

1 RESOLUTION NO. 2022-49

2 A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING
3 THE UPDATED SALARY SCHEDULE FOR CITY EMPLOYEES

4
5 WHEREAS, Section 9 of the Personnel Rules and Regulations as adopted by Resolution
6 No. 01-59 establishes that the City Council shall adopt salary ranges for each classification;
7 and

8
9 WHEREAS, on October 17, 2019 the Albany City Council approved the Memorandum
10 of Understanding between the City and the Albany Fire Fighters' Association, I.A.F.F. Local
11 1021; and

12
13 WHEREAS, the updated Memorandum of Understanding includes a three point five
14 percent (3.5%) Cost of Living Adjustment effective the first full pay period in July 2022,
15 starting July 11, 2022; and

16
17 WHEREAS, the City Salary Schedule has been updated to provide a sixth step for
18 unrepresented employees, bringing them in line with represented employees and encouraging
19 retention of City staff, a valuable City resource.

20 NOW, THEREFORE, BE IT RESOLVED, that the Albany City Council hereby
21 adopts and confirms the Salary Schedule contained in Exhibit A and by reference made part of
22 this Resolution.

23
24 
25 PRESTON JORDAN, MAYOR

26 **Attachment:**

27 Exhibit A – Updated Salary Schedule effective July 11, 2022
28
29

CITY OF ALBANY SALARY SCHEDULE

FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101, Reso. 2022-01, Reso. 2022-21, and Reso. 2022-49

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Accountant	MGMT	07-11-2022	Hourly	\$ 37.0442	\$ 38.8962	\$ 40.8404	\$ 42.8827	\$ 45.0288	\$ 47.2788	
			Monthly	\$ 6,421	\$ 6,742	\$ 7,079	\$ 7,433	\$ 7,805	\$ 8,195	
			Annual	\$ 77,052	\$ 80,904	\$ 84,948	\$ 89,196	\$ 93,660	\$ 98,340	
Accounting Supervisor	MGMT	07-11-2022	Hourly	\$ 42.7966	\$ 44.9365	\$ 47.1808	\$ 49.5404	\$ 52.0154	\$ 54.6173	
			Monthly	\$ 7,418	\$ 7,789	\$ 8,178	\$ 8,587	\$ 9,016	\$ 9,467	
			Annual	\$ 89,017	\$ 93,468	\$ 98,136	\$ 103,044	\$ 108,192	\$ 113,604	
Accounting Technician I	SEIU	10-04-2021	Hourly	\$ 23.4000	\$ 24.5711	\$ 25.8000	\$ 27.0923	\$ 28.4481	\$ 29.8731	
			Monthly	\$ 4,056	\$ 4,259	\$ 4,472	\$ 4,696	\$ 4,931	\$ 5,178	
			Annual	\$ 48,672	\$ 51,108	\$ 53,664	\$ 56,352	\$ 59,172	\$ 62,136	
Accounting Technician II	SEIU	10-04-2021	Hourly	\$ 25.8000	\$ 27.0923	\$ 28.4481	\$ 29.8731	\$ 31.3673	\$ 32.9365	
			Monthly	\$ 4,472	\$ 4,696	\$ 4,931	\$ 5,178	\$ 5,437	\$ 5,709	
			Annual	\$ 53,664	\$ 56,352	\$ 59,172	\$ 62,136	\$ 65,244	\$ 68,508	
Administrative Assistant	SEIU	10-04-2021	Hourly	\$ 28.4539	\$ 29.8789	\$ 31.3731	\$ 32.9423	\$ 34.5923	\$ 36.3231	
			Monthly	\$ 4,932	\$ 5,179	\$ 5,438	\$ 5,710	\$ 5,996	\$ 6,296	
			Annual	\$ 59,184	\$ 62,148	\$ 65,256	\$ 68,520	\$ 71,952	\$ 75,552	
Assistant City Manager	MGMT	07-11-2022	Hourly	\$ 74.0706	\$ 77.7750	\$ 81.6635	\$ 85.7481	\$ 90.0346	\$ 94.5346	
			Monthly	\$ 12,839	\$ 13,481	\$ 14,155	\$ 14,863	\$ 15,606	\$ 16,386	
			Annual	\$ 154,067	\$ 161,772	\$ 169,860	\$ 178,356	\$ 187,272	\$ 196,632	
Assistant Engineer	MGMT	07-11-2022	Hourly	\$ 39.5818	\$ 41.5615	\$ 43.6385	\$ 45.8193	\$ 48.1096	\$ 50.5154	
			Monthly	\$ 6,861	\$ 7,204	\$ 7,564	\$ 7,942	\$ 8,339	\$ 8,756	
			Annual	\$ 82,330	\$ 86,448	\$ 90,768	\$ 95,304	\$ 100,068	\$ 105,072	
Assistant Planner	SEIU	10-04-2021	Hourly	\$ 32.7693	\$ 34.4078	\$ 36.1269	\$ 37.9328	\$ 39.8308	\$ 41.8211	
			Monthly	\$ 5,680	\$ 5,964	\$ 6,262	\$ 6,575	\$ 6,904	\$ 7,249	
			Annual	\$ 68,160	\$ 71,568	\$ 75,144	\$ 78,900	\$ 82,848	\$ 86,988	
Assistant to the City Manager	MGMT	07-11-2022	Hourly	\$ 50.8365	\$ 53.3769	\$ 56.0481	\$ 58.8519	\$ 61.7943	\$ 64.8865	
			Monthly	\$ 8,812	\$ 9,252	\$ 9,715	\$ 10,201	\$ 10,711	\$ 11,247	
			Annual	\$ 105,740	\$ 111,024	\$ 116,580	\$ 122,412	\$ 128,532	\$ 134,964	
Assistant Transportation Planner	SEIU	10-04-2021	Hourly	\$ 32.7693	\$ 34.4078	\$ 36.1269	\$ 37.9328	\$ 39.8308	\$ 41.8211	
			Monthly	\$ 5,680	\$ 5,964	\$ 6,262	\$ 6,575	\$ 6,904	\$ 7,249	
			Annual	\$ 68,160	\$ 71,568	\$ 75,144	\$ 78,900	\$ 82,848	\$ 86,988	
Associate Engineer	MGMT	07-11-2022	Hourly	\$ 44.9534	\$ 47.2039	\$ 49.5635	\$ 52.0443	\$ 54.6461	\$ 57.3808	
			Monthly	\$ 7,792	\$ 8,182	\$ 8,591	\$ 9,021	\$ 9,472	\$ 9,946	
			Annual	\$ 93,503	\$ 98,184	\$ 103,092	\$ 108,252	\$ 113,664	\$ 119,352	
Associate Planner	MGMT	07-11-2022	Hourly	\$ 39.4808	\$ 41.4519	\$ 43.5231	\$ 45.6981	\$ 47.9828	\$ 50.3828	
			Monthly	\$ 6,843	\$ 7,185	\$ 7,544	\$ 7,921	\$ 8,317	\$ 8,733	
			Annual	\$ 82,120	\$ 86,220	\$ 90,528	\$ 95,052	\$ 99,804	\$ 104,796	

CITY OF ALBANY SALARY SCHEDULE

FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101, Reso. 2022-01, Reso. 2022-21, and Reso. 2022-49

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Associate Transportation Planner	MGMT	07-11-2022	Hourly	\$ 39.4808	\$ 41.4519	\$ 43.5231	\$ 45.6981	\$ 47.9828	\$ 50.3828	
			Monthly	\$ 6,843	\$ 7,185	\$ 7,544	\$ 7,921	\$ 8,317	\$ 8,733	
			Annual	\$ 82,120	\$ 86,220	\$ 90,528	\$ 95,052	\$ 99,804	\$ 104,796	
Building Inspector I	SEIU	10-04-2021	Hourly	\$ 32.7693	\$ 34.4078	\$ 36.1269	\$ 37.9328	\$ 39.8308	\$ 41.8211	
			Monthly	\$ 5,680	\$ 5,964	\$ 6,262	\$ 6,575	\$ 6,904	\$ 7,249	
			Annual	\$ 68,160	\$ 71,568	\$ 75,144	\$ 78,900	\$ 82,848	\$ 86,988	
Building Inspector II	SEIU	10-04-2021	Hourly	\$ 36.1269	\$ 37.9328	\$ 39.8308	\$ 41.8211	\$ 43.9096	\$ 46.1078	
			Monthly	\$ 6,262	\$ 6,575	\$ 6,904	\$ 7,249	\$ 7,611	\$ 7,992	
			Annual	\$ 75,144	\$ 78,900	\$ 82,848	\$ 86,988	\$ 91,332	\$ 95,904	
Building Plans Examiner	MGMT	07-11-2022	Hourly	\$ 38.2745	\$ 40.1885	\$ 42.1961	\$ 44.3078	\$ 46.5231	\$ 48.8481	
			Monthly	\$ 6,634	\$ 6,966	\$ 7,314	\$ 7,680	\$ 8,064	\$ 8,467	
			Annual	\$ 79,611	\$ 83,592	\$ 87,768	\$ 92,160	\$ 96,768	\$ 101,604	
CIP Program Manager	MGMT	07-11-2022	Hourly	\$ 55.7019	\$ 58.4885	\$ 61.4135	\$ 64.4828	\$ 67.7078	\$ 71.0943	
			Monthly	\$ 9,655	\$ 10,138	\$ 10,645	\$ 11,177	\$ 11,736	\$ 12,323	
			Annual	\$ 115,860	\$ 121,656	\$ 127,740	\$ 134,124	\$ 140,832	\$ 147,876	
City Clerk	MGMT	07-11-2022	Hourly	\$ 70.5414	\$ 74.0654	\$ 77.7693	\$ 81.6578	\$ 85.7423	\$ 90.0289	
			Monthly	\$ 12,227	\$ 12,838	\$ 13,480	\$ 14,154	\$ 14,862	\$ 15,605	
			Annual	\$ 146,726	\$ 154,056	\$ 161,760	\$ 169,848	\$ 178,344	\$ 187,260	
City Clerk/Assistant City Manager	MGMT	07-11-2022	Hourly	\$ 70.5414	\$ 74.0654	\$ 77.7693	\$ 81.6578	\$ 85.7423	\$ 90.0289	
			Monthly	\$ 12,227	\$ 12,838	\$ 13,480	\$ 14,154	\$ 14,862	\$ 15,605	
			Annual	\$ 146,726	\$ 154,056	\$ 161,760	\$ 169,848	\$ 178,344	\$ 187,260	
City Manager	MGMT	07-11-2022	Hourly					\$ 102.7188		
			Monthly					\$ 17,805		
			Annual					\$ 213,655		
Community Development Director	MGMT	07-11-2022	Hourly	\$ 70.5414	\$ 74.0654	\$ 77.7693	\$ 81.6578	\$ 85.7423	\$ 90.0289	
			Monthly	\$ 12,227	\$ 12,838	\$ 13,480	\$ 14,154	\$ 14,862	\$ 15,605	
			Annual	\$ 146,726	\$ 154,056	\$ 161,760	\$ 169,848	\$ 178,344	\$ 187,260	
Community Development Technician	SEIU	10-04-2021	Hourly	\$ 29.5039	\$ 30.9808	\$ 32.5328	\$ 34.1596	\$ 35.8673	\$ 37.6615	
			Monthly	\$ 5,114	\$ 5,370	\$ 5,639	\$ 5,921	\$ 6,217	\$ 6,528	
			Annual	\$ 61,368	\$ 64,440	\$ 67,668	\$ 71,052	\$ 74,604	\$ 78,336	
Community Engagement Specialist	MGMT	07-11-2022	Hourly	\$ 28.8438	\$ 30.2885	\$ 31.8058	\$ 33.3981	\$ 35.0654	\$ 36.8193	
			Monthly	\$ 5,000	\$ 5,250	\$ 5,513	\$ 5,789	\$ 6,078	\$ 6,382	
			Annual	\$ 59,995	\$ 63,000	\$ 66,156	\$ 69,468	\$ 72,936	\$ 76,584	
Council Member	ELECT	12-15-2010	Monthly	\$300.00						
Deputy City Clerk	MGMT	07-11-2022	Hourly	\$ 33.5976	\$ 35.2789	\$ 37.0443	\$ 38.8961	\$ 40.8404	\$ 42.8828	
			Monthly	\$ 5,824	\$ 6,115	\$ 6,421	\$ 6,742	\$ 7,079	\$ 7,433	
			Annual	\$ 69,883	\$ 73,380	\$ 77,052	\$ 80,904	\$ 84,948	\$ 89,196	

CITY OF ALBANY SALARY SCHEDULE

FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101, Reso. 2022-01, Reso. 2022-21, and Reso. 2022-49

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Executive Assistant	MGMT	07-11-2022	Hourly	\$ 29.7115	\$ 31.2000	\$ 32.7578	\$ 34.3961	\$ 36.1154	\$ 37.9211	
			Monthly	\$ 5,150	\$ 5,408	\$ 5,678	\$ 5,962	\$ 6,260	\$ 6,573	
			Annual	\$ 61,800	\$ 64,896	\$ 68,136	\$ 71,544	\$ 75,120	\$ 78,876	
Finance and Administrative Services Director	MGMT	07-11-2022	Hourly	\$ 73.5183	\$ 77.1923	\$ 81.0519	\$ 85.1019	\$ 89.3596	\$ 93.8250	
			Monthly	\$ 12,743	\$ 13,380	\$ 14,049	\$ 14,751	\$ 15,489	\$ 16,263	
			Annual	\$ 152,918	\$ 160,560	\$ 168,588	\$ 177,012	\$ 185,868	\$ 195,156	
Finance Director	MGMT	07-11-2022	Hourly	\$ 70.5414	\$ 74.0654	\$ 77.7693	\$ 81.6578	\$ 85.7423	\$ 90.0289	
			Monthly	\$ 12,227	\$ 12,838	\$ 13,480	\$ 14,154	\$ 14,862	\$ 15,605	
			Annual	\$ 146,726	\$ 154,056	\$ 161,760	\$ 169,848	\$ 178,344	\$ 187,260	
Financial Analyst	MGMT	07-11-2022	Hourly	\$ 37.0443	\$ 38.8961	\$ 40.8404	\$ 42.8828	\$ 45.0289	\$ 47.2789	
			Monthly	\$ 6,421	\$ 6,742	\$ 7,079	\$ 7,433	\$ 7,805	\$ 8,195	
			Annual	\$ 77,052	\$ 80,904	\$ 84,948	\$ 89,196	\$ 93,660	\$ 98,340	
Financial Coordinator	MGMT	07-11-2022	Hourly	\$ 33.5976	\$ 35.2789	\$ 37.0443	\$ 38.8961	\$ 40.8404	\$ 42.8828	
			Monthly	\$ 5,824	\$ 6,115	\$ 6,421	\$ 6,742	\$ 7,079	\$ 7,433	
			Annual	\$ 69,883	\$ 73,380	\$ 77,052	\$ 80,904	\$ 84,948	\$ 89,196	
Finance Manager	MGMT	07-11-2022	Hourly	\$ 55.7510	\$ 58.5404	\$ 61.4654	\$ 64.5404	\$ 67.7654	\$ 71.1519	
			Monthly	\$ 9,663	\$ 10,147	\$ 10,654	\$ 11,187	\$ 11,746	\$ 12,333	
			Annual	\$ 115,962	\$ 121,764	\$ 127,848	\$ 134,244	\$ 140,952	\$ 147,996	
Finance Supervisor	MGMT	07-11-2022	Hourly	\$ 42.7966	\$ 44.9365	\$ 47.1808	\$ 49.5404	\$ 52.0154	\$ 54.6173	
			Monthly	\$ 7,418	\$ 7,789	\$ 8,178	\$ 8,587	\$ 9,016	\$ 9,467	
			Annual	\$ 89,017	\$ 93,468	\$ 98,136	\$ 103,044	\$ 108,192	\$ 113,604	
Fire Captain	AFFA	07-11-2022	Hourly	\$ 41.3901	\$ 43.4588	\$ 45.6305	\$ 47.9135	\$ 50.3077	\$ 52.8214	\$ 55.4629
			Monthly	\$ 10,044	\$ 10,546	\$ 11,073	\$ 11,627	\$ 12,208	\$ 12,818	\$ 13,459
			Annual	\$ 120,528	\$ 126,552	\$ 132,876	\$ 139,524	\$ 146,496	\$ 153,816	\$ 161,508
Fire Chief	UNSET	07-11-2022	Hourly	\$ 80.0370	\$ 84.0404	\$ 88.2404	\$ 92.6539	\$ 97.2865	\$ 102.1500	
			Monthly	\$ 13,873	\$ 14,567	\$ 15,295	\$ 16,060	\$ 16,863	\$ 17,706	
			Annual	\$ 166,477	\$ 174,804	\$ 183,540	\$ 192,720	\$ 202,356	\$ 212,472	
Fire Engineer	AFFA	07-11-2022	Hourly	\$ 34.0467	\$ 35.7487	\$ 37.5413	\$ 39.4204	\$ 41.3901	\$ 43.4588	\$ 45.6305
			Monthly	\$ 8,262	\$ 8,675	\$ 9,110	\$ 9,566	\$ 10,044	\$ 10,546	\$ 11,073
			Annual	\$ 99,144	\$ 104,100	\$ 109,320	\$ 114,792	\$ 120,528	\$ 126,552	\$ 132,876
Fire Fighter	AFFA	07-11-2022	Hourly	\$ 30.8778	\$ 32.4230	\$ 34.0467	\$ 35.7487	\$ 37.5413	\$ 39.4204	\$ 41.3901
			Monthly	\$ 7,493	\$ 7,868	\$ 8,262	\$ 8,675	\$ 9,110	\$ 9,566	\$ 10,044
			Annual	\$ 89,916	\$ 94,416	\$ 99,144	\$ 104,100	\$ 109,320	\$ 114,792	\$ 120,528
Fire Inspector	MGMT	07-11-2022	Hourly	\$ 36.6581	\$ 38.4923	\$ 40.4193	\$ 42.4385	\$ 44.5615	\$ 46.7885	
			Monthly	\$ 6,354	\$ 6,672	\$ 7,006	\$ 7,356	\$ 7,724	\$ 8,110	
			Annual	\$ 76,249	\$ 80,064	\$ 84,072	\$ 88,272	\$ 92,688	\$ 97,320	

CITY OF ALBANY SALARY SCHEDULE

FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101, Reso. 2022-01, Reso. 2022-21, and Reso. 2022-49

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Fire Lieutenant	AFFA	07-11-2022	Hourly	\$ 37.5413	\$ 39.4204	\$ 41.3901	\$ 43.4588	\$ 45.6305	\$ 47.9135	\$ 50.3077
			Monthly	\$ 9,110	\$ 9,566	\$ 10,044	\$ 10,546	\$ 11,073	\$ 11,627	\$ 12,208
			Annual	\$ 109,320	\$ 114,792	\$ 120,528	\$ 126,552	\$ 132,876	\$ 139,524	\$ 146,496
Human Resources Analyst	MGMT	07-11-2022	Hourly	\$ 38.2745	\$ 40.1885	\$ 42.1961	\$ 44.3078	\$ 46.5231	\$ 48.8481	
			Monthly	\$ 6,634	\$ 6,966	\$ 7,314	\$ 7,680	\$ 8,064	\$ 8,467	
			Annual	\$ 79,611	\$ 83,592	\$ 87,768	\$ 92,160	\$ 96,768	\$ 101,604	
Human Resources Director	MGMT	07-11-2022	Hourly	\$ 70.5414	\$ 74.0654	\$ 77.7693	\$ 81.6578	\$ 85.7423	\$ 90.0289	
			Monthly	\$ 12,227	\$ 12,838	\$ 13,480	\$ 14,154	\$ 14,862	\$ 15,605	
			Annual	\$ 146,726	\$ 154,056	\$ 161,760	\$ 169,848	\$ 178,344	\$ 187,260	
Human Resources Manager	MGMT	07-11-2022	Hourly	\$ 55.7510	\$ 58.5404	\$ 61.4654	\$ 64.5404	\$ 67.7654	\$ 71.1519	
			Monthly	\$ 9,663	\$ 10,147	\$ 10,654	\$ 11,187	\$ 11,746	\$ 12,333	
			Annual	\$ 115,962	\$ 121,764	\$ 127,848	\$ 134,244	\$ 140,952	\$ 147,996	
Human Resources Technician	MGMT	07-11-2022	Hourly	\$ 27.4890	\$ 28.8635	\$ 30.3058	\$ 31.8231	\$ 33.4154	\$ 35.0885	
			Monthly	\$ 4,765	\$ 5,003	\$ 5,253	\$ 5,516	\$ 5,792	\$ 6,082	
			Annual	\$ 57,177	\$ 60,036	\$ 63,036	\$ 66,192	\$ 69,504	\$ 72,984	
Information Technology Analyst	MGMT	07-11-2022	Hourly	\$ 36.9966	\$ 38.8443	\$ 40.7885	\$ 42.8308	\$ 44.9711	\$ 47.2211	
			Monthly	\$ 6,413	\$ 6,733	\$ 7,070	\$ 7,424	\$ 7,795	\$ 8,185	
			Annual	\$ 76,953	\$ 80,796	\$ 84,840	\$ 89,088	\$ 93,540	\$ 98,220	
Information Technology Manager	MGMT	07-11-2022	Hourly	\$ 51.9716	\$ 54.5711	\$ 57.3000	\$ 60.1673	\$ 63.1731	\$ 66.3346	
			Monthly	\$ 9,008	\$ 9,459	\$ 9,932	\$ 10,429	\$ 10,950	\$ 11,498	
			Annual	\$ 108,101	\$ 113,508	\$ 119,184	\$ 125,148	\$ 131,400	\$ 137,976	
Lead Maintenance Worker	SEIU	10-04-2021	Hourly	\$ 27.2769	\$ 28.6385	\$ 30.0693	\$ 31.5750	\$ 33.1558	\$ 34.8115	
			Monthly	\$ 4,728	\$ 4,964	\$ 5,212	\$ 5,473	\$ 5,747	\$ 6,034	
			Annual	\$ 56,736	\$ 59,568	\$ 62,544	\$ 65,676	\$ 68,964	\$ 72,408	
Maintenance Worker I	SEIU	10-04-2021	Hourly	\$ 23.3596	\$ 24.5250	\$ 25.7539	\$ 27.0404	\$ 28.3904	\$ 29.8096	
			Monthly	\$ 4,049	\$ 4,251	\$ 4,464	\$ 4,687	\$ 4,921	\$ 5,167	
			Annual	\$ 48,588	\$ 51,012	\$ 53,568	\$ 56,244	\$ 59,052	\$ 62,004	
Maintenance Worker II	SEIU	10-04-2021	Hourly	\$ 25.4769	\$ 26.7519	\$ 28.0904	\$ 29.4923	\$ 30.9693	\$ 32.5154	
			Monthly	\$ 4,416	\$ 4,637	\$ 4,869	\$ 5,112	\$ 5,368	\$ 5,636	
			Annual	\$ 52,992	\$ 55,644	\$ 58,428	\$ 61,344	\$ 64,416	\$ 67,632	
Management Analyst	MGMT	07-11-2022	Hourly	\$ 38.2745	\$ 40.1885	\$ 42.1961	\$ 44.3078	\$ 46.5231	\$ 48.8481	
			Monthly	\$ 6,634	\$ 6,966	\$ 7,314	\$ 7,680	\$ 8,064	\$ 8,467	
			Annual	\$ 79,611	\$ 83,592	\$ 87,768	\$ 92,160	\$ 96,768	\$ 101,604	
Media & Communications Manager	MGMT	07-11-2022	Hourly	\$ 51.9716	\$ 54.5711	\$ 57.3000	\$ 60.1673	\$ 63.1731	\$ 66.3346	
			Monthly	\$ 9,008	\$ 9,459	\$ 9,932	\$ 10,429	\$ 10,950	\$ 11,498	
			Annual	\$ 108,101	\$ 113,508	\$ 119,184	\$ 125,148	\$ 131,400	\$ 137,976	

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Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Neighborhood Services Manager	MGMT	07-11-2022	Hourly	\$ 50.0404	\$ 52.5404	\$ 55.1654	\$ 57.9231	\$ 60.8193	\$ 63.8596	
			Monthly	\$ 8,674	\$ 9,107	\$ 9,562	\$ 10,040	\$ 10,542	\$ 11,069	
			Annual	\$ 104,084	\$ 109,284	\$ 114,744	\$ 120,480	\$ 126,504	\$ 132,828	
Office Assistant I	SEIU	10-04-2021	Hourly	\$ 19.2231	\$ 20.1865	\$ 21.1961	\$ 22.2578	\$ 23.3711	\$ 24.5423	
			Monthly	\$ 3,332	\$ 3,499	\$ 3,674	\$ 3,858	\$ 4,051	\$ 4,254	
			Annual	\$ 39,984	\$ 41,988	\$ 44,088	\$ 46,296	\$ 48,612	\$ 51,048	
Office Assistant II	SEIU	10-04-2021	Hourly	\$ 21.1961	\$ 22.2578	\$ 23.3711	\$ 24.5423	\$ 25.7711	\$ 27.0578	
			Monthly	\$ 3,674	\$ 3,858	\$ 4,051	\$ 4,254	\$ 4,467	\$ 4,690	
			Annual	\$ 44,088	\$ 46,296	\$ 48,612	\$ 51,048	\$ 53,604	\$ 56,280	
Payroll Technician	SEIU	10-04-2021	Hourly	\$ 28.4481	\$ 29.8731	\$ 31.3673	\$ 32.9365	\$ 34.5808	\$ 36.3115	
			Monthly	\$ 4,931	\$ 5,178	\$ 5,437	\$ 5,709	\$ 5,994	\$ 6,294	
			Annual	\$ 59,172	\$ 62,136	\$ 65,244	\$ 68,508	\$ 71,928	\$ 75,528	
Planning Manager	MGMT	07-11-2022	Hourly	\$ 54.0453	\$ 56.7461	\$ 59.5846	\$ 62.5615	\$ 65.6885	\$ 68.9711	
			Monthly	\$ 9,368	\$ 9,836	\$ 10,328	\$ 10,844	\$ 11,386	\$ 11,955	
			Annual	\$ 112,414	\$ 118,032	\$ 123,936	\$ 130,128	\$ 136,632	\$ 143,460	
Police Administrative Specialist	SEIU	10-04-2021	Hourly	\$ 30.7154	\$ 32.2500	\$ 33.8654	\$ 35.5615	\$ 37.3385	\$ 39.2078	
			Monthly	\$ 5,324	\$ 5,590	\$ 5,870	\$ 6,164	\$ 6,472	\$ 6,796	
			Annual	\$ 63,888	\$ 67,080	\$ 70,440	\$ 73,968	\$ 77,664	\$ 81,552	
Police Chief	UNSFT	07-11-2022	Hourly	\$ 80.0370	\$ 84.0404	\$ 88.2404	\$ 92.6539	\$ 97.2865	\$ 102.1500	
			Monthly	\$ 13,873	\$ 14,567	\$ 15,295	\$ 16,060	\$ 16,863	\$ 17,706	
			Annual	\$ 166,477	\$ 174,804	\$ 183,540	\$ 192,720	\$ 202,356	\$ 212,472	
Police Lieutenant	APOA	11-01-2021	Hourly	\$ 66.9808	\$ 70.3328	\$ 73.8519	\$ 77.5443	\$ 81.4211	\$ 85.4943	\$ 89.7693
			Monthly	\$ 11,610	\$ 12,191	\$ 12,801	\$ 13,441	\$ 14,113	\$ 14,819	\$ 15,560
			Annual	\$ 139,320	\$ 146,292	\$ 153,612	\$ 161,292	\$ 169,356	\$ 177,828	\$ 186,720
Police Officer	APOA	11-01-2021	Hourly	\$ 44.9943	\$ 47.2443	\$ 49.6039	\$ 52.0846	\$ 54.6865	\$ 57.4211	\$ 60.2943
			Monthly	\$ 7,799	\$ 8,189	\$ 8,598	\$ 9,028	\$ 9,479	\$ 9,953	\$ 10,451
			Annual	\$ 93,588	\$ 98,268	\$ 103,176	\$ 108,336	\$ 113,748	\$ 119,436	\$ 125,412
Police Records Assistant	SEIU	10-04-2021	Hourly	\$ 25.8000	\$ 27.0923	\$ 28.4481	\$ 29.8731	\$ 31.3673	\$ 32.9365	
			Monthly	\$ 4,472	\$ 4,696	\$ 4,931	\$ 5,178	\$ 5,437	\$ 5,709	
			Annual	\$ 53,664	\$ 56,352	\$ 59,172	\$ 62,136	\$ 65,244	\$ 68,508	
Police Records Specialist	SEIU	10-04-2021	Hourly	\$ 28.3789	\$ 29.7981	\$ 31.2865	\$ 32.8500	\$ 34.4943	\$ 36.2193	
			Monthly	\$ 4,919	\$ 5,165	\$ 5,423	\$ 5,694	\$ 5,979	\$ 6,278	
			Annual	\$ 59,028	\$ 61,980	\$ 65,076	\$ 68,328	\$ 71,748	\$ 75,336	
Police Sergeant	APOA	11-01-2021	Hourly	\$ 53.1115	\$ 55.7654	\$ 58.5519	\$ 61.4769	\$ 64.5519	\$ 67.7769	\$ 71.1635
			Monthly	\$ 9,206	\$ 9,666	\$ 10,149	\$ 10,656	\$ 11,189	\$ 11,748	\$ 12,335
			Annual	\$ 110,472	\$ 115,992	\$ 121,788	\$ 127,872	\$ 134,268	\$ 140,976	\$ 148,020

CITY OF ALBANY SALARY SCHEDULE

FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101, Reso. 2022-01, Reso. 2022-21, and Reso. 2022-49

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Police Services Technician I	APOA	11-01-2021	Hourly	\$ 27.1789	\$ 28.5404	\$ 29.9654	\$ 31.4654	\$ 33.0404	\$ 34.6904	\$ 36.4269
			Monthly	\$ 4,711	\$ 4,947	\$ 5,194	\$ 5,454	\$ 5,727	\$ 6,013	\$ 6,314
			Annual	\$ 56,532	\$ 59,364	\$ 62,328	\$ 65,448	\$ 68,724	\$ 72,156	\$ 75,768
Police Services Technician II	APOA	11-01-2021	Hourly	\$ 30.1615	\$ 31.6673	\$ 33.2481	\$ 34.9096	\$ 36.6578	\$ 38.4923	\$ 40.4193
			Monthly	\$ 5,228	\$ 5,489	\$ 5,763	\$ 6,051	\$ 6,354	\$ 6,672	\$ 7,006
			Annual	\$ 62,736	\$ 65,868	\$ 69,156	\$ 72,612	\$ 76,248	\$ 80,064	\$ 84,072
Program Manager	MGMT	07-11-2022	Hourly	\$ 50.0404	\$ 52.5404	\$ 55.1654	\$ 57.9231	\$ 60.8193	\$ 63.8596	
			Monthly	\$ 8,674	\$ 9,107	\$ 9,562	\$ 10,040	\$ 10,542	\$ 11,069	
			Annual	\$ 104,084	\$ 109,284	\$ 114,744	\$ 120,480	\$ 126,504	\$ 132,828	
Project Manager	MGMT	07-11-2022	Hourly	\$ 50.0404	\$ 52.5404	\$ 55.1654	\$ 57.9231	\$ 60.8193	\$ 63.8596	
			Monthly	\$ 8,674	\$ 9,107	\$ 9,562	\$ 10,040	\$ 10,542	\$ 11,069	
			Annual	\$ 104,084	\$ 109,284	\$ 114,744	\$ 120,480	\$ 126,504	\$ 132,828	
Public Safety Dispatcher	APOA	11-01-2021	Hourly	\$ 33.4731	\$ 35.1461	\$ 36.9058	\$ 38.7519	\$ 40.6904	\$ 42.7269	\$ 44.8615
			Monthly	\$ 5,802	\$ 6,092	\$ 6,397	\$ 6,717	\$ 7,053	\$ 7,406	\$ 7,776
			Annual	\$ 69,624	\$ 73,104	\$ 76,764	\$ 80,604	\$ 84,636	\$ 88,872	\$ 93,312
Public Works Director/City Engineer	MGMT	07-11-2022	Hourly	\$ 73.5183	\$ 77.1923	\$ 81.0519	\$ 85.1019	\$ 89.3596	\$ 93.8250	
			Monthly	\$ 12,743	\$ 13,380	\$ 14,049	\$ 14,751	\$ 15,489	\$ 16,263	
			Annual	\$ 152,918	\$ 160,560	\$ 168,588	\$ 177,012	\$ 185,868	\$ 195,156	
Public Works Manager	MGMT	07-11-2022	Hourly	\$ 55.7510	\$ 58.5404	\$ 61.4654	\$ 64.5404	\$ 67.7654	\$ 71.1519	
			Monthly	\$ 9,663	\$ 10,147	\$ 10,654	\$ 11,187	\$ 11,746	\$ 12,333	
			Annual	\$ 115,962	\$ 121,764	\$ 127,848	\$ 134,244	\$ 140,952	\$ 147,996	
Recreation & Community Services Director	MGMT	07-11-2022	Hourly	\$ 70.5414	\$ 74.0654	\$ 77.7693	\$ 81.6578	\$ 85.7423	\$ 90.0289	
			Monthly	\$ 12,227	\$ 12,838	\$ 13,480	\$ 14,154	\$ 14,862	\$ 15,605	
			Annual	\$ 146,726	\$ 154,056	\$ 161,760	\$ 169,848	\$ 178,344	\$ 187,260	
Recreation & Community Services Manager	MGMT	07-11-2022	Hourly	\$ 55.7510	\$ 58.5404	\$ 61.4654	\$ 64.5404	\$ 67.7654	\$ 71.1519	
			Monthly	\$ 9,663	\$ 10,147	\$ 10,654	\$ 11,187	\$ 11,746	\$ 12,333	
			Annual	\$ 115,962	\$ 121,764	\$ 127,848	\$ 134,244	\$ 140,952	\$ 147,996	
Recreation Coordinator I	SEIU	10-04-2021	Hourly	\$ 20.4693	\$ 21.4904	\$ 22.5635	\$ 23.6943	\$ 24.8769	\$ 26.1231	
			Monthly	\$ 3,548	\$ 3,725	\$ 3,911	\$ 4,107	\$ 4,312	\$ 4,528	
			Annual	\$ 42,576	\$ 44,700	\$ 46,932	\$ 49,284	\$ 51,744	\$ 54,336	
Recreation Coordinator II	SEIU	10-04-2021	Hourly	\$ 24.0981	\$ 25.3039	\$ 26.5673	\$ 27.8943	\$ 29.2904	\$ 30.7558	
			Monthly	\$ 4,177	\$ 4,386	\$ 4,605	\$ 4,835	\$ 5,077	\$ 5,331	
			Annual	\$ 50,124	\$ 52,632	\$ 55,260	\$ 58,020	\$ 60,924	\$ 63,972	
Recreation Supervisor	MGMT	07-11-2022	Hourly	\$ 34.9231	\$ 36.6693	\$ 38.5039	\$ 40.4308	\$ 42.4500	\$ 44.5731	
			Monthly	\$ 6,053	\$ 6,356	\$ 6,674	\$ 7,008	\$ 7,358	\$ 7,726	
			Annual	\$ 72,640	\$ 76,272	\$ 80,088	\$ 84,096	\$ 88,296	\$ 92,712	

CITY OF ALBANY SALARY SCHEDULE

FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101, Reso. 2022-01, Reso. 2022-21, and Reso. 2022-49

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Senior & Human Services Director	MGMT	07-11-2022	Hourly	\$ 70.5414	\$ 74.0654	\$ 77.7693	\$ 81.6578	\$ 85.7423	\$ 90.0289	
			Monthly	\$ 12,227	\$ 12,838	\$ 13,480	\$ 14,154	\$ 14,862	\$ 15,605	
			Annual	\$ 146,726	\$ 154,056	\$ 161,760	\$ 169,848	\$ 178,344	\$ 187,260	
Senior Accountant	MGMT	07-11-2022	Hourly	\$ 42.7966	\$ 44.9365	\$ 47.1808	\$ 49.5404	\$ 52.0154	\$ 54.6173	
			Monthly	\$ 7,418	\$ 7,789	\$ 8,178	\$ 8,587	\$ 9,016	\$ 9,467	
			Annual	\$ 89,017	\$ 93,468	\$ 98,136	\$ 103,044	\$ 108,192	\$ 113,604	
Senior Engineer	MGMT	07-11-2022	Hourly	\$ 55.7034	\$ 58.4885	\$ 61.4135	\$ 64.4828	\$ 67.7078	\$ 71.0943	
			Monthly	\$ 9,655	\$ 10,138	\$ 10,645	\$ 11,177	\$ 11,736	\$ 12,323	
			Annual	\$ 115,863	\$ 121,656	\$ 127,740	\$ 134,124	\$ 140,832	\$ 147,876	
Senior Planner	MGMT	07-11-2022	Hourly	\$ 45.7140	\$ 48.0000	\$ 50.4000	\$ 52.9211	\$ 55.5693	\$ 58.3500	
			Monthly	\$ 7,924	\$ 8,320	\$ 8,736	\$ 9,173	\$ 9,632	\$ 10,114	
			Annual	\$ 95,085	\$ 99,840	\$ 104,832	\$ 110,076	\$ 115,584	\$ 121,368	
Senior Recreation Supervisor	MGMT	07-11-2022	Hourly	\$ 42.7966	\$ 44.9365	\$ 47.1808	\$ 49.5404	\$ 52.0154	\$ 54.6173	
			Monthly	\$ 7,418	\$ 7,789	\$ 8,178	\$ 8,587	\$ 9,016	\$ 9,467	
			Annual	\$ 89,017	\$ 93,468	\$ 98,136	\$ 103,044	\$ 108,192	\$ 113,604	
Senior Van Driver	SEIU	10-04-2021	Hourly	\$ 16.3211	\$ 17.1346	\$ 17.9943	\$ 18.8943	\$ 19.8404	\$ 20.8328	
			Monthly	\$ 2,829	\$ 2,970	\$ 3,119	\$ 3,275	\$ 3,439	\$ 3,611	
			Annual	\$ 33,948	\$ 35,640	\$ 37,428	\$ 39,300	\$ 41,268	\$ 43,332	
Urban Forestry Coordinator	MGMT	07-11-2022	Hourly	\$ 37.5433	\$ 39.4211	\$ 41.3943	\$ 43.4654	\$ 45.6404	\$ 47.9250	
			Monthly	\$ 6,508	\$ 6,833	\$ 7,175	\$ 7,534	\$ 7,911	\$ 8,307	
			Annual	\$ 78,090	\$ 81,996	\$ 86,100	\$ 90,408	\$ 94,932	\$ 99,684	

Notes to the Salary Schedule

Annual rate is based on 2,912 hours worked per year for AFFA employees. Unless indicated otherwise, annual rate is based on 2,080 hours worked per year for all other employee groups.



City of Albany

1000 San Pablo Avenue • Albany, California 94706
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RESOLUTION NO. 2022-49

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

The 16th day of May, 2022, by the following votes:

AYES: Council Members McQuaid, Nason, and Mayor Jordan

NOES: Council Member Gary

ABSENT: Council Member Tiedemann

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this

17th day of May, 2022.

Anne Hsu
CITY CLERK