

COMMUNITY TASK FORCE ON POLICING FRAMEWORK

FRAMEWORK COMPONENTS

- Description and Commitment
- Composition and Appointment Process
- Interest Survey
- Community Introduction Letter

COMMUNITY TASK FORCE ON POLICING DESCRIPTION AND COMMITMENT

PURPOSE/OUTCOMES:

- Make recommendations of key action steps for the City Council to consider regarding community policing, public safety and community relations
- Establish open communication with community and police to increase understanding of procedures and policies
- Increase police department understanding of community needs and perceptions

CHARGE OF TASK FORCE BEING CREATED:

1. Examine policy and practices especially those that have negatively impacted community members and relationships to include data collection to identify key racial equity challenges to prioritize
2. Research best practices in other jurisdictions and examine possible alternatives
3. Define communication pathways of various stakeholders to include community input as well as progress of the work
4. Ensure an environment where members of the public feel safe calling on and interacting with the police

TIMELINE:

The Task Force shall initially serve for a period of six months, with the option for up to 3-month extension pending authorization by the City Council.

MEETING FREQUENCY:

The Task Force shall aim to meet on a monthly basis.

REPORTING STRUCTURE:

- The Task Force shall report and provide all recommendations with a pro/con analysis directly to the City Council for consideration.
- The Task Force shall provide interim reports to the City Council to provide transparent communication and updates on progress on the work

COMMUNITY TASK FORCE ON POLICING COMPOSITION & APPOINTMENT PROCESS

COMPOSITION

- The Task Force Members shall be composed of approximately 12 members, appointed by the City Council. Staff/Police representation will be included and may be represented by the Police Chief or other staff as needed.
- The City Council shall aim to ensure appointees to the Task Force represent a diverse perspective of the Albany community including, but not limited to, members representing such groups as those that have experienced racial oppression, either directly or indirectly, through policing practices, incarceration, Albany youth, Albany seniors, Albany business community, local service organizations, historically underrepresented groups and the Albany Unified School District.
- In addition, the Task Force will include the City of Albany Mayor or Mayor's designee of another member of the City Council, and one Member of the Social & Economic Justice Commission as selected by the Social & Economic Justice Commission.
- The goal is to accommodate approximately 12 people representing the diversity of our community. In the event that we will have to cap committee members, we will be prioritizing Black, Indigenous and other people of color who have agreed to represent and facilitate communication that expresses the sentiments of the diversity of our community. We have determined that it is necessary to prioritize the inclusion of Black, Indigenous, and other people of color in the Task Force in order to facilitate the critically important goal of ensuring policing practices reflect the interests of the communities they serve. We have determined that prioritizing these individuals is the best and most direct way to counteract historical practices that could have excluded the interests, perspectives, and input of people of color.
- We encourage participation of all who can bring new voices into this important work.

APPOINTMENT PROCESS

- Each member of the community desiring to participate in the Task Force shall complete and submit an INTEREST SURVEY.
- Surveys will be reviewed by the City Council for appointment to the Task Force. Should there be sectors of the community that the City Council or working group do not see represented, they may reach out to additional members of the community.