

RESOLUTION NO. 2020-98

A RESOLUTION OF THE ALBANY CITY COUNCIL IN SUPPORT OF PROPOSITION 16 – A CONSTITUTIONAL AMENDMENT ON THE NOVEMBER 3, 2020 BALLOT

WHEREAS, affirmative action in state hiring, contracting, and education was banned in California by Proposition 209 in 1996; and

WHEREAS, the ongoing pandemic, and other manifestations of systemic racism, is forcing Californians to acknowledge that deep-seated inequality and far-reaching institutional failures demonstrate your race and gender still matter; and

WHEREAS, equal opportunity programs are a time-tested way to fight systemic racism and gender discrimination by leveling the playing field and giving everyone a chance at good public jobs and wages and quality public schools; and

WHEREAS, public education, employment, and contracting have suffered a marked drop in representation of women and people who are Black, Latino, Indigenous, Asian American, and other people of color since the passage of Proposition 209; and

WHEREAS, Proposition 16, Opportunity for All, won't allow quotas for college admissions. Quotas are and will remain illegal if Proposition 16 passes; and

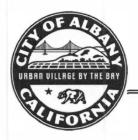
WHEREAS, California has some of the strongest anti-discrimination laws in the nation, none of which will be altered by Proposition 16; and

WHEREAS, Proposition 16 permits government decision-making policies to consider race, sex, color, ethnicity, or national origin to address diversity by repealing article I, section 31, of the California Constitution, which was added by Proposition 209 in 1996.

NOW THEREFORE, BE IT RESOLVED, that the Albany City Council supports

Proposition 16 on the November 2020 General Election ballot, a constitutional amendment that would provide equality of opportunity in education, employment, and other areas.

NICK PILCH, MAYOR



City of Albany

1000 San Pablo Avenue • Albany, California 94706 (510) 528-5710 • www.albanyca.org

RESOLUTION NO. 2020-98

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF

ALBANY, The 5th day of October, 2020, by the following votes:

AYES: Council Members Barnes, Maass, McQuaid, Nason and Mayor Pilch

NOES: none

ABSENT: none

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this

6th day of October, 2020.

Anne Hsu
CITY CLERK