

CITY OF ALBANY SALARY SCHEDULE

FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101 and Reso. 2022-01

Regular Full-Time and Part-Time Classifications

| CLASSIFICATION | Unit | Effective | Pay Basis | STEPS WITHIN RANGE | | | | | | |
|----------------------------------|------|------------|-----------|--------------------|------------|------------|------------|------------|------------|---|
| | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Accountant | MGMT | 11-01-2021 | Hourly | \$ 37.0442 | \$ 38.8962 | \$ 40.8404 | \$ 42.8827 | \$ 45.0288 | | |
| | | | Monthly | \$ 6,421 | \$ 6,742 | \$ 7,079 | \$ 7,433 | \$ 7,805 | | |
| | | | Annual | \$ 77,052 | \$ 80,904 | \$ 84,948 | \$ 89,196 | \$ 93,660 | | |
| Accounting Supervisor | MGMT | 11-01-2021 | Hourly | \$ 42.7966 | \$ 44.9365 | \$ 47.1808 | \$ 49.5404 | \$ 52.0154 | | |
| | | | Monthly | \$ 7,418 | \$ 7,789 | \$ 8,178 | \$ 8,587 | \$ 9,016 | | |
| | | | Annual | \$ 89,017 | \$ 93,468 | \$ 98,136 | \$ 103,044 | \$ 108,192 | | |
| Accounting Technician I | SEIU | 07-12-2021 | Hourly | \$ 22.6096 | \$ 23.7404 | \$ 24.9289 | \$ 26.1750 | \$ 27.4846 | \$ 28.8578 | |
| | | | Monthly | \$ 3,919 | \$ 4,115 | \$ 4,321 | \$ 4,537 | \$ 4,764 | \$ 5,002 | |
| | | | Annual | \$ 47,028 | \$ 49,380 | \$ 51,852 | \$ 54,444 | \$ 57,168 | \$ 60,024 | |
| Accounting Technician II | SEIU | 07-12-2021 | Hourly | \$ 24.9289 | \$ 26.1750 | \$ 27.4846 | \$ 28.8578 | \$ 30.3000 | \$ 31.8173 | |
| | | | Monthly | \$ 4,321 | \$ 4,537 | \$ 4,764 | \$ 5,002 | \$ 5,252 | \$ 5,515 | |
| | | | Annual | \$ 51,852 | \$ 54,444 | \$ 57,168 | \$ 60,024 | \$ 63,024 | \$ 66,180 | |
| Administrative Assistant | SEIU | 07-12-2021 | Hourly | \$ 27.4904 | \$ 28.8635 | \$ 30.3058 | \$ 31.8231 | \$ 33.4154 | \$ 35.0885 | |
| | | | Monthly | \$ 4,765 | \$ 5,003 | \$ 5,253 | \$ 5,516 | \$ 5,792 | \$ 6,082 | |
| | | | Annual | \$ 57,180 | \$ 60,036 | \$ 63,036 | \$ 66,192 | \$ 69,504 | \$ 72,984 | |
| Assistant City Manager | MGMT | 11-01-2021 | Hourly | \$ 74.0706 | \$ 77.7750 | \$ 81.6635 | \$ 85.7481 | \$ 90.0346 | | |
| | | | Monthly | \$ 12,839 | \$ 13,481 | \$ 14,155 | \$ 14,863 | \$ 15,606 | | |
| | | | Annual | \$ 154,067 | \$ 161,772 | \$ 169,860 | \$ 178,356 | \$ 187,272 | | |
| Assistant Engineer | MGMT | 11-01-2021 | Hourly | \$ 39.5818 | \$ 41.5615 | \$ 43.6385 | \$ 45.8193 | \$ 48.1096 | | |
| | | | Monthly | \$ 6,861 | \$ 7,204 | \$ 7,564 | \$ 7,942 | \$ 8,339 | | |
| | | | Annual | \$ 82,330 | \$ 86,448 | \$ 90,768 | \$ 95,304 | \$ 100,068 | | |
| Assistant Planner | SEIU | 07-12-2021 | Hourly | \$ 31.6615 | \$ 33.2423 | \$ 34.9039 | \$ 36.6519 | \$ 38.4865 | \$ 40.4135 | |
| | | | Monthly | \$ 5,488 | \$ 5,762 | \$ 6,050 | \$ 6,353 | \$ 6,671 | \$ 7,005 | |
| | | | Annual | \$ 65,856 | \$ 69,144 | \$ 72,600 | \$ 76,236 | \$ 80,052 | \$ 84,060 | |
| Assistant to the City Manager | MGMT | 11-01-2021 | Hourly | \$ 50.8365 | \$ 53.3769 | \$ 56.0481 | \$ 58.8519 | \$ 61.7943 | | |
| | | | Monthly | \$ 8,812 | \$ 9,252 | \$ 9,715 | \$ 10,201 | \$ 10,711 | | |
| | | | Annual | \$ 105,740 | \$ 111,024 | \$ 116,580 | \$ 122,412 | \$ 128,532 | | |
| Assistant Transportation Planner | SEIU | 07-12-2021 | Hourly | \$ 31.6615 | \$ 33.2423 | \$ 34.9039 | \$ 36.6519 | \$ 38.4865 | \$ 40.4135 | |
| | | | Monthly | \$ 5,488 | \$ 5,762 | \$ 6,050 | \$ 6,353 | \$ 6,671 | \$ 7,005 | |
| | | | Annual | \$ 65,856 | \$ 69,144 | \$ 72,600 | \$ 76,236 | \$ 80,052 | \$ 84,060 | |
| Associate Engineer | MGMT | 11-01-2021 | Hourly | \$ 44.9534 | \$ 47.2039 | \$ 49.5635 | \$ 52.0443 | \$ 54.6461 | | |
| | | | Monthly | \$ 7,792 | \$ 8,182 | \$ 8,591 | \$ 9,021 | \$ 9,472 | | |
| | | | Annual | \$ 93,503 | \$ 98,184 | \$ 103,092 | \$ 108,252 | \$ 113,664 | | |
| Associate Planner | MGMT | 11-01-2021 | Hourly | \$ 39.4808 | \$ 41.4519 | \$ 43.5231 | \$ 45.6981 | \$ 47.9828 | | |
| | | | Monthly | \$ 6,843 | \$ 7,185 | \$ 7,544 | \$ 7,921 | \$ 8,317 | | |
| | | | Annual | \$ 82,120 | \$ 86,220 | \$ 90,528 | \$ 95,052 | \$ 99,804 | | |

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Regular Full-Time and Part-Time Classifications

| CLASSIFICATION | Unit | Effective | Pay Basis | STEPS WITHIN RANGE | | | | | | |
|-----------------------------------|-------|------------|-----------|--------------------|------------|------------|------------|-------------|------------|---|
| | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Associate Transportation Planner | MGMT | 11-01-2021 | Hourly | \$ 39.4808 | \$ 41.4519 | \$ 43.5231 | \$ 45.6981 | \$ 47.9828 | | |
| | | | Monthly | \$ 6,843 | \$ 7,185 | \$ 7,544 | \$ 7,921 | \$ 8,317 | | |
| | | | Annual | \$ 82,120 | \$ 86,220 | \$ 90,528 | \$ 95,052 | \$ 99,804 | | |
| Building Inspector I | SEIU | 07-12-2021 | Hourly | \$ 31.6615 | \$ 33.2423 | \$ 34.9039 | \$ 36.6519 | \$ 38.4865 | \$ 40.4135 | |
| | | | Monthly | \$ 5,488 | \$ 5,762 | \$ 6,050 | \$ 6,353 | \$ 6,671 | \$ 7,005 | |
| | | | Annual | \$ 65,856 | \$ 69,144 | \$ 72,600 | \$ 76,236 | \$ 80,052 | \$ 84,060 | |
| Building Inspector II | SEIU | 07-12-2021 | Hourly | \$ 34.9096 | \$ 36.6578 | \$ 38.4923 | \$ 40.4193 | \$ 42.4385 | \$ 44.5615 | |
| | | | Monthly | \$ 6,051 | \$ 6,354 | \$ 6,672 | \$ 7,006 | \$ 7,356 | \$ 7,724 | |
| | | | Annual | \$ 72,612 | \$ 76,248 | \$ 80,064 | \$ 84,072 | \$ 88,272 | \$ 92,688 | |
| Building Plans Examiner | MGMT | 11-01-2021 | Hourly | \$ 38.2745 | \$ 40.1885 | \$ 42.1961 | \$ 44.3078 | \$ 46.5231 | | |
| | | | Monthly | \$ 6,634 | \$ 6,966 | \$ 7,314 | \$ 7,680 | \$ 8,064 | | |
| | | | Annual | \$ 79,611 | \$ 83,592 | \$ 87,768 | \$ 92,160 | \$ 96,768 | | |
| CIP Program Manager | MGMT | 11-01-2021 | Hourly | \$ 55.7019 | \$ 58.4885 | \$ 61.4135 | \$ 64.4828 | \$ 67.7078 | | |
| | | | Monthly | \$ 9,655 | \$ 10,138 | \$ 10,645 | \$ 11,177 | \$ 11,736 | | |
| | | | Annual | \$ 115,860 | \$ 121,656 | \$ 127,740 | \$ 134,124 | \$ 140,832 | | |
| City Clerk | MGMT | 11-01-2021 | Hourly | \$ 70.5414 | \$ 74.0654 | \$ 77.7693 | \$ 81.6578 | \$ 85.7423 | | |
| | | | Monthly | \$ 12,227 | \$ 12,838 | \$ 13,480 | \$ 14,154 | \$ 14,862 | | |
| | | | Annual | \$ 146,726 | \$ 154,056 | \$ 161,760 | \$ 169,848 | \$ 178,344 | | |
| City Clerk/Assistant City Manager | MGMT | 11-01-2021 | Hourly | \$ 70.5414 | \$ 74.0654 | \$ 77.7693 | \$ 81.6578 | \$ 85.7423 | | |
| | | | Monthly | \$ 12,227 | \$ 12,838 | \$ 13,480 | \$ 14,154 | \$ 14,862 | | |
| | | | Annual | \$ 146,726 | \$ 154,056 | \$ 161,760 | \$ 169,848 | \$ 178,344 | | |
| City Manager | MGMT | 11-01-2021 | Hourly | | | | | \$ 102.7188 | | |
| | | | Monthly | | | | | \$ 17,805 | | |
| | | | Annual | | | | | \$ 213,655 | | |
| Community Development Director | MGMT | 11-01-2021 | Hourly | \$ 70.5414 | \$ 74.0654 | \$ 77.7693 | \$ 81.6578 | \$ 85.7423 | | |
| | | | Monthly | \$ 12,227 | \$ 12,838 | \$ 13,480 | \$ 14,154 | \$ 14,862 | | |
| | | | Annual | \$ 146,726 | \$ 154,056 | \$ 161,760 | \$ 169,848 | \$ 178,344 | | |
| Community Development Technician | SEIU | 07-12-2021 | Hourly | \$ 28.5058 | \$ 29.9308 | \$ 31.4250 | \$ 32.9943 | \$ 34.6443 | \$ 36.3750 | |
| | | | Monthly | \$ 4,941 | \$ 5,188 | \$ 5,447 | \$ 5,719 | \$ 6,005 | \$ 6,305 | |
| | | | Annual | \$ 59,292 | \$ 62,256 | \$ 65,364 | \$ 68,628 | \$ 72,060 | \$ 75,660 | |
| Community Engagement Specialist | MGMT | 11-01-2021 | Hourly | \$ 28.8438 | \$ 30.2885 | \$ 31.8058 | \$ 33.3981 | \$ 35.0654 | | |
| | | | Monthly | \$ 5,000 | \$ 5,250 | \$ 5,513 | \$ 5,789 | \$ 6,078 | | |
| | | | Annual | \$ 59,995 | \$ 63,000 | \$ 66,156 | \$ 69,468 | \$ 72,936 | | |
| Council Member | ELECT | 12-15-2010 | Monthly | \$300.00 | | | | | | |
| Deputy City Clerk | MGMT | 11-01-2021 | Hourly | \$ 33.5976 | \$ 35.2789 | \$ 37.0443 | \$ 38.8961 | \$ 40.8404 | | |
| | | | Monthly | \$ 5,824 | \$ 6,115 | \$ 6,421 | \$ 6,742 | \$ 7,079 | | |
| | | | Annual | \$ 69,883 | \$ 73,380 | \$ 77,052 | \$ 80,904 | \$ 84,948 | | |

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Regular Full-Time and Part-Time Classifications

| CLASSIFICATION | Unit | Effective | Pay Basis | STEPS WITHIN RANGE | | | | | | |
|--|-------|------------|-----------|--------------------|------------|------------|------------|------------|------------|------------|
| | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Executive Assistant | MGMT | 11-01-2021 | Hourly | \$ 29.7115 | \$ 31.2000 | \$ 32.7578 | \$ 34.3961 | \$ 36.1154 | | |
| | | | Monthly | \$ 5,150 | \$ 5,408 | \$ 5,678 | \$ 5,962 | \$ 6,260 | | |
| | | | Annual | \$ 61,800 | \$ 64,896 | \$ 68,136 | \$ 71,544 | \$ 75,120 | | |
| Finance and Administrative Services Director | MGMT | 11-01-2021 | Hourly | \$ 73.5183 | \$ 77.1923 | \$ 81.0519 | \$ 85.1019 | \$ 89.3596 | | |
| | | | Monthly | \$ 12,743 | \$ 13,380 | \$ 14,049 | \$ 14,751 | \$ 15,489 | | |
| | | | Annual | \$ 152,918 | \$ 160,560 | \$ 168,588 | \$ 177,012 | \$ 185,868 | | |
| Finance Director | MGMT | 11-01-2021 | Hourly | \$ 70.5414 | \$ 74.0654 | \$ 77.7693 | \$ 81.6578 | \$ 85.7423 | | |
| | | | Monthly | \$ 12,227 | \$ 12,838 | \$ 13,480 | \$ 14,154 | \$ 14,862 | | |
| | | | Annual | \$ 146,726 | \$ 154,056 | \$ 161,760 | \$ 169,848 | \$ 178,344 | | |
| Financial Analyst | MGMT | 11-01-2021 | Hourly | \$ 37.0443 | \$ 38.8961 | \$ 40.8404 | \$ 42.8828 | \$ 45.0289 | | |
| | | | Monthly | \$ 6,421 | \$ 6,742 | \$ 7,079 | \$ 7,433 | \$ 7,805 | | |
| | | | Annual | \$ 77,052 | \$ 80,904 | \$ 84,948 | \$ 89,196 | \$ 93,660 | | |
| Financial Coordinator | MGMT | 11-01-2021 | Hourly | \$ 33.5976 | \$ 35.2789 | \$ 37.0443 | \$ 38.8961 | \$ 40.8404 | | |
| | | | Monthly | \$ 5,824 | \$ 6,115 | \$ 6,421 | \$ 6,742 | \$ 7,079 | | |
| | | | Annual | \$ 69,883 | \$ 73,380 | \$ 77,052 | \$ 80,904 | \$ 84,948 | | |
| Finance Manager | MGMT | 11-01-2021 | Hourly | \$ 55.7510 | \$ 58.5404 | \$ 61.4654 | \$ 64.5404 | \$ 67.7654 | | |
| | | | Monthly | \$ 9,663 | \$ 10,147 | \$ 10,654 | \$ 11,187 | \$ 11,746 | | |
| | | | Annual | \$ 115,962 | \$ 121,764 | \$ 127,848 | \$ 134,244 | \$ 140,952 | | |
| Finance Supervisor | MGMT | 11-01-2021 | Hourly | \$ 42.7966 | \$ 44.9365 | \$ 47.1808 | \$ 49.5404 | \$ 52.0154 | | |
| | | | Monthly | \$ 7,418 | \$ 7,789 | \$ 8,178 | \$ 8,587 | \$ 9,016 | | |
| | | | Annual | \$ 89,017 | \$ 93,468 | \$ 98,136 | \$ 103,044 | \$ 108,192 | | |
| Fire Captain | AFFA | 07-12-2021 | Hourly | \$ 39.9890 | \$ 41.9877 | \$ 44.0852 | \$ 46.2898 | \$ 48.6058 | \$ 51.0371 | \$ 53.5879 |
| | | | Monthly | \$ 9,704 | \$ 10,189 | \$ 10,698 | \$ 11,233 | \$ 11,795 | \$ 12,385 | \$ 13,004 |
| | | | Annual | \$ 116,448 | \$ 122,268 | \$ 128,376 | \$ 134,796 | \$ 141,540 | \$ 148,620 | \$ 156,048 |
| Fire Chief | UNSFT | 11-01-2021 | Hourly | \$ 80.0370 | \$ 84.0404 | \$ 88.2404 | \$ 92.6539 | \$ 97.2865 | | |
| | | | Monthly | \$ 13,873 | \$ 14,567 | \$ 15,295 | \$ 16,060 | \$ 16,863 | | |
| | | | Annual | \$ 166,477 | \$ 174,804 | \$ 183,540 | \$ 192,720 | \$ 202,356 | | |
| Fire Engineer | AFFA | 07-12-2021 | Hourly | \$ 32.8970 | \$ 34.5413 | \$ 36.2720 | \$ 38.0852 | \$ 39.9890 | \$ 41.9877 | \$ 44.0852 |
| | | | Monthly | \$ 7,983 | \$ 8,382 | \$ 8,802 | \$ 9,242 | \$ 9,704 | \$ 10,189 | \$ 10,698 |
| | | | Annual | \$ 95,796 | \$ 100,584 | \$ 105,624 | \$ 110,904 | \$ 116,448 | \$ 122,268 | \$ 128,376 |
| Fire Fighter | AFFA | 07-12-2021 | Hourly | \$ 29.8352 | \$ 31.3270 | \$ 32.8970 | \$ 34.5413 | \$ 36.2720 | \$ 38.0852 | \$ 39.9890 |
| | | | Monthly | \$ 7,240 | \$ 7,602 | \$ 7,983 | \$ 8,382 | \$ 8,802 | \$ 9,242 | \$ 9,704 |
| | | | Annual | \$ 86,880 | \$ 91,224 | \$ 95,796 | \$ 100,584 | \$ 105,624 | \$ 110,904 | \$ 116,448 |
| Fire Inspector | MGMT | 11-01-2021 | Hourly | \$ 36.6581 | \$ 38.4923 | \$ 40.4193 | \$ 42.4385 | \$ 44.5615 | | |
| | | | Monthly | \$ 6,354 | \$ 6,672 | \$ 7,006 | \$ 7,356 | \$ 7,724 | | |
| | | | Annual | \$ 76,249 | \$ 80,064 | \$ 84,072 | \$ 88,272 | \$ 92,688 | | |

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Regular Full-Time and Part-Time Classifications

| CLASSIFICATION | Unit | Effective | Pay Basis | STEPS WITHIN RANGE | | | | | | |
|--------------------------------|------|------------|-----------|--------------------|------------|------------|------------|------------|------------|------------|
| | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Fire Lieutenant | AFFA | 07-12-2021 | Hourly | \$ 36.2720 | \$ 38.0852 | \$ 39.9890 | \$ 41.9877 | \$ 44.0852 | \$ 46.2898 | \$ 48.6058 |
| | | | Monthly | \$ 8,802 | \$ 9,242 | \$ 9,704 | \$ 10,189 | \$ 10,698 | \$ 11,233 | \$ 11,795 |
| | | | Annual | \$ 105,624 | \$ 110,904 | \$ 116,448 | \$ 122,268 | \$ 128,376 | \$ 134,796 | \$ 141,540 |
| Human Resources Analyst | MGMT | 11-01-2021 | Hourly | \$ 38.2745 | \$ 40.1885 | \$ 42.1961 | \$ 44.3078 | \$ 46.5231 | | |
| | | | Monthly | \$ 6,634 | \$ 6,966 | \$ 7,314 | \$ 7,680 | \$ 8,064 | | |
| | | | Annual | \$ 79,611 | \$ 83,592 | \$ 87,768 | \$ 92,160 | \$ 96,768 | | |
| Human Resources Director | MGMT | 11-01-2021 | Hourly | \$ 70.5414 | \$ 74.0654 | \$ 77.7693 | \$ 81.6578 | \$ 85.7423 | | |
| | | | Monthly | \$ 12,227 | \$ 12,838 | \$ 13,480 | \$ 14,154 | \$ 14,862 | | |
| | | | Annual | \$ 146,726 | \$ 154,056 | \$ 161,760 | \$ 169,848 | \$ 178,344 | | |
| Human Resources Manager | MGMT | 11-01-2021 | Hourly | \$ 55.7510 | \$ 58.5404 | \$ 61.4654 | \$ 64.5404 | \$ 67.7654 | | |
| | | | Monthly | \$ 9,663 | \$ 10,147 | \$ 10,654 | \$ 11,187 | \$ 11,746 | | |
| | | | Annual | \$ 115,962 | \$ 121,764 | \$ 127,848 | \$ 134,244 | \$ 140,952 | | |
| Human Resources Technician | MGMT | 11-01-2021 | Hourly | \$ 27.4890 | \$ 28.8635 | \$ 30.3058 | \$ 31.8231 | \$ 33.4154 | | |
| | | | Monthly | \$ 4,765 | \$ 5,003 | \$ 5,253 | \$ 5,516 | \$ 5,792 | | |
| | | | Annual | \$ 57,177 | \$ 60,036 | \$ 63,036 | \$ 66,192 | \$ 69,504 | | |
| Information Technology Analyst | MGMT | 11-01-2021 | Hourly | \$ 36.9966 | \$ 38.8443 | \$ 40.7885 | \$ 42.8308 | \$ 44.9711 | | |
| | | | Monthly | \$ 6,413 | \$ 6,733 | \$ 7,070 | \$ 7,424 | \$ 7,795 | | |
| | | | Annual | \$ 76,953 | \$ 80,796 | \$ 84,840 | \$ 89,088 | \$ 93,540 | | |
| Information Technology Manager | MGMT | 11-01-2021 | Hourly | \$ 51.9716 | \$ 54.5711 | \$ 57.3000 | \$ 60.1673 | \$ 63.1731 | | |
| | | | Monthly | \$ 9,008 | \$ 9,459 | \$ 9,932 | \$ 10,429 | \$ 10,950 | | |
| | | | Annual | \$ 108,101 | \$ 113,508 | \$ 119,184 | \$ 125,148 | \$ 131,400 | | |
| Lead Maintenance Worker | SEIU | 07-12-2021 | Hourly | \$ 26.3539 | \$ 27.6693 | \$ 29.0539 | \$ 30.5078 | \$ 32.0308 | \$ 33.6346 | |
| | | | Monthly | \$ 4,568 | \$ 4,796 | \$ 5,036 | \$ 5,288 | \$ 5,552 | \$ 5,830 | |
| | | | Annual | \$ 54,816 | \$ 57,552 | \$ 60,432 | \$ 63,456 | \$ 66,624 | \$ 69,960 | |
| Maintenance Worker I | SEIU | 07-12-2021 | Hourly | \$ 22.5693 | \$ 23.7000 | \$ 24.8828 | \$ 26.1289 | \$ 27.4328 | \$ 28.8058 | |
| | | | Monthly | \$ 3,912 | \$ 4,108 | \$ 4,313 | \$ 4,529 | \$ 4,755 | \$ 4,993 | |
| | | | Annual | \$ 46,944 | \$ 49,296 | \$ 51,756 | \$ 54,348 | \$ 57,060 | \$ 59,916 | |
| Maintenance Worker II | SEIU | 07-12-2021 | Hourly | \$ 24.6173 | \$ 25.8461 | \$ 27.1385 | \$ 28.4943 | \$ 29.9193 | \$ 31.4135 | |
| | | | Monthly | \$ 4,267 | \$ 4,480 | \$ 4,704 | \$ 4,939 | \$ 5,186 | \$ 5,445 | |
| | | | Annual | \$ 51,204 | \$ 53,760 | \$ 56,448 | \$ 59,268 | \$ 62,232 | \$ 65,340 | |
| Management Analyst | MGMT | 11-01-2021 | Hourly | \$ 38.2745 | \$ 40.1885 | \$ 42.1961 | \$ 44.3078 | \$ 46.5231 | | |
| | | | Monthly | \$ 6,634 | \$ 6,966 | \$ 7,314 | \$ 7,680 | \$ 8,064 | | |
| | | | Annual | \$ 79,611 | \$ 83,592 | \$ 87,768 | \$ 92,160 | \$ 96,768 | | |
| Media & Communications Manager | MGMT | 11-01-2021 | Hourly | \$ 51.9716 | \$ 54.5711 | \$ 57.3000 | \$ 60.1673 | \$ 63.1731 | | |
| | | | Monthly | \$ 9,008 | \$ 9,459 | \$ 9,932 | \$ 10,429 | \$ 10,950 | | |
| | | | Annual | \$ 108,101 | \$ 113,508 | \$ 119,184 | \$ 125,148 | \$ 131,400 | | |

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|----------------------------------|-------|------------|-----------|--------------------|------------|------------|------------|------------|------------|------------|
| | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Neighborhood Services Manager | MGMT | 11-01-2021 | Hourly | \$ 50.0404 | \$ 52.5404 | \$ 55.1654 | \$ 57.9231 | \$ 60.8193 | | |
| | | | Monthly | \$ 8,674 | \$ 9,107 | \$ 9,562 | \$ 10,040 | \$ 10,542 | | |
| | | | Annual | \$ 104,084 | \$ 109,284 | \$ 114,744 | \$ 120,480 | \$ 126,504 | | |
| Office Assistant I | SEIU | 07-12-2021 | Hourly | \$ 18.5711 | \$ 19.5000 | \$ 20.4750 | \$ 21.4961 | \$ 22.5693 | \$ 23.7000 | |
| | | | Monthly | \$ 3,219 | \$ 3,380 | \$ 3,549 | \$ 3,726 | \$ 3,912 | \$ 4,108 | |
| | | | Annual | \$ 38,628 | \$ 40,560 | \$ 42,588 | \$ 44,712 | \$ 46,944 | \$ 49,296 | |
| Office Assistant II | SEIU | 07-12-2021 | Hourly | \$ 20.4865 | \$ 21.5135 | \$ 22.5865 | \$ 23.7173 | \$ 24.9058 | \$ 26.1519 | |
| | | | Monthly | \$ 3,551 | \$ 3,729 | \$ 3,915 | \$ 4,111 | \$ 4,317 | \$ 4,533 | |
| | | | Annual | \$ 42,612 | \$ 44,748 | \$ 46,980 | \$ 49,332 | \$ 51,804 | \$ 54,396 | |
| Payroll Technician | SEIU | 07-12-2021 | Hourly | \$ 27.4904 | \$ 28.8635 | \$ 30.3058 | \$ 31.8231 | \$ 33.4154 | \$ 35.0885 | |
| | | | Monthly | \$ 4,765 | \$ 5,003 | \$ 5,253 | \$ 5,516 | \$ 5,792 | \$ 6,082 | |
| | | | Annual | \$ 57,180 | \$ 60,036 | \$ 63,036 | \$ 66,192 | \$ 69,504 | \$ 72,984 | |
| Planning Manager | MGMT | 11-01-2021 | Hourly | \$ 54.0453 | \$ 56.7461 | \$ 59.5846 | \$ 62.5615 | \$ 65.6885 | | |
| | | | Monthly | \$ 9,368 | \$ 9,836 | \$ 10,328 | \$ 10,844 | \$ 11,386 | | |
| | | | Annual | \$ 112,414 | \$ 118,032 | \$ 123,936 | \$ 130,128 | \$ 136,632 | | |
| Police Administrative Specialist | SEIU | 07-12-2021 | Hourly | \$ 29.6769 | \$ 31.1596 | \$ 32.7173 | \$ 34.3558 | \$ 36.0750 | \$ 37.8808 | |
| | | | Monthly | \$ 5,144 | \$ 5,401 | \$ 5,671 | \$ 5,955 | \$ 6,253 | \$ 6,566 | |
| | | | Annual | \$ 61,728 | \$ 64,812 | \$ 68,052 | \$ 71,460 | \$ 75,036 | \$ 78,792 | |
| Police Chief | UNSFT | 11-01-2021 | Hourly | \$ 80.0370 | \$ 84.0404 | \$ 88.2404 | \$ 92.6539 | \$ 97.2865 | | |
| | | | Monthly | \$ 13,873 | \$ 14,567 | \$ 15,295 | \$ 16,060 | \$ 16,863 | | |
| | | | Annual | \$ 166,477 | \$ 174,804 | \$ 183,540 | \$ 192,720 | \$ 202,356 | | |
| Police Lieutenant | APOA | 11-01-2021 | Hourly | \$ 66.9808 | \$ 70.3328 | \$ 73.8519 | \$ 77.5443 | \$ 81.4211 | \$ 85.4943 | \$ 89.7693 |
| | | | Monthly | \$ 11,610 | \$ 12,191 | \$ 12,801 | \$ 13,441 | \$ 14,113 | \$ 14,819 | \$ 15,560 |
| | | | Annual | \$ 139,320 | \$ 146,292 | \$ 153,612 | \$ 161,292 | \$ 169,356 | \$ 177,828 | \$ 186,720 |
| Police Officer | APOA | 11-01-2021 | Hourly | \$ 44.9943 | \$ 47.2443 | \$ 49.6039 | \$ 52.0846 | \$ 54.6865 | \$ 57.4211 | \$ 60.2943 |
| | | | Monthly | \$ 7,799 | \$ 8,189 | \$ 8,598 | \$ 9,028 | \$ 9,479 | \$ 9,953 | \$ 10,451 |
| | | | Annual | \$ 93,588 | \$ 98,268 | \$ 103,176 | \$ 108,336 | \$ 113,748 | \$ 119,436 | \$ 125,412 |
| Police Records Assistant | SEIU | 07-12-2021 | Hourly | \$ 24.9289 | \$ 26.1750 | \$ 27.4846 | \$ 28.8578 | \$ 30.3000 | \$ 31.8173 | |
| | | | Monthly | \$ 4,321 | \$ 4,537 | \$ 4,764 | \$ 5,002 | \$ 5,252 | \$ 5,515 | |
| | | | Annual | \$ 51,852 | \$ 54,444 | \$ 57,168 | \$ 60,024 | \$ 63,024 | \$ 66,180 | |
| Police Records Specialist | SEIU | 07-12-2021 | Hourly | \$ 27.4211 | \$ 28.7943 | \$ 30.2365 | \$ 31.7481 | \$ 33.3346 | \$ 35.0019 | |
| | | | Monthly | \$ 4,753 | \$ 4,991 | \$ 5,241 | \$ 5,503 | \$ 5,778 | \$ 6,067 | |
| | | | Annual | \$ 57,036 | \$ 59,892 | \$ 62,892 | \$ 66,036 | \$ 69,336 | \$ 72,804 | |
| Police Sergeant | APOA | 11-01-2021 | Hourly | \$ 53.1115 | \$ 55.7654 | \$ 58.5519 | \$ 61.4769 | \$ 64.5519 | \$ 67.7769 | \$ 71.1635 |
| | | | Monthly | \$ 9,206 | \$ 9,666 | \$ 10,149 | \$ 10,656 | \$ 11,189 | \$ 11,748 | \$ 12,335 |
| | | | Annual | \$ 110,472 | \$ 115,992 | \$ 121,788 | \$ 127,872 | \$ 134,268 | \$ 140,976 | \$ 148,020 |

CITY OF ALBANY SALARY SCHEDULE

FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101 and Reso. 2022-01

Regular Full-Time and Part-Time Classifications

| CLASSIFICATION | Unit | Effective | Pay Basis | STEPS WITHIN RANGE | | | | | | |
|--|------|------------|-----------|--------------------|------------|------------|------------|------------|------------|------------|
| | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Police Services Technician I | APOA | 11-01-2021 | Hourly | \$ 27.1789 | \$ 28.5404 | \$ 29.9654 | \$ 31.4654 | \$ 33.0404 | \$ 34.6904 | \$ 36.4269 |
| | | | Monthly | \$ 4,711 | \$ 4,947 | \$ 5,194 | \$ 5,454 | \$ 5,727 | \$ 6,013 | \$ 6,314 |
| | | | Annual | \$ 56,532 | \$ 59,364 | \$ 62,328 | \$ 65,448 | \$ 68,724 | \$ 72,156 | \$ 75,768 |
| Police Services Technician II | APOA | 11-01-2021 | Hourly | \$ 30.1615 | \$ 31.6673 | \$ 33.2481 | \$ 34.9096 | \$ 36.6578 | \$ 38.4923 | \$ 40.4193 |
| | | | Monthly | \$ 5,228 | \$ 5,489 | \$ 5,763 | \$ 6,051 | \$ 6,354 | \$ 6,672 | \$ 7,006 |
| | | | Annual | \$ 62,736 | \$ 65,868 | \$ 69,156 | \$ 72,612 | \$ 76,248 | \$ 80,064 | \$ 84,072 |
| Program Manager | MGMT | 11-01-2021 | Hourly | \$ 50.0404 | \$ 52.5404 | \$ 55.1654 | \$ 57.9231 | \$ 60.8193 | | |
| | | | Monthly | \$ 8,674 | \$ 9,107 | \$ 9,562 | \$ 10,040 | \$ 10,542 | | |
| | | | Annual | \$ 104,084 | \$ 109,284 | \$ 114,744 | \$ 120,480 | \$ 126,504 | | |
| Project Manager | MGMT | 11-01-2021 | Hourly | \$ 50.0404 | \$ 52.5404 | \$ 55.1654 | \$ 57.9231 | \$ 60.8193 | | |
| | | | Monthly | \$ 8,674 | \$ 9,107 | \$ 9,562 | \$ 10,040 | \$ 10,542 | | |
| | | | Annual | \$ 104,084 | \$ 109,284 | \$ 114,744 | \$ 120,480 | \$ 126,504 | | |
| Public Safety Dispatcher | APOA | 11-01-2021 | Hourly | \$ 33.4731 | \$ 35.1461 | \$ 36.9058 | \$ 38.7519 | \$ 40.6904 | \$ 42.7269 | \$ 44.8615 |
| | | | Monthly | \$ 5,802 | \$ 6,092 | \$ 6,397 | \$ 6,717 | \$ 7,053 | \$ 7,406 | \$ 7,776 |
| | | | Annual | \$ 69,624 | \$ 73,104 | \$ 76,764 | \$ 80,604 | \$ 84,636 | \$ 88,872 | \$ 93,312 |
| Public Works Director/City Engineer | MGMT | 11-01-2021 | Hourly | \$ 73.5183 | \$ 77.1923 | \$ 81.0519 | \$ 85.1019 | \$ 89.3596 | | |
| | | | Monthly | \$ 12,743 | \$ 13,380 | \$ 14,049 | \$ 14,751 | \$ 15,489 | | |
| | | | Annual | \$ 152,918 | \$ 160,560 | \$ 168,588 | \$ 177,012 | \$ 185,868 | | |
| Public Works Manager | MGMT | 11-01-2021 | Hourly | \$ 55.7510 | \$ 58.5404 | \$ 61.4654 | \$ 64.5404 | \$ 67.7654 | | |
| | | | Monthly | \$ 9,663 | \$ 10,147 | \$ 10,654 | \$ 11,187 | \$ 11,746 | | |
| | | | Annual | \$ 115,962 | \$ 121,764 | \$ 127,848 | \$ 134,244 | \$ 140,952 | | |
| Recreation & Community Services Director | MGMT | 11-01-2021 | Hourly | \$ 70.5414 | \$ 74.0654 | \$ 77.7693 | \$ 81.6578 | \$ 85.7423 | | |
| | | | Monthly | \$ 12,227 | \$ 12,838 | \$ 13,480 | \$ 14,154 | \$ 14,862 | | |
| | | | Annual | \$ 146,726 | \$ 154,056 | \$ 161,760 | \$ 169,848 | \$ 178,344 | | |
| Recreation & Community Services Manager | MGMT | 11-01-2021 | Hourly | \$ 55.7510 | \$ 58.5404 | \$ 61.4654 | \$ 64.5404 | \$ 67.7654 | | |
| | | | Monthly | \$ 9,663 | \$ 10,147 | \$ 10,654 | \$ 11,187 | \$ 11,746 | | |
| | | | Annual | \$ 115,962 | \$ 121,764 | \$ 127,848 | \$ 134,244 | \$ 140,952 | | |
| Recreation Coordinator I | SEIU | 07-12-2021 | Hourly | \$ 19.7769 | \$ 20.7635 | \$ 21.8019 | \$ 22.8923 | \$ 24.0346 | \$ 25.2346 | |
| | | | Monthly | \$ 3,428 | \$ 3,599 | \$ 3,779 | \$ 3,968 | \$ 4,166 | \$ 4,374 | |
| | | | Annual | \$ 41,136 | \$ 43,188 | \$ 45,348 | \$ 47,616 | \$ 49,992 | \$ 52,488 | |
| Recreation Coordinator II | SEIU | 07-12-2021 | Hourly | \$ 23.2846 | \$ 24.4500 | \$ 25.6731 | \$ 26.9596 | \$ 28.3096 | \$ 29.7231 | |
| | | | Monthly | \$ 4,036 | \$ 4,238 | \$ 4,450 | \$ 4,673 | \$ 4,907 | \$ 5,152 | |
| | | | Annual | \$ 48,432 | \$ 50,856 | \$ 53,400 | \$ 56,076 | \$ 58,884 | \$ 61,824 | |
| Recreation Supervisor | MGMT | 11-01-2021 | Hourly | \$ 34.9231 | \$ 36.6693 | \$ 38.5039 | \$ 40.4308 | \$ 42.4500 | | |
| | | | Monthly | \$ 6,053 | \$ 6,356 | \$ 6,674 | \$ 7,008 | \$ 7,358 | | |
| | | | Annual | \$ 72,640 | \$ 76,272 | \$ 80,088 | \$ 84,096 | \$ 88,296 | | |

CITY OF ALBANY SALARY SCHEDULE

FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101 and Reso. 2022-01

Regular Full-Time and Part-Time Classifications

| CLASSIFICATION | Unit | Effective | Pay Basis | STEPS WITHIN RANGE | | | | | | |
|----------------------------------|------|------------|-----------|--------------------|------------|------------|------------|------------|------------|---|
| | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Senior & Human Services Director | MGMT | 11-01-2021 | Hourly | \$ 70.5414 | \$ 74.0654 | \$ 77.7693 | \$ 81.6578 | \$ 85.7423 | | |
| | | | Monthly | \$ 12,227 | \$ 12,838 | \$ 13,480 | \$ 14,154 | \$ 14,862 | | |
| | | | Annual | \$ 146,726 | \$ 154,056 | \$ 161,760 | \$ 169,848 | \$ 178,344 | | |
| Senior Accountant | MGMT | 11-01-2021 | Hourly | \$ 42.7966 | \$ 44.9365 | \$ 47.1808 | \$ 49.5404 | \$ 52.0154 | | |
| | | | Monthly | \$ 7,418 | \$ 7,789 | \$ 8,178 | \$ 8,587 | \$ 9,016 | | |
| | | | Annual | \$ 89,017 | \$ 93,468 | \$ 98,136 | \$ 103,044 | \$ 108,192 | | |
| Senior Engineer | MGMT | 11-01-2021 | Hourly | \$ 55.7034 | \$ 58.4885 | \$ 61.4135 | \$ 64.4828 | \$ 67.7078 | | |
| | | | Monthly | \$ 9,655 | \$ 10,138 | \$ 10,645 | \$ 11,177 | \$ 11,736 | | |
| | | | Annual | \$ 115,863 | \$ 121,656 | \$ 127,740 | \$ 134,124 | \$ 140,832 | | |
| Senior Planner | MGMT | 11-01-2021 | Hourly | \$ 45.7140 | \$ 48.0000 | \$ 50.4000 | \$ 52.9211 | \$ 55.5693 | | |
| | | | Monthly | \$ 7,924 | \$ 8,320 | \$ 8,736 | \$ 9,173 | \$ 9,632 | | |
| | | | Annual | \$ 95,085 | \$ 99,840 | \$ 104,832 | \$ 110,076 | \$ 115,584 | | |
| Senior Recreation Supervisor | MGMT | 11-01-2021 | Hourly | \$ 42.7966 | \$ 44.9365 | \$ 47.1808 | \$ 49.5404 | \$ 52.0154 | | |
| | | | Monthly | \$ 7,418 | \$ 7,789 | \$ 8,178 | \$ 8,587 | \$ 9,016 | | |
| | | | Annual | \$ 89,017 | \$ 93,468 | \$ 98,136 | \$ 103,044 | \$ 108,192 | | |
| Senior Van Driver | SEIU | 07-12-2021 | Hourly | \$ 15.7673 | \$ 16.5578 | \$ 17.3885 | \$ 18.2596 | \$ 19.1711 | \$ 20.1289 | |
| | | | Monthly | \$ 2,733 | \$ 2,870 | \$ 3,014 | \$ 3,165 | \$ 3,323 | \$ 3,489 | |
| | | | Annual | \$ 32,796 | \$ 34,440 | \$ 36,168 | \$ 37,980 | \$ 39,876 | \$ 41,868 | |
| Urban Forestry Coordinator | MGMT | 11-01-2021 | Hourly | \$ 37.5433 | \$ 39.4211 | \$ 41.3943 | \$ 43.4654 | \$ 45.6404 | | |
| | | | Monthly | \$ 6,508 | \$ 6,833 | \$ 7,175 | \$ 7,534 | \$ 7,911 | | |
| | | | Annual | \$ 78,090 | \$ 81,996 | \$ 86,100 | \$ 90,408 | \$ 94,932 | | |

Notes to the Salary Schedule

Annual rate is based on 2,912 hours worked per year for AFFA employees. Unless indicated otherwise, annual rate is based on 2,080 hours worked per year for all other employee groups.

CITY OF ALBANY SALARY SCHEDULE

FY 2021-22 and FY 2022-23

Adopted: Reso 2021-60. Revised: Reso. 2021-69, Reso. 2021-101 and Reso. 2022-01

Hourly Classifications

| CLASSIFICATION | Unit | Effective | Pay Basis | STEPS WITHIN RANGE | | | | | | |
|---|------|------------|-----------|--------------------|------------|------------|------------|------------|---|---|
| | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| On-Call Fire Inspector | HRLY | 11-01-2021 | Hourly | \$ 30.9000 | \$ 32.4450 | \$ 34.0673 | \$ 35.7707 | \$ 37.5592 | | |
| Intern | HRLY | 11-01-2021 | Hourly | \$ 15.5288 | \$ 16.3052 | \$ 17.1205 | \$ 17.9765 | \$ 18.8753 | | |
| Library Board Liaison | HRLY | 08-21-2013 | Hourly | \$ 37.0300 | \$ 38.8800 | \$ 40.8200 | \$ 42.8600 | \$ 45.0000 | | |
| Neighborhood Services Coordinator | HRLY | 11-01-2021 | Hourly | \$ 25.7500 | \$ 26.2500 | \$ 27.5600 | \$ 28.9400 | \$ 30.3900 | | |
| On-Call Public Safety Dispatcher | HRLY | 11-01-2021 | Hourly | \$ 27.7482 | \$ 29.1356 | \$ 30.5924 | \$ 32.1220 | \$ 33.7281 | | |
| Parking Enforcement & Traffic Control Technician | HRLY | 11-01-2021 | Hourly | \$ 25.7500 | \$ 27.0375 | \$ 28.3894 | \$ 29.8089 | \$ 31.2993 | | |
| Part-Time, On-Call Police Records Assistant | HRLY | 11-01-2021 | Hourly | \$ 15.1172 | \$ 15.8730 | \$ 16.6667 | \$ 17.5000 | \$ 18.3750 | | |
| Police Cadet | HRLY | 11-01-2021 | Hourly | \$ 16.8508 | \$ 17.6933 | \$ 18.5780 | \$ 19.5069 | \$ 20.4822 | | |
| Police Officer Recruit | HRLY | 11-01-2021 | Hourly | \$ 28.2529 | | | | | | |
| Recreation Aide | HRLY | 01-01-2022 | Hourly | \$ 15.0000 | \$ 15.7500 | \$ 16.5375 | \$ 17.3644 | \$ 18.2326 | | |
| Recreation Assistant | HRLY | 01-01-2022 | Hourly | \$ 15.3750 | \$ 16.1438 | \$ 16.9510 | \$ 17.7986 | \$ 18.6885 | | |
| Recreation Leader I | HRLY | 01-01-2022 | Hourly | \$ 15.7594 | \$ 16.5473 | \$ 17.3747 | \$ 18.2434 | \$ 19.1556 | | |
| Recreation Leader II | HRLY | 01-01-2022 | Hourly | \$ 16.1534 | \$ 16.9610 | \$ 17.8091 | \$ 18.6996 | \$ 19.6346 | | |
| Recreation Leader III | HRLY | 01-01-2022 | Hourly | \$ 16.5572 | \$ 17.3851 | \$ 18.2544 | \$ 19.1671 | \$ 20.1255 | | |