103,044	\$ 108,192	\$ 113,604	
Accounting Technician I	SEIU	10-03-2022	Hourly	\$ 24.2193	\$ 25.4308	\$ 26.7000	\$ 28.0328	\$ 29.4346	\$ 30.9058	
			Monthly	\$ 4,198	\$ 4,408	\$ 4,628	\$ 4,859	\$ 5,102	\$ 5,357	
			Annual	\$ 50,376	\$ 52,896	\$ 55,536	\$ 58,308	\$ 61,224	\$ 64,284	
Accounting Technician II	SEIU	10-03-2022	Hourly	\$ 26.7058	\$ 28.0385	\$ 29.4404	\$ 30.9115	\$ 32.4578	\$ 34.0789	
			Monthly	\$ 4,629	\$ 4,860	\$ 5,103	\$ 5,358	\$ 5,626	\$ 5,907	
			Annual	\$ 55,548	\$ 58,320	\$ 61,236	\$ 64,296	\$ 67,512	\$ 70,884	
Administrative Assistant	SEIU	10-03-2022	Hourly	\$ 29.4519	\$ 30.9231	\$ 32.4693	\$ 34.0904	\$ 35.7923	\$ 37.5808	
			Monthly	\$ 5,105	\$ 5,360	\$ 5,628	\$ 5,909	\$ 6,204	\$ 6,514	
			Annual	\$ 61,260	\$ 64,320	\$ 67,536	\$ 70,908	\$ 74,448	\$ 78,168	
Assistant City Manager	MGMT	07-11-2022	Hourly	\$ 74.0706	\$ 77.7750	\$ 81.6635	\$ 85.7481	\$ 90.0346	\$ 94.5346	
			Monthly	\$ 12,839	\$ 13,481	\$ 14,155	\$ 14,863	\$ 15,606	\$ 16,386	
			Annual	\$ 154,067	\$ 161,772	\$ 169,860	\$ 178,356	\$ 187,272	\$ 196,632	
Assistant Engineer	MGMT	07-11-2022	Hourly	\$ 39.5818	\$ 41.5615	\$ 43.6385	\$ 45.8193	\$ 48.1096	\$ 50.5154	
			Monthly	\$ 6,861	\$ 7,204	\$ 7,564	\$ 7,942	\$ 8,339	\$ 8,756	
			Annual	\$ 82,330	\$ 86,448	\$ 90,768	\$ 95,304	\$ 100,068	\$ 105,072	
Assistant Planner	SEIU	10-03-2022	Hourly	\$ 33.9173	\$ 35.6135	\$ 37.3961	\$ 39.2654	\$ 41.2269	\$ 43.2865	
			Monthly	\$ 5,879	\$ 6,173	\$ 6,482	\$ 6,806	\$ 7,146	\$ 7,503	
			Annual	\$ 70,548	\$ 74,076	\$ 77,784	\$ 81,672	\$ 85,752	\$ 90,036	
Assistant to the City Manager	MGMT	07-11-2022	Hourly	\$ 50.8365	\$ 53.3769	\$ 56.0481	\$ 58.8519	\$ 61.7943	\$ 64.8865	
			Monthly	\$ 8,812	\$ 9,252	\$ 9,715	\$ 10,201	\$ 10,711	\$ 11,247	
			Annual	\$ 105,740	\$ 111,024	\$ 116,580	\$ 122,412	\$ 128,532	\$ 134,964	
Assistant Transportation Planner	SEIU	10-03-2022	Hourly	\$ 33.9173	\$ 35.6135	\$ 37.3961	\$ 39.2654	\$ 41.2269	\$ 43.2865	
			Monthly	\$ 5,879	\$ 6,173	\$ 6,482	\$ 6,806	\$ 7,146	\$ 7,503	
			Annual	\$ 70,548	\$ 74,076	\$ 77,784	\$ 81,672	\$ 85,752	\$ 90,036	
Associate Engineer	MGMT	07-11-2022	Hourly	\$ 44.9534	\$ 47.2039	\$ 49.5635	\$ 52.0443	\$ 54.6461	\$ 57.3808	
			Monthly	\$ 7,792	\$ 8,182	\$ 8,591	\$ 9,021	\$ 9,472	\$ 9,946	
			Annual	\$ 93,503	\$ 98,184	\$ 103,092	\$ 108,252	\$ 113,664	\$ 119,352	
Associate Planner	MGMT	07-11-2022	Hourly	\$ 39.4808	\$ 41.4519	\$ 43.5231	\$ 45.6981	\$ 47.9828	\$ 50.3828	
			Monthly	\$ 6,843	\$ 7,185	\$ 7,544	\$ 7,921	\$ 8,317	\$ 8,733	
			Annual	\$ 82,120	\$ 86,220	\$ 90,528	\$ 95,052	\$ 99,804	\$ 104,796	

CITY OF ALBANY SALARY SCHEDULE

FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101, Reso. 2022-01, Reso. 2022-21, Reso. 2022-49, Reso. 2022-79, and Reso. 2022-99

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Associate Transportation Planner	MGMT	07-11-2022	Hourly	\$ 39,4808	\$ 41,4519	\$ 43,5231	\$ 45,6981	\$ 47,9828	\$ 50,3828	
			Monthly	\$ 6,843	\$ 7,185	\$ 7,544	\$ 7,921	\$ 8,317	\$ 8,733	
			Annual	\$ 82,120	\$ 86,220	\$ 90,528	\$ 95,052	\$ 99,804	\$ 104,796	
Building Inspector I	SEIU	10-03-2022	Hourly	\$ 33,9173	\$ 35,6135	\$ 37,3961	\$ 39,2654	\$ 41,2269	\$ 43,2865	
			Monthly	\$ 5,879	\$ 6,173	\$ 6,482	\$ 6,806	\$ 7,146	\$ 7,503	
			Annual	\$ 70,548	\$ 74,076	\$ 77,784	\$ 81,672	\$ 85,752	\$ 90,036	
Building Inspector II	SEIU	10-03-2022	Hourly	\$ 37,3961	\$ 39,2654	\$ 41,2269	\$ 43,2865	\$ 45,4500	\$ 47,7231	
			Monthly	\$ 6,482	\$ 6,806	\$ 7,146	\$ 7,503	\$ 7,878	\$ 8,272	
			Annual	\$ 77,784	\$ 81,672	\$ 85,752	\$ 90,036	\$ 94,536	\$ 99,264	
Building Plans Examiner	MGMT	07-11-2022	Hourly	\$ 38,2745	\$ 40,1885	\$ 42,1961	\$ 44,3078	\$ 46,5231	\$ 48,8481	
			Monthly	\$ 6,634	\$ 6,966	\$ 7,314	\$ 7,680	\$ 8,064	\$ 8,467	
			Annual	\$ 79,611	\$ 83,592	\$ 87,768	\$ 92,160	\$ 96,768	\$ 101,604	
CIP Program Manager	MGMT	07-11-2022	Hourly	\$ 55,7019	\$ 58,4885	\$ 61,4135	\$ 64,4828	\$ 67,7078	\$ 71,0943	
			Monthly	\$ 9,655	\$ 10,138	\$ 10,645	\$ 11,177	\$ 11,736	\$ 12,323	
			Annual	\$ 115,860	\$ 121,656	\$ 127,740	\$ 134,124	\$ 140,832	\$ 147,876	
City Clerk	MGMT	07-11-2022	Hourly	\$ 70,5414	\$ 74,0654	\$ 77,7693	\$ 81,6578	\$ 85,7423	\$ 90,0289	
			Monthly	\$ 12,227	\$ 12,838	\$ 13,480	\$ 14,154	\$ 14,862	\$ 15,605	
			Annual	\$ 146,726	\$ 154,056	\$ 161,760	\$ 169,848	\$ 178,344	\$ 187,260	
City Clerk/Assistant City Manager	MGMT	07-11-2022	Hourly	\$ 70,5414	\$ 74,0654	\$ 77,7693	\$ 81,6578	\$ 85,7423	\$ 90,0289	
			Monthly	\$ 12,227	\$ 12,838	\$ 13,480	\$ 14,154	\$ 14,862	\$ 15,605	
			Annual	\$ 146,726	\$ 154,056	\$ 161,760	\$ 169,848	\$ 178,344	\$ 187,260	
City Manager	MGMT	07-01-2022	Hourly						\$ 112,9909	
			Monthly						\$ 19,585	
			Annual						\$ 235,021	
Community Development Director	MGMT	07-11-2022	Hourly	\$ 70,5414	\$ 74,0654	\$ 77,7693	\$ 81,6578	\$ 85,7423	\$ 90,0289	
			Monthly	\$ 12,227	\$ 12,838	\$ 13,480	\$ 14,154	\$ 14,862	\$ 15,605	
			Annual	\$ 146,726	\$ 154,056	\$ 161,760	\$ 169,848	\$ 178,344	\$ 187,260	
Community Development Technician	SEIU	10-03-2022	Hourly	\$ 30,5365	\$ 32,0654	\$ 33,6693	\$ 35,3539	\$ 37,1193	\$ 38,9769	
			Monthly	\$ 5,293	\$ 5,558	\$ 5,836	\$ 6,128	\$ 6,434	\$ 6,756	
			Annual	\$ 63,516	\$ 66,696	\$ 70,032	\$ 73,536	\$ 77,208	\$ 81,072	
Community Engagement Specialist	MGMT	07-11-2022	Hourly	\$ 28,8438	\$ 30,2885	\$ 31,8058	\$ 33,3981	\$ 35,0654	\$ 36,8193	
			Monthly	\$ 5,000	\$ 5,250	\$ 5,513	\$ 5,789	\$ 6,078	\$ 6,382	
			Annual	\$ 59,995	\$ 63,000	\$ 66,156	\$ 69,468	\$ 72,936	\$ 76,584	
Council Member	ELECT	12-15-2010	Monthly	\$300.00						
Deputy City Clerk	MGMT	07-11-2022	Hourly	\$ 33,5976	\$ 35,2789	\$ 37,0443	\$ 38,8961	\$ 40,8404	\$ 42,8828	
			Monthly	\$ 5,824	\$ 6,115	\$ 6,421	\$ 6,742	\$ 7,079	\$ 7,433	
			Annual	\$ 69,883	\$ 73,380	\$ 77,052	\$ 80,904	\$ 84,948	\$ 89,196	

CITY OF ALBANY SALARY SCHEDULE

FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101, Reso. 2022-01, Reso. 2022-21, Reso. 2022-49, Reso. 2022-79, and Reso. 2022-99

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE							
				1	2	3	4	5	6	7	
Executive Assistant	MGMT	07-11-2022	Hourly	\$ 29.7115	\$ 31.2000	\$ 32.7578	\$ 34.3961	\$ 36.1154	\$ 37.9211		
			Monthly	\$ 5,150	\$ 5,408	\$ 5,678	\$ 5,962	\$ 6,260	\$ 6,573		
			Annual	\$ 61,800	\$ 64,896	\$ 68,136	\$ 71,544	\$ 75,120	\$ 78,876		
Finance and Administrative Services Director	MGMT	07-11-2022	Hourly	\$ 73.5183	\$ 77.1923	\$ 81.0519	\$ 85.1019	\$ 89.3596	\$ 93.8250		
			Monthly	\$ 12,743	\$ 13,380	\$ 14,049	\$ 14,751	\$ 15,489	\$ 16,263		
			Annual	\$ 152,918	\$ 160,560	\$ 168,588	\$ 177,012	\$ 185,868	\$ 195,156		
Finance Director	MGMT	07-11-2022	Hourly	\$ 70.5414	\$ 74.0654	\$ 77.7693	\$ 81.6578	\$ 85.7423	\$ 90.0289		
			Monthly	\$ 12,227	\$ 12,838	\$ 13,480	\$ 14,154	\$ 14,862	\$ 15,605		
			Annual	\$ 146,726	\$ 154,056	\$ 161,760	\$ 169,848	\$ 178,344	\$ 187,260		
Financial Analyst	MGMT	07-11-2022	Hourly	\$ 37.0443	\$ 38.8961	\$ 40.8404	\$ 42.8828	\$ 45.0289	\$ 47.2789		
			Monthly	\$ 6,421	\$ 6,742	\$ 7,079	\$ 7,433	\$ 7,805	\$ 8,195		
			Annual	\$ 77,052	\$ 80,904	\$ 84,948	\$ 89,196	\$ 93,660	\$ 98,340		
Financial Coordinator	MGMT	07-11-2022	Hourly	\$ 33.5976	\$ 35.2789	\$ 37.0443	\$ 38.8961	\$ 40.8404	\$ 42.8828		
			Monthly	\$ 5,824	\$ 6,115	\$ 6,421	\$ 6,742	\$ 7,079	\$ 7,433		
			Annual	\$ 69,883	\$ 73,380	\$ 77,052	\$ 80,904	\$ 84,948	\$ 89,196		
Finance Manager	MGMT	07-11-2022	Hourly	\$ 55.7510	\$ 58.5404	\$ 61.4654	\$ 64.5404	\$ 67.7654	\$ 71.1519		
			Monthly	\$ 9,663	\$ 10,147	\$ 10,654	\$ 11,187	\$ 11,746	\$ 12,333		
			Annual	\$ 115,962	\$ 121,764	\$ 127,848	\$ 134,244	\$ 140,952	\$ 147,996		
Finance Supervisor	MGMT	07-11-2022	Hourly	\$ 42.7966	\$ 44.9365	\$ 47.1808	\$ 49.5404	\$ 52.0154	\$ 54.6173		
			Monthly	\$ 7,418	\$ 7,789	\$ 8,178	\$ 8,587	\$ 9,016	\$ 9,467		
			Annual	\$ 89,017	\$ 93,468	\$ 98,136	\$ 103,044	\$ 108,192	\$ 113,604		
Fire Captain	AFFA	07-11-2022	Hourly	\$ 41.3901	\$ 43.4588	\$ 45.6305	\$ 47.9135	\$ 50.3077	\$ 52.8214	\$ 55.4629	
			Monthly	\$ 10,044	\$ 10,546	\$ 11,073	\$ 11,627	\$ 12,208	\$ 12,818	\$ 13,459	
			Annual	\$ 120,528	\$ 126,552	\$ 132,876	\$ 139,524	\$ 146,496	\$ 153,816	\$ 161,508	
Fire Chief	UNSFT	07-11-2022	Hourly	\$ 80.0370	\$ 84.0404	\$ 88.2404	\$ 92.6539	\$ 97.2865	\$ 102.1500		
			Monthly	\$ 13,873	\$ 14,567	\$ 15,295	\$ 16,060	\$ 16,863	\$ 17,706		
			Annual	\$ 166,477	\$ 174,804	\$ 183,540	\$ 192,720	\$ 202,356	\$ 212,472		
Fire Engineer	AFFA	07-11-2022	Hourly	\$ 34.0467	\$ 35.7487	\$ 37.5413	\$ 39.4204	\$ 41.3901	\$ 43.4588	\$ 45.6305	
			Monthly	\$ 8,262	\$ 8,675	\$ 9,110	\$ 9,566	\$ 10,044	\$ 10,546	\$ 11,073	
			Annual	\$ 99,144	\$ 104,100	\$ 109,320	\$ 114,792	\$ 120,528	\$ 126,552	\$ 132,876	
Fire Fighter	AFFA	07-11-2022	Hourly	\$ 30.8778	\$ 32.4230	\$ 34.0467	\$ 35.7487	\$ 37.5413	\$ 39.4204	\$ 41.3901	
			Monthly	\$ 7,493	\$ 7,868	\$ 8,262	\$ 8,675	\$ 9,110	\$ 9,566	\$ 10,044	
			Annual	\$ 89,916	\$ 94,416	\$ 99,144	\$ 104,100	\$ 109,320	\$ 114,792	\$ 120,528	
Fire Inspector	MGMT	07-11-2022	Hourly	\$ 36.6581	\$ 38.4923	\$ 40.4193	\$ 42.4385	\$ 44.5615	\$ 46.7885		
			Monthly	\$ 6,354	\$ 6,672	\$ 7,006	\$ 7,356	\$ 7,724	\$ 8,110		
			Annual	\$ 76,249	\$ 80,064	\$ 84,072	\$ 88,272	\$ 92,688	\$ 97,320		

CITY OF ALBANY SALARY SCHEDULE

FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101, Reso. 2022-01, Reso. 2022-21, Reso. 2022-49, Reso. 2022-79, and Reso. 2022-99

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Fire Lieutenant	AFFA	07-11-2022	Hourly	\$ 37,5413	\$ 39,4204	\$ 41,3901	\$ 43,4588	\$ 45,6305	\$ 47,9135	\$ 50,3077
			Monthly	\$ 9,110	\$ 9,566	\$ 10,044	\$ 10,546	\$ 11,073	\$ 11,627	\$ 12,208
			Annual	\$ 109,320	\$ 114,792	\$ 120,528	\$ 126,552	\$ 132,876	\$ 139,524	\$ 146,496
Human Resources Analyst	MGMT	07-11-2022	Hourly	\$ 38,2745	\$ 40,1885	\$ 42,1961	\$ 44,3078	\$ 46,5231	\$ 48,8481	
			Monthly	\$ 6,634	\$ 6,966	\$ 7,314	\$ 7,680	\$ 8,064	\$ 8,467	
			Annual	\$ 79,611	\$ 83,592	\$ 87,768	\$ 92,160	\$ 96,768	\$ 101,604	
Human Resources Director	MGMT	07-11-2022	Hourly	\$ 70,5414	\$ 74,0654	\$ 77,7693	\$ 81,6578	\$ 85,7423	\$ 90,0289	
			Monthly	\$ 12,227	\$ 12,838	\$ 13,480	\$ 14,154	\$ 14,862	\$ 15,605	
			Annual	\$ 146,726	\$ 154,056	\$ 161,760	\$ 169,848	\$ 178,344	\$ 187,260	
Human Resources Manager	MGMT	07-11-2022	Hourly	\$ 55,7510	\$ 58,5404	\$ 61,4654	\$ 64,5404	\$ 67,7654	\$ 71,1519	
			Monthly	\$ 9,663	\$ 10,147	\$ 10,654	\$ 11,187	\$ 11,746	\$ 12,333	
			Annual	\$ 115,962	\$ 121,764	\$ 127,848	\$ 134,244	\$ 140,952	\$ 147,996	
Human Resources Technician	MGMT	07-11-2022	Hourly	\$ 27,4890	\$ 28,8635	\$ 30,3058	\$ 31,8231	\$ 33,4154	\$ 35,0885	
			Monthly	\$ 4,765	\$ 5,003	\$ 5,253	\$ 5,516	\$ 5,792	\$ 6,082	
			Annual	\$ 57,177	\$ 60,036	\$ 63,036	\$ 66,192	\$ 69,504	\$ 72,984	
Information Technology Analyst	MGMT	07-11-2022	Hourly	\$ 36,9966	\$ 38,8443	\$ 40,7885	\$ 42,8308	\$ 44,9711	\$ 47,2211	
			Monthly	\$ 6,413	\$ 6,733	\$ 7,070	\$ 7,424	\$ 7,795	\$ 8,185	
			Annual	\$ 76,953	\$ 80,796	\$ 84,840	\$ 89,088	\$ 93,540	\$ 98,220	
Information Technology Manager	MGMT	07-11-2022	Hourly	\$ 51,9716	\$ 54,5711	\$ 57,3000	\$ 60,1673	\$ 63,1731	\$ 66,3346	
			Monthly	\$ 9,008	\$ 9,459	\$ 9,932	\$ 10,429	\$ 10,950	\$ 11,498	
			Annual	\$ 108,101	\$ 113,508	\$ 119,184	\$ 125,148	\$ 131,400	\$ 137,976	
Lead Maintenance Worker	SEIU	10-03-2022	Hourly	\$ 28,2289	\$ 29,6423	\$ 31,1250	\$ 32,6828	\$ 34,3154	\$ 36,0289	
			Monthly	\$ 4,893	\$ 5,138	\$ 5,395	\$ 5,665	\$ 5,948	\$ 6,245	
			Annual	\$ 58,716	\$ 61,656	\$ 64,740	\$ 67,980	\$ 71,376	\$ 74,940	
Maintenance Worker I	SEIU	10-03-2022	Hourly	\$ 24,1789	\$ 25,3904	\$ 26,6596	\$ 27,9923	\$ 29,3943	\$ 30,8654	
			Monthly	\$ 4,191	\$ 4,401	\$ 4,621	\$ 4,852	\$ 5,095	\$ 5,350	
			Annual	\$ 50,292	\$ 52,812	\$ 55,452	\$ 58,224	\$ 61,140	\$ 64,200	
Maintenance Worker II	SEIU	10-03-2022	Hourly	\$ 26,3711	\$ 27,6923	\$ 29,0769	\$ 30,5308	\$ 32,0596	\$ 33,6635	
			Monthly	\$ 4,571	\$ 4,800	\$ 5,040	\$ 5,292	\$ 5,557	\$ 5,835	
			Annual	\$ 54,852	\$ 57,600	\$ 60,480	\$ 63,504	\$ 66,684	\$ 70,020	
Management Analyst	MGMT	07-11-2022	Hourly	\$ 38,2745	\$ 40,1885	\$ 42,1961	\$ 44,3078	\$ 46,5231	\$ 48,8481	
			Monthly	\$ 6,634	\$ 6,966	\$ 7,314	\$ 7,680	\$ 8,064	\$ 8,467	
			Annual	\$ 79,611	\$ 83,592	\$ 87,768	\$ 92,160	\$ 96,768	\$ 101,604	
Media & Communications Manager	MGMT	07-11-2022	Hourly	\$ 51,9716	\$ 54,5711	\$ 57,3000	\$ 60,1673	\$ 63,1731	\$ 66,3346	
			Monthly	\$ 9,008	\$ 9,459	\$ 9,932	\$ 10,429	\$ 10,950	\$ 11,498	
			Annual	\$ 108,101	\$ 113,508	\$ 119,184	\$ 125,148	\$ 131,400	\$ 137,976	

CITY OF ALBANY SALARY SCHEDULE

FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101, Reso. 2022-01, Reso. 2022-21, Reso. 2022-49, Reso. 2022-79, and Reso. 2022-99

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Neighborhood Services Manager	MGMT	07-11-2022	Hourly	\$ 50.0404	\$ 52.5404	\$ 55.1654	\$ 57.9231	\$ 60.8193	\$ 63.8596	
			Monthly	\$ 8,674	\$ 9,107	\$ 9,562	\$ 10,040	\$ 10,542	\$ 11,069	
			Annual	\$ 104,084	\$ 109,284	\$ 114,744	\$ 120,480	\$ 126,504	\$ 132,828	
Office Assistant I	SEIU	10-03-2022	Hourly	\$ 19.8981	\$ 20.8904	\$ 21.9346	\$ 23.0308	\$ 24.1846	\$ 25.3961	
			Monthly	\$ 3,449	\$ 3,621	\$ 3,802	\$ 3,992	\$ 4,192	\$ 4,402	
			Annual	\$ 41,388	\$ 43,452	\$ 45,624	\$ 47,904	\$ 50,304	\$ 52,824	
Office Assistant II	SEIU	10-03-2022	Hourly	\$ 21.9346	\$ 23.0308	\$ 24.1846	\$ 25.3961	\$ 26.6654	\$ 27.9981	
			Monthly	\$ 3,802	\$ 3,992	\$ 4,192	\$ 4,402	\$ 4,622	\$ 4,853	
			Annual	\$ 45,624	\$ 47,904	\$ 50,304	\$ 52,824	\$ 55,464	\$ 58,236	
Payroll Technician	SEIU	10-03-2022	Hourly	\$ 29.4404	\$ 30.9115	\$ 32.4578	\$ 34.0789	\$ 35.7808	\$ 37.5693	
			Monthly	\$ 5,103	\$ 5,358	\$ 5,626	\$ 5,907	\$ 6,202	\$ 6,512	
			Annual	\$ 61,236	\$ 64,296	\$ 67,512	\$ 70,884	\$ 74,424	\$ 78,144	
Planning Manager	MGMT	07-11-2022	Hourly	\$ 54.0453	\$ 56.7461	\$ 59.5846	\$ 62.5615	\$ 65.6885	\$ 68.9711	
			Monthly	\$ 9,368	\$ 9,836	\$ 10,328	\$ 10,844	\$ 11,386	\$ 11,955	
			Annual	\$ 112,414	\$ 118,032	\$ 123,936	\$ 130,128	\$ 136,632	\$ 143,460	
Police Administrative Specialist	SEIU	10-03-2022	Hourly	\$ 31.7885	\$ 33.3808	\$ 35.0481	\$ 36.8019	\$ 38.6423	\$ 40.5750	
			Monthly	\$ 5,510	\$ 5,786	\$ 6,075	\$ 6,379	\$ 6,698	\$ 7,033	
			Annual	\$ 66,120	\$ 69,432	\$ 72,900	\$ 76,548	\$ 80,376	\$ 84,396	
Police Chief	UNSFT	07-11-2022	Hourly	\$ 80.0370	\$ 84.0404	\$ 88.2404	\$ 92.6539	\$ 97.2865	\$ 102.1500	
			Monthly	\$ 13,873	\$ 14,567	\$ 15,295	\$ 16,060	\$ 16,863	\$ 17,706	
			Annual	\$ 166,477	\$ 174,804	\$ 183,540	\$ 192,720	\$ 202,356	\$ 212,472	
Police Lieutenant	APOA	11-01-2021	Hourly	\$ 66.9808	\$ 70.3328	\$ 73.8519	\$ 77.5443	\$ 81.4211	\$ 85.4943	\$ 89.7693
			Monthly	\$ 11,610	\$ 12,191	\$ 12,801	\$ 13,441	\$ 14,113	\$ 14,819	\$ 15,560
			Annual	\$ 139,320	\$ 146,292	\$ 153,612	\$ 161,292	\$ 169,356	\$ 177,828	\$ 186,720
Police Officer	APOA	11-01-2021	Hourly	\$ 44.9943	\$ 47.2443	\$ 49.6039	\$ 52.0846	\$ 54.6865	\$ 57.4211	\$ 60.2943
			Monthly	\$ 7,799	\$ 8,189	\$ 8,598	\$ 9,028	\$ 9,479	\$ 9,953	\$ 10,451
			Annual	\$ 93,588	\$ 98,268	\$ 103,176	\$ 108,336	\$ 113,748	\$ 119,436	\$ 125,412
Police Records Assistant	SEIU	10-03-2022	Hourly	\$ 26.7058	\$ 28.0385	\$ 29.4404	\$ 30.9115	\$ 32.4578	\$ 34.0789	
			Monthly	\$ 4,629	\$ 4,860	\$ 5,103	\$ 5,358	\$ 5,626	\$ 5,907	
			Annual	\$ 55,548	\$ 58,320	\$ 61,236	\$ 64,296	\$ 67,512	\$ 70,884	
Police Records Specialist	SEIU	10-03-2022	Hourly	\$ 29.3711	\$ 30.8423	\$ 32.3828	\$ 34.0039	\$ 35.7058	\$ 37.4885	
			Monthly	\$ 5,091	\$ 5,346	\$ 5,613	\$ 5,894	\$ 6,189	\$ 6,498	
			Annual	\$ 61,092	\$ 64,152	\$ 67,356	\$ 70,728	\$ 74,268	\$ 77,976	
Police Sergeant	APOA	11-01-2021	Hourly	\$ 53.1115	\$ 55.7654	\$ 58.5519	\$ 61.4769	\$ 64.5519	\$ 67.7769	\$ 71.1635
			Monthly	\$ 9,206	\$ 9,666	\$ 10,149	\$ 10,656	\$ 11,189	\$ 11,748	\$ 12,335
			Annual	\$ 110,472	\$ 115,992	\$ 121,788	\$ 127,872	\$ 134,268	\$ 140,976	\$ 148,020

CITY OF ALBANY SALARY SCHEDULE

FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101, Reso. 2022-01, Reso. 2022-21, Reso. 2022-49, Reso. 2022-79, and Reso. 2022-99

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Police Services Technician I	APOA	11-01-2021	Hourly	\$ 27.1789	\$ 28.5404	\$ 29.9654	\$ 31.4654	\$ 33.0404	\$ 34.6904	\$ 36.4269
			Monthly	\$ 4,711	\$ 4,947	\$ 5,194	\$ 5,454	\$ 5,727	\$ 6,013	\$ 6,314
			Annual	\$ 56,532	\$ 59,364	\$ 62,328	\$ 65,448	\$ 68,724	\$ 72,156	\$ 75,768
Police Services Technician II	APOA	11-01-2021	Hourly	\$ 30.1615	\$ 31.6673	\$ 33.2481	\$ 34.9096	\$ 36.6578	\$ 38.4923	\$ 40.4193
			Monthly	\$ 5,228	\$ 5,489	\$ 5,763	\$ 6,051	\$ 6,354	\$ 6,672	\$ 7,006
			Annual	\$ 62,736	\$ 65,868	\$ 69,156	\$ 72,612	\$ 76,248	\$ 80,064	\$ 84,072
Program Manager	MGMT	07-11-2022	Hourly	\$ 50.0404	\$ 52.5404	\$ 55.1654	\$ 57.9231	\$ 60.8193	\$ 63.8596	
			Monthly	\$ 8,674	\$ 9,107	\$ 9,562	\$ 10,040	\$ 10,542	\$ 11,069	
			Annual	\$ 104,084	\$ 109,284	\$ 114,744	\$ 120,480	\$ 126,504	\$ 132,828	
Project Manager	MGMT	07-11-2022	Hourly	\$ 50.0404	\$ 52.5404	\$ 55.1654	\$ 57.9231	\$ 60.8193	\$ 63.8596	
			Monthly	\$ 8,674	\$ 9,107	\$ 9,562	\$ 10,040	\$ 10,542	\$ 11,069	
			Annual	\$ 104,084	\$ 109,284	\$ 114,744	\$ 120,480	\$ 126,504	\$ 132,828	
Public Safety Dispatcher	APOA	11-01-2021	Hourly	\$ 33.4731	\$ 35.1461	\$ 36.9058	\$ 38.7519	\$ 40.6904	\$ 42.7269	\$ 44.8615
			Monthly	\$ 5,802	\$ 6,092	\$ 6,397	\$ 6,717	\$ 7,053	\$ 7,406	\$ 7,776
			Annual	\$ 69,624	\$ 73,104	\$ 76,764	\$ 80,604	\$ 84,636	\$ 88,872	\$ 93,312
Public Works Director/City Engineer	MGMT	07-11-2022	Hourly	\$ 73.5183	\$ 77.1923	\$ 81.0519	\$ 85.1019	\$ 89.3596	\$ 93.8250	
			Monthly	\$ 12,743	\$ 13,380	\$ 14,049	\$ 14,751	\$ 15,489	\$ 16,263	
			Annual	\$ 152,918	\$ 160,560	\$ 168,588	\$ 177,012	\$ 185,868	\$ 195,156	
Public Works Manager	MGMT	07-11-2022	Hourly	\$ 55.7510	\$ 58.5404	\$ 61.4654	\$ 64.5404	\$ 67.7654	\$ 71.1519	
			Monthly	\$ 9,663	\$ 10,147	\$ 10,654	\$ 11,187	\$ 11,746	\$ 12,333	
			Annual	\$ 115,962	\$ 121,764	\$ 127,848	\$ 134,244	\$ 140,952	\$ 147,996	
Recreation & Community Services Director	MGMT	07-11-2022	Hourly	\$ 70.5414	\$ 74.0654	\$ 77.7693	\$ 81.6578	\$ 85.7423	\$ 90.0289	
			Monthly	\$ 12,227	\$ 12,838	\$ 13,480	\$ 14,154	\$ 14,862	\$ 15,605	
			Annual	\$ 146,726	\$ 154,056	\$ 161,760	\$ 169,848	\$ 178,344	\$ 187,260	
Recreation & Community Services Manager	MGMT	07-11-2022	Hourly	\$ 55.7510	\$ 58.5404	\$ 61.4654	\$ 64.5404	\$ 67.7654	\$ 71.1519	
			Monthly	\$ 9,663	\$ 10,147	\$ 10,654	\$ 11,187	\$ 11,746	\$ 12,333	
			Annual	\$ 115,962	\$ 121,764	\$ 127,848	\$ 134,244	\$ 140,952	\$ 147,996	
Recreation Coordinator I	SEIU	10-03-2022	Hourly	\$ 21.1846	\$ 22.2461	\$ 23.3596	\$ 24.5250	\$ 25.7539	\$ 27.0404	
			Monthly	\$ 3,672	\$ 3,856	\$ 4,049	\$ 4,251	\$ 4,464	\$ 4,687	
			Annual	\$ 44,064	\$ 46,272	\$ 48,588	\$ 51,012	\$ 53,568	\$ 56,244	
Recreation Coordinator II	SEIU	10-03-2022	Hourly	\$ 24.9404	\$ 26.1865	\$ 27.4961	\$ 28.8693	\$ 30.3115	\$ 31.8289	
			Monthly	\$ 4,323	\$ 4,539	\$ 4,766	\$ 5,004	\$ 5,254	\$ 5,517	
			Annual	\$ 51,876	\$ 54,468	\$ 57,192	\$ 60,048	\$ 63,048	\$ 66,204	
Recreation Supervisor	MGMT	07-11-2022	Hourly	\$ 34.9231	\$ 36.6693	\$ 38.5039	\$ 40.4308	\$ 42.4500	\$ 44.5731	
			Monthly	\$ 6,053	\$ 6,356	\$ 6,674	\$ 7,008	\$ 7,358	\$ 7,726	
			Annual	\$ 72,640	\$ 76,272	\$ 80,088	\$ 84,096	\$ 88,296	\$ 92,712	

CITY OF ALBANY SALARY SCHEDULE

FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101, Reso. 2022-01, Reso. 2022-21, Reso. 2022-49, Reso. 2022-79, and Reso. 2022-99

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Senior & Human Services Director	MGMT	07-11-2022	Hourly	\$ 70.5414	\$ 74.0654	\$ 77.7693	\$ 81.6578	\$ 85.7423	\$ 90.0289	
			Monthly	\$ 12,227	\$ 12,838	\$ 13,480	\$ 14,154	\$ 14,862	\$ 15,605	
			Annual	\$ 146,726	\$ 154,056	\$ 161,760	\$ 169,848	\$ 178,344	\$ 187,260	
Senior Accountant	MGMT	07-11-2022	Hourly	\$ 42.7966	\$ 44.9365	\$ 47.1808	\$ 49.5404	\$ 52.0154	\$ 54.6173	
			Monthly	\$ 7,418	\$ 7,789	\$ 8,178	\$ 8,587	\$ 9,016	\$ 9,467	
			Annual	\$ 89,017	\$ 93,468	\$ 98,136	\$ 103,044	\$ 108,192	\$ 113,604	
Senior Engineer	MGMT	07-11-2022	Hourly	\$ 55.7034	\$ 58.4885	\$ 61.4135	\$ 64.4828	\$ 67.7078	\$ 71.0943	
			Monthly	\$ 9,655	\$ 10,138	\$ 10,645	\$ 11,177	\$ 11,736	\$ 12,323	
			Annual	\$ 115,863	\$ 121,656	\$ 127,740	\$ 134,124	\$ 140,832	\$ 147,876	
Senior Planner	MGMT	07-11-2022	Hourly	\$ 45.7140	\$ 48.0000	\$ 50.4000	\$ 52.9211	\$ 55.5693	\$ 58.3500	
			Monthly	\$ 7,924	\$ 8,320	\$ 8,736	\$ 9,173	\$ 9,632	\$ 10,114	
			Annual	\$ 95,085	\$ 99,840	\$ 104,832	\$ 110,076	\$ 115,584	\$ 121,368	
Senior Recreation Supervisor	MGMT	07-11-2022	Hourly	\$ 42.7966	\$ 44.9365	\$ 47.1808	\$ 49.5404	\$ 52.0154	\$ 54.6173	
			Monthly	\$ 7,418	\$ 7,789	\$ 8,178	\$ 8,587	\$ 9,016	\$ 9,467	
			Annual	\$ 89,017	\$ 93,468	\$ 98,136	\$ 103,044	\$ 108,192	\$ 113,604	
Senior Van Driver	SEIU	10-03-2022	Hourly	\$ 16.8923	\$ 17.7346	\$ 18.6231	\$ 19.5519	\$ 20.5269	\$ 21.5539	
			Monthly	\$ 2,928	\$ 3,074	\$ 3,228	\$ 3,389	\$ 3,558	\$ 3,736	
			Annual	\$ 35,136	\$ 36,888	\$ 38,736	\$ 40,668	\$ 42,696	\$ 44,832	
Urban Forestry Coordinator	MGMT	07-11-2022	Hourly	\$ 37.5433	\$ 39.4211	\$ 41.3943	\$ 43.4654	\$ 45.6404	\$ 47.9250	
			Monthly	\$ 6,508	\$ 6,833	\$ 7,175	\$ 7,534	\$ 7,911	\$ 8,307	
			Annual	\$ 78,090	\$ 81,996	\$ 86,100	\$ 90,408	\$ 94,932	\$ 99,684	

Notes to the Salary Schedule

Annual rate is based on 2,912 hours worked per year for AFFA employees. Unless indicated otherwise, annual rate is based on 2,080 hours worked per year for all other employee groups.



City of Albany

1000 San Pablo Avenue • Albany, California 94706
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RESOLUTION NO. 2022-99

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

The 19th day of September, 2022, by the following votes:

AYES: Council Members Gary, McQuaid, Nason, Tiedemann and Mayor Jordan

NOES: none

ABSENT: none

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this

20th day of April, 2022.

Anne Hsu
CITY CLERK