

1 **RESOLUTION NO. 2020-53**

2 **A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING THE UPDATED**
3 **SALARY SCHEDULE FOR CITY EMPLOYEES**
4

5 **WHEREAS**, Section 9 of the Personnel Rules and Regulations as adopted by Resolution
6 No. 01-59 establishes that the City Council shall adopt salary ranges for each classification; and
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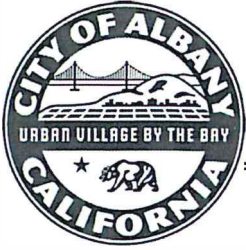
8 **WHEREAS**, an updated Salary Schedule has been prepared that incorporates the
9 establishment of a salary range for new employee classifications Finance Manager and Fire
10 Inspector; and
11

12 **WHEREAS**, the updated salary schedule also reflects a correction to the salary range of the
13 Recreation Supervisor classification.
14

15 **NOW, THEREFORE, BE IT RESOLVED**, that the Albany City Council hereby adopts
16 and confirms the Salary Schedule contained in Exhibit A and by reference made part of this
17 Resolution.
18

19
20 
21 _____
22 NICK PILCH, MAYOR
23

24 Attachment: Exhibit A – Salary Schedule effective July 1, 2020
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City of Albany

1000 San Pablo Avenue • Albany, California 94706
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RESOLUTION NO. 2020-53

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF
ALBANY, The 15th day of June, 2020, by the following votes:

AYES: Council Members Barnes, Maass, McQuaid and Mayor Pilch

NOES: none

ABSENT: none

ABSTAINED: Council Member Nason

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this
16th day of June, 2020.

Anne Hsu
CITY CLERK

CITY OF ALBANY SALARY SCHEDULE
FY 2019-20 and 2020-21

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80), November 4, 2019 (Reso. 2019-89), January 1, 2020 (Reso. 2020-10), February 10, 2020 (Reso. 2020-16),
July 1, 2020 (Reso. 2020-53)

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Accountant	MGMT	02-10-2020	Hourly	\$ 35.9654	\$ 37.7654	\$ 39.6519	\$ 41.6365	\$ 43.7192		
			Monthly	\$ 6,234	\$ 6,546	\$ 6,873	\$ 7,217	\$ 7,578		
			Annual	\$ 74,808	\$ 78,552	\$ 82,476	\$ 86,604	\$ 90,936		
Accounting Supervisor	MGMT	02-10-2020	Hourly	\$ 41.5500	\$ 43.6269	\$ 45.8078	\$ 48.0981	\$ 50.5039		
			Monthly	\$ 7,202	\$ 7,562	\$ 7,940	\$ 8,337	\$ 8,754		
			Annual	\$ 86,424	\$ 90,744	\$ 95,280	\$ 100,044	\$ 105,048		
Accounting Technician I	SEIU	10-07-2019	Hourly	\$ 21.9519	\$ 23.0481	\$ 24.2019	\$ 25.4135	\$ 26.6828		
			Monthly	\$ 3,805	\$ 3,995	\$ 4,195	\$ 4,405	\$ 4,625		
			Annual	\$ 45,660	\$ 47,940	\$ 50,340	\$ 52,860	\$ 55,500		
Accounting Technician II	SEIU	10-07-2019	Hourly	\$ 24.2019	\$ 25.4135	\$ 26.6828	\$ 28.0154	\$ 29.4173		
			Monthly	\$ 4,195	\$ 4,405	\$ 4,625	\$ 4,856	\$ 5,099		
			Annual	\$ 50,340	\$ 52,860	\$ 55,500	\$ 58,272	\$ 61,188		
Administrative Assistant	SEIU	10-07-2019	Hourly	\$ 26.6885	\$ 28.0211	\$ 29.4231	\$ 30.8943	\$ 32.4404		
			Monthly	\$ 4,626	\$ 4,857	\$ 5,100	\$ 5,355	\$ 5,623		
			Annual	\$ 55,512	\$ 58,284	\$ 61,200	\$ 64,260	\$ 67,476		
Assistant City Manager	MGMT	02-10-2020	Hourly	\$ 71.9135	\$ 75.5078	\$ 79.2808	\$ 83.2443	\$ 87.4039		
			Monthly	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429	\$ 15,150		
			Annual	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148	\$ 181,800		
Assistant Engineer	MGMT	02-10-2020	Hourly	\$ 38.4289	\$ 40.3500	\$ 42.3693	\$ 44.4865	\$ 46.7135		
			Monthly	\$ 6,661	\$ 6,994	\$ 7,344	\$ 7,711	\$ 8,097		
			Annual	\$ 79,932	\$ 83,928	\$ 88,128	\$ 92,532	\$ 97,164		
Assistant Planner	SEIU	10-07-2019	Hourly	\$ 30.7385	\$ 32.2731	\$ 33.8885	\$ 35.5846	\$ 37.3615		
			Monthly	\$ 5,328	\$ 5,594	\$ 5,874	\$ 6,168	\$ 6,476		
			Annual	\$ 63,936	\$ 67,128	\$ 70,488	\$ 74,016	\$ 77,712		
Assistant to the City Manager	MGMT	02-10-2020	Hourly	\$ 49.3558	\$ 51.8250	\$ 54.4154	\$ 57.1385	\$ 59.9943		
			Monthly	\$ 8,555	\$ 8,983	\$ 9,432	\$ 9,904	\$ 10,399		
			Annual	\$ 102,660	\$ 107,796	\$ 113,184	\$ 118,848	\$ 124,788		
Assistant Transportation Planner	SEIU	10-07-2019	Hourly	\$ 30.7385	\$ 32.2731	\$ 33.8885	\$ 35.5846	\$ 37.3615		
			Monthly	\$ 5,328	\$ 5,594	\$ 5,874	\$ 6,168	\$ 6,476		
			Annual	\$ 63,936	\$ 67,128	\$ 70,488	\$ 74,016	\$ 77,712		
Associate Engineer	MGMT	02-10-2020	Hourly	\$ 43.6443	\$ 45.8250	\$ 48.1154	\$ 50.5211	\$ 53.0481		
			Monthly	\$ 7,565	\$ 7,943	\$ 8,340	\$ 8,757	\$ 9,195		
			Annual	\$ 90,780	\$ 95,316	\$ 100,080	\$ 105,084	\$ 110,340		

CITY OF ALBANY SALARY SCHEDULE
FY 2019-20 and 2020-21

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80), November 4, 2019 (Reso. 2019-89), January 1, 2020 (Reso. 2020-10), February 10, 2020 (Reso. 2020-16),
July 1, 2020 (Reso. 2020-53)

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Associate Planner	MGMT	02-10-2020	Hourly	\$ 38.3308	\$ 40.2461	\$ 42.2596	\$ 44.3711	\$ 46.5923		
			Monthly	\$ 6,644	\$ 6,976	\$ 7,325	\$ 7,691	\$ 8,076		
			Annual	\$ 79,728	\$ 83,712	\$ 87,900	\$ 92,292	\$ 96,912		
Associate Transportation Planner	MGMT	02-10-2020	Hourly	\$ 38.3308	\$ 40.2461	\$ 42.2596	\$ 44.3711	\$ 46.5923		
			Monthly	\$ 6,644	\$ 6,976	\$ 7,325	\$ 7,691	\$ 8,076		
			Annual	\$ 79,728	\$ 83,712	\$ 87,900	\$ 92,292	\$ 96,912		
Building Inspector I	SEIU	10-07-2019	Hourly	\$ 30.7385	\$ 32.2731	\$ 33.8885	\$ 35.5846	\$ 37.3615		
			Monthly	\$ 5,328	\$ 5,594	\$ 5,874	\$ 6,168	\$ 6,476		
			Annual	\$ 63,936	\$ 67,128	\$ 70,488	\$ 74,016	\$ 77,712		
Building Inspector II	SEIU	10-07-2019	Hourly	\$ 33.8943	\$ 35.5904	\$ 37.3673	\$ 39.2365	\$ 41.1981		
			Monthly	\$ 5,875	\$ 6,169	\$ 6,477	\$ 6,801	\$ 7,141		
			Annual	\$ 70,500	\$ 74,028	\$ 77,724	\$ 81,612	\$ 85,692		
Building Plans Examiner	MGMT	02-11-2019	Hourly	\$ 37.1596	\$ 39.0173	\$ 40.9673	\$ 43.0154	\$ 45.1673		
			Monthly	\$ 6,441	\$ 6,763	\$ 7,101	\$ 7,456	\$ 7,829		
			Annual	\$ 77,292	\$ 81,156	\$ 85,212	\$ 89,472	\$ 93,948		
CIP Program Manager	MGMT	02-10-2020	Hourly	\$ 54.0808	\$ 56.7865	\$ 59.6250	\$ 62.6078	\$ 65.7404		
			Monthly	\$ 9,374	\$ 9,843	\$ 10,335	\$ 10,852	\$ 11,395		
			Annual	\$ 112,488	\$ 118,116	\$ 124,020	\$ 130,224	\$ 136,740		
City Clerk	MGMT	02-10-2020	Hourly	\$ 49.3558	\$ 51.8250	\$ 54.4154	\$ 57.1385	\$ 59.9943		
			Monthly	\$ 8,555	\$ 8,983	\$ 9,432	\$ 9,904	\$ 10,399		
			Annual	\$ 102,660	\$ 107,796	\$ 113,184	\$ 118,848	\$ 124,788		
City Clerk/Assistant City Manager	MGMT	02-10-2020	Hourly	\$ 68.4865	\$ 71.9135	\$ 75.5078	\$ 79.2808	\$ 83.2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		
City Manager	MGMT	02-10-2020	Hourly					\$ 99.7269		
			Monthly					\$ 17,286		
			Annual					\$ 207,432		
City Treasurer (0.4FTE - 832 hours/year)	ELECT	04-19-2018	Hourly					\$ 48.0000		
			Monthly					\$ 3,328		
			Annual					\$ 39,936		
Community Development Director	MGMT	02-10-2020	Hourly	\$ 68.4865	\$ 71.9135	\$ 75.5078	\$ 79.2808	\$ 83.2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		

CITY OF ALBANY SALARY SCHEDULE
FY 2019-20 and 2020-21

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July 1, 2020 (Reso. 2020-53)

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Community Development Technician	SEIU	10-07-2019	Hourly	\$ 27.6750	\$ 29.0596	\$ 30.5135	\$ 32.0365	\$ 33.6404		
			Monthly	\$ 4,797	\$ 5,037	\$ 5,289	\$ 5,553	\$ 5,831		
			Annual	\$ 57,564	\$ 60,444	\$ 63,468	\$ 66,636	\$ 69,972		
Community Engagement Specialist	MGMT	02-10-2020	Hourly	\$ 28.0039	\$ 29.4058	\$ 30.8769	\$ 32.4231	\$ 34.0443		
			Monthly	\$ 4,854	\$ 5,097	\$ 5,352	\$ 5,620	\$ 5,901		
			Annual	\$ 58,248	\$ 61,164	\$ 64,224	\$ 67,440	\$ 70,812		
Council Member	ELECT	12-15-2010	Monthly	\$300.00						
Executive Assistant	MGMT	02-10-2020	Hourly	\$ 28.8461	\$ 30.2885	\$ 31.8058	\$ 33.3981	\$ 35.0654		
			Monthly	\$ 5,000	\$ 5,250	\$ 5,513	\$ 5,789	\$ 6,078		
			Annual	\$ 60,000	\$ 63,000	\$ 66,156	\$ 69,468	\$ 72,936		
Finance Director	MGMT	02-10-2020	Hourly	\$ 68.4865	\$ 71.9135	\$ 75.5078	\$ 79.2808	\$ 83.2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		
Financial Analyst	MGMT	02-10-2020	Hourly	\$ 35.9654	\$ 37.7654	\$ 39.6519	\$ 41.6365	\$ 43.7193		
			Monthly	\$ 6,234	\$ 6,546	\$ 6,873	\$ 7,217	\$ 7,578		
			Annual	\$ 74,808	\$ 78,552	\$ 82,476	\$ 86,604	\$ 90,936		
Financial Coordinator	MGMT	02-10-2020	Hourly	\$ 32.6193	\$ 34.2519	\$ 35.9654	\$ 37.7654	\$ 39.6519		
			Monthly	\$ 5,654	\$ 5,937	\$ 6,234	\$ 6,546	\$ 6,873		
			Annual	\$ 67,848	\$ 71,244	\$ 74,808	\$ 78,552	\$ 82,476		
<u>Finance Manager</u>	<u>MGMT</u>	<u>07-01-2020</u>	<u>Hourly</u>	<u>\$ 54.1269</u>	<u>\$ 56.8328</u>	<u>\$ 59.6769</u>	<u>\$ 62.6596</u>	<u>\$ 65.7923</u>		
			<u>Monthly</u>	<u>\$ 9,382</u>	<u>\$ 9,851</u>	<u>\$ 10,344</u>	<u>\$ 10,861</u>	<u>\$ 11,404</u>		
			<u>Annual</u>	<u>\$ 112,584</u>	<u>\$ 118,212</u>	<u>\$ 124,128</u>	<u>\$ 130,332</u>	<u>\$ 136,848</u>		
Finance Supervisor	MGMT	02-10-2020	Hourly	\$ 41.5500	\$ 43.6269	\$ 45.8078	\$ 48.0981	\$ 50.5039		
			Monthly	\$ 7,202	\$ 7,562	\$ 7,940	\$ 8,337	\$ 8,754		
			Annual	\$ 86,424	\$ 90,744	\$ 95,280	\$ 100,044	\$ 105,048		
Fire Captain	AFFA	01-14-2019	Hourly	\$ 38.2665	\$ 40.1786	\$ 42.1896	\$ 44.2995	\$ 46.5165	\$ 48.8406	\$ 51.2844
			Monthly	\$ 9,286	\$ 9,750	\$ 10,238	\$ 10,750	\$ 11,288	\$ 11,852	\$ 12,445
			Annual	\$ 111,432	\$ 117,000	\$ 122,856	\$ 129,000	\$ 135,456	\$ 142,224	\$ 149,340
Fire Chief	UNSFT	02-10-2020	Hourly	\$ 77.7058	\$ 81.5885	\$ 85.6673	\$ 89.9481	\$ 94.4481		
			Monthly	\$ 13,469	\$ 14,142	\$ 14,849	\$ 15,591	\$ 16,371		
			Annual	\$ 161,628	\$ 169,704	\$ 178,188	\$ 187,092	\$ 196,452		
Fire Engineer	AFFA	01-14-2019	Hourly	\$ 31.4794	\$ 33.0536	\$ 34.7102	\$ 36.4451	\$ 38.2665	\$ 40.1786	\$ 42.1896
			Monthly	\$ 7,639	\$ 8,021	\$ 8,423	\$ 8,844	\$ 9,286	\$ 9,750	\$ 10,238
			Annual	\$ 91,668	\$ 96,252	\$ 101,076	\$ 106,128	\$ 111,432	\$ 117,000	\$ 122,856

CITY OF ALBANY SALARY SCHEDULE
FY 2019-20 and 2020-21

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80), November 4, 2019 (Reso. 2019-89), January 1, 2020 (Reso. 2020-10), February 10, 2020 (Reso. 2020-16),
July 1, 2020 (Reso. 2020-53)

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Fire Fighter	AFFA	01-14-2019	Hourly	\$ 28.5495	\$ 29.9794	\$ 31.4794	\$ 33.0536	\$ 34.7102	\$ 36.4451	\$ 38.2665
			Monthly	\$ 6,928	\$ 7,275	\$ 7,639	\$ 8,021	\$ 8,423	\$ 8,844	\$ 9,286
			Annual	\$ 83,136	\$ 87,300	\$ 91,668	\$ 96,252	\$ 101,076	\$ 106,128	\$ 111,432
<u>Fire Inspector</u>	<u>MGMT</u>	<u>07-01-2020</u>	<u>Hourly</u>	<u>\$ 35.5904</u>	<u>\$ 37.3673</u>	<u>\$ 39.2365</u>	<u>\$ 41.1981</u>	<u>\$ 43.2578</u>		
			<u>Monthly</u>	<u>\$ 6,169</u>	<u>\$ 6,477</u>	<u>\$ 6,801</u>	<u>\$ 7,141</u>	<u>\$ 7,498</u>		
			<u>Annual</u>	<u>\$ 74,028</u>	<u>\$ 77,724</u>	<u>\$ 81,612</u>	<u>\$ 85,692</u>	<u>\$ 89,976</u>		
Fire Lieutenant	AFFA	01-14-2019	Hourly	\$ 34.7102	\$ 36.4451	\$ 38.2665	\$ 40.1786	\$ 42.1896	\$ 44.2995	\$ 46.5165
			Monthly	\$ 8,423	\$ 8,844	\$ 9,286	\$ 9,750	\$ 10,238	\$ 10,750	\$ 11,288
			Annual	\$ 101,076	\$ 106,128	\$ 111,432	\$ 117,000	\$ 122,856	\$ 129,000	\$ 135,456
Human Resources Analyst	MGMT	02-10-2020	Hourly	\$ 37.1596	\$ 39.0173	\$ 40.9673	\$ 43.0154	\$ 45.1673		
			Monthly	\$ 6,441	\$ 6,763	\$ 7,101	\$ 7,456	\$ 7,829		
			Annual	\$ 77,292	\$ 81,156	\$ 85,212	\$ 89,472	\$ 93,948		
Human Resources Director	MGMT	02-10-2020	Hourly	\$ 68.4865	\$ 71.9135	\$ 75.5078	\$ 79.2808	\$ 83.2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		
Human Resources Technician	MGMT	02-10-2020	Hourly	\$ 26.6885	\$ 28.0211	\$ 29.4231	\$ 30.8943	\$ 32.4404		
			Monthly	\$ 4,626	\$ 4,857	\$ 5,100	\$ 5,355	\$ 5,623		
			Annual	\$ 55,512	\$ 58,284	\$ 61,200	\$ 64,260	\$ 67,476		
Information Technology Analyst	MGMT	02-10-2020	Hourly	\$ 35.9193	\$ 37.7135	\$ 39.6000	\$ 41.5789	\$ 43.6558		
			Monthly	\$ 6,226	\$ 6,537	\$ 6,864	\$ 7,207	\$ 7,567		
			Annual	\$ 74,712	\$ 78,444	\$ 82,368	\$ 86,484	\$ 90,804		
Information Technology Manager	MGMT	02-10-2020	Hourly	\$ 48.5828	\$ 51.0115	\$ 53.5615	\$ 56.2385	\$ 59.0481		
			Monthly	\$ 8,421	\$ 8,842	\$ 9,284	\$ 9,748	\$ 10,235		
			Annual	\$ 101,052	\$ 106,104	\$ 111,408	\$ 116,976	\$ 122,820		
Lead Maintenance Worker	SEIU	10-07-2019	Hourly	\$ 25.5865	\$ 26.8673	\$ 28.2115	\$ 29.6250	\$ 31.1078		
			Monthly	\$ 4,435	\$ 4,657	\$ 4,890	\$ 5,135	\$ 5,392		
			Annual	\$ 53,220	\$ 55,884	\$ 58,680	\$ 61,620	\$ 64,704		
Maintenance Worker I	SEIU	10-07-2019	Hourly	\$ 21.9115	\$ 23.0078	\$ 24.1558	\$ 25.3615	\$ 26.6308		
			Monthly	\$ 3,798	\$ 3,988	\$ 4,187	\$ 4,396	\$ 4,616		
			Annual	\$ 45,576	\$ 47,856	\$ 50,244	\$ 52,752	\$ 55,392		
Maintenance Worker II	SEIU	10-07-2019	Hourly	\$ 23.9019	\$ 25.0961	\$ 26.3539	\$ 27.6693	\$ 29.0539		
			Monthly	\$ 4,143	\$ 4,350	\$ 4,568	\$ 4,796	\$ 5,036		
			Annual	\$ 49,716	\$ 52,200	\$ 54,816	\$ 57,552	\$ 60,432		

CITY OF ALBANY SALARY SCHEDULE

FY 2019-20 and 2020-21

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Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Management Analyst	MGMT	02-10-2020	Hourly	\$ 37.1596	\$ 39.0173	\$ 40.9673	\$ 43.0154	\$ 45.1673		
			Monthly	\$ 6,441	\$ 6,763	\$ 7,101	\$ 7,456	\$ 7,829		
			Annual	\$ 77,292	\$ 81,156	\$ 85,212	\$ 89,472	\$ 93,948		
Media & Communications Administrator	MGMT	02-10-2020	Hourly	\$ 48.5828	\$ 51.0115	\$ 53.5615	\$ 56.2385	\$ 59.0481		
			Monthly	\$ 8,421	\$ 8,842	\$ 9,284	\$ 9,748	\$ 10,235		
			Annual	\$ 101,052	\$ 106,104	\$ 111,408	\$ 116,976	\$ 122,820		
Neighborhood Services Manager	MGMT	02-10-2020	Hourly	\$ 48.5828	\$ 51.0115	\$ 53.5615	\$ 56.2385	\$ 59.0481		
			Monthly	\$ 8,421	\$ 8,842	\$ 9,284	\$ 9,748	\$ 10,235		
			Annual	\$ 101,052	\$ 106,104	\$ 111,408	\$ 116,976	\$ 122,820		
Office Assistant I	SEIU	10-07-2019	Hourly	\$ 18.0289	\$ 18.9289	\$ 19.8750	\$ 20.8673	\$ 21.9115		
			Monthly	\$ 3,125	\$ 3,281	\$ 3,445	\$ 3,617	\$ 3,798		
			Annual	\$ 37,500	\$ 39,372	\$ 41,340	\$ 43,404	\$ 45,576		
Office Assistant II	SEIU	10-07-2019	Hourly	\$ 19.8923	\$ 20.8846	\$ 21.9289	\$ 23.0250	\$ 24.1789		
			Monthly	\$ 3,448	\$ 3,620	\$ 3,801	\$ 3,991	\$ 4,191		
			Annual	\$ 41,376	\$ 43,440	\$ 45,612	\$ 47,892	\$ 50,292		
Payroll Technician	SEIU	10-07-2019	Hourly	\$ 26.6885	\$ 28.0211	\$ 29.4231	\$ 30.8943	\$ 32.4404		
			Monthly	\$ 4,626	\$ 4,857	\$ 5,100	\$ 5,355	\$ 5,623		
			Annual	\$ 55,512	\$ 58,284	\$ 61,200	\$ 64,260	\$ 67,476		
Planning Manager	MGMT	02-10-2020	Hourly	\$ 52.4711	\$ 55.0961	\$ 57.8539	\$ 60.7443	\$ 63.7789		
			Monthly	\$ 9,095	\$ 9,550	\$ 10,028	\$ 10,529	\$ 11,055		
			Annual	\$ 109,140	\$ 114,600	\$ 120,336	\$ 126,348	\$ 132,660		
Police Administrative Specialist	SEIU	10-07-2019	Hourly	\$ 28.8115	\$ 30.2539	\$ 31.7654	\$ 33.3519	\$ 35.0193		
			Monthly	\$ 4,994	\$ 5,244	\$ 5,506	\$ 5,781	\$ 6,070		
			Annual	\$ 59,928	\$ 62,928	\$ 66,072	\$ 69,372	\$ 72,840		
Police Chief	UNSFT	02-10-2020	Hourly	\$ 77.7058	\$ 81.5885	\$ 85.6673	\$ 89.9481	\$ 94.4481		
			Monthly	\$ 13,469	\$ 14,142	\$ 14,849	\$ 15,591	\$ 16,371		
			Annual	\$ 161,628	\$ 169,704	\$ 178,188	\$ 187,092	\$ 196,452		
Police Lieutenant	APOA	11-04-2019	Hourly	\$ 63.1385	\$ 66.2943	\$ 69.6115	\$ 73.0904	\$ 76.7423	\$ 80.5789	\$ 84.6058
			Monthly	\$ 10,944	\$ 11,491	\$ 12,066	\$ 12,669	\$ 13,302	\$ 13,967	\$ 14,665
			Annual	\$ 131,328	\$ 137,892	\$ 144,792	\$ 152,028	\$ 159,624	\$ 167,604	\$ 175,980
Police Officer	APOA	11-04-2019	Hourly	\$ 42.4096	\$ 44.5328	\$ 46.7596	\$ 49.0961	\$ 51.5539	\$ 54.1328	\$ 56.8385
			Monthly	\$ 7,351	\$ 7,719	\$ 8,105	\$ 8,510	\$ 8,936	\$ 9,383	\$ 9,852
			Annual	\$ 88,212	\$ 92,628	\$ 97,260	\$ 102,120	\$ 107,232	\$ 112,596	\$ 118,224

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FY 2019-20 and 2020-21

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July 1, 2020 (Reso. 2020-53)

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Police Records Assistant	SEIU	02-10-2020	Hourly	\$ 24,2019	\$ 25,4135	\$ 26,6828	\$ 28,0154	\$ 29,4173		
			Monthly	\$ 4,195	\$ 4,405	\$ 4,625	\$ 4,856	\$ 5,099		
			Annual	\$ 50,340	\$ 52,860	\$ 55,500	\$ 58,272	\$ 61,188		
Police Records Specialist	SEIU	02-10-2020	Hourly	\$ 26,6250	\$ 27,9578	\$ 29,3539	\$ 30,8193	\$ 32,3596		
			Monthly	\$ 4,615	\$ 4,846	\$ 5,088	\$ 5,342	\$ 5,609		
			Annual	\$ 55,380	\$ 58,152	\$ 61,056	\$ 64,104	\$ 67,308		
Public Safety Dispatcher	APOA	11-04-2019	Hourly	\$ 31,5519	\$ 33,1269	\$ 34,7828	\$ 36,5193	\$ 38,3481	\$ 40,2635	\$ 42,2769
			Monthly	\$ 5,469	\$ 5,742	\$ 6,029	\$ 6,330	\$ 6,647	\$ 6,979	\$ 7,328
			Annual	\$ 65,628	\$ 68,904	\$ 72,348	\$ 75,960	\$ 79,764	\$ 83,748	\$ 87,936
Police Sergeant	APOA	11-04-2019	Hourly	\$ 50,0654	\$ 52,5693	\$ 55,2000	\$ 57,9578	\$ 60,8539	\$ 63,8943	\$ 67,0904
			Monthly	\$ 8,678	\$ 9,112	\$ 9,568	\$ 10,046	\$ 10,548	\$ 11,075	\$ 11,629
			Annual	\$ 104,136	\$ 109,344	\$ 114,816	\$ 120,552	\$ 126,576	\$ 132,900	\$ 139,548
Police Services Technician I	APOA	11-04-2019	Hourly	\$ 25,6211	\$ 26,9019	\$ 28,2461	\$ 29,6596	\$ 31,1423	\$ 32,7000	\$ 34,3328
			Monthly	\$ 4,441	\$ 4,663	\$ 4,896	\$ 5,141	\$ 5,398	\$ 5,668	\$ 5,951
			Annual	\$ 53,292	\$ 55,956	\$ 58,752	\$ 61,692	\$ 64,776	\$ 68,016	\$ 71,412
Police Services Technician II	APOA	11-04-2019	Hourly	\$ 28,4308	\$ 29,8500	\$ 31,3443	\$ 32,9135	\$ 34,5578	\$ 36,2885	\$ 38,1058
			Monthly	\$ 4,928	\$ 5,174	\$ 5,433	\$ 5,705	\$ 5,990	\$ 6,290	\$ 6,605
			Annual	\$ 59,136	\$ 62,088	\$ 65,196	\$ 68,460	\$ 71,880	\$ 75,480	\$ 79,260
Program Manager	MGMT	02-10-2020	Hourly	\$ 48,5828	\$ 51,0115	\$ 53,5615	\$ 56,2385	\$ 59,0481		
			Monthly	\$ 8,421	\$ 8,842	\$ 9,284	\$ 9,748	\$ 10,235		
			Annual	\$ 101,052	\$ 106,104	\$ 111,408	\$ 116,976	\$ 122,820		
Project Manager	MGMT	02-10-2020	Hourly	\$ 48,5828	\$ 51,0115	\$ 53,5615	\$ 56,2385	\$ 59,0481		
			Monthly	\$ 8,421	\$ 8,842	\$ 9,284	\$ 9,748	\$ 10,235		
			Annual	\$ 101,052	\$ 106,104	\$ 111,408	\$ 116,976	\$ 122,820		
Public Works Director/City Engineer	MGMT	02-10-2020	Hourly	\$ 71,3769	\$ 74,9481	\$ 78,6981	\$ 82,6328	\$ 86,7635		
			Monthly	\$ 12,372	\$ 12,991	\$ 13,641	\$ 14,323	\$ 15,039		
			Annual	\$ 148,464	\$ 155,892	\$ 163,692	\$ 171,876	\$ 180,468		
Public Works Manager	MGMT	02-10-2020	Hourly	\$ 54,1269	\$ 56,8328	\$ 59,6769	\$ 62,6596	\$ 65,7923		
			Monthly	\$ 9,382	\$ 9,851	\$ 10,344	\$ 10,861	\$ 11,404		
			Annual	\$ 112,584	\$ 118,212	\$ 124,128	\$ 130,332	\$ 136,848		
Recreation & Community Services Director	MGMT	02-10-2020	Hourly	\$ 68,4865	\$ 71,9135	\$ 75,5078	\$ 79,2808	\$ 83,2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		

CITY OF ALBANY SALARY SCHEDULE
FY 2019-20 and 2020-21

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80), November 4, 2019 (Reso. 2019-89), January 1, 2020 (Reso. 2020-10), February 10, 2020 (Reso. 2020-16),
July 1, 2020 (Reso. 2020-53)

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Recreation & Community Services Manager	MGMT	02-10-2020	Hourly	\$ 50.4578	\$ 52.9789	\$ 55.6269	\$ 58.4078	\$ 61.3269		
			Monthly	\$ 8,746	\$ 9,183	\$ 9,642	\$ 10,124	\$ 10,630		
			Annual	\$ 104,952	\$ 110,196	\$ 115,704	\$ 121,488	\$ 127,560		
Recreation Coordinator I	SEIU	10-07-2019	Hourly	\$ 19.2000	\$ 20.1578	\$ 21.1673	\$ 22.2231	\$ 23.3365		
			Monthly	\$ 3,328	\$ 3,494	\$ 3,669	\$ 3,852	\$ 4,045		
			Annual	\$ 39,936	\$ 41,928	\$ 44,028	\$ 46,224	\$ 48,540		
Recreation Coordinator II	SEIU	10-07-2019	Hourly	\$ 22.6039	\$ 23.7346	\$ 24.9231	\$ 26.1693	\$ 27.4789		
			Monthly	\$ 3,918	\$ 4,114	\$ 4,320	\$ 4,536	\$ 4,763		
			Annual	\$ 47,016	\$ 49,368	\$ 51,840	\$ 54,432	\$ 57,156		
Recreation Supervisor	MGMT	02-10-2020	Hourly	\$ 33.9058	\$ 35.6019	\$ 37.3846	\$ 39.2539	\$ 41.2154		
			Monthly	\$ 5,877	\$ 6,171	\$ 6,480	\$ 6,804	\$ 7,144		
			Annual	\$ 70,524	\$ 74,052	\$ 77,760	\$ 81,648	\$ 85,728		
Senior & Human Services Director	MGMT	02-10-2020	Hourly	\$ 68.4865	\$ 71.9135	\$ 75.5078	\$ 79.2808	\$ 83.2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		
Senior Accountant	MGMT	02-10-2020	Hourly	\$ 41.5500	\$ 43.6269	\$ 45.8078	\$ 48.0981	\$ 50.5039		
			Monthly	\$ 7,202	\$ 7,562	\$ 7,940	\$ 8,337	\$ 8,754		
			Annual	\$ 86,424	\$ 90,744	\$ 95,280	\$ 100,044	\$ 105,048		
Senior Engineer	MGMT	02-10-2020	Hourly	\$ 54.0808	\$ 56.7865	\$ 59.6250	\$ 62.6078	\$ 65.7404		
			Monthly	\$ 9,374	\$ 9,843	\$ 10,335	\$ 10,852	\$ 11,395		
			Annual	\$ 112,488	\$ 118,116	\$ 124,020	\$ 130,224	\$ 136,740		
Senior Planner	MGMT	02-10-2020	Hourly	\$ 44.3828	\$ 46.6039	\$ 48.9346	\$ 51.3808	\$ 53.9481		
			Monthly	\$ 7,693	\$ 8,078	\$ 8,482	\$ 8,906	\$ 9,351		
			Annual	\$ 92,316	\$ 96,936	\$ 101,784	\$ 106,872	\$ 112,212		
Senior Recreation Supervisor	MGMT	02-10-2020	Hourly	\$ 41.5500	\$ 43.6269	\$ 45.8078	\$ 48.0981	\$ 50.5039		
			Monthly	\$ 7,202	\$ 7,562	\$ 7,940	\$ 8,337	\$ 8,754		
			Annual	\$ 86,424	\$ 90,744	\$ 95,280	\$ 100,044	\$ 105,048		
Senior Van Driver	SEIU	10-07-2019	Hourly	\$ 15.3058	\$ 16.0731	\$ 16.8750	\$ 17.7173	\$ 18.6058		
			Monthly	\$ 2,653	\$ 2,786	\$ 2,925	\$ 3,071	\$ 3,225		
			Annual	\$ 31,836	\$ 33,432	\$ 35,100	\$ 36,852	\$ 38,700		
Urban Forestry Coordinator	MGMT	02-10-2020	Hourly	\$ 36.4500	\$ 38.2731	\$ 40.1885	\$ 42.1961	\$ 44.3078		
			Monthly	\$ 6,318	\$ 6,634	\$ 6,966	\$ 7,314	\$ 7,680		
			Annual	\$ 75,816	\$ 79,608	\$ 83,592	\$ 87,768	\$ 92,160		

CITY OF ALBANY SALARY SCHEDULE
FY 2019-20 and 2020-21

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80), November 4, 2019 (Reso. 2019-89), January 1, 2020 (Reso. 2020-10), February 10, 2020 (Reso. 2020-16),
July 1, 2020 (Reso. 2020-53)

Hourly Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE				
				1	2	3	4	5
On-Call Fire Inspector	HRLY	11-18-2013	Hourly	\$ 30.0000	\$ 31.5000	\$ 33.0800	\$ 34.7300	\$ 36.4700
Intern	HRLY	01-01-2020	Hourly	\$ 13.9996	\$ 14.6996	\$ 15.4346	\$ 16.2063	\$ 17.0166
Library Board Liaison	HRLY	08-21-2013	Hourly	\$ 37.0300	\$ 38.8800	\$ 40.8200	\$ 42.8600	\$ 45.0000
Neighborhood Services Coordinator	HRLY	07-03-2017	Hourly	\$ 25.0000	\$ 26.2500	\$ 27.5600	\$ 28.9400	\$ 30.3900
On-Call Public Safety Dispatcher	HRLY	08-21-2013	Hourly	\$ 26.9400	\$ 28.2900	\$ 29.7000	\$ 31.1900	\$ 32.7500
Parking Enforcement & Traffic Control Technician	HRLY	10-07-2019	Hourly	\$ 25.0000	\$ 26.2500	\$ 27.5600	\$ 28.9400	\$ 30.3900
Part-Time, On-Call Police Records Assistant	HRLY	01-01-2020	Hourly	\$ 14.6769	\$ 15.4096	\$ 16.1828	\$ 16.9904	\$ 17.8385
Police Cadet	HRLY	11-06-2017	Hourly	\$ 16.3600	\$ 17.1800	\$ 18.0400	\$ 18.9400	\$ 19.8900
Police Officer Recruit	HRLY	11-06-2017	Hourly	\$ 27.4300				
Recreation Aide	HRLY	01-01-2020	Hourly	\$ 13.0000	\$ 13.6500	\$ 14.3325	\$ 15.0491	\$ 15.8016
Recreation Assistant	HRLY	01-01-2020	Hourly	\$ 13.3250	\$ 13.9913	\$ 14.6909	\$ 15.4254	\$ 16.1967
Recreation Leader I	HRLY	01-01-2020	Hourly	\$ 13.6581	\$ 14.3410	\$ 15.0581	\$ 15.8110	\$ 16.6016
Recreation Leader II	HRLY	01-01-2020	Hourly	\$ 13.9996	\$ 14.6996	\$ 15.4346	\$ 16.2063	\$ 17.0166
Recreation Leader III	HRLY	01-01-2017	Hourly	\$ 14.8600	\$ 15.5800	\$ 16.3300	\$ 17.1200	\$ 17.9500

Notes to the Salary Schedule

Monthly rate for City Treasurer is based on 832 hours worked per year (0.4 FTE).

Annual rate is based on 2,912 hours worked per year for AFFA employees. Unless indicated otherwise, annual rate is based on 2,080 hours worked per year for all other employee groups.