



# Police Department Update City Council

November 2, 2020





## Community Meetings Attended

1. **JUNE 14** – MAYOR'S TOWN HALL
2. **JULY 1** - MEETING WITH SEJC CHAIR AND CO-CHAIR
3. **JULY 20** - CITY COUNCIL MEETING
4. **JULY 16** - COMMUNITY DIALOGUE SESSION ADDRESSING INSTITUTIONAL RACISM
5. **AUGUST 13** - WORKING GROUP FOR THE DEVELOPMENT OF A TASK FORCE ON POLICING
6. **AUGUST 24** - WORKING GROUP FOR THE DEVELOPMENT OF A TASK FORCE ON POLICING
7. **SEPTEMBER 8** - CITY COUNCIL MEETING
8. **SEPTEMBER 10** - WORKING GROUP FOR THE DEVELOPMENT OF A TASK FORCE ON POLICING
9. **SEPTEMBER 14** - SEJC SUB-COMMITTEE ON POLICING



## Use of Force

### 300.2.1 FAIR AND UNBIASED USE OF FORCE- **NEW**

Officers are expected to carry out their duties, including the use of force, in a manner that is fair and unbiased (Government Code § 7286(b)). See the Bias-Based Policing Policy for additional guidance.



### 300.2.2 DUTY TO INTERCEDE-**UPDATED**

Any officer present, **regardless of rank or time of service**, and observing another law enforcement officer or an employee, **regardless of rank or time of service**, using force that is clearly beyond that which is necessary, as determined by an objectively reasonable officer under the circumstances, shall, when in a position to do so, intercede to prevent the use of unreasonable force.



### 300.2.3 DUTY TO REPORT EXCESSIVE FORCE- **UPDATED**

Any officer, **regardless of rank or time of service**, who observes a law enforcement officer or an employee, **regardless of rank or time of service**, use force that potentially exceeds what the officer reasonably believes to be necessary shall promptly report these observations to a supervisor as soon as feasible (Government Code § 7286(b))



### 300.3 USE OF FORCE-**UPDATED**

Given that no policy can realistically predict every possible situation an officer might encounter, officers are entrusted to use well-reasoned discretion in determining the appropriate use of force in each incident.

**Officers may only use a level of force that they reasonably believe is proportional to the seriousness of the suspected offense or the reasonably perceived level of actual or threatened resistance (Government Code § 7286(b)).**



## USE OF FORCE

### 300.3.1 ALTERNATIVE TACTICS - DE-ESCALATION- **NEW**

As time and circumstances reasonably permit, and when community and officer safety would not be compromised, officers should consider actions that may increase officer safety and may decrease the need for using force:

- a. Summoning additional resources that are able to respond in a reasonably timely manner.
- b. Formulating a plan with responding officers before entering an unstable situation that does not reasonably appear to require immediate intervention.
- c. Employing other tactics that do not unreasonably increase officer jeopardy.

In addition, when reasonable, officers should evaluate the totality of circumstances presented at the time in each situation and, when feasible, consider and utilize reasonably available alternative tactics and techniques that may persuade an individual to voluntarily comply or may mitigate the need to use a higher level of force to resolve the situation before applying force (Government Code § 7286(b)(1)). Such alternatives may include but are not limited to:

- a. Attempts to de-escalate a situation.
- b. If reasonably available, the use of crisis intervention techniques by properly trained personnel.



## USE OF FORCE

**CAROTID CONTROL HOLD REMOVED- EFFECTIVE AUG 5, 2020**





## Portable Recorders

### 420.5 ACTIVATION OF THE PORTABLE RECORDER-**UPDATED**

This policy is not intended to describe every possible situation in which the portable recorder should be used, although there are many situations where its use is appropriate. **Members are expected** to activate the recorder any time the member believes it would be appropriate or valuable to record an incident.

**Members are expected** to activate their portable recorder in any of the following situations:

- a. All enforcement and investigative contacts including stops and field interview (FI) situations
- b. Traffic stops including, but not limited to, traffic violations, stranded motorist assistance and all crime interdiction stops
- c. Self-initiated activity in which a member would normally notify the Communications Center
- d. Any other contact that becomes adversarial after the initial contact in a situation that would not otherwise require recording



## Terminology

**STARTED MODIFICATION OF POLICY LANGUAGE TO  
GENDER NEUTRAL TERMINOLOGY AS NEW  
POLICIES ARE ROLLED OUT.**



## Racial and Identity Profiling Act (RIPA/Stop Data)

- January 1, 2021 target date to begin collection
- January 1, 2022 required date to start collecting
- Lt's and I completed a training on the rollout of RIPA and how to collect it properly
- Vendor training later this week
- We have the software in place through our vendor but will need to rollout training in the coming months
- Will require public education to be done on RIPA data



## Training/Dept Enrichment

- In-house training that included de-escalation and review of our new UOF policy
- Duty to Intercede training started
- On-line de-escalation training for those who had not attended in-person classes earlier in the year
- Use of Force Training for AB 392- Amended Language to Deadly Force Laws
- Training Regarding Racial Profiling from Commission on Peace Officers Standards and Training
- Sacramento PD training- History of Policing/Racism/Bias and historical and current systemic issues



## Community Outreach

- Neighborhood meetings (Neighborhood Services)
- Police Bulletin
- Coffee with a Cop
- National Night Out
- Shop with a Cop
- Operation Glow Stick
- School presentations at Albany High School and Albany Middle School
- APAL (Wrestling/Basketball/Volleyball)
- Park-N-Walks
- Bike officers when staffing permits
- Smart Start Teen Drivers Program with the California Highway Patrol



## Moving Forward

- Working with the Community Task Force on Policing
- Currently working on setting up a regular meeting schedule with the School Superintendent and a Board of Education member to discuss youth engagement
- Center for Policing Equity to help collect data, analyze and provide a report for areas of change/improvement
- Formation of a Community Police Academy



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