

#27

From: website@albanyca.org
Sent: Tuesday, January 26, 2021 9:07 PM
To: Eileen Harrington; City Clerk
Subject: Community Task Force on Policing Interest Survey

Warning: This email originated from outside the City of Albany. Think before you click!

A new entry to a form/survey has been submitted.

Form Name: Community Task Force on Policing Interest Survey
Date & Time: 01/26/2021 9:06 PM
[REDACTED]
[REDACTED]
[REDACTED]
Time to complete: 13 min. , 25 sec.

Survey Details

Page 1

Please complete the interest survey/application below ([or download a PDF of the survey/application to complete](#)) to be considered for appointment by the City Council to the Community Task Force on Policing. The information related to the goals, charge, expectations and selection process can be found here on the [Community Task Force on Policing web page](#). Please read these carefully prior to completing the interest survey/application.

Initial deadline to apply is January 7, 2021.

Demographics: Please note that records related to the Task Force, including this survey/application containing your responses, may be subject to disclosure under the California Public Records Act or the federal Freedom of Information Act. We will make efforts to maintain confidentiality of personal contact information contained herein to the fullest extent allowed by law, but cannot guarantee any confidentiality.

1. First & Last Name
2. Mailing Address
3. Phone Number
4. Email Address

[REDACTED]

Diversity indicators: Please answer as you feel comfortable, knowing that these responses will be publicly available. You are not required to provide this information and, if you choose to respond, are doing so voluntarily without any expectation of privacy in any of the information shared. You may choose to respond to only some of the questions. (Questions 5 - 16)

5. Role in the community (check all that apply)

- Youth (25 years and younger)
- Student (fill in school and grade level below)

Albany High School 10th
 Resident of Albany

6. Gender Identity/Expression:

Male

7. Sexual Orientation:

Straight

8. Disability or Chronic Health Condition:

NA

9. Race:

Asian

10. Ethnicity/culture:

Albany

11. Religion/Spiritual beliefs:

Not answered

12. Social-Economic status:

Annual income between \$75,000 - \$150,000

13. Languages spoken (check all that apply)

English

Other:

Hindi

14. Self identity description:

Not answered

15. Employment Status:

Unemployed and not looking for employment

16. Housing Status:

Rent

Page 2

Background/Interest indicators: Gain understanding of group experience, expertise, and commitment (Questions 17 - 19)

17. Why are you interested in serving on the Community Task Force on Policing?

A year ago I would have laughed at myself for doing this. I knew of opportunities like this existed but it seemed nerdy or a waste of time. After George Floyd was murdered Instagram was flooded with black squares. Like everyone, I posted it too though I didn't think much of it. After all, whats a couple of black pixels going to do. In fact it did a lot, not just by its self but

seeing all your classmates and friends post that, it made people of color(myself included), feel that we are not alone in the fight against police brutality. There's a level of things people did to protest for Floyd, what I did was the most basic and I felt I could be doing more, but with covid cases rising I couldn't risk going to protests and transmitting it to my family. When I got the email from my Model United Nations club advisor about this task force it caught my ears. This would give me a chance to actually do something besides social media. And don't get me wrong social media is a great tool for activism, but what happens most of the time is that people post or share about it and it's forgotten. Police brutality is not something that can be forgotten or be left in the past so I would like to be a part of this task force and know I am doing something.

18. What challenges are you particularly interested in addressing around community policing and relations?

Something I am interested in is in the training of police officers. Google searches tell me from between 10-36 weeks for the police to carry a gun on behalf of the state. That sounds very little, for a job that entails carrying a gun and protecting civilians 10-36 weeks is not enough. A challenge is that police should not only be physically fit but also mentally fit and checking if police are mentally fit should be part of the training.

19. What does racial equity mean to you? Or how do you define racial equity?

Racial equity to me means that everyone has the same opportunities, and what they make out of that is solely on them.

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Communication: Our goal is to reach as many people in our community as possible. We are garnering details of the groups you belong to or associate with to assess reach. (Questions 20 - 23)

20. What communities or groups do you associate and communicate with in Albany?

I associate with:
Albany High School
Indian
Muslim
Hanabi Judo
Albany High Wrestling
Model United Nations
Science Olympiad
Stock Club

21. What are your current mechanisms for communicating with these communities?

Zoom, Google meet, facetime, group chats.

22. What segments of the community are you willing to represent and communicate with on behalf of the Task Force?

All

23. Have you been chosen by any group or community organizations to represent their unique interests? Please describe.

I am the president of Stock club so I represent them but it is just a school club I made.

No other community chose me

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Experiences: We are asking for experiences related to the police department to acquire a cross section of the public that has had various types of experiences. Please answer the following as honestly and completely as possible (Questions 24 - 26)

24. Have you had any personal past experiences (positive or negative) with the Albany Police Department? If so, please describe.

A positive experience I had was at the Solano fair 3 years ago. I saw 2 police officers with big guns so I went up to them and jokingly asked if I could hold the gun. Obviously, he said no, I asked him why do they need to be here with the guns. They responded with, " In case of an emergency we are ready". I had a good conversation with them about their gear and they were really friendly.

25. Have you witnessed or been the survivor of a crime where the Albany Police Department responded? If so, please describe.

When I was in 6th grade, my brother, Mom, and I were walking down Solano when a guy came out of the store and shook my brother off his scooter, and spat on him. My Mom quickly called 911 and I was impressed by how fast they got to the scene.

26. What are your overall perceptions of the Albany Police Department? Please describe.

Overall my perception of the Albany Police Department is they are nice people who wouldn't abuse their power.

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Suggestions/Considerations: It is very likely that we will not be able to accommodate everyone who is interested. These questions are designed to provide insight from the public on the process and explore other ways the community can actively engage in the process.

27. What suggestions or considerations do you have for the Community Task Force on Policing?

A suggestion I have for the Community task force is to have more activities for people to interact with police like firefighters have the pancake breakfast thing. Another thing is maybe to lessen the weapons, countries like Norway have very little crime rate and most of their police don't carry guns. I understand that different places in the world have different crime rates and no gun won't work all the time but it is possible to make the officer more inclined to use a taser or other nonlethal weapons.

28. Availability: We are actively seeking a minimum 6 months commitment with monthly meetings. What are the times you are available to support this work?

	Mornings	Afternoons	Evenings
Monday:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tuesday:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Wednesday:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Thursday:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Friday:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Thank you,
City of Albany, CA

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

From: website@albanyca.org
Sent: Tuesday, January 26, 2021 10:46 PM
To: Eileen Harrington; City Clerk
Subject: Community Task Force on Policing Interest Survey

Warning: This email originated from outside the City of Albany. Think before you click!

A new entry to a form/survey has been submitted.

Form Name: Community Task Force on Policing Interest Survey
Date & Time: 01/26/2021 10:45 PM
[REDACTED]
[REDACTED]
[REDACTED]
Time to complete: 26 min. , 37 sec.

Survey Details

Page 1

Please complete the interest survey/application below ([or download a PDF of the survey/application to complete](#)) to be considered for appointment by the City Council to the Community Task Force on Policing. The information related to the goals, charge, expectations and selection process can be found here on the [Community Task Force on Policing web page](#). Please read these carefully prior to completing the interest survey/application.

Initial deadline to apply is January 7, 2021.

Demographics: Please note that records related to the Task Force, including this survey/application containing your responses, may be subject to disclosure under the California Public Records Act or the federal Freedom of Information Act. We will make efforts to maintain confidentiality of personal contact information contained herein to the fullest extent allowed by law, but cannot guarantee any confidentiality.

1. First & Last Name
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3. Phone Number
4. Email Address

[REDACTED]

Diversity indicators: Please answer as you feel comfortable, knowing that these responses will be publicly available. You are not required to provide this information and, if you choose to respond, are doing so voluntarily without any expectation of privacy in any of the information shared. You may choose to respond to only some of the questions. (Questions 5 - 16)

5. Role in the community (check all that apply)

Student (fill in school and grade level below)

Albany High School Junior

6. Gender Identity/Expression:

Male

7. Sexual Orientation:

Heterosexual

8. Disability or Chronic Health Condition:

None

9. Race:

Asian

10. Ethnicity/culture:

Taiwanese

11. Religion/Spiritual beliefs:

Not answered

12. Social-Economic status:

Not answered

13. Languages spoken (check all that apply)

English

Mandarin Chinese

14. Self identity description:

Not answered

15. Employment Status:

Unemployed and not looking for employment

Prefer to self-describe:

Student

16. Housing Status:

Own

Page 2

Background/Interest indicators: Gain understanding of group experience, expertise, and commitment (Questions 17 - 19)

17. Why are you interested in serving on the Community Task Force on Policing?

Recent events have brought to light for me that a reform on how the community interacts with the police will be initiated and sustained by the community. I believe my abilities as a good observer and mild temper can be of use when solving such a complex problem as bettering the interactions between police and the community with a group as diverse as this task force.

18. What challenges are you particularly interested in addressing around community policing and relations?

I am particularly interested in addressing the interactions and communications between teenagers my age and the police. Teenagers often regard the police with apprehension and a male such as me often feel especially under scrutiny when in proximity of police because of our gender identity , and I do believe being part of this task force will allow me to be a link between the 2 groups to improve communication and better the interactions.

I am also particularly interested in addressing the distance between the community and the police. Often times people choose to deal with matters on their own instead of notifying the authorities with fear of escalating the situation or making an unnecessary call , even if the situation require intervention from the police.

19. What does racial equity mean to you? Or how do you define racial equity?

Racial equity entails that there is an inequity, a problem, to me. It should lead to admitting one own's bias and attempting to approach the problem with an open mind and a determined resolve to curb it. I would define racial equity as a standard in which equal opportunities are given to people based not heir race, and more specifically in today's context, a standard in which people that have been and are mistreated by a racially biased system based on their race are better treated until equal with people of other color.

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Communication: Our goal is to reach as many people in our community as possible. We are garnering details of the groups you belong to or associate with to assess reach. (Questions 20 - 23)

20. What communities or groups do you associate and communicate with in Albany?

I am a swimmer for Albany Armada Aquatics.

I am a student at Albany High School.

21. What are your current mechanisms for communicating with these communities?

Text messaging, weekly/daily zoom meetings

22. What segments of the community are you willing to represent and communicate with on behalf of the Task Force?

I feel comfortable representing teenagers my age and high school students in general.

23. Have you been chosen by any group or community organizations to represent their unique interests? Please describe.

For Armada, I am part of a selected group, the Armada Abroad Program, of 19 swimmers training to teach introductory swimming all the while fundraising to go to South Africa to teach black kids, who have never entered water, how to swim. I've represented the group to pitch our endeavor to various organizations to ask for donations, including the Albany Lions Club.

For the Albany High School Swim team, coached by the same people directing the Armada Abroad Program, selected me as Social Coordinator of the team. Meaning that I am responsible for planning social gatherings and team bonding events. They chose me because I gave off a feeling that I accessible and easy going yet responsible enough to take on a leadership position. These 2 combined allowed me to represent the social aspect of the team.

For Albany High school, I am part of a student led group of 22 students called Peer Help and we educate our peers in topics such as mental health and safe sex. The selection process is decided by the leadership team with the group taking into consideration the applicant's social group, reputation, race, gender, and personality. Our advisors, Counselor Mrs Grogans and AHS mental health coordinator Shelly Ball, select the 8-person leadership team from pin similar fashion. I've been part of peer help since sophomore year and the leadership team since junior year as I am representative of people in my demographic and I demonstrate that I work well with a group.

Experiences: We are asking for experiences related to the police department to acquire a cross section of the public that has had various types of experiences. Please answer the following as honestly and completely as possible (Questions 24 - 26)

24. Have you had any personal past experiences (positive or negative) with the Albany Police Department? If so, please describe.

Me and my friend were hanging out at my apartment complex's Jacuzzi late one night when the security guard called the police on us, without approaching us first, since he thought we were trespassing . The police were polite and professional, though I was very nervous since they were collecting some information about me and I thought I was going to be detained. I still remember how fast my stomach dropped when the police men told me sharply to remove my hands from my pockets. But the policemen let us go with a warning.

25. Have you witnessed or been the survivor of a crime where the Albany Police Department responded? If so, please describe.

No

26. What are your overall perceptions of the Albany Police Department? Please describe.

Intimidating, given their weapons
eager to outreach, given their annual informational presentations at AHS, the policemen that went were very nice

Suggestions/Considerations: It is very likely that we will not be able to accommodate everyone who is interested. These questions are designed to provide insight from the public on the process and explore other ways the community can actively engage in the process.

27. What suggestions or considerations do you have for the Community Task Force on Policing?

Have in place some sort of anonymous communication method within the Task Force or between the Task Force and the police to prompt more in depth, honest communication.
Outreach to the Albany High School and other various Albany Schools about recent developments.

28. Availability: We are actively seeking a minimum 6 months commitment with monthly meetings. What are the times you are available to support this work?

	Mornings	Afternoons	Evenings
Monday:	[]	[]	[x]
Tuesday:	[]	[]	[x]
Wednesday:	[]	[]	[x]
Thursday:	[]	[]	[x]
Friday:	[]	[]	[x]

Thank you,
City of Albany, CA

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

#29

From: website@albanyca.org
Sent: Wednesday, January 27, 2021 8:20 AM
To: Eileen Harrington; City Clerk
Subject: Community Task Force on Policing Interest Survey

Warning: This email originated from outside the City of Albany. Think before you click!

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Form Name: Community Task Force on Policing Interest Survey
Date & Time: 01/27/2021 8:19 AM
[REDACTED]
[REDACTED]
[REDACTED]
Time to complete: 37 min. , 31 sec.

Survey Details

Page 1

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5. Role in the community (check all that apply)

Resident of Albany

6. Gender Identity/Expression:

Not answered

7. Sexual Orientation:

Not answered

8. Disability or Chronic Health Condition:

Not answered

9. Race:

Not answered

10. Ethnicity/culture:

Not answered

11. Religion/Spiritual beliefs:

Not answered

12. Social-Economic status:

Not answered

13. Languages spoken (check all that apply)

English

14. Self identity description:

Not answered

15. Employment Status:

Not answered

16. Housing Status:

Not answered

Page 2

Background/Interest indicators: Gain understanding of group experience, expertise, and commitment (Questions 17 - 19)

17. Why are you interested in serving on the Community Task Force on Policing?

I believe I have the background and research experience to be a valuable member of the Task Force. I have followed policing alternatives since 2014 and am familiar with the development of Richmond's community policing reforms. I also have a master's degree in political science from New York University.

18. What challenges are you particularly interested in addressing around community policing and relations?

I am interested in 1) helping Albany find and maintain a healthy balance of community and officer safety and 2) reconsidering the breadth of the PD's services. Many parts of the country have shown an over-stretching of police services - I would be interested in conducting research on whether this is the case in Albany and how the force and community may benefit from changes in PD responsibilities or added alternative personnel.

19. What does racial equity mean to you? Or how do you define racial equity?

To me, racial equity means advancing toward equal rights, access, and services in society for individuals regardless of their race. Emphasizing equity in current practices rather than equality recognizes that marginalized racial communities rarely start at even footing as the historically dominant group. Equity in treatment can sometimes -look- like the favoring of marginalized groups, but it should be seen as an added effort to engage with communities that require more assistance. Equity strives for equal outcomes, recognizing that individuals are born at different starting points often based on luck.

Page 3

Communication: Our goal is to reach as many people in our community as possible. We are garnering details of the groups you belong to or associate with to assess reach. (Questions 20 - 23)

20. What communities or groups do you associate and communicate with in Albany?

Albany High School Alumni
Ocean View School
Albany YMCA
Asian League Basketball/Churches

21. What are your current mechanisms for communicating with these communities?

Friends, parents, ad hoc personal communications

22. What segments of the community are you willing to represent and communicate with on behalf of the Task Force?

Parents
Schools, kids clubs, youth sports teams
YMCA, other small businesses
Predominantly asian clubs/community groups

23. Have you been chosen by any group or community organizations to represent their unique interests? Please describe.

No

Page 4

Experiences: We are asking for experiences related to the police department to acquire a cross section of the public that has had various types of experiences. Please answer the following as honestly and completely as possible (Questions 24 - 26)

24. Have you had any personal past experiences (positive or negative) with the Albany Police Department? If so, please describe.

At Albany High School around 2009 or 2010, we had an officer assigned to our school. He gave a student a ticket for having his car engine on and his foot outside of the door. Unclear if this was a driving (rather than a parking ticket) which would impact the student's record and insurance costs. The student was a Black young man. The event agitated many other Black students, who started a brief student conversation on racism in policing that non-Black students were completely unprepared for. This was a negative experience for the student, minority groups, and the AHS student community.

25. Have you witnessed or been the survivor of a crime where the Albany Police Department responded? If so, please describe.

No.

26. What are your overall perceptions of the Albany Police Department? Please describe.

Growing up in Albany from a young age, starting in 2001, I have not perceived the Albany PD in action outside of planned community or school events.

Page 5

Suggestions/Considerations: It is very likely that we will not be able to accommodate everyone who is interested. These questions are designed to provide insight from the public on the process and explore other ways the community can actively engage in the process.

27. What suggestions or considerations do you have for the Community Task Force on Policing?

I suggest that local research be conducted on the Albany PD in the context of the greater body of research and reforms on policing developed since 2014. Task Force recommendations should be well-supported by evidence for 1) effectiveness and 2) community support.

28. Availability: We are actively seeking a minimum 6 months commitment with monthly meetings.

What are the times you are available to support this work?

	Mornings	Afternoons	Evenings
Monday:	[]	[]	[]
Tuesday:	[]	[x]	[]
Wednesday:	[]	[x]	[]
Thursday:	[]	[x]	[]
Friday:	[x]	[]	[]

Thank you,
City of Albany, CA

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