



SOCIAL AND ECONOMIC JUSTICE COMMISSION

Virtual Meeting
Albany, CA 94706

AGENDA

Tuesday, August 4, 2020, 7:00 PM
VIRTUAL SPECIAL MEETING

COVID-19 NOTICE – PUBLIC MEETING GUIDELINES

Consistent with Executive Orders No. N-29-20 from the Executive Department of the State of California and the Alameda County Health Officer's Shelter in Place Order effective March 17, 2020, the City Hall will not be open to the public and the Social and Economic Justice Commissioners will be participating in meeting via phone/video conferencing. The public is invited to watch and submit comments via the methods below:

How to watch the meeting from home:

1. Meetings are streamed live and recorded on [YouTube \(www.YouTube.com/AlbanyKALB\)](https://www.YouTube.com/AlbanyKALB)
2. To listen to the meeting by phone, please call at the noticed meeting time 1 (669) 900-9128, then enter Webinar ID 915 4869 6192, follow by "#". When asked for a participant id or code, press "#". Instructions on how to join a meeting by phone are available at <https://support.zoom.us/hc/en-us/articles/201362663>
3. To observe the meeting by video conference, please go to <https://zoom.us/s/91548696192> at the noticed meeting time. Instructions on how to join a meeting by video conference is located at <https://support.zoom.us/hc/en-us/articles/201362193%20>
4. Recorded meetings will be available for viewing on City Website within 48 hours after the meeting. <https://www.albanyca.org/recreation/kalb-community-media/city-video-public-meetings>

How to submit Public Comment:

1. Members of the public may submit comments in writing by emailing the Social and Economic Justice Commission at SEJC@albanyca.org with the Agenda item number identified in the subject line of the email or by mail to City of Albany – Social and Economic Justice Commission Meeting Comments, 1000 San Pablo Avenue, Albany, CA 94706. All written comments received by 5 PM on the day of the meeting will be provided to the Commission and posted on the website. Other written comments received after 5 PM that address an item on the agenda will still be provided to the Commission and be included as part of the meeting record.
2. To comment by video conference, click the "Raise Your Hand" button to request to speak when Public Comment is being taken on the Agenda item. You will then be unmuted when it is your turn to make your comment for up to 3 minutes. After the allotted time, you will then be re-muted. Instructions of how to "Raise Your Hand" is available at <https://support.zoom.us/hc/en-us/articles/205566129%0D-Raise-Hand-In-Webinar>
3. To comment by phone, you will be prompted to "Raise Your Hand" by pressing "*9" to request to speak when public comment is being taken on the Agenda item. You will then be unmuted when it is your turn to make your comment for up to 3 minutes. You will be re-muted after the allotted time.

1. CALL TO ORDER / ROLL CALL

2. APPROVAL OF MINUTES: July 7, 2020



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3. PUBLIC COMMENT

For persons desiring to address the Commission on social and economic justice items not on the agenda. Please note that each speaker is limited up to three (3) minutes. The Brown Act limits the Commission ability to take and/or discuss items that are not on the agenda; therefore, such items are normally referred to staff for comment or to a future agenda.

All persons wishing to speak on an item on the agenda are to fill out speaker cards and provide to the staff liaison. Comments related to items appearing on the agenda are taken up at the time the Commission deliberates each action item. The Chair will announce when the period for public comment is open on each agenda item.

4. ANNOUNCEMENTS

Staff and Commission member announcements.

5. PRESENTATIONS

6. DISCUSSION & POSSIBLE ACTION ON MATTERS RELATED TO THE FOLLOWING ITEMS:

6-1. Overview of Community Dialogue Session – Commission will discuss the session held on July 16, 2020 with consultant Nicole Anderson & Associates LLC.

6-2. Racial Equity Impact Plan – Commission will discuss next steps of the Racial Equity Impact plan with consultant Nicole Anderson & Associates LLC.

6-3. Racial Equity Impact Plan Survey – Commission will discuss next steps for the creation of a survey with consultant Nicole Anderson & Associates LLC.

6-4. Council Directive at July 20, 2020 Meeting – Commission will select members of the SEJC to join a committee comprised of Mayor & Vice Mayor, City Manager, Police Chief, Nicole Anderson & Associates LLC, to develop the frame work for a working group to review and recommend updates to Police Department policy & procedures related to use of force, bias based policing, standards of conduct, and complaint investigations, and to direct SEJC to create and implement a community survey and return to Council with recommendations on next step.

6-5. Demographic Categories to City Advisory Body Application - Commission will discuss City Council's directive for guidance on demographic categories to the City Advisory Body application.

6-6. Proposed increase to the Social and Economic Justice Commission membership. – Commission will discuss proposed increase to include 2 at-large members with emphasis on appointing members that represent the diversity of the City and a student-age member.

7. FUTURE AGENDA ITEMS

Commissioners announce requests for future agenda items.



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8. **NEXT MEETING:** Special Meeting August 20. City Hall Council Chambers, 1000 San Pablo Ave. or virtual meeting.
9. **ADJOURNMENT**

NOTICE

As a general policy, the Commission/Committee/Board will not begin discussion or consideration of an agenda item after 10:00 pm.

Agendas are posted for public inspection in advance of meetings at the City Hall, the Albany Community Center, and the Albany Senior Center. Agendas and supporting documents can also be found online at: www.albanyca.org. Supporting documents and any public comments received prior to 12 noon of the meeting date will be made available for public inspection online or via email request. If you have any questions pertaining to any agenda item or meeting procedure, please contact the City Clerk's Office at 1 + (510) 528-5710 or cityclerk@albanyca.org.

Council and Commission meetings are broadcast live on KALB and streamed live on the City website and YouTube. Committee meeting audio is recorded and uploaded to the City website and YouTube and within one week of each public meeting. Archives of past City meetings are available on the City website and YouTube. Please note that if you provide your name and address when speaking before the Commission it will become part of the official public record, which will be posted on the Internet and broadcast on KALB.

In compliance with the Americans with Disabilities Act (ADA), and State Law, if you need special assistance to participate in this meeting, please contact the City Administration Office 1 + (510) 528-5710. Notification 48 hours prior to the meeting where possible will enable the City to make reasonable arrangements to ensure accessibility to this meeting (28 CFR 35.102.104 ADA Title II)". Upon request, we will provide written agenda materials in appropriate alternate formats, of disability related modification or accommodation, including auxiliary aids or services to enable individuals with disabilities to participate in public meetings. Please deliver a written request, including your name, mailing address, phone number and brief description of the requested materials and preferred alternative format or auxiliary aid or service at least two (2) days before the meeting where possible. Request should be sent to: cityclerk@albanyca.org or City Clerk, 1000 San Pablo Avenue, Albany, CA 94706.

The City of Albany is dedicated to maintaining its small town ambience, responding to the needs of a diverse community, and providing a safe, healthy and sustainable environment.