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RESOLUTION NO. 2020-75

A RESOLUTION OF THE ALBANY CITY COUNCIL AUTHORIZING THE CITY MANAGER TO EXECUTE A CONTRACT AGREEMENT WITH NICOLE ANDERSON AND ASSOCIATES CONSULTING, LLC. IN AN AMOUNT NOT TO EXCEED \$30,000 TO DEVELOP AN ACTION PLAN TO ADDRESS SYSTEMIC RACISM AND FURTHER INCLUSIVITY AND SOCIAL EQUITY WITHIN THE CITY

WHEREAS, on June 15, 2020, the Council considered a request from Mayor Pilch to authorize the Social and Economic Justice Commission (SEJC) to add to their work plan discussions of how Albany might confront racism and directed staff to provide recommendations; and

WHEREAS, staff reached out to other cities and agencies including the Albany Unified School District (AUSD) to identify consultants with expertise in the fields of social justice, inclusivity and equity, policy development, action planning and community building; and

WHEREAS, Ms. Anderson, an expert in the field came highly recommended by the AUSD met with city staff to discuss the possibility of engaging with the City to assist with community building and development of an action plan to address systemic racism, and foster the principles of inclusivity, social justice and equity in coordination with the City’s Social & Economic Justice Commission and the City Council; and

WHEREAS, Ms. Anderson has been working with the AUSD since the beginning of the past school year, and as such, has gained a significant understanding of our community and related current/recent issues; and

WHEREAS, Ms. Anderson has provided a comprehensive overview of her experience and ability to lead communities in coordinated conversation to develop goals and action plans for improvement and has provided a preliminary scope of work for a

1 one-year program that may be extended as needed in future years to ensure the City
2 remains focused on these issues over time.

3
4 **NOW, THEREFORE, BE IT RESOLVED**, that the Albany City Council hereby
5 authorize the City Manager to execute a contract agreement with Nicole Anderson and
6 Associates Consulting, LLC. in an amount not to exceed \$30,000 to provide assistance to
7 the City, City Council, and the City's Social & Economic Justice Commission to develop
8 an action plan to address systemic racism and further inclusivity and social equity within
9 the City.

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13 _____
14 NICK PILCH, MAYOR
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City of Albany

1000 San Pablo Avenue • Albany, California 94706
(510) 528-5710 • www.albanyca.org

RESOLUTION NO. 2020-75

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF

ALBANY, The 6th day of July, 2020, by the following votes:

AYES: Council Members Barnes, Maass, McQuaid, Nason and Mayor Pilch

NOES: none

ABSENT: none

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this

7th day of July, 2020.

Anne Hsu
CITY CLERK