



City of Albany

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RESOLUTION NO. 2020-106

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF

ALBANY, The 16th day of November, 2020, by the following votes:

AYES: Council Members Barnes, Maass, McQuaid, Nason and Mayor Pilch

NOES: none

ABSENT: none

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this

17th day of November, 2020.

Anne Hsu
CITY CLERK

CITY OF ALBANY SALARY SCHEDULE
FY 2019-20 and 2020-21

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80), November 4, 2019 (Reso. 2019-89), January 1, 2020 (Reso. 2020-10), February 10, 2020 (Reso. 2020-16), July 1, 2020 (Reso. 2020-53), October 5, 2020 (Reso. 2020-99), November 2, 2020 (Reso. 2020-106).

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Accountant	MGMT	02-10-2020	Hourly	\$ 35.9654	\$ 37.7654	\$ 39.6519	\$ 41.6365	\$ 43.7192		
			Monthly	\$ 6,234	\$ 6,546	\$ 6,873	\$ 7,217	\$ 7,578		
			Annual	\$ 74,808	\$ 78,552	\$ 82,476	\$ 86,604	\$ 90,936		
Accounting Supervisor	MGMT	02-10-2020	Hourly	\$ 41.5500	\$ 43.6269	\$ 45.8078	\$ 48.0981	\$ 50.5039		
			Monthly	\$ 7,202	\$ 7,562	\$ 7,940	\$ 8,337	\$ 8,754		
			Annual	\$ 86,424	\$ 90,744	\$ 95,280	\$ 100,044	\$ 105,048		
Accounting Technician I	SEIU	10-05-2020	Hourly	\$ 22.6096	\$ 23.7404	\$ 24.9289	\$ 26.1750	\$ 27.4846		
			Monthly	\$ 3,919	\$ 4,115	\$ 4,321	\$ 4,537	\$ 4,764		
			Annual	\$ 47,028	\$ 49,380	\$ 51,852	\$ 54,444	\$ 57,168		
Accounting Technician II	SEIU	10-05-2020	Hourly	\$ 24.9289	\$ 26.1750	\$ 27.4846	\$ 28.8578	\$ 30.3000		
			Monthly	\$ 4,321	\$ 4,537	\$ 4,764	\$ 5,002	\$ 5,252		
			Annual	\$ 51,852	\$ 54,444	\$ 57,168	\$ 60,024	\$ 63,024		
Administrative Assistant	SEIU	10-05-2020	Hourly	\$ 27.4904	\$ 28.8635	\$ 30.3058	\$ 31.8231	\$ 33.4154		
			Monthly	\$ 4,765	\$ 5,003	\$ 5,253	\$ 5,516	\$ 5,792		
			Annual	\$ 57,180	\$ 60,036	\$ 63,036	\$ 66,192	\$ 69,504		
Assistant City Manager	MGMT	02-10-2020	Hourly	\$ 71.9135	\$ 75.5078	\$ 79.2808	\$ 83.2443	\$ 87.4039		
			Monthly	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429	\$ 15,150		
			Annual	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148	\$ 181,800		
Assistant Engineer	MGMT	02-10-2020	Hourly	\$ 38.4289	\$ 40.3500	\$ 42.3693	\$ 44.4865	\$ 46.7135		
			Monthly	\$ 6,661	\$ 6,994	\$ 7,344	\$ 7,711	\$ 8,097		
			Annual	\$ 79,932	\$ 83,928	\$ 88,128	\$ 92,532	\$ 97,164		
Assistant Planner	SEIU	10-05-2020	Hourly	\$ 31.6615	\$ 33.2423	\$ 34.9039	\$ 36.6519	\$ 38.4865		
			Monthly	\$ 5,488	\$ 5,762	\$ 6,050	\$ 6,353	\$ 6,671		
			Annual	\$ 65,856	\$ 69,144	\$ 72,600	\$ 76,236	\$ 80,052		
Assistant to the City Manager	MGMT	02-10-2020	Hourly	\$ 49.3558	\$ 51.8250	\$ 54.4154	\$ 57.1385	\$ 59.9943		
			Monthly	\$ 8,555	\$ 8,983	\$ 9,432	\$ 9,904	\$ 10,399		
			Annual	\$ 102,660	\$ 107,796	\$ 113,184	\$ 118,848	\$ 124,788		
Assistant Transportation Planner	SEIU	10-05-2020	Hourly	\$ 31.6615	\$ 33.2423	\$ 34.9039	\$ 36.6519	\$ 38.4865		
			Monthly	\$ 5,488	\$ 5,762	\$ 6,050	\$ 6,353	\$ 6,671		
			Annual	\$ 65,856	\$ 69,144	\$ 72,600	\$ 76,236	\$ 80,052		
Associate Engineer	MGMT	02-10-2020	Hourly	\$ 43.6443	\$ 45.8250	\$ 48.1154	\$ 50.5211	\$ 53.0481		
			Monthly	\$ 7,565	\$ 7,943	\$ 8,340	\$ 8,757	\$ 9,195		
			Annual	\$ 90,780	\$ 95,316	\$ 100,080	\$ 105,084	\$ 110,340		

**CITY OF ALBANY SALARY SCHEDULE
FY 2019-20 and 2020-21**

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80), November 4, 2019 (Reso. 2019-89), January 1, 2020 (Reso. 2020-10), February 10, 2020 (Reso. 2020-16), July 1, 2020 (Reso. 2020-53), October 5, 2020 (Reso. 2020-99), November 2, 2020 (Reso. 2020-106).

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Associate Planner	MGMT	02-10-2020	Hourly	\$ 38.3308	\$ 40.2461	\$ 42.2596	\$ 44.3711	\$ 46.5923		
			Monthly	\$ 6,644	\$ 6,976	\$ 7,325	\$ 7,691	\$ 8,076		
			Annual	\$ 79,728	\$ 83,712	\$ 87,900	\$ 92,292	\$ 96,912		
Associate Transportation Planner	MGMT	02-10-2020	Hourly	\$ 38.3308	\$ 40.2461	\$ 42.2596	\$ 44.3711	\$ 46.5923		
			Monthly	\$ 6,644	\$ 6,976	\$ 7,325	\$ 7,691	\$ 8,076		
			Annual	\$ 79,728	\$ 83,712	\$ 87,900	\$ 92,292	\$ 96,912		
Building Inspector I	SEIU	10-05-2020	Hourly	\$ 31.6615	\$ 33.2423	\$ 34.9039	\$ 36.6519	\$ 38.4865		
			Monthly	\$ 5,488	\$ 5,762	\$ 6,050	\$ 6,353	\$ 6,671		
			Annual	\$ 65,856	\$ 69,144	\$ 72,600	\$ 76,236	\$ 80,052		
Building Inspector II	SEIU	10-05-2020	Hourly	\$ 34.9096	\$ 36.6578	\$ 38.4923	\$ 40.4193	\$ 42.4385		
			Monthly	\$ 6,051	\$ 6,354	\$ 6,672	\$ 7,006	\$ 7,356		
			Annual	\$ 72,612	\$ 76,248	\$ 80,064	\$ 84,072	\$ 88,272		
Building Plans Examiner	MGMT	02-11-2019	Hourly	\$ 37.1596	\$ 39.0173	\$ 40.9673	\$ 43.0154	\$ 45.1673		
			Monthly	\$ 6,441	\$ 6,763	\$ 7,101	\$ 7,456	\$ 7,829		
			Annual	\$ 77,292	\$ 81,156	\$ 85,212	\$ 89,472	\$ 93,948		
CIP Program Manager	MGMT	02-10-2020	Hourly	\$ 54.0808	\$ 56.7865	\$ 59.6250	\$ 62.6078	\$ 65.7404		
			Monthly	\$ 9,374	\$ 9,843	\$ 10,335	\$ 10,852	\$ 11,395		
			Annual	\$ 112,488	\$ 118,116	\$ 124,020	\$ 130,224	\$ 136,740		
City Clerk	MGMT	02-10-2020	Hourly	\$ 49.3558	\$ 51.8250	\$ 54.4154	\$ 57.1385	\$ 59.9943		
			Monthly	\$ 8,555	\$ 8,983	\$ 9,432	\$ 9,904	\$ 10,399		
			Annual	\$ 102,660	\$ 107,796	\$ 113,184	\$ 118,848	\$ 124,788		
City Clerk/Assistant City Manager	MGMT	02-10-2020	Hourly	\$ 68.4865	\$ 71.9135	\$ 75.5078	\$ 79.2808	\$ 83.2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		
City Manager	MGMT	02-10-2020	Hourly					\$ 99.7269		
			Monthly					\$ 17,286		
			Annual					\$ 207,432		
City Treasurer (0.4FTE - 832 hours/year)	ELECT	04-19-2018	Hourly					\$ 48.0000		
			Monthly					\$ 3,328		
			Annual					\$ 39,936		
Community Development Director	MGMT	02-10-2020	Hourly	\$ 68.4865	\$ 71.9135	\$ 75.5078	\$ 79.2808	\$ 83.2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		

**CITY OF ALBANY SALARY SCHEDULE
FY 2019-20 and 2020-21**

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Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE							
				1	2	3	4	5	6	7	
Community Development Technician	SEIU	10-05-2020	Hourly	\$ 28.5058	\$ 29.9308	\$ 31.4250	\$ 32.9943	\$ 34.6443			
			Monthly	\$ 4,941	\$ 5,188	\$ 5,447	\$ 5,719	\$ 6,005			
			Annual	\$ 59,292	\$ 62,256	\$ 65,364	\$ 68,628	\$ 72,060			
Community Engagement Specialist	MGMT	02-10-2020	Hourly	\$ 28.0039	\$ 29.4058	\$ 30.8769	\$ 32.4231	\$ 34.0443			
			Monthly	\$ 4,854	\$ 5,097	\$ 5,352	\$ 5,620	\$ 5,901			
			Annual	\$ 58,248	\$ 61,164	\$ 64,224	\$ 67,440	\$ 70,812			
Council Member	ELECT	12-15-2010	Monthly	\$300.00							
Executive Assistant	MGMT	02-10-2020	Hourly	\$ 28.8461	\$ 30.2885	\$ 31.8058	\$ 33.3981	\$ 35.0654			
			Monthly	\$ 5,000	\$ 5,250	\$ 5,513	\$ 5,789	\$ 6,078			
			Annual	\$ 60,000	\$ 63,000	\$ 66,156	\$ 69,468	\$ 72,936			
Finance Director	MGMT	02-10-2020	Hourly	\$ 68.4865	\$ 71.9135	\$ 75.5078	\$ 79.2808	\$ 83.2443			
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429			
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148			
Financial Analyst	MGMT	02-10-2020	Hourly	\$ 35.9654	\$ 37.7654	\$ 39.6519	\$ 41.6365	\$ 43.7193			
			Monthly	\$ 6,234	\$ 6,546	\$ 6,873	\$ 7,217	\$ 7,578			
			Annual	\$ 74,808	\$ 78,552	\$ 82,476	\$ 86,604	\$ 90,936			
Financial Coordinator	MGMT	02-10-2020	Hourly	\$ 32.6193	\$ 34.2519	\$ 35.9654	\$ 37.7654	\$ 39.6519			
			Monthly	\$ 5,654	\$ 5,937	\$ 6,234	\$ 6,546	\$ 6,873			
			Annual	\$ 67,848	\$ 71,244	\$ 74,808	\$ 78,552	\$ 82,476			
Finance Manager	MGMT	07-01-2020	Hourly	\$ 54.1269	\$ 56.8328	\$ 59.6769	\$ 62.6596	\$ 65.7923			
			Monthly	\$ 9,382	\$ 9,851	\$ 10,344	\$ 10,861	\$ 11,404			
			Annual	\$ 112,584	\$ 118,212	\$ 124,128	\$ 130,332	\$ 136,848			
Finance Supervisor	MGMT	02-10-2020	Hourly	\$ 41.5500	\$ 43.6269	\$ 45.8078	\$ 48.0981	\$ 50.5039			
			Monthly	\$ 7,202	\$ 7,562	\$ 7,940	\$ 8,337	\$ 8,754			
			Annual	\$ 86,424	\$ 90,744	\$ 95,280	\$ 100,044	\$ 105,048			
Fire Captain	AFFA	01-14-2019	Hourly	\$ 38.2665	\$ 40.1786	\$ 42.1896	\$ 44.2995	\$ 46.5165	\$ 48.8406	\$ 51.2844	
			Monthly	\$ 9,286	\$ 9,750	\$ 10,238	\$ 10,750	\$ 11,288	\$ 11,852	\$ 12,445	
			Annual	\$ 111,432	\$ 117,000	\$ 122,856	\$ 129,000	\$ 135,456	\$ 142,224	\$ 149,340	
Fire Chief	UNSFT	02-10-2020	Hourly	\$ 77.7058	\$ 81.5885	\$ 85.6673	\$ 89.9481	\$ 94.4481			
			Monthly	\$ 13,469	\$ 14,142	\$ 14,849	\$ 15,591	\$ 16,371			
			Annual	\$ 161,628	\$ 169,704	\$ 178,188	\$ 187,092	\$ 196,452			
Fire Engineer	AFFA	01-14-2019	Hourly	\$ 31.4794	\$ 33.0536	\$ 34.7102	\$ 36.4451	\$ 38.2665	\$ 40.1786	\$ 42.1896	
			Monthly	\$ 7,639	\$ 8,021	\$ 8,423	\$ 8,844	\$ 9,286	\$ 9,750	\$ 10,238	
			Annual	\$ 91,668	\$ 96,252	\$ 101,076	\$ 106,128	\$ 111,432	\$ 117,000	\$ 122,856	

**CITY OF ALBANY SALARY SCHEDULE
FY 2019-20 and 2020-21**

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Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Fire Fighter	AFFA	01-14-2019	Hourly	\$ 28.5495	\$ 29.9794	\$ 31.4794	\$ 33.0536	\$ 34.7102	\$ 36.4451	\$ 38.2665
			Monthly	\$ 6,928	\$ 7,275	\$ 7,639	\$ 8,021	\$ 8,423	\$ 8,844	\$ 9,286
			Annual	\$ 83,136	\$ 87,300	\$ 91,668	\$ 96,252	\$ 101,076	\$ 106,128	\$ 111,432
Fire Inspector	MGMT	07-01-2020	Hourly	\$ 35.5904	\$ 37.3673	\$ 39.2365	\$ 41.1981	\$ 43.2578		
			Monthly	\$ 6,169	\$ 6,477	\$ 6,801	\$ 7,141	\$ 7,498		
			Annual	\$ 74,028	\$ 77,724	\$ 81,612	\$ 85,692	\$ 89,976		
Fire Lieutenant	AFFA	01-14-2019	Hourly	\$ 34.7102	\$ 36.4451	\$ 38.2665	\$ 40.1786	\$ 42.1896	\$ 44.2995	\$ 46.5165
			Monthly	\$ 8,423	\$ 8,844	\$ 9,286	\$ 9,750	\$ 10,238	\$ 10,750	\$ 11,288
			Annual	\$ 101,076	\$ 106,128	\$ 111,432	\$ 117,000	\$ 122,856	\$ 129,000	\$ 135,456
Human Resources Analyst	MGMT	02-10-2020	Hourly	\$ 37.1596	\$ 39.0173	\$ 40.9673	\$ 43.0154	\$ 45.1673		
			Monthly	\$ 6,441	\$ 6,763	\$ 7,101	\$ 7,456	\$ 7,829		
			Annual	\$ 77,292	\$ 81,156	\$ 85,212	\$ 89,472	\$ 93,948		
Human Resources Director	MGMT	02-10-2020	Hourly	\$ 68.4865	\$ 71.9135	\$ 75.5078	\$ 79.2808	\$ 83.2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		
Human Resources Technician	MGMT	02-10-2020	Hourly	\$ 26.6885	\$ 28.0211	\$ 29.4231	\$ 30.8943	\$ 32.4404		
			Monthly	\$ 4,626	\$ 4,857	\$ 5,100	\$ 5,355	\$ 5,623		
			Annual	\$ 55,512	\$ 58,284	\$ 61,200	\$ 64,260	\$ 67,476		
Information Technology Analyst	MGMT	02-10-2020	Hourly	\$ 35.9193	\$ 37.7135	\$ 39.6000	\$ 41.5789	\$ 43.6558		
			Monthly	\$ 6,226	\$ 6,537	\$ 6,864	\$ 7,207	\$ 7,567		
			Annual	\$ 74,712	\$ 78,444	\$ 82,368	\$ 86,484	\$ 90,804		
Information Technology Manager	MGMT	02-10-2020	Hourly	\$ 48.5828	\$ 51.0115	\$ 53.5615	\$ 56.2385	\$ 59.0481		
			Monthly	\$ 8,421	\$ 8,842	\$ 9,284	\$ 9,748	\$ 10,235		
			Annual	\$ 101,052	\$ 106,104	\$ 111,408	\$ 116,976	\$ 122,820		
Lead Maintenance Worker	SEIU	10-05-2020	Hourly	\$ 26.3539	\$ 27.6693	\$ 29.0539	\$ 30.5078	\$ 32.0308		
			Monthly	\$ 4,568	\$ 4,796	\$ 5,036	\$ 5,288	\$ 5,552		
			Annual	\$ 54,816	\$ 57,552	\$ 60,432	\$ 63,456	\$ 66,624		
Maintenance Worker I	SEIU	10-05-2020	Hourly	\$ 22.5693	\$ 23.7000	\$ 24.8828	\$ 26.1289	\$ 27.4328		
			Monthly	\$ 3,912	\$ 4,108	\$ 4,313	\$ 4,529	\$ 4,755		
			Annual	\$ 46,944	\$ 49,296	\$ 51,756	\$ 54,348	\$ 57,060		
Maintenance Worker II	SEIU	10-05-2020	Hourly	\$ 24.6173	\$ 25.8461	\$ 27.1385	\$ 28.4943	\$ 29.9193		
			Monthly	\$ 4,267	\$ 4,480	\$ 4,704	\$ 4,939	\$ 5,186		
			Annual	\$ 51,204	\$ 53,760	\$ 56,448	\$ 59,268	\$ 62,232		

CITY OF ALBANY SALARY SCHEDULE
FY 2019-20 and 2020-21

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Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Management Analyst	MGMT	02-10-2020	Hourly	\$ 37.1596	\$ 39.0173	\$ 40.9673	\$ 43.0154	\$ 45.1673		
			Monthly	\$ 6,441	\$ 6,763	\$ 7,101	\$ 7,456	\$ 7,829		
			Annual	\$ 77,292	\$ 81,156	\$ 85,212	\$ 89,472	\$ 93,948		
Media & Communications Administrator	MGMT	02-10-2020	Hourly	\$ 48.5828	\$ 51.0115	\$ 53.5615	\$ 56.2385	\$ 59.0481		
			Monthly	\$ 8,421	\$ 8,842	\$ 9,284	\$ 9,748	\$ 10,235		
			Annual	\$ 101,052	\$ 106,104	\$ 111,408	\$ 116,976	\$ 122,820		
Neighborhood Services Manager	MGMT	02-10-2020	Hourly	\$ 48.5828	\$ 51.0115	\$ 53.5615	\$ 56.2385	\$ 59.0481		
			Monthly	\$ 8,421	\$ 8,842	\$ 9,284	\$ 9,748	\$ 10,235		
			Annual	\$ 101,052	\$ 106,104	\$ 111,408	\$ 116,976	\$ 122,820		
Office Assistant I	SEIU	10-05-2020	Hourly	\$ 18.5711	\$ 19.5000	\$ 20.4750	\$ 21.4961	\$ 22.5693		
			Monthly	\$ 3,219	\$ 3,380	\$ 3,549	\$ 3,726	\$ 3,912		
			Annual	\$ 38,628	\$ 40,560	\$ 42,588	\$ 44,712	\$ 46,944		
Office Assistant II	SEIU	10-05-2020	Hourly	\$ 20.4865	\$ 21.5135	\$ 22.5865	\$ 23.7173	\$ 24.9058		
			Monthly	\$ 3,551	\$ 3,729	\$ 3,915	\$ 4,111	\$ 4,317		
			Annual	\$ 42,612	\$ 44,748	\$ 46,980	\$ 49,332	\$ 51,804		
Payroll Technician	SEIU	10-05-2020	Hourly	\$ 27.4904	\$ 28.8635	\$ 30.3058	\$ 31.8231	\$ 33.4154		
			Monthly	\$ 4,765	\$ 5,003	\$ 5,253	\$ 5,516	\$ 5,792		
			Annual	\$ 57,180	\$ 60,036	\$ 63,036	\$ 66,192	\$ 69,504		
Planning Manager	MGMT	02-10-2020	Hourly	\$ 52.4711	\$ 55.0961	\$ 57.8539	\$ 60.7443	\$ 63.7789		
			Monthly	\$ 9,095	\$ 9,550	\$ 10,028	\$ 10,529	\$ 11,055		
			Annual	\$ 109,140	\$ 114,600	\$ 120,336	\$ 126,348	\$ 132,660		
Police Administrative Specialist	SEIU	10-05-2020	Hourly	\$ 29.6769	\$ 31.1596	\$ 32.7173	\$ 34.3558	\$ 36.0750		
			Monthly	\$ 5,144	\$ 5,401	\$ 5,671	\$ 5,955	\$ 6,253		
			Annual	\$ 61,728	\$ 64,812	\$ 68,052	\$ 71,460	\$ 75,036		
Police Chief	UNSFT	02-10-2020	Hourly	\$ 77.7058	\$ 81.5885	\$ 85.6673	\$ 89.9481	\$ 94.4481		
			Monthly	\$ 13,469	\$ 14,142	\$ 14,849	\$ 15,591	\$ 16,371		
			Annual	\$ 161,628	\$ 169,704	\$ 178,188	\$ 187,092	\$ 196,452		
<u>Police Lieutenant</u>	<u>APOA</u>	<u>11-02-2020</u>	Hourly	<u>\$ 65.0308</u>	<u>\$ 68.2846</u>	<u>\$ 71.7000</u>	<u>\$ 75.2828</u>	<u>\$ 79.0443</u>	<u>\$ 82.9961</u>	<u>\$ 87.1443</u>
			Monthly	<u>\$ 11,272</u>	<u>\$ 11,836</u>	<u>\$ 12,428</u>	<u>\$ 13,049</u>	<u>\$ 13,701</u>	<u>\$ 14,386</u>	<u>\$ 15,105</u>
			Annual	<u>\$ 135,264</u>	<u>\$ 142,032</u>	<u>\$ 149,136</u>	<u>\$ 156,588</u>	<u>\$ 164,412</u>	<u>\$ 172,632</u>	<u>\$ 181,260</u>
<u>Police Officer</u>	<u>APOA</u>	<u>11-02-2020</u>	Hourly	<u>\$ 43.6846</u>	<u>\$ 45.8711</u>	<u>\$ 48.1673</u>	<u>\$ 50.5731</u>	<u>\$ 53.1000</u>	<u>\$ 55.7539</u>	<u>\$ 58.5404</u>
			Monthly	<u>\$ 7,572</u>	<u>\$ 7,951</u>	<u>\$ 8,349</u>	<u>\$ 8,766</u>	<u>\$ 9,204</u>	<u>\$ 9,664</u>	<u>\$ 10,147</u>
			Annual	<u>\$ 90,864</u>	<u>\$ 95,412</u>	<u>\$ 100,188</u>	<u>\$ 105,192</u>	<u>\$ 110,448</u>	<u>\$ 115,968</u>	<u>\$ 121,764</u>

CITY OF ALBANY SALARY SCHEDULE
FY 2019-20 and 2020-21

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Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Police Records Assistant	SEIU	10-05-2020	Hourly	\$ 24.9289	\$ 26.1750	\$ 27.4846	\$ 28.8578	\$ 30.3000		
			Monthly	\$ 4,321	\$ 4,537	\$ 4,764	\$ 5,002	\$ 5,252		
			Annual	\$ 51,852	\$ 54,444	\$ 57,168	\$ 60,024	\$ 63,024		
Police Records Specialist	SEIU	10-05-2020	Hourly	\$ 27.4211	\$ 28.7943	\$ 30.2365	\$ 31.7481	\$ 33.3346		
			Monthly	\$ 4,753	\$ 4,991	\$ 5,241	\$ 5,503	\$ 5,778		
			Annual	\$ 57,036	\$ 59,892	\$ 62,892	\$ 66,036	\$ 69,336		
<u>Police Sergeant</u>	<u>APOA</u>	<u>11-02-2020</u>	<u>Hourly</u>	<u>\$ 51.5654</u>	<u>\$ 54.1443</u>	<u>\$ 56.8500</u>	<u>\$ 59.6943</u>	<u>\$ 62.6769</u>	<u>\$ 65.8096</u>	<u>\$ 69.0981</u>
			<u>Monthly</u>	<u>\$ 8,938</u>	<u>\$ 9,385</u>	<u>\$ 9,854</u>	<u>\$ 10,347</u>	<u>\$ 10,864</u>	<u>\$ 11,407</u>	<u>\$ 11,977</u>
			<u>Annual</u>	<u>\$ 107,256</u>	<u>\$ 112,620</u>	<u>\$ 118,248</u>	<u>\$ 124,164</u>	<u>\$ 130,368</u>	<u>\$ 136,884</u>	<u>\$ 143,724</u>
<u>Police Services Technician I</u>	<u>APOA</u>	<u>11-02-2020</u>	<u>Hourly</u>	<u>\$ 26.3885</u>	<u>\$ 27.7096</u>	<u>\$ 29.0943</u>	<u>\$ 30.5481</u>	<u>\$ 32.0769</u>	<u>\$ 33.6808</u>	<u>\$ 35.3654</u>
			<u>Monthly</u>	<u>\$ 4,574</u>	<u>\$ 4,803</u>	<u>\$ 5,043</u>	<u>\$ 5,295</u>	<u>\$ 5,560</u>	<u>\$ 5,838</u>	<u>\$ 6,130</u>
			<u>Annual</u>	<u>\$ 54,888</u>	<u>\$ 57,636</u>	<u>\$ 60,516</u>	<u>\$ 63,540</u>	<u>\$ 66,720</u>	<u>\$ 70,056</u>	<u>\$ 73,560</u>
<u>Police Services Technician II</u>	<u>APOA</u>	<u>11-02-2020</u>	<u>Hourly</u>	<u>\$ 29.2846</u>	<u>\$ 30.7500</u>	<u>\$ 32.2904</u>	<u>\$ 33.9058</u>	<u>\$ 35.6019</u>	<u>\$ 37.3846</u>	<u>\$ 39.2539</u>
			<u>Monthly</u>	<u>\$ 5,076</u>	<u>\$ 5,330</u>	<u>\$ 5,597</u>	<u>\$ 5,877</u>	<u>\$ 6,171</u>	<u>\$ 6,480</u>	<u>\$ 6,804</u>
			<u>Annual</u>	<u>\$ 60,912</u>	<u>\$ 63,960</u>	<u>\$ 67,164</u>	<u>\$ 70,524</u>	<u>\$ 74,052</u>	<u>\$ 77,760</u>	<u>\$ 81,648</u>
Program Manager	MGMT	02-10-2020	Hourly	\$ 48.5828	\$ 51.0115	\$ 53.5615	\$ 56.2385	\$ 59.0481		
			Monthly	\$ 8,421	\$ 8,842	\$ 9,284	\$ 9,748	\$ 10,235		
			Annual	\$ 101,052	\$ 106,104	\$ 111,408	\$ 116,976	\$ 122,820		
Project Manager	MGMT	02-10-2020	Hourly	\$ 48.5828	\$ 51.0115	\$ 53.5615	\$ 56.2385	\$ 59.0481		
			Monthly	\$ 8,421	\$ 8,842	\$ 9,284	\$ 9,748	\$ 10,235		
			Annual	\$ 101,052	\$ 106,104	\$ 111,408	\$ 116,976	\$ 122,820		
<u>Public Safety Dispatcher</u>	<u>APOA</u>	<u>11-02-2020</u>	<u>Hourly</u>	<u>\$ 32.4981</u>	<u>\$ 34.1250</u>	<u>\$ 35.8328</u>	<u>\$ 37.6269</u>	<u>\$ 39.5078</u>	<u>\$ 41.4808</u>	<u>\$ 43.5578</u>
			<u>Monthly</u>	<u>\$ 5,633</u>	<u>\$ 5,915</u>	<u>\$ 6,211</u>	<u>\$ 6,522</u>	<u>\$ 6,848</u>	<u>\$ 7,190</u>	<u>\$ 7,550</u>
			<u>Annual</u>	<u>\$ 67,596</u>	<u>\$ 70,980</u>	<u>\$ 74,532</u>	<u>\$ 78,264</u>	<u>\$ 82,176</u>	<u>\$ 86,280</u>	<u>\$ 90,600</u>
Public Works Director/City Engineer	MGMT	02-10-2020	Hourly	\$ 71.3769	\$ 74.9481	\$ 78.6981	\$ 82.6328	\$ 86.7635		
			Monthly	\$ 12,372	\$ 12,991	\$ 13,641	\$ 14,323	\$ 15,039		
			Annual	\$ 148,464	\$ 155,892	\$ 163,692	\$ 171,876	\$ 180,468		
Public Works Manager	MGMT	02-10-2020	Hourly	\$ 54.1269	\$ 56.8328	\$ 59.6769	\$ 62.6596	\$ 65.7923		
			Monthly	\$ 9,382	\$ 9,851	\$ 10,344	\$ 10,861	\$ 11,404		
			Annual	\$ 112,584	\$ 118,212	\$ 124,128	\$ 130,332	\$ 136,848		
Recreation & Community Services Director	MGMT	02-10-2020	Hourly	\$ 68.4865	\$ 71.9135	\$ 75.5078	\$ 79.2808	\$ 83.2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		

CITY OF ALBANY SALARY SCHEDULE
FY 2019-20 and 2020-21

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80), November 4, 2019 (Reso. 2019-89), January 1, 2020 (Reso. 2020-10), February 10, 2020 (Reso. 2020-16), July 1, 2020 (Reso. 2020-53), October 5, 2020 (Reso. 2020-99), November 2, 2020 (Reso. 2020-106).

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Recreation & Community Services Manager	MGMT	02-10-2020	Hourly	\$ 50.4578	\$ 52.9789	\$ 55.6269	\$ 58.4078	\$ 61.3269		
			Monthly	\$ 8,746	\$ 9,183	\$ 9,642	\$ 10,124	\$ 10,630		
			Annual	\$ 104,952	\$ 110,196	\$ 115,704	\$ 121,488	\$ 127,560		
Recreation Coordinator I	SEIU	10-05-2020	Hourly	\$ 19.7769	\$ 20.7635	\$ 21.8019	\$ 22.8923	\$ 24.0346		
			Monthly	\$ 3,428	\$ 3,599	\$ 3,779	\$ 3,968	\$ 4,166		
			Annual	\$ 41,136	\$ 43,188	\$ 45,348	\$ 47,616	\$ 49,992		
Recreation Coordinator II	SEIU	10-05-2020	Hourly	\$ 23.2846	\$ 24.4500	\$ 25.6731	\$ 26.9596	\$ 28.3096		
			Monthly	\$ 4,036	\$ 4,238	\$ 4,450	\$ 4,673	\$ 4,907		
			Annual	\$ 48,432	\$ 50,856	\$ 53,400	\$ 56,076	\$ 58,884		
Recreation Supervisor	MGMT	02-10-2020	Hourly	\$ 33.9058	\$ 35.6019	\$ 37.3846	\$ 39.2539	\$ 41.2154		
			Monthly	\$ 5,877	\$ 6,171	\$ 6,480	\$ 6,804	\$ 7,144		
			Annual	\$ 70,524	\$ 74,052	\$ 77,760	\$ 81,648	\$ 85,728		
Senior & Human Services Director	MGMT	02-10-2020	Hourly	\$ 68.4865	\$ 71.9135	\$ 75.5078	\$ 79.2808	\$ 83.2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		
Senior Accountant	MGMT	02-10-2020	Hourly	\$ 41.5500	\$ 43.6269	\$ 45.8078	\$ 48.0981	\$ 50.5039		
			Monthly	\$ 7,202	\$ 7,562	\$ 7,940	\$ 8,337	\$ 8,754		
			Annual	\$ 86,424	\$ 90,744	\$ 95,280	\$ 100,044	\$ 105,048		
Senior Engineer	MGMT	02-10-2020	Hourly	\$ 54.0808	\$ 56.7865	\$ 59.6250	\$ 62.6078	\$ 65.7404		
			Monthly	\$ 9,374	\$ 9,843	\$ 10,335	\$ 10,852	\$ 11,395		
			Annual	\$ 112,488	\$ 118,116	\$ 124,020	\$ 130,224	\$ 136,740		
Senior Planner	MGMT	02-10-2020	Hourly	\$ 44.3828	\$ 46.6039	\$ 48.9346	\$ 51.3808	\$ 53.9481		
			Monthly	\$ 7,693	\$ 8,078	\$ 8,482	\$ 8,906	\$ 9,351		
			Annual	\$ 92,316	\$ 96,936	\$ 101,784	\$ 106,872	\$ 112,212		
Senior Recreation Supervisor	MGMT	02-10-2020	Hourly	\$ 41.5500	\$ 43.6269	\$ 45.8078	\$ 48.0981	\$ 50.5039		
			Monthly	\$ 7,202	\$ 7,562	\$ 7,940	\$ 8,337	\$ 8,754		
			Annual	\$ 86,424	\$ 90,744	\$ 95,280	\$ 100,044	\$ 105,048		
Senior Van Driver	SEIU	10-05-2020	Hourly	\$ 15.7673	\$ 16.5578	\$ 17.3885	\$ 18.2596	\$ 19.1711		
			Monthly	\$ 2,733	\$ 2,870	\$ 3,014	\$ 3,165	\$ 3,323		
			Annual	\$ 32,796	\$ 34,440	\$ 36,168	\$ 37,980	\$ 39,876		
Urban Forestry Coordinator	MGMT	02-10-2020	Hourly	\$ 36.4500	\$ 38.2731	\$ 40.1885	\$ 42.1961	\$ 44.3078		
			Monthly	\$ 6,318	\$ 6,634	\$ 6,966	\$ 7,314	\$ 7,680		
			Annual	\$ 75,816	\$ 79,608	\$ 83,592	\$ 87,768	\$ 92,160		

CITY OF ALBANY SALARY SCHEDULE
FY 2019-20 and 2020-21

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80), November 4, 2019 (Reso. 2019-89), January 1, 2020 (Reso. 2020-10), February 10, 2020 (Reso. 2020-16), July 1, 2020 (Reso. 2020-53), October 5, 2020 (Reso. 2020-99), November 2, 2020 (Reso. 2020-106).

Hourly Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE				
				1	2	3	4	5
On-Call Fire Inspector	HRLY	11-18-2013	Hourly	\$ 30.0000	\$ 31.5000	\$ 33.0800	\$ 34.7300	\$ 36.4700
Intern	HRLY	01-01-2020	Hourly	\$ 13.9996	\$ 14.6996	\$ 15.4346	\$ 16.2063	\$ 17.0166
Library Board Liaison	HRLY	08-21-2013	Hourly	\$ 37.0300	\$ 38.8800	\$ 40.8200	\$ 42.8600	\$ 45.0000
Neighborhood Services Coordinator	HRLY	07-03-2017	Hourly	\$ 25.0000	\$ 26.2500	\$ 27.5600	\$ 28.9400	\$ 30.3900
On-Call Public Safety Dispatcher	HRLY	08-21-2013	Hourly	\$ 26.9400	\$ 28.2900	\$ 29.7000	\$ 31.1900	\$ 32.7500
Parking Enforcement & Traffic Control Technician	HRLY	10-07-2019	Hourly	\$ 25.0000	\$ 26.2500	\$ 27.5600	\$ 28.9400	\$ 30.3900
Part-Time, On-Call Police Records Assistant	HRLY	01-01-2020	Hourly	\$ 14.6769	\$ 15.4096	\$ 16.1828	\$ 16.9904	\$ 17.8385
Police Cadet	HRLY	11-06-2017	Hourly	\$ 16.3600	\$ 17.1800	\$ 18.0400	\$ 18.9400	\$ 19.8900
Police Officer Recruit	HRLY	11-06-2017	Hourly	\$ 27.4300				
Recreation Aide	HRLY	01-01-2020	Hourly	\$ 13.0000	\$ 13.6500	\$ 14.3325	\$ 15.0491	\$ 15.8016
Recreation Assistant	HRLY	01-01-2020	Hourly	\$ 13.3250	\$ 13.9913	\$ 14.6909	\$ 15.4254	\$ 16.1967
Recreation Leader I	HRLY	01-01-2020	Hourly	\$ 13.6581	\$ 14.3410	\$ 15.0581	\$ 15.8110	\$ 16.6016
Recreation Leader II	HRLY	01-01-2020	Hourly	\$ 13.9996	\$ 14.6996	\$ 15.4346	\$ 16.2063	\$ 17.0166
Recreation Leader III	HRLY	01-01-2017	Hourly	\$ 14.8600	\$ 15.5800	\$ 16.3300	\$ 17.1200	\$ 17.9500

Notes to the Salary Schedule

Monthly rate for City Treasurer is based on 832 hours worked per year (0.4 FTE).

Annual rate is based on 2,912 hours worked per year for AFFA employees. Unless indicated otherwise, annual rate is based on 2,080 hours worked per year for all other employee groups.