RESOLUTION NO. 2021-45

A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING
THE SIDE LETTER AGREEMENT BETWEEN THE CITY OF ALBANY
AND THE ALBANY PEACE OFFICERS' ASSOCIATION

WHEREAS, the Memorandum of Understanding (MOU) is the collective bargaining agreement between the City of Albany and the Albany Peace Officers' Association (APOA); and

WHEREAS, the City of Albany and APOA ratified an MOU effective November 1, 2019; and

WHEREAS, On May 3, 2021, the City Council voted to adopt Resolution No. 2021-40, a Resolution of the Albany City Council which designates June 19th as Juneteenth Independence Day, and designates Juneteenth as an annual paid municipal holiday for the employees of the City of Albany; and

WHEREAS, On May 3, 2021, the City Council also voted in favor of formally changing Columbus Day to Indigenous Peoples' Day to help bring awareness to the history of the Indigenous people who inhabit the City of Albany; and

WHEREAS, City communicated in good faith with the APOA regarding the City Council's proposed changes to approved City holidays; and

WHEREAS, the name of Columbus Day has been changed to Indigenous Peoples' Day and the observance of Lincoln's Birthday has been substituted with observance of Juneteenth Independence Day.
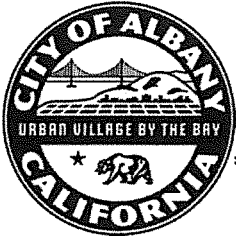
NOW, THEREFORE, BE IT RESOLVED, that the Albany City Council hereby authorizes the execution of the Side Letter attached hereto as Exhibit A.

_____
GE'NELL GARY, MAYOR

Attachment:
Exhibit A: Side Letter Agreement - APOA

RESOLUTION NO. 2021-45

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

The 17th day of May, 2021, by the following votes:

AYES: Council Members Jordan, McQuaid, Nason, Tiedemann and Mayor Gary

NOES: none

ABSENT: none

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this

18th day of May, 2021.

Anne Hsu
CITY CLERK