MINUTES OF THE SPECIAL MEETING TUESDAY, AUGUST 20, 2020, 7:00 P.M.

1. CALL TO ORDER / ROLL CALL - 7:00 PM

Commissioners present: Gary, Grossman, Kerr, Marks, Downs

Commissioners absent: None

Staff present: Isabelle Leduc, Sid Schoenfeld, Anne Hsu

2. APPROVAL OF MINUTES: August 4, 2020

Motion to approve the minutes of the August 4, 2020 meeting as presented was made by Commissioner Grossman and seconded by Commissioner Kerr.

AYES: Commissioners Gary, Grossman, Kerr, and Marks, Chair Downs

NOES: None ABSTAIN: None ABSENT: None

- 3. PUBLIC COMMENT
- 4. ANNOUNCEMENTS
- 5. PRESENTATIONS
- 6. DISCUSSION & POSSIBLE ACTION ON MATTERS RELATED TO THE FOLLOWING ITEMS:
 - 6-1. Equity Impact Plan Subcommittee Updates Subcommittee will provide updates
 - 1. Affordable Housing & Economic Development

The subcommittee shared its research and findings related to equity and diversity in housing and the business community.

2. Schools & Youth

Commissioner Grossman summarized the subcommittee's discussion with the consultants and emphasized learning about youth needs.

3. Policing

Chair Downs related the subcommittee's discussion with the consultants regarding policing, data, and a survey.

- **6-2. Responses to Public Questions Subcommittee** Subcommittee will provide update Commissioner Grossman provided an update of the subcommittee's work.
- **6-3. Inclusivity Subcommittee** Subcommittee will provide update on demographic categories to City Advisory Body application

Commissioners discussed the subcommittee's recommendation for revisions to the resolution.

Motion to submit the Inclusivity Subcommittee's recommended resolution with an additional amendment to uncouple the race/ethnicity choices of American Indian or Alaskan Native and Asian or Pacific Islander to the City Council was made by Commissioner Marks and seconded by Commissioner Grossman.

AYES: Commissioners Gary, Grossman, Kerr and Marks, Chair Downs

NOES: None ABSTAIN: None ABSENT: None

6-4. Community Building & Education

The Commission discussed Commissioner Marks' proposal to hold an outdoor event to build community around equity.

Motion to incorporate an in-person community forum into any survey conducted as part of the Equity Action Plan was made by Commissioner Kerr and seconded by Commissioner Marks.

AYES: Commissioners Gary, Grossman, Kerr and Marks, Chair Downs

NOES: None ABSTAIN: None ABSENT: None

7. FUTURE AGENDA ITEMS

Meeting minutes, Alameda County's program for mental health services in Albany, identification of locations appropriate for public notices, gender-specific pronouns in the City's election materials, subcommittee updates

- **8. NEXT MEETING:** September 1, 2020, City Hall Council Chambers, 1000 San Pablo Ave. or virtual meeting
- **9. ADJOURNMENT**: 9:58 p.m.