## 

## **RESOLUTION NO. 2020-98**

## A RESOLUTION OF THE ALBANY CITY COUNCIL IN SUPPORT OF PROPOSITION 16 – A CONSTITUTIONAL AMENDMENT ON THE NOVEMBER 3, 2020 BALLOT

**WHEREAS,** affirmative action in state hiring, contracting, and education was banned in California by Proposition 209 in 1996; and

**WHEREAS**, the ongoing pandemic, and other manifestations of systemic racism, is forcing Californians to acknowledge that deep-seated inequality and far-reaching institutional failures demonstrate your race and gender still matter; and

**WHEREAS**, equal opportunity programs are a time-tested way to fight systemic racism and gender discrimination by leveling the playing field and giving everyone a chance at good public jobs and wages and quality public schools; and

**WHEREAS,** public education, employment, and contracting have suffered a marked drop in representation of women and people who are Black, Latino, Indigenous, Asian American, and other people of color since the passage of Proposition 209; and

**WHEREAS,** Proposition 16, Opportunity for All, won't allow quotas for college admissions. Quotas are and will remain illegal if Proposition 16 passes; and

**WHEREAS,** California has some of the strongest anti-discrimination laws in the nation, none of which will be altered by Proposition 16; and

**WHEREAS,** Proposition 16 permits government decision-making policies to consider race, sex, color, ethnicity, or national origin to address diversity by repealing article I, section 31, of the California Constitution, which was added by Proposition 209 in 1996.

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2	NOW THEREFORE, BE IT RESOLVED, that the Albany City Council supports
3	Proposition 16 on the November 2020 General Election ballot, a constitutional amendment that
4	would provide equality of opportunity in education, employment, and other areas.
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8	NICK PILCH, MAYOR
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