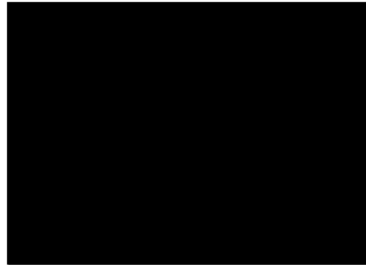


**For Board of Education**  
**Lucy Baird**  
**Age:** 40  
**Occupation:** Businessperson

I am the sole parent of a kindergartener in Albany and understand many of the issues facing working parents. As a Vietnamese refugee, I grew up in poverty and attended public schools. I was also the first in my family to attend and graduate university. My perspective is also shaped from my work where I provide efficiency roadmaps and operational support to companies and governments so that they may run better. I am passionate about education and believe in its power to transform lives and communities.

Priorities: Establishing a Community Advisory Board to address the needs of working parents and ensuring availability of before/aftercare and summer programs on a sliding scale. Make sure every student has the tools for success- Equity, inclusion and belonging reflected in student body, staff, leadership, resources, mental health programs and policies. Implement a restorative approach to bullying and disciplinary action. Providing student resources that will keep students engaged. Prepare them for college and life. Expose them to more career options. Responsibility and Transparency: Listening forums in schools for students, staff, and parents. Create public dashboard to inform the public regularly on the district's spending, progress and challenges. Aggressively pursue competitive pay for teachers.



FILED  
AUG 15 2022  
ALBANY CITY CLERK