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RESOLUTION NO. 2020-125

**A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING
THE UPDATED SALARY SCHEDULE FOR CITY EMPLOYEES**

WHEREAS, Section 9 of the Personnel Rules and Regulations as adopted by Resolution No. 01-59 establishes that the City Council shall adopt salary ranges for each classification; and


WHEREAS, on April 4, 2016, Governor Brown signed Senate Bill No. 3 which amended sections 245.5, 246, and 1182.12 of the California Labor Code; and

WHEREAS, the California Labor Code provides for yearly incremental adjustments to the minimum wage for employees; and

WHEREAS, Effective January 1, 2021 the minimum wage for all industries is \$14.00 per hour for employers with 26 more or more employees; and

WHEREAS, the City Salary Schedule has been updated to reflect new salary ranges for six Unrepresented Hourly classifications to ensure compliance with the law and fairness and equity within classifications.

NOW, THEREFORE, BE IT RESOLVED, that the Albany City Council hereby adopts and confirms the Salary Schedule contained in Exhibit A and by reference made part of this Resolution.



GE'NELL GARY, MAYOR

Attachment:
Exhibit A: Salary Schedule



City of Albany

1000 San Pablo Avenue • Albany, California 94706
(510) 528-5710 • www.albanyca.org

RESOLUTION NO. 2020-125

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

The 21st day of December, 2020, by the following votes:

AYES: Council Members Jordan, McQuaid, Nason, Tiedemann and Mayor Gary

NOES: none

ABSENT: none

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 23rd
day of December, 2020.

Anne Hsu
CITY CLERK

CITY OF ALBANY SALARY SCHEDULE
FY 2019-20 and 2020-21

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80), November 4, 2019 (Reso. 2019-89), January 1, 2020 (Reso. 2020-10), February 10, 2020 (Reso. 2020-16), July 1, 2020 (Reso. 2020-53), October 5, 2020 (Reso. 2020-99), November 2, 2020 (Reso. 2020-106), January 1, 2021 (Reso. 2020-125).

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Accountant	MGMT	02-10-2020	Hourly	\$ 35,9654	\$ 37,7654	\$ 39,6519	\$ 41,6365	\$ 43,7192		
			Monthly	\$ 6,234	\$ 6,546	\$ 6,873	\$ 7,217	\$ 7,578		
			Annual	\$ 74,808	\$ 78,552	\$ 82,476	\$ 86,604	\$ 90,936		
Accounting Supervisor	MGMT	02-10-2020	Hourly	\$ 41,5500	\$ 43,6269	\$ 45,8078	\$ 48,0981	\$ 50,5039		
			Monthly	\$ 7,202	\$ 7,562	\$ 7,940	\$ 8,337	\$ 8,754		
			Annual	\$ 86,424	\$ 90,744	\$ 95,280	\$ 100,044	\$ 105,048		
Accounting Technician I	SEIU	10-05-2020	Hourly	\$ 22,6096	\$ 23,7404	\$ 24,9289	\$ 26,1750	\$ 27,4846		
			Monthly	\$ 3,919	\$ 4,115	\$ 4,321	\$ 4,537	\$ 4,764		
			Annual	\$ 47,028	\$ 49,380	\$ 51,852	\$ 54,444	\$ 57,168		
Accounting Technician II	SEIU	10-05-2020	Hourly	\$ 24,9289	\$ 26,1750	\$ 27,4846	\$ 28,8578	\$ 30,3000		
			Monthly	\$ 4,321	\$ 4,537	\$ 4,764	\$ 5,002	\$ 5,252		
			Annual	\$ 51,852	\$ 54,444	\$ 57,168	\$ 60,024	\$ 63,024		
Administrative Assistant	SEIU	10-05-2020	Hourly	\$ 27,4904	\$ 28,8635	\$ 30,3058	\$ 31,8231	\$ 33,4154		
			Monthly	\$ 4,765	\$ 5,003	\$ 5,253	\$ 5,516	\$ 5,792		
			Annual	\$ 57,180	\$ 60,036	\$ 63,036	\$ 66,192	\$ 69,504		
Assistant City Manager	MGMT	02-10-2020	Hourly	\$ 71,9135	\$ 75,5078	\$ 79,2808	\$ 83,2443	\$ 87,4039		
			Monthly	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429	\$ 15,150		
			Annual	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148	\$ 181,800		
Assistant Engineer	MGMT	02-10-2020	Hourly	\$ 38,4289	\$ 40,3500	\$ 42,3693	\$ 44,4865	\$ 46,7135		
			Monthly	\$ 6,661	\$ 6,994	\$ 7,344	\$ 7,711	\$ 8,097		
			Annual	\$ 79,932	\$ 83,928	\$ 88,128	\$ 92,532	\$ 97,164		
Assistant Planner	SEIU	10-05-2020	Hourly	\$ 31,6615	\$ 33,2423	\$ 34,9039	\$ 36,6519	\$ 38,4865		
			Monthly	\$ 5,488	\$ 5,762	\$ 6,050	\$ 6,353	\$ 6,671		
			Annual	\$ 65,856	\$ 69,144	\$ 72,600	\$ 76,236	\$ 80,052		
Assistant to the City Manager	MGMT	02-10-2020	Hourly	\$ 49,3558	\$ 51,8250	\$ 54,4154	\$ 57,1385	\$ 59,9943		
			Monthly	\$ 8,555	\$ 8,983	\$ 9,432	\$ 9,904	\$ 10,399		
			Annual	\$ 102,660	\$ 107,796	\$ 113,184	\$ 118,848	\$ 124,788		
Assistant Transportation Planner	SEIU	10-05-2020	Hourly	\$ 31,6615	\$ 33,2423	\$ 34,9039	\$ 36,6519	\$ 38,4865		
			Monthly	\$ 5,488	\$ 5,762	\$ 6,050	\$ 6,353	\$ 6,671		
			Annual	\$ 65,856	\$ 69,144	\$ 72,600	\$ 76,236	\$ 80,052		
Associate Engineer	MGMT	02-10-2020	Hourly	\$ 43,6443	\$ 45,8250	\$ 48,1154	\$ 50,5211	\$ 53,0481		
			Monthly	\$ 7,565	\$ 7,943	\$ 8,340	\$ 8,757	\$ 9,195		
			Annual	\$ 90,780	\$ 95,316	\$ 100,080	\$ 105,084	\$ 110,340		

CITY OF ALBANY SALARY SCHEDULE
FY 2019-20 and 2020-21

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80), November 4, 2019 (Reso. 2019-89), January 1, 2020 (Reso. 2020-10), February 10, 2020 (Reso. 2020-16), July 1, 2020 (Reso. 2020-53), October 5, 2020 (Reso. 2020-99), November 2, 2020 (Reso. 2020-106), January 1, 2021 (Reso. 2020-125).

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Associate Planner	MGMT	02-10-2020	Hourly	\$ 38,3308	\$ 40,2461	\$ 42,2596	\$ 44,3711	\$ 46,5923		
			Monthly	\$ 6,644	\$ 6,976	\$ 7,325	\$ 7,691	\$ 8,076		
			Annual	\$ 79,728	\$ 83,712	\$ 87,900	\$ 92,292	\$ 96,912		
Associate Transportation Planner	MGMT	02-10-2020	Hourly	\$ 38,3308	\$ 40,2461	\$ 42,2596	\$ 44,3711	\$ 46,5923		
			Monthly	\$ 6,644	\$ 6,976	\$ 7,325	\$ 7,691	\$ 8,076		
			Annual	\$ 79,728	\$ 83,712	\$ 87,900	\$ 92,292	\$ 96,912		
Building Inspector I	SEIU	10-05-2020	Hourly	\$ 31,6615	\$ 33,2423	\$ 34,9039	\$ 36,6519	\$ 38,4865		
			Monthly	\$ 5,488	\$ 5,762	\$ 6,050	\$ 6,353	\$ 6,671		
			Annual	\$ 65,856	\$ 69,144	\$ 72,600	\$ 76,236	\$ 80,052		
Building Inspector II	SEIU	10-05-2020	Hourly	\$ 34,9096	\$ 36,6578	\$ 38,4923	\$ 40,4193	\$ 42,4385		
			Monthly	\$ 6,051	\$ 6,354	\$ 6,672	\$ 7,006	\$ 7,356		
			Annual	\$ 72,612	\$ 76,248	\$ 80,064	\$ 84,072	\$ 88,272		
Building Plans Examiner	MGMT	02-11-2019	Hourly	\$ 37,1596	\$ 39,0173	\$ 40,9673	\$ 43,0154	\$ 45,1673		
			Monthly	\$ 6,441	\$ 6,763	\$ 7,101	\$ 7,456	\$ 7,829		
			Annual	\$ 77,292	\$ 81,156	\$ 85,212	\$ 89,472	\$ 93,948		
CIP Program Manager	MGMT	02-10-2020	Hourly	\$ 54,0808	\$ 56,7865	\$ 59,6250	\$ 62,6078	\$ 65,7404		
			Monthly	\$ 9,374	\$ 9,843	\$ 10,335	\$ 10,852	\$ 11,395		
			Annual	\$ 112,488	\$ 118,116	\$ 124,020	\$ 130,224	\$ 136,740		
City Clerk	MGMT	02-10-2020	Hourly	\$ 49,3558	\$ 51,8250	\$ 54,4154	\$ 57,1385	\$ 59,9943		
			Monthly	\$ 8,555	\$ 8,983	\$ 9,432	\$ 9,904	\$ 10,399		
			Annual	\$ 102,660	\$ 107,796	\$ 113,184	\$ 118,848	\$ 124,788		
City Clerk/Assistant City Manager	MGMT	02-10-2020	Hourly	\$ 68,4865	\$ 71,9135	\$ 75,5078	\$ 79,2808	\$ 83,2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		
City Manager	MGMT	02-10-2020	Hourly					\$ 99,7269		
			Monthly					\$ 17,286		
			Annual					\$ 207,432		
City Treasurer (0.4FTE - 832 hours/year)	ELECT	04-19-2018	Hourly					\$ 48,0000		
			Monthly					\$ 3,328		
			Annual					\$ 39,936		
Community Development Director	MGMT	02-10-2020	Hourly	\$ 68,4865	\$ 71,9135	\$ 75,5078	\$ 79,2808	\$ 83,2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		

CITY OF ALBANY SALARY SCHEDULE
FY 2019-20 and 2020-21

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80), November 4, 2019 (Reso. 2019-89), January 1, 2020 (Reso. 2020-10), February 10, 2020 (Reso. 2020-16), July 1, 2020 (Reso. 2020-53), October 5, 2020 (Reso. 2020-99), November 2, 2020 (Reso. 2020-106), January 1, 2021 (Reso. 2020-125).

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Community Development Technician	SEIU	10-05-2020	Hourly	\$ 28,5058	\$ 29,9308	\$ 31,4250	\$ 32,9943	\$ 34,6443		
			Monthly	\$ 4,941	\$ 5,188	\$ 5,447	\$ 5,719	\$ 6,005		
			Annual	\$ 59,292	\$ 62,256	\$ 65,364	\$ 68,628	\$ 72,060		
Community Engagement Specialist	MGMT	02-10-2020	Hourly	\$ 28,0039	\$ 29,4058	\$ 30,8769	\$ 32,4231	\$ 34,0443		
			Monthly	\$ 4,854	\$ 5,097	\$ 5,352	\$ 5,620	\$ 5,901		
			Annual	\$ 58,248	\$ 61,164	\$ 64,224	\$ 67,440	\$ 70,812		
Council Member	ELECT	12-15-2010	Monthly	\$300.00						
Executive Assistant	MGMT	02-10-2020	Hourly	\$ 28,8461	\$ 30,2885	\$ 31,8058	\$ 33,3981	\$ 35,0654		
			Monthly	\$ 5,000	\$ 5,250	\$ 5,513	\$ 5,789	\$ 6,078		
			Annual	\$ 60,000	\$ 63,000	\$ 66,156	\$ 69,468	\$ 72,936		
Finance Director	MGMT	02-10-2020	Hourly	\$ 68,4865	\$ 71,9135	\$ 75,5078	\$ 79,2808	\$ 83,2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		
Financial Analyst	MGMT	02-10-2020	Hourly	\$ 35,9654	\$ 37,7654	\$ 39,6519	\$ 41,6365	\$ 43,7193		
			Monthly	\$ 6,234	\$ 6,546	\$ 6,873	\$ 7,217	\$ 7,578		
			Annual	\$ 74,808	\$ 78,552	\$ 82,476	\$ 86,604	\$ 90,936		
Financial Coordinator	MGMT	02-10-2020	Hourly	\$ 32,6193	\$ 34,2519	\$ 35,9654	\$ 37,7654	\$ 39,6519		
			Monthly	\$ 5,654	\$ 5,937	\$ 6,234	\$ 6,546	\$ 6,873		
			Annual	\$ 67,848	\$ 71,244	\$ 74,808	\$ 78,552	\$ 82,476		
Finance Manager	MGMT	07-01-2020	Hourly	\$ 54,1269	\$ 56,8328	\$ 59,6769	\$ 62,6596	\$ 65,7923		
			Monthly	\$ 9,382	\$ 9,851	\$ 10,344	\$ 10,861	\$ 11,404		
			Annual	\$ 112,584	\$ 118,212	\$ 124,128	\$ 130,332	\$ 136,848		
Finance Supervisor	MGMT	02-10-2020	Hourly	\$ 41,5500	\$ 43,6269	\$ 45,8078	\$ 48,0981	\$ 50,5039		
			Monthly	\$ 7,202	\$ 7,562	\$ 7,940	\$ 8,337	\$ 8,754		
			Annual	\$ 86,424	\$ 90,744	\$ 95,280	\$ 100,044	\$ 105,048		
Fire Captain	AFFA	01-14-2019	Hourly	\$ 38,2665	\$ 40,1786	\$ 42,1896	\$ 44,2995	\$ 46,5165	\$ 48,8406	\$ 51,2844
			Monthly	\$ 9,286	\$ 9,750	\$ 10,238	\$ 10,750	\$ 11,288	\$ 11,852	\$ 12,445
			Annual	\$ 111,432	\$ 117,000	\$ 122,856	\$ 129,000	\$ 135,456	\$ 142,224	\$ 149,340
Fire Chief	UNSFT	02-10-2020	Hourly	\$ 77,7058	\$ 81,5885	\$ 85,6673	\$ 89,9481	\$ 94,4481		
			Monthly	\$ 13,469	\$ 14,142	\$ 14,849	\$ 15,591	\$ 16,371		
			Annual	\$ 161,628	\$ 169,704	\$ 178,188	\$ 187,092	\$ 196,452		
Fire Engineer	AFFA	01-14-2019	Hourly	\$ 31,4794	\$ 33,0536	\$ 34,7102	\$ 36,4451	\$ 38,2665	\$ 40,1786	\$ 42,1896
			Monthly	\$ 7,639	\$ 8,021	\$ 8,423	\$ 8,844	\$ 9,286	\$ 9,750	\$ 10,238
			Annual	\$ 91,668	\$ 96,252	\$ 101,076	\$ 106,128	\$ 111,432	\$ 117,000	\$ 122,856

CITY OF ALBANY SALARY SCHEDULE
FY 2019-20 and 2020-21

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80), November 4, 2019 (Reso. 2019-89), January 1, 2020 (Reso. 2020-10), February 10, 2020 (Reso. 2020-16), July 1, 2020 (Reso. 2020-53), October 5, 2020 (Reso. 2020-99), November 2, 2020 (Reso. 2020-106), January 1, 2021 (Reso. 2020-125).

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Fire Fighter	AFFA	01-14-2019	Hourly	\$ 28,5495	\$ 29,9794	\$ 31,4794	\$ 33,0536	\$ 34,7102	\$ 36,4451	\$ 38,2665
			Monthly	\$ 6,928	\$ 7,275	\$ 7,639	\$ 8,021	\$ 8,423	\$ 8,844	\$ 9,286
			Annual	\$ 83,136	\$ 87,300	\$ 91,668	\$ 96,252	\$ 101,076	\$ 106,128	\$ 111,432
Fire Inspector	MGMT	07-01-2020	Hourly	\$ 35,5904	\$ 37,3673	\$ 39,2365	\$ 41,1981	\$ 43,2578		
			Monthly	\$ 6,169	\$ 6,477	\$ 6,801	\$ 7,141	\$ 7,498		
			Annual	\$ 74,028	\$ 77,724	\$ 81,612	\$ 85,692	\$ 89,976		
Fire Lieutenant	AFFA	01-14-2019	Hourly	\$ 34,7102	\$ 36,4451	\$ 38,2665	\$ 40,1786	\$ 42,1896	\$ 44,2995	\$ 46,5165
			Monthly	\$ 8,423	\$ 8,844	\$ 9,286	\$ 9,750	\$ 10,238	\$ 10,750	\$ 11,288
			Annual	\$ 101,076	\$ 106,128	\$ 111,432	\$ 117,000	\$ 122,856	\$ 129,000	\$ 135,456
Human Resources Analyst	MGMT	02-10-2020	Hourly	\$ 37,1596	\$ 39,0173	\$ 40,9673	\$ 43,0154	\$ 45,1673		
			Monthly	\$ 6,441	\$ 6,763	\$ 7,101	\$ 7,456	\$ 7,829		
			Annual	\$ 77,292	\$ 81,156	\$ 85,212	\$ 89,472	\$ 93,948		
Human Resources Director	MGMT	02-10-2020	Hourly	\$ 68,4865	\$ 71,9135	\$ 75,5078	\$ 79,2808	\$ 83,2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		
Human Resources Technician	MGMT	02-10-2020	Hourly	\$ 26,6885	\$ 28,0211	\$ 29,4231	\$ 30,8943	\$ 32,4404		
			Monthly	\$ 4,626	\$ 4,857	\$ 5,100	\$ 5,355	\$ 5,623		
			Annual	\$ 55,512	\$ 58,284	\$ 61,200	\$ 64,260	\$ 67,476		
Information Technology Analyst	MGMT	02-10-2020	Hourly	\$ 35,9193	\$ 37,7135	\$ 39,6000	\$ 41,5789	\$ 43,6558		
			Monthly	\$ 6,226	\$ 6,537	\$ 6,864	\$ 7,207	\$ 7,567		
			Annual	\$ 74,712	\$ 78,444	\$ 82,368	\$ 86,484	\$ 90,804		
Information Technology Manager	MGMT	02-10-2020	Hourly	\$ 48,5828	\$ 51,0115	\$ 53,5615	\$ 56,2385	\$ 59,0481		
			Monthly	\$ 8,421	\$ 8,842	\$ 9,284	\$ 9,748	\$ 10,235		
			Annual	\$ 101,052	\$ 106,104	\$ 111,408	\$ 116,976	\$ 122,820		
Lead Maintenance Worker	SEIU	10-05-2020	Hourly	\$ 26,3539	\$ 27,6693	\$ 29,0539	\$ 30,5078	\$ 32,0308		
			Monthly	\$ 4,568	\$ 4,796	\$ 5,036	\$ 5,288	\$ 5,552		
			Annual	\$ 54,816	\$ 57,552	\$ 60,432	\$ 63,456	\$ 66,624		
Maintenance Worker I	SEIU	10-05-2020	Hourly	\$ 22,5693	\$ 23,7000	\$ 24,8828	\$ 26,1289	\$ 27,4328		
			Monthly	\$ 3,912	\$ 4,108	\$ 4,313	\$ 4,529	\$ 4,755		
			Annual	\$ 46,944	\$ 49,296	\$ 51,756	\$ 54,348	\$ 57,060		
Maintenance Worker II	SEIU	10-05-2020	Hourly	\$ 24,6173	\$ 25,8461	\$ 27,1385	\$ 28,4943	\$ 29,9193		
			Monthly	\$ 4,267	\$ 4,480	\$ 4,704	\$ 4,939	\$ 5,186		
			Annual	\$ 51,204	\$ 53,760	\$ 56,448	\$ 59,268	\$ 62,232		

CITY OF ALBANY SALARY SCHEDULE
FY 2019-20 and 2020-21

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80), November 4, 2019 (Reso. 2019-89), January 1, 2020 (Reso. 2020-10), February 10, 2020 (Reso. 2020-16), July 1, 2020 (Reso. 2020-53), October 5, 2020 (Reso. 2020-99), November 2, 2020 (Reso. 2020-106), January 1, 2021 (Reso. 2020-125).

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Management Analyst	MGMT	02-10-2020	Hourly	\$ 37,1596	\$ 39,0173	\$ 40,9673	\$ 43,0154	\$ 45,1673		
			Monthly	\$ 6,441	\$ 6,763	\$ 7,101	\$ 7,456	\$ 7,829		
			Annual	\$ 77,292	\$ 81,156	\$ 85,212	\$ 89,472	\$ 93,948		
Media & Communications Administrator	MGMT	02-10-2020	Hourly	\$ 48,5828	\$ 51,0115	\$ 53,5615	\$ 56,2385	\$ 59,0481		
			Monthly	\$ 8,421	\$ 8,842	\$ 9,284	\$ 9,748	\$ 10,235		
			Annual	\$ 101,052	\$ 106,104	\$ 111,408	\$ 116,976	\$ 122,820		
Neighborhood Services Manager	MGMT	02-10-2020	Hourly	\$ 48,5828	\$ 51,0115	\$ 53,5615	\$ 56,2385	\$ 59,0481		
			Monthly	\$ 8,421	\$ 8,842	\$ 9,284	\$ 9,748	\$ 10,235		
			Annual	\$ 101,052	\$ 106,104	\$ 111,408	\$ 116,976	\$ 122,820		
Office Assistant I	SEIU	10-05-2020	Hourly	\$ 18,5711	\$ 19,5000	\$ 20,4750	\$ 21,4961	\$ 22,5693		
			Monthly	\$ 3,219	\$ 3,380	\$ 3,549	\$ 3,726	\$ 3,912		
			Annual	\$ 38,628	\$ 40,560	\$ 42,588	\$ 44,712	\$ 46,944		
Office Assistant II	SEIU	10-05-2020	Hourly	\$ 20,4865	\$ 21,5135	\$ 22,5865	\$ 23,7173	\$ 24,9058		
			Monthly	\$ 3,551	\$ 3,729	\$ 3,915	\$ 4,111	\$ 4,317		
			Annual	\$ 42,612	\$ 44,748	\$ 46,980	\$ 49,332	\$ 51,804		
Payroll Technician	SEIU	10-05-2020	Hourly	\$ 27,4904	\$ 28,8635	\$ 30,3058	\$ 31,8231	\$ 33,4154		
			Monthly	\$ 4,765	\$ 5,003	\$ 5,253	\$ 5,516	\$ 5,792		
			Annual	\$ 57,180	\$ 60,036	\$ 63,036	\$ 66,192	\$ 69,504		
Planning Manager	MGMT	02-10-2020	Hourly	\$ 52,4711	\$ 55,0961	\$ 57,8539	\$ 60,7443	\$ 63,7789		
			Monthly	\$ 9,095	\$ 9,550	\$ 10,028	\$ 10,529	\$ 11,055		
			Annual	\$ 109,140	\$ 114,600	\$ 120,336	\$ 126,348	\$ 132,660		
Police Administrative Specialist	SEIU	10-05-2020	Hourly	\$ 29,6769	\$ 31,1596	\$ 32,7173	\$ 34,3558	\$ 36,0750		
			Monthly	\$ 5,144	\$ 5,401	\$ 5,671	\$ 5,955	\$ 6,253		
			Annual	\$ 61,728	\$ 64,812	\$ 68,052	\$ 71,460	\$ 75,036		
Police Chief	UNSFT	02-10-2020	Hourly	\$ 77,7058	\$ 81,5885	\$ 85,6673	\$ 89,9481	\$ 94,4481		
			Monthly	\$ 13,469	\$ 14,142	\$ 14,849	\$ 15,591	\$ 16,371		
			Annual	\$ 161,628	\$ 169,704	\$ 178,188	\$ 187,092	\$ 196,452		
Police Lieutenant	APOA	11-02-2020	Hourly	\$ 65,0308	\$ 68,2846	\$ 71,7000	\$ 75,2828	\$ 79,0443	\$ 82,9961	\$ 87,1443
			Monthly	\$ 11,272	\$ 11,836	\$ 12,428	\$ 13,049	\$ 13,701	\$ 14,386	\$ 15,105
			Annual	\$ 135,264	\$ 142,032	\$ 149,136	\$ 156,588	\$ 164,412	\$ 172,632	\$ 181,260
Police Officer	APOA	11-02-2020	Hourly	\$ 43,6846	\$ 45,8711	\$ 48,1673	\$ 50,5731	\$ 53,1000	\$ 55,7539	\$ 58,5404
			Monthly	\$ 7,572	\$ 7,951	\$ 8,349	\$ 8,766	\$ 9,204	\$ 9,664	\$ 10,147
			Annual	\$ 90,864	\$ 95,412	\$ 100,188	\$ 105,192	\$ 110,448	\$ 115,968	\$ 121,764

CITY OF ALBANY SALARY SCHEDULE
FY 2019-20 and 2020-21

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80), November 4, 2019 (Reso. 2019-89), January 1, 2020 (Reso. 2020-10), February 10, 2020 (Reso. 2020-16), July 1, 2020 (Reso. 2020-53), October 5, 2020 (Reso. 2020-99), November 2, 2020 (Reso. 2020-106), January 1, 2021 (Reso. 2020-125).

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE							
				1	2	3	4	5	6	7	
Police Records Assistant	SEIU	10-05-2020	Hourly	\$ 24.9289	\$ 26.1750	\$ 27.4846	\$ 28.8578	\$ 30.3000			
			Monthly	\$ 4,321	\$ 4,537	\$ 4,764	\$ 5,002	\$ 5,252			
			Annual	\$ 51,852	\$ 54,444	\$ 57,168	\$ 60,024	\$ 63,024			
Police Records Specialist	SEIU	10-05-2020	Hourly	\$ 27.4211	\$ 28.7943	\$ 30.2365	\$ 31.7481	\$ 33.3346			
			Monthly	\$ 4,753	\$ 4,991	\$ 5,241	\$ 5,503	\$ 5,778			
			Annual	\$ 57,036	\$ 59,892	\$ 62,892	\$ 66,036	\$ 69,336			
Police Sergeant	APOA	11-02-2020	Hourly	\$ 51.5654	\$ 54.1443	\$ 56.8500	\$ 59.6943	\$ 62.6769	\$ 65.8096	\$ 69.0981	
			Monthly	\$ 8,938	\$ 9,385	\$ 9,854	\$ 10,347	\$ 10,864	\$ 11,407	\$ 11,977	
			Annual	\$ 107,256	\$ 112,620	\$ 118,248	\$ 124,164	\$ 130,368	\$ 136,884	\$ 143,724	
Police Services Technician I	APOA	11-02-2020	Hourly	\$ 26.3885	\$ 27.7096	\$ 29.0943	\$ 30.5481	\$ 32.0769	\$ 33.6808	\$ 35.3654	
			Monthly	\$ 4,574	\$ 4,803	\$ 5,043	\$ 5,295	\$ 5,560	\$ 5,838	\$ 6,130	
			Annual	\$ 54,888	\$ 57,636	\$ 60,516	\$ 63,540	\$ 66,720	\$ 70,056	\$ 73,560	
Police Services Technician II	APOA	11-02-2020	Hourly	\$ 29.2846	\$ 30.7500	\$ 32.2904	\$ 33.9058	\$ 35.6019	\$ 37.3846	\$ 39.2539	
			Monthly	\$ 5,076	\$ 5,330	\$ 5,597	\$ 5,877	\$ 6,171	\$ 6,480	\$ 6,804	
			Annual	\$ 60,912	\$ 63,960	\$ 67,164	\$ 70,524	\$ 74,052	\$ 77,760	\$ 81,648	
Program Manager	MGMT	02-10-2020	Hourly	\$ 48.5828	\$ 51.0115	\$ 53.5615	\$ 56.2385	\$ 59.0481			
			Monthly	\$ 8,421	\$ 8,842	\$ 9,284	\$ 9,748	\$ 10,235			
			Annual	\$ 101,052	\$ 106,104	\$ 111,408	\$ 116,976	\$ 122,820			
Project Manager	MGMT	02-10-2020	Hourly	\$ 48.5828	\$ 51.0115	\$ 53.5615	\$ 56.2385	\$ 59.0481			
			Monthly	\$ 8,421	\$ 8,842	\$ 9,284	\$ 9,748	\$ 10,235			
			Annual	\$ 101,052	\$ 106,104	\$ 111,408	\$ 116,976	\$ 122,820			
Public Safety Dispatcher	APOA	11-02-2020	Hourly	\$ 32.4981	\$ 34.1250	\$ 35.8328	\$ 37.6269	\$ 39.5078	\$ 41.4808	\$ 43.5578	
			Monthly	\$ 5,633	\$ 5,915	\$ 6,211	\$ 6,522	\$ 6,848	\$ 7,190	\$ 7,550	
			Annual	\$ 67,596	\$ 70,980	\$ 74,532	\$ 78,264	\$ 82,176	\$ 86,280	\$ 90,600	
Public Works Director/City Engineer	MGMT	02-10-2020	Hourly	\$ 71.3769	\$ 74.9481	\$ 78.6981	\$ 82.6328	\$ 86.7635			
			Monthly	\$ 12,372	\$ 12,991	\$ 13,641	\$ 14,323	\$ 15,039			
			Annual	\$ 148,464	\$ 155,892	\$ 163,692	\$ 171,876	\$ 180,468			
Public Works Manager	MGMT	02-10-2020	Hourly	\$ 54.1269	\$ 56.8328	\$ 59.6769	\$ 62.6596	\$ 65.7923			
			Monthly	\$ 9,382	\$ 9,851	\$ 10,344	\$ 10,861	\$ 11,404			
			Annual	\$ 112,584	\$ 118,212	\$ 124,128	\$ 130,332	\$ 136,848			
Recreation & Community Services Director	MGMT	02-10-2020	Hourly	\$ 68.4865	\$ 71.9135	\$ 75.5078	\$ 79.2808	\$ 83.2443			
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429			
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148			

CITY OF ALBANY SALARY SCHEDULE
FY 2019-20 and 2020-21

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80), November 4, 2019 (Reso. 2019-89), January 1, 2020 (Reso. 2020-10), February 10, 2020 (Reso. 2020-16), July 1, 2020 (Reso. 2020-53), October 5, 2020 (Reso. 2020-99), November 2, 2020 (Reso. 2020-106), January 1, 2021 (Reso. 2020-125).

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Recreation & Community Services Manager	MGMT	02-10-2020	Hourly	\$ 50,4578	\$ 52,9789	\$ 55,6269	\$ 58,4078	\$ 61,3269		
			Monthly	\$ 8,746	\$ 9,183	\$ 9,642	\$ 10,124	\$ 10,630		
			Annual	\$ 104,952	\$ 110,196	\$ 115,704	\$ 121,488	\$ 127,560		
Recreation Coordinator I	SEIU	10-05-2020	Hourly	\$ 19,7769	\$ 20,7635	\$ 21,8019	\$ 22,8923	\$ 24,0346		
			Monthly	\$ 3,428	\$ 3,599	\$ 3,779	\$ 3,968	\$ 4,166		
			Annual	\$ 41,136	\$ 43,188	\$ 45,348	\$ 47,616	\$ 49,992		
Recreation Coordinator II	SEIU	10-05-2020	Hourly	\$ 23,2846	\$ 24,4500	\$ 25,6731	\$ 26,9596	\$ 28,3096		
			Monthly	\$ 4,036	\$ 4,238	\$ 4,450	\$ 4,673	\$ 4,907		
			Annual	\$ 48,432	\$ 50,856	\$ 53,400	\$ 56,076	\$ 58,884		
Recreation Supervisor	MGMT	02-10-2020	Hourly	\$ 33,9058	\$ 35,6019	\$ 37,3846	\$ 39,2539	\$ 41,2154		
			Monthly	\$ 5,877	\$ 6,171	\$ 6,480	\$ 6,804	\$ 7,144		
			Annual	\$ 70,524	\$ 74,052	\$ 77,760	\$ 81,648	\$ 85,728		
Senior & Human Services Director	MGMT	02-10-2020	Hourly	\$ 68,4865	\$ 71,9135	\$ 75,5078	\$ 79,2808	\$ 83,2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		
Senior Accountant	MGMT	02-10-2020	Hourly	\$ 41,5500	\$ 43,6269	\$ 45,8078	\$ 48,0981	\$ 50,5039		
			Monthly	\$ 7,202	\$ 7,562	\$ 7,940	\$ 8,337	\$ 8,754		
			Annual	\$ 86,424	\$ 90,744	\$ 95,280	\$ 100,044	\$ 105,048		
Senior Engineer	MGMT	02-10-2020	Hourly	\$ 54,0808	\$ 56,7865	\$ 59,6250	\$ 62,6078	\$ 65,7404		
			Monthly	\$ 9,374	\$ 9,843	\$ 10,335	\$ 10,852	\$ 11,395		
			Annual	\$ 112,488	\$ 118,116	\$ 124,020	\$ 130,224	\$ 136,740		
Senior Planner	MGMT	02-10-2020	Hourly	\$ 44,3828	\$ 46,6039	\$ 48,9346	\$ 51,3808	\$ 53,9481		
			Monthly	\$ 7,693	\$ 8,078	\$ 8,482	\$ 8,906	\$ 9,351		
			Annual	\$ 92,316	\$ 96,936	\$ 101,784	\$ 106,872	\$ 112,212		
Senior Recreation Supervisor	MGMT	02-10-2020	Hourly	\$ 41,5500	\$ 43,6269	\$ 45,8078	\$ 48,0981	\$ 50,5039		
			Monthly	\$ 7,202	\$ 7,562	\$ 7,940	\$ 8,337	\$ 8,754		
			Annual	\$ 86,424	\$ 90,744	\$ 95,280	\$ 100,044	\$ 105,048		
Senior Van Driver	SEIU	10-05-2020	Hourly	\$ 15,7673	\$ 16,5578	\$ 17,3885	\$ 18,2596	\$ 19,1711		
			Monthly	\$ 2,733	\$ 2,870	\$ 3,014	\$ 3,165	\$ 3,323		
			Annual	\$ 32,796	\$ 34,440	\$ 36,168	\$ 37,980	\$ 39,876		
Urban Forestry Coordinator	MGMT	02-10-2020	Hourly	\$ 36,4500	\$ 38,2731	\$ 40,1885	\$ 42,1961	\$ 44,3078		
			Monthly	\$ 6,318	\$ 6,634	\$ 6,966	\$ 7,314	\$ 7,680		
			Annual	\$ 75,816	\$ 79,608	\$ 83,592	\$ 87,768	\$ 92,160		

CITY OF ALBANY SALARY SCHEDULE
FY 2019-20 and 2020-21

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80), November 4, 2019 (Reso. 2019-89), January 1, 2020 (Reso. 2020-10), February 10, 2020 (Reso. 2020-16), July 1, 2020 (Reso. 2020-53), October 5, 2020 (Reso. 2020-99), November 2, 2020 (Reso. 2020-106), January 1, 2021 (Reso. 2020-125).

Hourly Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE				
				1	2	3	4	5
On-Call Fire Inspector	HRLY	11-18-2013	Hourly	\$ 30.0000	\$ 31.5000	\$ 33.0800	\$ 34.7300	\$ 36.4700
Intern	HRLY	<u>01-01-2021</u>	Hourly	<u>\$ 15.0765</u>	<u>\$ 15.8303</u>	<u>\$ 16.6218</u>	<u>\$ 17.4529</u>	<u>\$ 18.3255</u>
Library Board Liaison	HRLY	08-21-2013	Hourly	\$ 37.0300	\$ 38.8800	\$ 40.8200	\$ 42.8600	\$ 45.0000
Neighborhood Services Coordinator	HRLY	07-03-2017	Hourly	\$ 25.0000	\$ 26.2500	\$ 27.5600	\$ 28.9400	\$ 30.3900
On-Call Public Safety Dispatcher	HRLY	08-21-2013	Hourly	\$ 26.9400	\$ 28.2900	\$ 29.7000	\$ 31.1900	\$ 32.7500
Parking Enforcement & Traffic Control Technician	HRLY	10-07-2019	Hourly	\$ 25.0000	\$ 26.2500	\$ 27.5600	\$ 28.9400	\$ 30.3900
Part-Time, On-Call Police Records Assistant	HRLY	01-01-2020	Hourly	\$ 14.6769	\$ 15.4096	\$ 16.1828	\$ 16.9904	\$ 17.8385
Police Cadet	HRLY	11-06-2017	Hourly	\$ 16.3600	\$ 17.1800	\$ 18.0400	\$ 18.9400	\$ 19.8900
Police Officer Recruit	HRLY	11-06-2017	Hourly	\$ 27.4300				
Recreation Aide	HRLY	<u>01-01-2021</u>	Hourly	<u>\$ 14.0000</u>	<u>\$ 14.7000</u>	<u>\$ 15.4350</u>	<u>\$ 16.2068</u>	<u>\$ 17.0171</u>
Recreation Assistant	HRLY	<u>01-01-2021</u>	Hourly	<u>\$ 14.3500</u>	<u>\$ 15.0675</u>	<u>\$ 15.8209</u>	<u>\$ 16.6119</u>	<u>\$ 17.4425</u>
Recreation Leader I	HRLY	<u>01-01-2021</u>	Hourly	<u>\$ 14.7088</u>	<u>\$ 15.4442</u>	<u>\$ 16.2164</u>	<u>\$ 17.0272</u>	<u>\$ 17.8786</u>
Recreation Leader II	HRLY	<u>01-01-2021</u>	Hourly	<u>\$ 15.0765</u>	<u>\$ 15.8303</u>	<u>\$ 16.6218</u>	<u>\$ 17.4529</u>	<u>\$ 18.3255</u>
Recreation Leader III	HRLY	<u>01-01-2021</u>	Hourly	<u>\$ 15.4534</u>	<u>\$ 16.2261</u>	<u>\$ 17.0374</u>	<u>\$ 17.8893</u>	<u>\$ 18.7838</u>

Notes to the Salary Schedule

Monthly rate for City Treasurer is based on 832 hours worked per year (0.4 FTE).

Annual rate is based on 2,912 hours worked per year for AFFA employees. Unless indicated otherwise, annual rate is based on 2,080 hours worked per year for all other employee groups.