# **Albany Police Department Field Training Manual**



Trainee:

Issue Date: \_\_\_\_\_

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# Field Training Overview

Field training is intended to facilitate a peace officer's transition from the academic setting to the performance of general law enforcement uniformed patrol duties of the Albany Police Department. Although an officer graduating from the POST Regular Basic Course (Academy) has received a thorough introduction to basic law enforcement subjects, that officer cannot be expected to immediately assume the full responsibilities of an experienced officer. Newly assigned officers must receive additional training in the field, on actual calls for service, where they can learn from officers who already have practical patrol experience. Field training introduces a newly assigned officer to the personnel, procedures, policies, and purposes of the individual law enforcement department and provides the initial formal and informal training specific to the department and the day-to-day duties of its officers.

In order to make the new officers' field training as effective as possible, they are assigned to a Field Training Officer (FTO). The FTO is an experienced officer selected and trained to conduct this type of training. It is the responsibility of the FTO to thoroughly review the field training program guide materials with the newly assigned officer (henceforth referred to as the trainee) and to demonstrate proper patrol procedures. Trainees will be required to perform various law enforcement duties under the guidance and supervision of their assigned FTO and a Field Training Program Supervisor/Administrator/Coordinator (FTP SAC). The trainee's performance will be evaluated by the FTO and monitored by the FTP SAC through daily and/or weekly reviews. This one-on-one style of training, in actual law enforcement situations, sets it apart from any prior academic endeavor.

Field training has a significant impact on the individual trainee in terms of imprinting attitudes, style, values, and ethics in carrying out the duties of policing that will remain with the officer throughout a career. Because of this, it is probably the most effective influence on the future direction of a department. The law enforcement department head and his/her field training staff must be certain that their field training program not only develops the necessary technical skills but also reflects the policing philosophy of the department and the community that it serves.

The field training staff has the responsibility of building the future of the department through the people they train. The field training program must have a training philosophy that ensures that each trainee is given the maximum opportunity to show that he/she can do the job. To accomplish this, the program must create a positive environment in which learning is maximized and w trainees are able to perform to the best of their ability. The approach must be fair, firm, friendly, and, above all, professional. The example set must be beyond reproach. Evaluation must be sincere and given in a straightforward manner emphasizing the positive as well as the negative aspects of performance. At no time should trainees be demeaned or ridiculed. Trainees should never be treated in a way that deprives them of their dignity. Every effort must be made to ensure that the stress felt by the trainee is caused by the job and not from the words or actions of the field trainers.

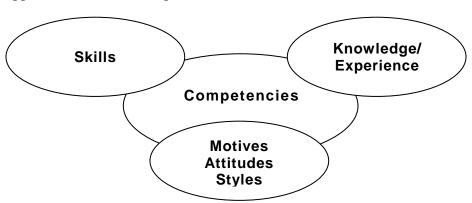
Department leaders and field training program staff have a responsibility to the community they serve. This responsibility requires that the department train and retain only the most competent officers. Not everyone has the capability to perform the complex, demanding tasks of the patrol officer position. If, after sufficient training, the trainee does not meet the acceptable standards, he/she must be removed from patrol duties. To do otherwise would be an injustice to the department, the community it serves, and to the trainee.

To accomplish the field training task requires the utmost dedication and patience throughout the department. All levels must support the training mission and accommodate training needs. The future of the department rests in the implementation of a well-organized and administered field training program. Support of the program and the program staff will result in successful trainees who can perform the duties of a patrol officer in a safe, effective, and competent manner.

### **Role/Expectations of Field Training Program**

The Albany Police Department Field Training Program is intended to support a competency-based training system. Trainees need to develop competencies relevant to their position as new patrol officers. The program helps trainees achieve specific objectives in order to be successful in their new organizational role and to develop skills, knowledge, abilities, and attitudes at a personal and professional level. In this program, competency includes behaviors that demonstrate effective (acceptable) or superior performance. These behaviors may not always include specific knowledge (i.e., exact penal code references) but do include learned or practical experience, or the behavioral application of knowledge that produces a successful result. Competencies are not necessarily specific skills but, rather, the application of skills that produces a successful result.

### Objectives of Competency-based Training System



As shown above, competencies have several components. Many of these are addressed in the hiring process; however, it's usually only in the field training program, when these components actually have to work and come together, that potential success and true competence is revealed. The field training program staff has the responsibility to evaluate that competence and the success of each trainee. The future of the department rests in their hands.  $\blacksquare$ 

## **■** Field Training Program Elements

### **Scope of the Program Orientation**

The field training program shall begin with an orientation period of at least one week. This orientation allows for a smooth transition from the academy, prior department to the field training program. The trainee's first few days in the field training program may prove to be the most critical in terms of "setting the stage" for trainee learning and development.

Where possible, it is recommended to establish an initial classroom setting under the direction of the FTP SAC. The purpose of this assignment is to address performance objectives or agency-specific needs more appropriate for a classroom setting. This orientation must include firearms and impact weapons qualification as well as trainee demonstrated proficiency in arrest and control techniques. The introduction to the field training program should also include a discussion of the goals of the program, the procedures by which those goals are met, and what is expected of the trainee in order to attain those goals.

Orientation should provide a familiarization with the city or county and the department's personnel and equipment. This orientation period is not evaluated. The goal of this orientation is to give trainees a solid foundation from which they can actively enter into the program.

### Standardized/Phase Training

In order to maintain uniformity, a concentrated effort must be made to standardize certain aspects of field training that fall within each topic/area of performance skills. FTOs must have confidence in the training that has preceded their segment of training. Without standardized training, the second FTO (or third, or fourth, etc.) is evaluating the trainee not only on the trainee's short-comings but on the training deficiencies of the other FTO(s) as well. Training must take place before evaluation and must be uniform if the evaluation is to be valid.

A fundamental element of the field training program is phase training. Phase training is designed to provide the following:

- 1. A systematic approach to field training,
- 2. consistent and standardized training,
- 3. the means of assuring the trainee's capability to perform competently as a solo patrol officer, and
- 4. the opportunity to train with various FTOs and to be exposed to their methods and techniques while operating within standardized guidelines.

During each phase, the trainee will complete a portion of the program including specific performance objectives designed to ensure that the trainee has learned specific skills.

**Phase I** is the introductory phase. It consists of the orientation period (of at least one week) followed by several weeks of instruction and training. During this time, the trainee will be taught certain basic skills. These include officer safety and other areas of potential liability to the organization and the trainee. FTOs assigned to Phase I responsibility are identified as the "Primary FTO" (*Primary FTOs are sometimes assigned because they may be the best prepared to deal with what is believed to be the trainee's biggest challenge based on the information available*). The important elements of this phase are the molding of the trainee's attitude toward the experienced officers and making it clear that the program is not "just something else they have to get through." The FTO's function as a role model is particularly important here. The trainee's ultimate success may hinge on his/her attitude toward the training program and on the image projected by the FTO.

**Phase II** is somewhat more complex than the first phase and is the phase where trainees become more adept with their new role. During this phase, it is expected trainees will begin handling calls for service with less input required from their FTO. They should begin to master the skills at hand. The FTO must acknowledge the trainee's growing assertiveness and remain constantly aware of and monitor the workload, guarding against under or over loading, to ensure a proper learning environment.

**Phase III** is the last phase of formal training. Trainees will be expected to handle all patrol details, except those they have not yet been exposed to, without assistance. They should be initiating all patrol activities on their own. During Phase III, training continues to a lesser extent in an environment where critical evaluation takes on ever

increasing importance. This is also an opportunity for the FTO to review those tasks previously accomplished and to be sure the trainee is prepared for the final phase.

Phase IV is the test phase. It is predominantly an evaluation only phase. It generally consists of one week of observed patrol activity. The training guide (and all performance objectives) should have been completed prior to the trainee's entry into this phase. An important aspect of this phase is the trainee's return to his or her Primary FTO for evaluation. This is done so that the FTO who originally observed the trainee will be able to evaluate the final product and compare performance levels. To ensure the trainee acts as the lead officer during this phase, the primary FTO should observe the actions of the trainee from a "ride-along" position while wearing plain clothes. The FTO will not take any action except in instances where his/her intervention is necessary. This FTO intervention should occur under the following circumstances:

- 1. Officer Safety If the actions of the trainee constitute a hazard or potentially dangerous situation to officers or citizens, the FTO must take whatever action is necessary to reduce the hazard and ensure proper safety practices are followed.
- 2. *Illegal and Unethical Activity* The FTO must ensure that the trainee's actions are legal and ethical at all times. Neither of these conditions shall be sacrificed for training purposes.
- 3. Embarrassment to a Citizen, the Department, or the FTO The FTO must not allow an incident to get to the point where the trainee embarrasses or brings discredit to a citizen, the Department, the FTO, or himself/herself at any time.

If it is determined the trainee has demonstrated a pattern of difficulty or an inability to perform to the established standards of achievement in any phase, he/she should either receive an extension of training, be given a remedial training assignment or "contract", or be terminated from the program. A phase training overview is provided in Figure 1.

Standardization and consistency of phase training are essential to the success of any field training program. Standardized training provides for uniform application of policy, procedure, and law throughout the department. Consistency in training ensures fair and impartial treatment of all trainees.

(Figure 1)

Phase I	Phase II	Phase III	Phase IV
FTO "A"	FTO "B"	FTO "C"	FTO "A"
PRIMARY FTO			PRIMARY FTO
Orientation	Daily Evaluations	Daily Evaluations	Daily Evaluations
(no evaluation)	Weekly Progress	Weekly Progress	Weekly Progress
<ul> <li>Daily Evaluations</li> </ul>	Reports	Reports	Reports
Weekly Progress Reports	End of Phase Report	End of Phase Report	End of Phase Report
End of Phase Report			Completion Record/ Competency Attestation

### **Rotating Trainers/Trainees**

The field training program is separated into a set of phases or evaluation periods encompassing a certain number of weeks and certain topics/areas of instruction. When a phase has been completed, the FTP SAC should assign the trainee to another FTO and, if possible, to another shift. The assignment of a different FTO will expose the trainee to a variation of training styles and personal approach to the job. Trainees who are having difficulty in the program will sometimes improve their performance significantly after such a change. The FTP SAC should attempt to match training difficulties of the trainee with specific expertise of an FTO (e.g., a trainee having report writing difficulties should be assigned to an FTO who is an exemplary report writer, or a trainee who needs exposure to enforcement activity, should be assigned to the area or shift with the highest number of calls for service). If the department can provide FTOs on each shift, trainees should be rotated to a different shift for at least one evaluation period to provide exposure to the variation of responses that are appropriate at different times of the day.

### **Evaluation Frequency**

Each trainee's progress, as he/she proceeds through the field training program, is recorded by means of written evaluations. The evaluation process is as important as the training process. One without the other would make the learning process unachievable. Evaluations have many purposes. The obvious is to document a trainee's progress, but there are other purposes as well. Evaluations are excellent tools for informing trainees of their performance level. They are also used for identifying training needs and documenting training efforts. Furthermore, they chronicle the skills and efforts of the trainers. In essence, evaluation represents feedback on many aspects of the program.

Evaluation should be immediate, constant, and fair. FTOs are expected to complete Daily Observation Reports (DORs), Daily Training Notes with Weekly Progress Reports, and End of Phase Reports on each trainee. FTP SACs are expected to review and sign each DOR or Weekly Training Progress Report and/or complete their own Supervisor's Weekly Report (SWR). Over the duration of the program, these written evaluations relate a chronological story of performance and describe the trainee's successes, failures, improvements, digressions, and attempts to manage each of these occurrences. Honest and objective evaluations of trainees must be a prime consideration of all members of the field training staff.

### **Organizational Structure/Chain of Command**

Our field training program is administered/supervised by the patrol division. This includes the selection, training, and daily supervision of the FTOs, as well as the day-to-day operation of the program. Our department has one FTP SAC to coordinate tasks such as trainee/FTO assignments, remediation, review of the DORs and other weekly and end of phase reports. Patrol provides the framework and virtually all of the opportunity for trainees to apply the skills they learned in the academy. Patrol also has a chain of command that can be adapted to administering a field training program. The patrol division can effectively handle administration of the field training program as long as there is communication with other interested divisions (i.e., personnel, training, etc.) and the FTP SAC has time to manage the program. Figure 2 represents a patrol supervised chain of command for the field training program.

Fig 2.
Patrol-supervised
Field Training Program
Chain of Command

DET SGT/TRG CORD.

PATROL LIEUTENANT

FIELD TRAINING ADMINISTRATOR / SUPERVISOR

FIELD TRAINING

TRAINEE

A chain of command must exist for the field training program. This chain of command is to be adhered to as long as the business being conducted relates to the field training program and its goals. There may be times when the program administrator or a field training sergeant is not available. In this case, a departure from this procedure is allowable if a matter of urgency exists and action must be taken immediately. In most cases, however, time is not a factor and the chain of command should be followed.

It is important that each member of the field training program staff have a sense of organizational loyalty. As information flows up and down the chain of command, decisions get made and the program runs smoothly. Decisions made at an inappropriate level may interfere with program staff and department goals and create feelings of anxiety among the staff as well as with the trainees. The field training program staff operates as a team and, consequently, decisions made affect every member of that team. Decisions made at the proper level, with sufficient input, benefit all.

### **Special Assignments**

As a rule, trainees should be under the direct and immediate supervision (physical presence) of a qualified field training officer throughout the program. However, field training can be significantly enhanced by an experience that is not included in the training guide. If a department has the resources, assignments can be made for brief periods to allow the trainee to work with another senior officer (non-

FTO) or civilian (non-law enforcement duties) on special investigations or in specialized training areas (i.e., field evidence technician, criminal investigation, narcotics, etc.). A few hours spent in the communications center or at the patrol information counter can also be productive. Special occurrences, such as a mutual aid request for a demonstration or anticipated civil disobedience, or a request for added manpower at a department-involved event, should be met by assigning the trainee(s) to a group and with as much supervision as practical. These assignments must have the prior approval of the FTP SAC whenever possible.

At no time should another officer (or civilian) who has not attended a POST-certified Field Training Officer Course evaluate a trainee. However, documentation of the special assignment as well as significant training or action that occurred is recommended. This documentation should be provided on the DOR narrative. The officer, detective, dispatcher, or civilian to whom the trainee was assigned should write a brief narrative of the assignment and any significant training and/or performance that was accomplished. This action can also be followed if the FTO misses a shift due to illness, court, etc., and another employee provided training and/or supervision. Again, these assignments must have the prior approval of the FTP SAC whenever possible.

### Remedial Extension(s)

Trainees may have their field training extended to allow them sufficient time to master complex tasks. This is not a guarantee that every trainee has the right to an extension. The decision to extend shall be that of the FTP SAC and is usually made before the trainee enters Phase IV (the final phase). This decision should be based on a review of performance and other information available as well as the recommendations of the FTOs and program staff. The extension provides an opportunity to have any diagnosed and documented problems remediated.

An extension in the field training program may be handled several ways. The trainee may continue to work with the same FTO or may be assigned to a different FTO on any of the available shifts. A decision may even be made to utilize an outside resource. The field training extension should be tailored to fit the needs of the trainee. This is a difficult time for the trainee and a time when he or she might "give up." It is the FTO's responsibility to see that the extension is viewed

from a positive perspective and as a strategy that will lead to success. The foundation for a decision to extend is whether or not the cause is viewed as something that can be corrected. Field training program extensions should occur infrequently and should not be granted by the program staff unless the probability of success is anticipated.

### **Termination**

The field training program is designed to develop competent solo patrol officers. This level of competence, unfortunately, is not always reached. Some trainees can perform many, but not all, of the tasks required of solo patrol officers, while still others are simply unable to deal with the stress of the job. Whatever the reason(s), some trainees will not be able to meet the performance standards of a competent solo patrol officer.

If, during the field training program, it is concluded by consensus that a trainee should be recommended for termination, it then becomes necessary that all memoranda having bearing on an eventual decision be gathered. This documentation summarizing the trainee's performance should include all evaluation instruments, remedial training assignment worksheets, and other written memos with conclusions and recommendations concerning retention or dismissal. It should reflect the writer's (FTO and FTP SAC) point of view and not be influenced by others' opinions, as well as reflect the positive and negative aspects of the trainee's work.

The recommendation to the department head (or his/her designee) to terminate a trainee should be made only after all submitted reports are reviewed by the FTOs involved, the FTP SAC, and the training and patrol command staff. The trainee should be advised of the pending recommendation only after all the memoranda have been submitted through the chain of command to the department head. It should *not* be the FTO's role to notify the trainee of his/her impending termination but that of the FTP SAC. The trainee should be given the right to speak to anyone he/she wishes in the chain of command. Many trainees will elect to resign prior to being terminated from the program. Even if the trainee resigns, all memoranda and other reports or evaluations should be completed and maintained in his/her file to document the field training performance.

### FTO and Program Critique

An important element of running a consistent and successful field training program is the continuous evaluation of FTO performance and the relevance of the program itself. The FTP SAC has the responsibility to seek feedback from trainees who are participating in or who have completed the field training program. The feedback should encompass both the program and its FTOs.

FTOs will be critiqued on forms to assist in this process. Critique forms will be completed by the trainees after each phase. The trainee is encouraged to offer candid opinions concerning the training program and the FTO's performance as an instructor. Critiques completed by the trainees offer insights into the training ability of particular FTOs and an overall assessment of the effectiveness of the field training program from the perspective of the trainee. To the extent possible, the FTP SAC should maintain trainee confidentiality and any information provided from the critiques to program staff should be in the form of general training and improvement material. The FTP SAC must ensure that FTOs understand the purposes of the program critique/evaluation policy. The FTP SAC shall provide (at least annually) a detailed evaluation to each FTO on his/her performance as a Field Training Officer.

### **Competency Attestation/Completion Record**

At the end of the final evaluation phase, the final phase FTO will attest to the trainee's competence and successful completion of the field training program. A statement that releases the trainee from the program, with the signed concurrence of the department head, or his/her designee, shall be retained in department records.

### Field Training Staff Meetings

At or near the end of each phase, a meeting should be scheduled for all FTOs who have, or are about to receive, a trainee. The involved FTP SAC should also attend. The purpose of these meetings is to review the progress of each trainee and pass on information relative to special training problems and remediation efforts. The FTP SAC is afforded the opportunity to review drafts of the End of Phase Reports (EPR) or Phase

Evaluation Reports and see that they are consistent with what the FTOs are reporting at the meeting. A requirement that the evaluation(s) be submitted on or before the final day of the phase, or at the meeting, will improve the turnaround time for presenting the evaluation to the trainee in a timely manner.

The field training staff should meet at least once a year, preferably quarterly, for additional training, information and ideology exchange, and review of evaluation standards. This will allow the FTOs the opportunity to enhance the department's standardization and consistency within the program. These meetings could also serve as one way to meet the POST requirement for FTO update training.

### **Field Training Program Revisions**

FTP SAC will review the field training program structure, goals, policies, related written materials, manual updates, etc. The FTO staff will meet as needed to review the program elements. Any changes should be made in compliance with POST regulations. ■

# ■ Role/Expectations of Trainees

### Role of the Trainee

The role of the field training program trainee is to demonstrate the ability to perform at a solo uniformed patrol officer level by the end of the program. This is the standard by which the trainee will be measured throughout the training program.

The trainee's primary responsibility while assigned to the field training program is to devote his/her full attention and efforts toward successfully completing that program. This may be a very intense and stressful time in the trainee's life. The field training program staff will make every effort to provide the tools necessary for the trainee to succeed in this task. Trainees must simply give their best effort each and every moment they are assigned to the program.

### **Expectations of Trainees**

Trainees are to be respectful to their FTOs and other program staff. The FTO's direction is to be accepted and followed at all times. If the trainee believes that a specific order is improper, or an evaluation is not fair, he/she should discuss it with the FTO. If the trainee is still unable to resolve the issue, the trainee should ask to meet with the FTP SAC. If the trainee still has a concern or problem, the trainee may ask the FTP SAC to set up a meeting with the commanding officer of the field training program. The FTP SAC shall notify the commanding officer, and a meeting shall be scheduled.

Trainees will complete all assignments in a prompt, timely manner. They will follow all policy and procedures as outlined in the department manuals.

Trainees should ask questions when they arise. FTOs are an information resource and trainees should not wait for the FTO to cover an area of concern they may have. **Trainees are expected to make mistakes**. They should not be overly concerned with errors when they are made. Instead they must channel their efforts into recognizing and correcting the error(s).

While off duty, trainees should not respond to police calls, nor should they conduct police investigations unless the situation is life threatening. Trainees should discuss these types of situations with their FTO and follow department policy when dealing with off-duty situations.

Trainees will receive evaluations (Daily Observation Reports, Weekly Training Progress Reports, Supervisor Weekly Reports, and End of Phase Reports). Trainees should use these forms to track their progress and to help identify any areas requiring additional effort on their part. Trainees should be open and honest during the review of these evaluations. Trainees shall be receptive to constructive criticism given by FTOs and field training program staff. They may verbalize an explanation for their action; however, repeated rationalization, excessive verbal contradictions, and hostility are not acceptable and are counter-productive to the field training program itself.

Trainees' relationships with field training program staff, other trainees, and co-workers shall be respectful and strictly professional, both on and off duty, while they are in the training program. Dating and socializing should be prohibited unless the relationship began before the trainee was hired or assigned **and** the department head or field training program commanding officer is aware of the relationship. Department policy regarding these issues should be fully explained and followed.

### ■ Role/Expectations of Field Training Officers

### **Role of the Field Training Officer**

Field Training Officers (FTOs) have significant additional responsibilities over and above their law enforcement duties when assigned to train a new officer. In addition to performing in an exemplary manner, FTOs must slow their pace to review the purpose and detail of every new encounter. FTOs must guide trainees through a comprehensive curriculum that requires the blending of knowledge and skills, and the good judgment of when, where, and how to apply them.

The essentials of the FTO's role are that he/she applies the techniques of coaching by providing a role model to follow and giving encouragement and direction to the trainee to apply what has been taught. The FTO must follow that up by giving feedback on the trainee's performance. It is important that this assessment have a positive impact on the performance of the trainee. The FTO's appraisal of the trainee's abilities should always be followed with positive reinforcement and encouragement to continue good performance or an adjustment of training techniques and methodologies to meet the needs of the trainee in rectifying any performance deficiencies.

### **Expectations of Field Training Officers**

### Teacher/Trainer

Any officer who becomes a Field Training Officer must have a passion for teaching. The most obvious function of the FTO is that of a teacher. In most cases, this teaching will occur on calls for service and during self-initiated activity. Other times teaching may occur over a cup of coffee or during casual conversation. Teaching may also occur in a formal classroom environment using lesson plans and audiovisual aids. FTOs are often selected for their subject matter expertise (formal training and education) and their practical experience. FTOs must understand the learning process and teaching methodologies and work hard to develop and maintain their skills. As teachers, FTOs should be willing to accept the responsibility for the progress of the trainee, or lack of it, until they can identify any other uncontrollable factors that are the cause of the trainee's performance.

FTOs should recall how they felt when they began training and, consequently, they may appreciate the trainee's state of mind. The trainee's problems and fears can be dispelled by the FTO through a genuine display of concern about the trainee and his/her success in the program. The trainee should not be pampered but should be treated in a professional, realistic, objective, friendly, and empathetic manner.

FTOs should immediately establish a positive relationship with the trainee. There should be a clear understanding of the FTO role and the trainee role, and it should be explained to the trainee. The sooner trainees know what the training program expectations are, the less apprehensive and more responsive they will be.

It is incumbent upon the program staff and the FTO to work, within acceptable limits, to individualize a training approach for each trainee. Sufficient flexibility has been built into this field training program so that the individual needs of the trainee and the organization can both be met. It is expected that the trainee has the necessary qualities to succeed and, with effective training, he/she will successfully complete the field training program.

FTO training methods should be conducive to producing a successful trainee. Ineffective training methods can seriously alter a trainee'self-image. The use of loud, profane speech or humiliation tactics is not acceptable conduct. These methods do not contribute to the learning environment.

FTOs should reinforce positive attributes and accomplishments instead of downgrading weaknesses. Trainees respond more quickly to positive statements than to negative ones. Above all, within the limits of good judgment, FTOs should use realistic and established training methods that are conducive to the trainee's temperament, needs, and development as a patrol officer.

FTOs must conduct themselves in a professional manner at all times. They must teach and reinforce department policy and procedures. FTOs who focus on values and teach real life lessons will have a profound impact on the trainee's success. They should remember that trainees will be a product of what they are taught and of the behavior that is demonstrated to them. FTOs should attempt to set the highest standards in all areas of their performance. FTOs with a true desire to teach are often more concerned about their contribution to the success

of each trainee **and** the program than any compensation or recognition they might receive.

#### Role Model

FTOs must be positive role models! They must lead by example exhibiting integrity, honesty, and ethical behavior. Maintaining a professional demeanor and appearance; adhering to department rules and regulations; supporting the department's vision, mission, and values; adhering to program guidelines in terms of policies and confidentiality; and having a positive attitude toward the department, the training program, the job, and the trainee accomplish the best aspects of role modeling. FTOs dedicated to the goals and success of the field training program will be respectful of, and respected by, trainees, peers/co-workers, and supervisors.

During the orientation process, and each time a trainee is introduced to a new FTO, the FTO should establish a friendly, open, and professional rapport with the trainee. Learning is enhanced through effective communication. Rapport is important to communication because trainees are not likely to share their ideas, questions, or feelings unless they feel their FTO is open or empathetic to them.

FTOs should also convey an attitude that trainees can succeed in the training program. Trainees are not likely to develop when they feel or are told that success is not possible. Trainees need to believe that their FTOs want them to succeed and that the FTOs will help them achieve success. There is nothing more disconcerting than facing a "stacked deck." Everyone needs to know that they have a chance to succeed. FTOs should expect trainees to succeed.

It is particularly important that FTOs maintain a positive and objective attitude when assigned a trainee who has not performed well with another FTO. The subsequent FTO must give the trainee every opportunity to succeed in that: 1) the trainee should not be stereotyped or be discriminated against, and 2) judgments should be based on independent observations, not on the comments of others. It is entirely possible that the change of FTOs and the application of a positive attitude by the subsequent FTO may be sufficient to elicit an acceptable performance from the trainee. The emphasis should be placed on developing a competent, proactive solo patrol officer, rather than on finding a way to discharge the trainee.

What FTOs expect from their trainees and how they (the trainees) are treated largely determines the trainees' success in the program. Trainees, more often than not, perform at a level they believe is expected of them. The expectation of an event can actually make it happen in field training. FTOs cannot avoid the cycle of events that stem from low expectations by merely hiding their feelings toward the trainee. It is virtually impossible to do this in that messages are constantly being conveyed through actions, mannerisms, expressions, tone of voice, and omissions. FTOs will often communicate the most when they think they are communicating the least. To say nothing, for example, may be viewed as coldness, anger, or disinterest. What is critical in the communication of expectations is often not what the FTO says but how the FTO behaves.

The goals of the program, the department, the trainee, and the FTO can be simultaneously achieved through open, honest, professional, and positive attitudes.

#### Evaluator

FTOs are also expected to be evaluators. They must develop and use skills to determine if learning is occurring and whether or not remedial training is necessary. Evaluation skills are of primary importance to the field training program. FTOs must give critical feedback and clear direction to guide the trainee to an acceptable level of competence. If FTOs cannot evaluate, they cannot train. Evaluation is accomplished by the use of Daily Observation Reports, Standardized Evaluation Guidelines, Weekly Training Progress Reports, End of Phase Reports, and through the use of worksheets, remedial training, evaluation sessions, and verbal feedback. The principle element of effective evaluation is objectivity. Use of Standardized Evaluation Guidelines (SEGs) when completing the Daily Observation Reports (DORs) and frequent field training staff meetings are several ways to ensure standardization of evaluations in the training program.

FTOs should not discuss their trainee's progress with other department personnel, other than those who have a need and right to know. Supervisors involved in evaluations should ensure that positive as well as negative aspects of a trainee's performance are discussed and documented. They should also ensure that the comments are based on direct observation and not on speculation.

FTOs are expected to exhibit evaluation skills that assess performance with fair and impartial feedback and that provide objective and honest documentation.

### Leader

FTOs should exemplify the department's vision, mission, and values in the program and the community. FTOs should share responsibility with their trainee, delegating through problem-solving, and training him/her to engage in pre-planning. The FTO must develop and utilize multiple resources.

FTOs are expected to take charge. They are often the most proactive officers in the department. They should motivate and support the trainee while holding him/her accountable for his/her own success in the training program. Trainees will want to succeed because of the FTO's leadership.

# ■ Role/Expectations of the Field Training Program Supervisor/Administrator/Coordinator (SAC)

### **Role of the Field Training Program SAC**

The role of the Field Training Program supervisor/Administrator/
Coordinator (FTP SAC) is to ensure that the standards and objectives
of the department's field training program are adhered to. To meet
these requirements, the FTP SAC must monitor the training activities
of the FTOs and seek periodic feed-back on the newly assigned
officer's training progress. In administering the program, the FTP SAC
is responsible for ensuring that the department's program is in
compliance with the minimum standards established by POST. FTP
SACs must be trained in the various components of the program and
should have influence within the department. The FTP SAC is
expected to protect and promote the department's field training
program through the following:

### **Expectations of the Field Training Program SAC**

### Observation

While it is not necessary to routinely respond to calls that are assigned to a training team, a FTP SAC should, in the course of his/her duties, observe the trainee perform. Since the FTP SAC is responsible for providing feedback to both team members, the interaction between the trainee and his/her FTO should also be observed.

### Feedback

Direct feedback from a FTP SAC to the trainee can have a significant impact (sometimes officers can recall these incidents throughout their entire careers); therefore, it should be done judiciously. To praise a trainee, or both the trainee and the FTO, openly for an incident of good performance, will serve to positively reinforce the program. Negative comments on the trainee's performance should be made to the FTO privately, while giving support to his/her role in bringing the trainee's performance up to an acceptable level.

### Counsel

Just as a FTP SAC would assess and guide officers in their other law enforcement duties, he/she must often counsel the FTO through the training process. A personal style that the FTO has may have an adverse impact on trainees, or other issues such as a personal relationship, favors, or a serious conflict with a trainee must be detected and remedied.

### Trainee Assignments

The FTP SAC should have an overview of the training progress of each trainee in the program and the assignment status of each FTO. To effectively manage trainee assignments requires planning and a working knowledge of vacation schedules, special assignments, or training courses that the FTOs could be assigned to during a training cycle/phase. The FTP SAC should also be in a position to cross administrative lines (shifts, platoons, etc.) for the purpose of making FTO/trainee assignments that meet the needs of the trainee. To maintain the integrity of the program, the assignment of trainees to FTOs should remain with the FTP SAC.

### Extending/Terminating Trainees in the Program

Based on the recommendation of the FTO and a review of trainee performance and evaluation reports, the FTP SAC should have the authority to extend field training for a trainee **who is responding** to remedial efforts. Conversely, the FTP SAC, in accordance with the department's policy, should make a recommendation for termination of employment for a trainee who is not responding to remedial training efforts.

### Program and FTO Evaluation

The FTP SAC has the responsibility to seek feedback from trainees who are participating in or who have completed the field training program. The feedback should encompass both the program and its FTOs. Meeting with the trainees and/or reviewing evaluation instruments can accomplish this. The FTP SAC must ensure that FTOs understand the FTO evaluation policy. The FTP SAC shall provide (at least annually) a detailed evaluation to each FTO on his/her performance as a Field Training Officer.

#### Performance Evaluation Documents

### **Daily Observation Report**

The Daily Observation Report (DOR) is to be completed by the FTO at the end of each shift that the trainee is assigned to work during the field training program. Days where the trainee receives no evaluation by a qualified FTO (i.e., Orientation, days off sick or injured, non-enforcement or special assignments, etc.) can also be documented on the DOR. Only the headings and narrative portions should be completed for those shifts. The DOR is used to record the trainee's performance, specific training or instruction presented, and any other information of importance related to the trainee's activities in the training program that day.

This report is the permanent record of the trainee's progress in terms of performance, skills, knowledge, the improvements needed, and the FTO's efforts to bring about change. It is the principle document used for determining the trainee's status in the program.

The form shall be completed at or near the end of each shift and reviewed with the trainee unless unusual circumstances exist. It is important that this feedback be shared with the trainee as close to the events documented so that he/she can have the benefit of utilizing the feedback in advance of the next call for service and/or shift.

The DOR is designed to rate observed behavior with reference to a numerical scale (i.e., 1, 4, and 7). The form lists specific categories of behavior (i.e., officer safety, driving skill, appearance, etc.). Each category must be rated or an indication made that the performance was "not observed" (N.O.) during the shift covered by that DOR. Circling the appropriate number records the numeric rating based on the Standardized Evaluation Guideline for each category. Ratings such as Unacceptable, Below Standard, Far Exceeds Standards, and/or Superior should be explained on the form.

The DORs have a "N.R.T." box on the face of the form. "N.R.T." means "Not Responding to Training." In addition to a numerical rating in the particular category, this box may also be marked or the N.R.T. box alone may be marked. N.R.T. is assigned after reasonable remedial efforts have failed to result in improvement. Citing N.R.T. is a serious step and is considered a "red flag" for the trainee and the FTP

SAC. From this point, if improvement is not made, termination may result. It is expected there will be significant documentation about the problem before this step is taken. The decision to assign N.R.T. is somewhat subjective but one that can be reasonably justified. The FTO must first get a sense of the difficulty of the task. Is it an easy task or one that is rather difficult to learn? Once the difficulty or complexity is known, the FTO then must get an idea of how many tries the trainee has had at task completion. This process is a search for the presence or absence of balance (i.e., has the trainee had enough opportunities to effectively complete the task given the difficulty?). If the answer is "Yes," N.R.T. is appropriate. If "No," continue with remediation.

The "R.T." found on DORs refers to remedial training or the time spent by the FTO in the correction or review of previously taught information or procedures. When 15 minutes or more is spent in any one category, the FTO shall record the number of minutes in the appropriate box. If the FTO spends less than 15 minutes in the task area, a "check" or "X" is sufficient.

Both negative and positive performance should be noted by the FTO. Steps taken to assist trainees in improving their performance should also be noted here.

All DORs are to be signed and dated by both the trainee and the FTO. The FTP SAC must monitor the trainee's progress through the review and signing of these DORs and/or through the completion of a Supervisor's Weekly Report (SWR).

### **Supervisor's Weekly Report**

In an effort to ensure accountability, supervision, and participation from a higher level within the department, the FTP SAC will complete an evaluation of the trainee's performance and progress each week. The evaluation will be completed and administered to the trainee by the FTP SAC. This report is useful not only to report a trainee's performance but also to serve as a check and balance of the FTO's evaluation of the trainee.

The Supervisor's Weekly Report (SWR) contains a sentence in which the supervisor advises the trainee that his/her performance for that week was either "acceptable" or "unacceptable." The FTP SAC will also advise the trainee as to the level of his/her overall performance at that point in the program. This report provides additional feedback to the trainee and an opportunity for the trainee to discuss other training issues with a supervisor, if needed. The SWR will be signed and dated by both the trainee and the FTP SAC.

### **End of Phase Report**

FTOs will complete an End of Phase Report (EPR). EPRs detail the trainee's significant strengths and weaknesses, as well as list specific training provided during the phase. The EPRs also list recommendations for training needed by the trainee during the next phase of instruction.

In this report, FTOs will indicate their judgment as to the actual level of performance demonstrated by the trainee. The EPR should be discussed in a field training staff meeting with the FTP SAC, the trainee's current FTO, and the trainee's next FTO. Special training problems should be clarified and addressed with the development of a specific training regimen for the next phase of instruction. The EPR should be signed and dated by the trainee, the FTO, and the FTP SAC.

### **Completion Record/Competency Attestation**

Upon the trainee's successful completion of the field training program, it will be the responsibility of the Final Phase FTO to complete a competency attestation of the trainee's ability to perform the duties of a solo patrol officer.

After assuring that all the materials from the field training program guide have been covered and signed off, and after personally observing the trainee's acceptable performance in all of the functional areas or categories, the FTO will initiate a Completion Record/Competency Attestation form to be routed through the chain of command. The form should be signed and dated by the trainee, the Final Phase FTO, the FTP SAC, and the department head (or his/her designee). This form should become a permanent part of the trainee's training record.

# ■ Remedial Training Strategies

Most FTOs will report that training is an "ongoing" process that is the result of the natural interactions between themselves and the trainee. Simple comments such as "keep your gun hand clear" or "this word is spelled..." often take place simultaneously to the observed mistake. Some training may have to take place at another time or location away from the actual event. What is important to remember is that; 1) a mistake or performance deficiency **must** be corrected, and 2) that correction should come as **soon** as practical after the behavior without interfering with the department's service responsibilities. Most performance mistakes are relatively simple to fix and are corrected almost immediately. The problems that do not seem to go away, or are repeated, call for a more formal approach known as remedial training.

Remedial training is defined as: A correction or review of previously taught information or procedures. "Previously taught" should not include any training that the trainee may have received in the Regular Basic Course (Academy). Remedial training becomes necessary when the trainee's job performance is evaluated as less than acceptable after having been provided with sufficient training or intervention that should have corrected and improved the job performance.

While the FTO's role is to help the trainee overcome performance deficiencies and give him/her every opportunity to learn and perform, some performance deficiencies have as their root cause something that the FTO cannot correct. Examples might be immaturity, absence of a positive self-image, lack of common sense and worldliness, lack of life experience, stress, and fear. These are attitudinal based and are occasionally so deeply ingrained in the trainee's behavioral package that they cannot be overcome. It would be wrong to automatically assume that a failure to perform well is linked to one of these reasons. It is more likely that inexperience and an absence of sufficient practice has led to the problem. Remedial training should begin as soon as the ongoing deficiency is noted.

### ALBANY POLICE DEPARTMENT MISSION STATEMENT

The mission of the Albany Police Department is to provide the highest quality police services to the community of Albany through efficient and professional policing. We believe that in order to accomplish our mission it is necessary to build and maintain a foundation of trust and cooperation with the public we serve. We embrace our core values and are dedicated to providing competent and professional police services to the public, which will allow for all citizens to fully enjoy the benefits of our unique city.

### ALBANY POLICE DEPARTMENT CORE VALUES

### Service

We are committed to protecting our community and responding to the needs of its citizens.

## **Professionalism**

We value our integrity, honesty, and compassion, and we embrace accountability, continuous learning and personal improvement.

### **Pride**

We are driven by a desire to strive for excellence, and focus on results.

### **Teamwork**

We pledge cooperation, flexibility, open mindedness, and respect for one another.

### **Dedication**

We are committed to our mission, our community, our profession and ourselves.

### LAW ENFORCEMENT CODE OF ETHICS

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice.

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession . . . law enforcement.

Fiel	ld Trainii	ng Officer Log			
TRA	AINEE:		2 (In 10 to the		-
		Date Field Trainin	g Begins:		
FIE	LD TRAI	NING OFFICER(S)			
1.	Office	r	I	Initials	
		From	to		
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4.	Office	r		Initials	
		From	to		
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FIEI	LD TRAI	NING LIEUTANAI	NT MONTHLY R	EVIEW	
1		Signature			_
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۷٠		Signature		Date	_
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4.		Digitature		Date	
т		Signature	100000000000000000000000000000000000000	Date	_

# Field Training Program Completion Record

Trainee Name		Badge #	Date	
Field Training Officer	Assignment	Field Training FROM	Dates (inclusive) TO	
I have been instructed in all it	ems recorded in this Field			35
Signature of Trainee		Date		Charles and
I certify that Officer outlined in the Field Training functional areas or categories. certify that the Officer is now	. I also certify that all test	er understands and ha s have been completed	eceived the basic instruction as s satisfactorily performed in all of I in a satisfactory manner. I furthe	the er
Primary Field Training Office	cer Signature	Date		
Field Training Sergeant Sign	nature	Date		
I attest that the above named t	trainee has satisfactorily co	ompleted the prescribe	ed Field Training Program.	
Chief of Police		 Date	· ·	

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## Phase I

■ FTP

# Agency Orientation Department Policies

#### **AGENCY-SPECIFIC TRAINING**

During the orientation period, the trainee shall be given an opportunity to become familiar with the specific training requirements of his/her agency. The trainee shall have been scheduled for, and successfully completed, the following training prior to starting the uniformed patrol field training program:

#### 1.1.01 Firearms/Weapons qualification

- A. Handgun
- B. AR-15
- C. Shotgun

		Instructed			D	emonsti	rated		Re	mediate	ed
Section	FTO	Trainee	Date	FTO	Trainee	Date	How Demonstrated	FTO	Trainee	Date	How Remediated
1.1.01 A											
1.1.01 B											
1.1.01 C											

#### 1.1.02 Arrest and control techniques

	]	Instructed			D	emonsti	rated		Re	mediate	ed
Section	FTO	Trainee	Date	FTO	Trainee	Date	How Demonstrated	FTO	Trainee	Date	How Remediated
1.1.02											

#### 1.1.03A Impact weapon qualification

	]	Instructed			D	emonsti	rated		Re	mediate	ed
Section	FTO	Trainee	Date	FTO	Trainee	Date	How Demonstrated	FTO	Trainee	Date	How Remediated
1.1.03A											

#### 1.1.03B Taser Training

	]	Instructed			D	emonsti	rated		Re	mediate	ed
Section	FTO	Trainee	Date	FTO	Trainee	Date	How Demonstrated	FTO	Trainee	Date	How Remediated
1.1.03B											

#### **AGENCY ORIENTATION**

1.1.04 The trainee will discuss his/her duties and obligations and demonstrate a working knowledge of the agency's organization, functions, work schedule, chain of command, and rules and regulations.

	]	nstructed			D	emonstr	ated		]	Remedi	ated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
1.1.04							☐ Field ☐ Role Play☐ Written ☐ Verbal  Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments											

- 1.1.05 The trainee shall review and briefly explain agency directives, rules, and regulations pertaining to:
  - A. Standard of conduct on and off duty (values, ethics, principles)
  - B. Rules governing outside employment
  - C. Regulations on carrying weapons off duty
  - D. Hours of all shifts and absence reporting requirements
  - E. Interaction with associated law enforcement agencies
  - F. News media release laws, rules and regulations
  - G. Security of agency facilities

Reference: Code of Ethics; Mission Statement; Policy Manual 340/346/352/1012/1014/1040; 409.5 PC

	]	Instructed			D	emonsti	rated		]	Remedi	ated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
1.1.05 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.1.05 B							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.1.05 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
1.1.05 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.1.05 E							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #

	]	nstructed			D	emonstr	ated			]	Remedi	ated	
Section	FTO	Trainee	Date	FTO	Trainee	Date	Met	hod	FTO	Trainee	Date	M	ethod
1.1.05 F							☐ Field☐ Written☐ Case #					☐ Field☐ WrittenCase#	☐ Role Play ☐ Verbal
1.1.05 G							☐ Field ☐ Written Case #	□ Role Play □ Verbal				☐ Field ☐ Written Case #	☐ Role Play ☐ Verbal
Comments													

- 1.1.06 The trainee shall review and explain department General Orders related to:
  - A. Use of Force
  - B. Use and Discharge of Firearms
  - C. Domestic Violence
  - D. Emergency Vehicle Operations
  - E. Sexual Harassment
  - F. Use of Less-Lethal Weapons
  - G. Protective Orders
  - H. Hate Crimes
  - I. Child Abuse Investigations

Reference: Policy Manual 300/304/308/320/314/316/328/330/338/810

	]	Instructed			D	emonst	rated		]	Remedi	iated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
1.1.06 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.1.06 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.1.06 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.1.06 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.1.06 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

Section         FTO           1.1.06 F	Trainee	Date	FTO	Trainee	Date	Method	FTO	T	D4 -	16 /1 /
1.1.06 F					Duit	Memou	$\Gamma I U$	Trainee	Date	Method
I						☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.1.06 G						☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
1.1.06 H						☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.1.06 I						☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

- 1.1.07 The trainee shall be oriented to the work area, including:

  - A. Introductions to key personnelB. Equipment and supply locations

	]	Instructed			D	emonsti	ated		]	Remedi	ated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
1.1.07 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.1.07 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

1.1.08	The trainee shall know the operation of and agency policy regarding authorized
	personal equipment, safety equipment, and agency equipment used by officers in the
	field.

	]	Instructed			D	emonstr	ated		]	Remedi	ated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
1.1.08							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments											

1.1.09 The trainee shall review and explain what constitutes unauthorized equipment.

	Instructed				Demonstrated				Remediated			
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
1.1.09							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
Comments					i				i	i	,	

1.1.10 The trainee shall review and explain agency policy on uniforms and equipment damage.

	Instructed			Demonstrated			Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
1.1.10							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments		•			i		:		i		i

- 1.1.11 The trainee shall demonstrate the procedures for obtaining and using the following items:
  - A. Vehicle
  - B. Hand-held radio
  - C. Firearms/Weapons (including the AR-15 patrol carbine)
  - D. Ammunition
  - E. Special equipment (i.e., helmet, mace, gas mask, etc.)
  - F. Report forms
  - G. Flares

Reference: Policy Manual 312/704

	]	Instructed			D	emonst	rated	Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
1.1.11 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
1.1.11 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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1.11.12 The trainee shall demonstrate the procedures for using the (MDC) mobile digital computer.

Reference: Policy Manual 445

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
1.11.12							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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## COMMUNITY ORIENTATION / GEOGRAPHIC LOCATIONS

1.1.12 The trainee shall know the following locations within the agency's jurisdiction:

Subsection	Facility Type	Location	Functions / Location
1.1.12.A	Hospitals	Highland Hospital (ACH)	Trauma Center
	_	1141 E 31st St	In custody medical
		Oakland, CA 94602	treatment/evaluation
			ACSO has security for long
		(580E to Park Exit)	term care of prisoners (legal
			court order required)
		Alta Bates Hospital, (ABH)	Treatment for occupational
		2450 Ashby Ave	injuries at Emergency Room
		Berkeley, CA 94705	
		(80W to Ashby Exit)	
		John George Pavilion	County psychiatric intake
		2060 Fairmont Dr.	hospital for 5150 evaluations
		San Leandro, CA 94578	
		(580E to 150 <sup>th</sup> Exit)	
1.1.12.B	Fire	Albany Fire Department	EMS and Ambulance
	Department	1000 San Pablo Ave.	Fire/Rescue Personnel &
		Albany, CA 94706	Equipment
			Hazmat response
			Inspections/Code Enforcement
1.1.12.C	Animal	Berkeley Animal Control	Impound location for found or
	Control	1 Bolivar Dr.	vicious animals
		Berkeley, CA 94710	Call out based assistance for
			emergencies available 24 hrs
			Agency contract for daytime animal calls
1.1.12.D	Emergency	Albany Emergency	Extra phone lines and
	Operations	Operations Center	emergency power
	1	1000 San Pablo Ave	Emergency Planning
		Albany, CA 94706	Communications gear
1.1.12.E	Public Works	Albany Corporation Yard	Traffic barriers/signs
	HQ	548 Cleveland Ave	Unplugging storm drains
		Albany, CA 94706	Repair damage to
		•	windows/doors from police
			action

Subsection	Facility Type	Location	Location
1.1.12.F	Schools	Ocean View Elementary School 1000 Jackson Ave	McGregor School 603 Key Route Blvd.
		Cornell School 906 Talbot Ave.	Albany Adult School 603 Key Route Blvd.
		St. Mary's High School 1294 Albina Ave	Marin School 1001 Santa Fe Ave
		Albany Middle School 1259 Brighton Ave	Albany High School 603 Key Route Blvd
		Albany Unified School District Office 1051 Monroe St	Albany Children's Center 720 Jackson St.

- G. Community service organizationsH. Park and recreation areas
- Hazardous material/priority locations (WMD potential targets)

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1.1.12 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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1.1.13 The trainee shall know the names and locations of important types of roadways in the community or assigned area. These shall include:

Subsection	Road Type	Locations	Locations
1.1.13.A	Major	Marin Ave / Buchanan St	Solano Ave
	Arteries	San Pablo Ave.	
		(State Route 123)	
1.1.13.B	Dead End	2nd St (ends at city line with	Madison St (500 block)
	Streets	Berkeley)	
		Adams St (400 block)	Spokane Ave (400 block)
		Buchanan St	Stannage Ave (400 block)
		Eastshore Highway (1000	Taft St (top of Albany hill)
		block)	
		Gateview St (700 block)	Tevlin St (north and south
			ends)
		Hillside St (north of Taft)	West Place (off Posen)
		Jackson St (400 block)	Calhoun Court
1.1.13.C	Freeways	I-80 W merges with I-580 E	I-580 E exits at Central Ave
		in Albany	Richmond, and Buchanan St
		I-80 W exits at Cleveland	I-580 W exits at Central Ave
		Ave and Gilman St, Berkeley	Richmond
		I-80 E exits at Gilman St	
		Berkeley, Buchanan St,	
		Central Ave Richmond	
1.1.13.D	Through	North / South	East / West
	Streets		
		San Pablo Ave	Marin Ave. / Buchanan
		Santa Fe Ave	Solano Ave

Subsection	Road Type	Locations	Locations					
		Peralta Ave	Washington St					
		Key Route Blvd	(San Lorenzo Ave in Berkeley)					
		Nielsen St						
1.1.13.E	Fire Trails	Top of Taft St to top of Albany	/ Hill					
		Dead end Gateview Ave to 535	5 Pierce along w/side Albany					
		Hill						
		Trail from rear lot of 535 Pierce St to dead end of Madison St						
1.1.13.F	Foot Paths	Manor Way, E/W between 1000 blocks Ventura/Peralta						
		Catherine's Walk from 800 block Washington to 800 block						
		Hillside						
		Stairs Connect the 900 block Hillside to 700 block Jackson						
		New paths throughout Waterfr	ont Park					
		Foot paths from ends of Jackson	on/Madison/Taft up Albany Hill					

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1.1.13 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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# 1.1.14 The trainee shall know the jurisdictional boundaries, beats, districts, or sector assignments utilized by the agency.

Subsection	Location Type	Locations	Locations
1.1.14 A	Patrol Area	1 – Pierce Street	2 – Cleveland Avenue
		3 – Eastshore Highway	4 – Golden Gate Fields Racetrack
	Patrol Area	5 – Albany Waterfront	(Bulb & Plateau)
	Beat 1	North city border to Solano Ave.	Pierce St., Cleveland Ave., & Buchanan St. west of the interchange
	Beat 2	Solano Ave. to south city border	Golden Gate Fields & Eastshore Hwy
1.1.14.B	City Borders	North Border - Cerrito Cree	k, also Alameda County Line
		South Border - Cordonices (	
		<b>East Border</b> - From Solano A	
		Mid-block between Curtis/Ni	•
			re from Nielsen St east to Tulare
		· · · · · · · · · · · · · · · · · · ·	Solano Ave traffic & parking),
			erkeley-west curb line of Tulare
		Ave to Posen St, then east ed property to Berkeley line.	ge of St Mary's High School
1.1.14 C	Bars and Hot	Spare Room, Albany Bowl	La Crema
	Spots	540 San Pablo Ave	1106 Solano Ave
		Hotsy Totsy	Schmidt's Pub
		601 San Pablo Ave	1492 Solano Ave
		Club Mallard	Golden Gate Fields Racetrack
		752 San Pablo Ave	1100 Eastshore Hwy
		Ivy Room	Fonda's
		860 San Pablo Ave	1501 Solano Ave
1.1.14 D	Banks	Mechanics Bank	Citibank
		801 San Pablo Ave.	1377 Solano Ave

Subsection	Location Type	Locations	Locations
		California Bank & Trust 1451 Solano Ave.	Bank of America 1516 Solano Ave
1.1.14 E	Businesses with important concerns	Albany Coin 1107 Solano Ave.	

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1.1.14 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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1.1.14 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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#### SUPPORT SERVICES

The trainee shall identify the location and general function of each of the following:

Subsection	Facility Type	Locations
1.1.15.A	City Hall	Albany City Hall
		1000 San Pablo Ave.
		Albany, CA 94706
1.1.15.B	Courts	Alameda County Superior Court
		Wiley W. Manuel Courthouse
		661 Washington St
		Oakland CA
		Alameda County Superior Court
		Renee C. Davidson Courthouse
		1225 Fallon St
		Oakland, CA
		Alameda County Juvenile Division
		400 Washington St
1 1 15 0	D' · · ·	Oakland, CA
1.1.15.C	District	DA's Offices
	Attorney's Office	661 Washington St, Oakland & 1225 Fallon St, Oakland
1.1.15 D	Juvenile	400 Broadway,
1.1.13 D	Probation	Oakland, CA
	Department	Oakiand, CA
	Department	
1.1.15.E	Coroner	Alameda County Coroner's office
		480 4th St.
		Oakland, CA
1.1.15 F	Emergency	(including emergency entrance, psychiatric facilities and
	Hospital	entrance, police parking area, and any other agency-utilized
		rooms or departments)
1.1.15.G	Jails	Berkeley PD Jail
		2171 McKinley St.
		Berkeley, CA
		(Contract facility for local adult prisoners)
		North County Jail (ACSO) (Glenn Dyer Jail)
		550 6th St.
		Oakland, CA
		Santa Rita Jail (ACSO)
		5325 Broder Blvd
		Dublin, CA

Subsection	Facility Type	Loc	ations
1.1.15 H	Welfare Department	North County 2000 San Pablo Ave	
1.1.15.I	Juveniles	Oakland, CA Juvenile Hall 2500 Fairmont Dr San Leandro, CA (150th Ave, San Leandro, CA) (580E to 150th Ave)	Juvenile Assessment Facility San Leandro, CA
1.1.15.J	State and federal law enforcement agencies	Federal Bureau of Investigations (FBI) Bureau of Alcohol, Tobacco, and Firearms (ATF) US Marshall Service	Secret Service Immigration and Naturalization Service (INS) Postal Inspectors
		Railroad Police	Military Police
		California Highway Patrol (CHP) Bureau of Narcotic Enforcement (BNE)	Department of Motor Vehicles (DMV)
1.1.15.K	Child Services	Child Protective Services (CPS) Emergency 24 hour number:	Placement:
1.1.15 L	Sobering Center	Alameda Co Sobering Center	

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1.1.15 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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1.1.16 The trainee shall explain the proper utilization of outside agency special teams/units, including:

- A. SRT/SWAT
- B. K-9
- C. Search and Rescue

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1.1.16 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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## 1.1.17 The trainee shall identify the location and general function of the following:

Agency Type	Agency	Areas of Jurisdiction
Outside agencies	Federal Protective	United States Department of
with jurisdiction in	Services	Agriculture, 800 Buchanan
Albany		St.
	United States Postal	United States Post Office,
(Depending on the	Police	1189 Solano Ave.
circumstances, the	Southern Pacific PD	Southern Pacific Railroad
investigation of a		Tracks
crime in these		Land West of Cleveland and
locations may be		Eastshore
assumed by APD):	California Highway	California State Center for
	Patrol	the Blind, 400 Adams St.
		Any crime on the 80/580
		freeways
		Major traffic collisions
		San Pablo Ave (State Route
		123)
	East Bay Regional Park	Waterfront and Plateau
	PD	areas
	University of California	University of California
	PD	Village
		San Pablo Ave and Monroe
		Gil Tract Facility
		1050 San Pablo Ave.
	BART PD	BART tracks
	Alameda Co. Sheriff's	AC Transit Bus incidents
	Dept.	SWAT callouts

Agency Type	Agency	Areas of Jurisdiction
	El Cerrito PD	Cougar Field
		400 San Gabriel
	Berkeley PD	Golden Gate Fields/1100
	-	Eastshore Hwy
	California Horse Racing	GGF south stables
	Board	

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■ FTP

# Officer Safety

#### CONTACT AND COVER (PRIMARY/BACKUP)

- 1.2.01 The trainee shall explain and demonstrate contact officer tactics and responsibilities to include:
  - A. Primary responsibility dealing with situation/suspect(s)/victim(s)(*Marsy Rights*)/witness(s)/RPs
  - B. Record incident information (FIs)
  - C. Performs pat down and custody search of suspect(s)
  - D. Issues all citations
  - E. Recovers evidence and contraband
  - F. Handles routine radio communications
  - G. Relays pertinent information to cover officer and medical personnel
  - H. Watches hand movement

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1.2.01 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 1.2.02 The trainee shall explain and demonstrate cover officer tactics and responsibilities to include:
  - A. Approach
  - B. Cover positions with vehicle(s) and person(s)
  - C. Position of advantage
  - D. What to watch for:
    - 1. Hands in pockets or otherwise concealed
    - 2. Weapons or contraband
    - 3. Hostility or anger
    - 4. The approach of other persons or vehicles
    - 5. Symptoms of intoxication or illness
    - 6. Potential reactions and escape
  - E. Communications with contact officer/danger signals
  - F. Position of assistance, if needed, during arrest
  - G. Provides assistance as directed by contact officer

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- 1.2.03 The trainee shall discuss the roles of the contact and cover officers during and after a pursuit, felony car stop, or foot chase. These shall include:
  - A. Radio responsibilities
  - B. Firearms/Weapons systems
  - C. Position to assume after the vehicle or person is stopped
  - D. Officer-to-officer communication

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- 1.2.04 The trainee shall safely and effectively demonstrate the responsibilities of **both** the contact and cover officer positions during:
  - A. Calls for service
  - B. "In-progress" calls
  - C. Pedestrian stops
  - D. Traffic stops
  - E. High-speed pursuit, felony stop, and/or foot chase

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#### **BODY ARMOR**

- 1.2.05 The trainee shall discuss benefits, limitations, and characteristics of protective body armor, including.
  - A. Benefits for wearing
  - B. Types of body armor
  - C. Level of protection against firearms
  - D. Level of protection against knives and other penetrating weapons

Reference: Policy Manual 1024

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#### **OFFICER SURVIVAL**

- 1.2.06 The trainee shall identify and explain the importance of physical, mental, and emotional conditioning in officer survival. These shall minimally include:
  - A. Concept of tactical retreat
    - 1. Pre-planning (mental scenarios)
    - 2. Reduction of unnecessary risks (stress management, "keeping your cool")
  - B. Mental conditioning
    - 1. Will to live
    - 2. Continue to fight, regardless of odds
    - 3. Mental alertness
    - 4. Self-confidence
  - C. Physical conditioning
    - 1. Agency policy on physical fitness and officer standards
    - 2. Role of good health and nutrition
  - D. Weapon retention

Reference: Policy Manual 1032

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# Ethics

#### **ETHICS**

1.3.01 The trainee shall identify law enforcement ethical standards (Law Enforcement Code of Ethics, Oath of Honor, and the Code of Conduct) and explain or demonstrate how they apply to ethical decision-making.

Reference: Code of Ethics/ Oath of Honor- Code of Conduct(Research via Internet IACP web site)/Policy Manual 104

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1.3.02 The trainee shall demonstrate the ability to accept responsibility for his/her actions.

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- 1.3.03 The trainee shall illustrate, through explanation or example, the following aspects of ethical conduct:
  - 1. An officer shall not engage in any conduct or activities on or off duty that reflect discredit on the officer, bring the department into disrepute, or impair its efficient and effective operation.
  - 2. Officers shall conduct themselves in a manner that will foster cooperation among members of the department, showing respect, courtesy, and professionalism in their dealings with one another.
  - 3. Officers shall not use language or engage in acts that demean, harass, or intimidate another. (Policy Manual 328)
  - 4. Officers shall conduct themselves toward the public in a civil and professional manner that implies a service orientation and that will foster public respect and cooperation.

5.	Officers shall treat violators with respect and courtesy, guard against employing an
	officious or overbearing attitude or language that may belittle, ridicule, or intimidate the
	individual, or act in a manner that unnecessarily delays the performance of duty.

6. While recognizing the need to demonstrate authority and control over criminal suspects and prisoners, officers shall adhere to the department's use-of-force policy and shall observe the civil rights and protect the wellbeing of those in their charge.

Reference: International Association of Chiefs of Police Model Policy for Standards of Conduct-Research via Internet IACP web site. Use of Force Policy, Policy Manual 300.

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1.3.04 The trainee shall recognize his/her responsibility to intervene to stop offenses (unlawful/unethical acts) by other officers in order to maintain or restore professional control over a given situation or to improve the professional quality of future interactions.

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1.3.05 The trainee shall identify and evaluate methods for handling unethical or criminal conduct on the part of a fellow officer.

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- 1.3.06 The trainee shall identify and discuss problems associated with some common ethical decisions, including:
  - A. Non-enforcement of specific laws by personal choice
  - B. Acceptance of gratuities
  - C. Misuse of sick time, etc.
  - D. Obligation in responding to telephone "call outs"

Reference: Policy Manual 1014

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1.3.07 The trainee shall review and explain the General Orders and/or policy and procedures associated with conduct both on and off duty.

Reference: Policy Manual 340/1010/1012/1032/1040

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### **DECISION MAKING**

- 1.3.08 The trainee shall explain the most common limitations of their discretionary authority, to include:
  - A. Law

  - B. Departmental policy and procedureC. Departmental goals and objectivesD. Community expectations

  - E. Officer safety

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- 1.3.09 The trainee shall identify the potential consequences of inappropriate discretionary decision making, including:
  - A. Death or injury
  - B. Additional crime
  - C. Civil and vicarious liability
  - D. Discipline
  - E. Embarrassment to department
  - F. Relationship with the community

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1.3.10	Given various scenarios, simulated incidents, or calls for service the trainee shall
	identify and conclude which of the following are acceptable decisions:

- A. Arrest
- B. Cite and Release
- C. Referral
- D. Verbal warningE. No action

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# Use of Force

# **LEGAL AND ETHICAL ISSUES**

1.4.01 The trainee shall review and discuss the legal and ethical considerations pertaining to the use of force, including "reasonable force."

Reference: 835 PC; 835a PC; 843 PC; 198 PC

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1.4.02 The trainee shall explain agency policy, legal ramifications, and civil liabilities attached to both the officer and the agency through the use of physical force or deadly force.

Reference: Policy Manual 300/304/306/308

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1.4.03 The trainee shall identify and evaluate situations that justify the use of deadly force and those situations that do not justify such use.

Reference: 196 PC; 198 PC; 835a PC; 843 PC Policy Manual 300/302/304

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### FORCE OPTIONS

- 1.4.04 The trainee shall explain what is meant by 'force options' and provide examples of each that would fall within legal and moral limits, to minimally include:
  - A. Non-verbal/police presence
  - B. Verbal (Tactical communication)
  - C. Physical (Weaponless)
  - D. Less lethal weapons, including:

### **CHEMICAL AGENTS**

The trainee shall explain the regulations governing the use of chemical agents, including the follow-up procedures for persons who have had it applied to them, and the reporting procedures in cases where it is used.

### **IMPACT WEAPONS**

- 1. The trainee shall know when and how to effectively use the police baton/impact weapon in an authorized manner.
- 2. The trainee shall identify the vital body points and bone edges recognized as baton/impact weapon "target" areas.
- 3. The trainee shall identify those body points that are potentially lethal when struck by a baton/impact weapon.

### ADDITIONAL AGENCY APPROVED LESS-LETHAL MUNITIONS

(including Tasers and or Bean Bag Weapons, etc.)

### E. Deadly force

The trainee shall explain considerations to be made when determining whether or not to resort to the use of deadly force. These considerations shall minimally include:

- 1. Type of crime and suspect(s) involved
- 2. Threat to the lives of innocent persons
- 3. Law and agency policy
- 4. Officer's present capabilities
- 5. Capabilities of officer's weapon

Reference: Policy Manual 300/302/304/306/308/309

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# Patrol Vehicle Operations

# PATROL VEHICLE INSPECTION

- 1.5.01 The trainee shall explain the purposes of a vehicle inspection prior to driving. These shall minimally include:
  - A. Prevention of accidents
  - B. Promotion of operational efficiency
  - C. Reduction of maintenance and repair costs
  - D. Location of contraband, evidence, or property

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- 1.5.02 The trainee shall point out the location and describe the use of the following:
  - A. Rear door locks
  - B. Trunk and hood release
  - C. Firearms/Weapon release systems
  - D. Emergency lights and siren switches
  - E. Flares
  - F. First aid equipment
  - G. Radio
  - H. Spare tire release
  - I. Jack and handle
  - J. Spare tire
  - K. Engine fluid compartments and dip sticks

Reference: In Field Demonstration

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1.5.03 The trainee shall explain agency policy regarding requests for vehicle service in the field.

Reference: Policy Manual 704

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- 1.5.04 The trainee shall explain agency policy regarding proper maintenance of the police vehicle. This explanation shall minimally include:
  - A. The procedure for regular maintenance and service of patrol vehicles
  - B. The procedure for turning in a damaged or mechanically deficient vehicle for repair
  - C. The proper documentation to be completed

Reference: Policy Manual 704

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- 1.5.05 The trainee shall conduct a patrol vehicle pre-shift inspection, to include:
  - A. Visual check of vehicle exterior for damage and the tires for wear and proper inflation
  - B. An inspection of the trunk for the spare tire and required equipment
  - C. An operations check of the vehicle equipment (lights, horn, etc.) and the emergency equipment (light bar, siren, public address system, etc.)
  - D. An inspection of the firearms/weapons and release systems
  - E. An inspection of vehicle interior that includes checking behind the sun visors, in the glove box, and beneath the seats for contraband, evidence, property, or items left from a previous shift

Reference: Policy Manual 700/704

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# PATROL VEHICLE OPERATIONAL SAFETY

- 1.5.06 The trainee shall review and explain agency policy on approved driving techniques, including:
  - A. Backing
  - B. Parking
  - C. Right-of-way violations
  - D. Passing
  - E. Excessive speed

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- 1.5.07 The trainee shall discuss the factors which influence the overall stopping distance of a vehicle, including:
  - A. Driver condition
  - B. Vehicle condition
  - C. Environmental conditions, including road surfaces
  - D. Vehicle speed
  - E. Reaction time and distance
  - F. Braking distance
  - G. Knowledge of anti-lock braking systems

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The trainee shall identify the components of "defensive driving." These shall include:

1.5.08

A. Driver attitudeB. Driver skill

1.5.10 The trainee shall discuss the effects of driver fatigue, including	1.5.10	The trainee shall	discuss the	effects of	of driver	fatigue,	including:
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- A. Lower visual efficiencyB. Slower reaction time

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1.5.10 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.5.10 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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1.5.11 The trainee shall drive the vehicle in a safe and alert manner complying with all laws, regulations, and policies.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
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## EMERGENCY VEHICLE OPERATIONS/PURSUITS

1.5.12 The trainee shall review and explain the agency's policy concerning pursuits and codethree driving.

Reference: Policy Manual 314/316

	]	Instructed			Demonstrated				Remediated			
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
1.5.12							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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- 1.5.13 The trainee shall identify the tactics that should be utilized by the driver of an emergency vehicle while in a pursuit or any other emergency response. These tactics shall minimally include:
  - A. Slowing for intersections
  - B. Careful observation at cross streets
  - C. Caution when passing other vehicles
  - D. Constant alertness for any unforeseen hazard
  - E. Using a well-planned route of travel in emergency response situations

Reference: Policy Manual 314/316

	]	Instructed			D	emonst	rated		]	Remed	iated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
1.5.13 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.5.13 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.5.13 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.5.13 D							□ Field □ Role Play □ Written □ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

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			Instructed FTO Trainee Date				FTO     Trainee     Date     FTO     Trainee     Date     Method       □ Field     □ Role Play       □ Written     □ Verbal	FTO     Trainee     Date     FTO     Trainee     Date     Method     FTO       Field     Role Play       Written     Verbal	FTO     Trainee     Date     FTO     Trainee     Date     Method     FTO     Trainee       Image: Control of the properties of the prop	FTO Trainee Date FTO Trainee Date Method FTO Trainee Date

- 1.5.14 The trainee shall discuss those factors to consider in determining whether to continue or abandon a pursuit. These factors shall minimally include:
  - A. Amount of other traffic, both vehicular and pedestrian
  - B. Road hazards and road conditions
  - C. Environmental conditions
  - D. Capability and condition of patrol vehicle and driver
  - E. Seriousness of the crime(s) in relation to potential likelihood of causing injury to innocent persons or damage to property
  - F. Whether vehicle or driver can be identified

Reference: Policy Manual 314

	]	Instructed			D	emonst	rated		]	Remedi	iated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
1.5.14 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.5.14 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.5.14 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.5.14 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.5.14 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.5.14 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

1.5.15 Given a simulated or an actual emergency response or pursuit, the trainee shall demonstrate safe and effective driving practices.

Reference: Policy Manual 314/316

	]	Instructed			D	emonsti	ated		]	Remedi	ated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
1.5.15							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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## VEHICLE OPERATION LIABILITY

1.5.16 The trainee shall discuss how an officer operating a law enforcement vehicle under non-emergency conditions is subject to the same "rules of the road" as any other driver.

Reference: 21052 VC

	]	Instructed			Demonstrated				Remediated			
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
1.5.16							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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- 1.5.17 The trainee shall explain the situations in which the driver of an authorized emergency vehicle is exempt from the Vehicle Code provisions listed in Section 21055, including:
  - A. Responding to an emergency call
  - B. Engaged in a rescue operation
  - C. In pursuit of a violator
  - D. Responding to a fire alarm

Reference: 21055 VC

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1.5.18 The trainee shall explain the exemption requirements of the Vehicle Code regarding the use of red lights and siren, under Sections 21055(b) and 21807.

Reference: Policy Manual 314/316

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- 1.5.19 The trainee shall explain the conditions under which he/she or their agency may be held liable for deaths, injury, or property damage which occur while an emergency vehicle is being operated with red lights and siren (Code 3), including:
  - A. Failure to drive with due regard for the safety of all persons described in VC Section 21056
  - B. When the agency has not adopted a written policy on police pursuits in compliance with VC Section 17004.7
  - C. A negligent or wrongful act or omission by an employee of the entity described in VC Section 17001
  - D. When not in immediate pursuit of an actual or suspected violator or responding to a bona fide emergency as described in VC Section 17004

Reference: Policy Manual 314/316

	]	Instructed			Demonstrated				Remediated			
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
1.5.19 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
1.5.19 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
1.5.19 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
1.5.19 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	

■ FTP

# Community Relations / Professional Demeanor

# **COMMUNITY RELATIONS AND SERVICE**

1.6.01 The trainee shall explain the agency's responsibilities to community service.

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1.6.01							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 1.6.02 The trainee shall identify roles encompassed in the agency's responsibilities to provide community service. Those roles may include:
  - A. Protect life and property
  - B. Maintain order
  - C. Crime prevention
  - D. Public education
  - E. Delivery of service
  - F. Enforcement of law(s)
  - G. Community partnerships, such as:
    - 1. COPS
    - 2. PAL
    - 3. NNO

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1.6.02 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.6.02 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.6.02 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.6.02 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
1.6.02 E							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

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1.6.02 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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# PROFESSIONAL DEMEANOR AND COMMUNICATIONS

1.6.03 The trainee shall identify the basic principles of a profession and discuss the professional aspects of law enforcement.

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1.6.03							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #			:	☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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1.6.04 The trainee shall explain the various methods by which citizens evaluate law enforcement agencies and their officers.

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1.6.04							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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- 1.6.05 The trainee shall identify verbal factors which could contribute to a negative response from the public, including:
  - A. Profanity
  - B. Derogatory language
  - C. Ethnically offensive terminology

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.6.08	The	trainee	shall c	conduct	telepho	one cor	nversations in a pr	ofessio	onal mar	nner.	
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The trainee shall identify non-verbal factors which could contribute to a negative

Demonstrated

Remediated

response from the public, including:

A. Officious and disrespectful attitudeB. Improper use of body languageC. Improper cultural response

Instructed

1.6.06

- 1.6.09 The trainee shall demonstrate the ability to communicate with any segment of the public in such a way as to enhance police service and community attitudes toward the police. This can be demonstrated through:
  - A. Community contacts
  - B. Business contacts
  - C. Community involvement
  - D. Positive role modeling
  - E. Mentoring

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1.6.09 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
1.6.09 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
1.6.09 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
1.6.09 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
1.6.09 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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# **CULTURAL DIVERSITY**

1.6.10	The trainee shall explain how the culture of the community can have an effect on the
	community's relationship with his/her agency.

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1.6.10							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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1.6.11 The trainee shall identify cultural motivations and biases that may affect professional ethics and the law.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
1.6.11							□ Field □ Role Play □ Written □ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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1.6.12 The trainee shall assess and explain ways in which he/she can increase the trust of the community he/she serves.

	]	Instructed		Demonstrated					Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
1.6.12						:	☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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# **RACIAL PROFILING**

1.6.13 The trainee shall distinguish that effective police work profiles behavior of people not their race.

	]	Instructed		Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
1.6.13							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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1.6.14 The trainee shall recognize that 13519.4 PC states, "a law enforcement officer shall not engage in racial profiling," and that it applies to all protected classes including gender and religion.

Reference: Policy Manual 402

	]	Instructed		Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
1.6.14							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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1.6.15 The trainee shall explain the 4<sup>th</sup> and 14<sup>th</sup> amendments of the United States Constitution and how they define law enforcement activities that pertain to racial profiling.

	]	Instructed		Demonstrated					Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
1.6.15						:	☐ Field ☐ Role Play☐ Written ☐ Verbal  Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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1.6.16	The trainee shall discuss how the history of the community can have an effect on the
	community's relationship with his/her agency.

	Instructed				Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
1.6.16							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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1.6.17 The trainee shall be able to summarize and apply the agency's policy regarding racial profiling.

Reference: Policy Manual 402

	]	Instructed			D	emonstr	ated	Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
1.6.17							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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# **CRIME PREVENTION**

1.6.18 The trainee shall demonstrate the knowledge and skills necessary to gain citizen support and participation in the prevention of crime.

	]	Instructed		Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
1.6.18							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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- 1.6.19 The trainee shall give examples of general forms of crime prevention, including:
  - A. Advice concerning mechanical devices (alarms, locks, and target hardening)
  - B. Control of conditions (lighting, access, and architecture)
  - C. Public awareness
  - D. Property identification
  - E. Neighborhood watch programs
  - F. Vacation Watch program

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1.6.19 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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# COMMUNITY/PROBLEM-ORIENTED POLICING

1.6.20	The trainee shall review and explain the agency's concept of community / problem-
	oriented policing as it relates to community priorities and needs, focusing on specific
	violations, crimes, or circumstances.

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1.6.20							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #			1	☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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1.6.21 The trainee shall explain the crime triangle (offender, victim, and location).

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
1.6.21							□ Field □ Role Play □ Written □ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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1.6.22 The trainee shall describe the advantages of working with the community to find solutions to problems related to community safety and quality of life issues.

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1.6.23 The trainee shall demonstrate leadership by becoming a facilitator who assists and motivates the community to develop solutions to their problems.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
1.6.23							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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# Radio Communications

# **RADIO COMMUNICATIONS**

1.7.01 The trainee shall review and briefly summarize agency policy on communications, control, coordination and radio call numbers.

Reference: Policy Manual 802

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
1.7.01							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #			•	☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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- 1.7.02 The trainee shall memorize:
  - A. Phonetic alphabet
  - B. Agency brevity radio codes
  - C. Commonly used Penal / Vehicle Code Section numbers
  - D. Codes for dispatching emergency calls

Reference: See Attached Radio Codes

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1.7.02 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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1.7.02 C							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
1.7.02 D							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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- 1.7.03 The trainee shall demonstrate knowledge of agency radio procedures and proficient use of the radio including:
  - A. Waiting until the air is clear before pressing the transmit button.
  - B. Pressing the transmit button firmly and speaking calmly and clearly into the microphone.
  - C. Avoiding over-modulation by speaking moderately into the microphone.
  - D. Knowing the meaning of "emergency traffic only" and always saving routine and non-emergency transmissions until the termination of "emergency traffic only" status. (Code 33)
  - E. Knowing the call signs, assignments, and beat locations of other units in the area.

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1.7.03 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
1.7.03 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
1.7.03 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
1.7.03 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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- 1.7.04 Given a situation in which there is one or more suspect description(s), the trainee shall properly utilize the radio to complete a crime broadcast. This description shall minimally include:
  - A. Type of incident and number of suspects
  - B. Complete known description of suspect(s), including height, weight, hair color and style, eye color, clothing description, and distinguishing characteristics
  - C. Loss (if any), including approximate value and denomination of bills
  - D. Weapon(s) used
  - E. Vehicle(s) used
  - F. Direction(s) of flight

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1.7.04 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
1.7.04 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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- 1.7.05 The trainee shall explain the proper use of the police radio and transmissions to maintain control of a vehicle pursuit. Appropriate transmissions shall minimally include:
  - A. Identification of the vehicle in pursuit
  - B. What the vehicle or occupant(s) is wanted for
  - C. Complete description of the vehicle, including license number
  - D. Number of occupants and possibility of weapons
  - E. Direction of travel
  - F. Approximate speed
  - G. Conditions (light or moderate traffic, dry or wet pavement, damage to suspect vehicle, etc.)
  - H. Necessity for backup and number of units needed
  - I. Location of stop

Reference: Policy Manual 314

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1.7.05 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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1.7.05 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
1.7.05 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
1.7.05 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
1.7.05 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
1.7.05 G							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
1.7.05 H							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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- 1.7.06 Given a situation involving an in-progress assignment, the trainee shall use the police radio to maintain control of the situation. This shall minimally include:
  - A. Voice control so as not to escalate the situation
  - B. Control of possible escape routes and establishment of perimeter
  - C. Control of response of other police units

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1.7.06 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
1.7.06 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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# INFORMATION SYSTEMS/TELECOMMUNICATIONS

- 1.7.07 The trainee shall give examples where inquiries into a law enforcement information system would be necessary. These may include:
  - A. To locate information on lost, stolen, or recovered property (including vehicles)
  - B. To establish probable cause for a search or an arrest
  - C. To verify the validity of a warrant
  - D. To verify the validity of a driver's license, vehicle registration, or occupational license
  - E. To determine if a person is wanted
  - F. To determine the status of a person on parole or probation
  - G. To report or locate a missing person

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1.7.07 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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- 1.7.08 The trainee shall be able to identify the law enforcement information systems used by the agency including:
  - A. Automated Property System (APS)
  - B. Stolen Vehicle System (SVS)
  - C. Wanted Persons System (WPS)
  - D. Automated Firearms System (AFS)
  - E. California Restraining and Protective Order System (CARPOS)
  - F. Missing Unidentified Person System (MUPS)
  - G. Consolidated Records Information Management System (CRIMS)
  - H. California Identification (Cal ID)
  - I. Criminal Information Index (CII)

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1.7.08 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 1.7.09 Given an incident in which information is required to complete an investigation, the trainee shall demonstrate knowledge of the minimum information requirements for generating a system inquiry related to the following categories:
  - A. Wanted persons
  - B. Property, vehicles, and firearms
  - C. Criminal histories
  - D. DMV information
  - E. Miscellaneous information

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1.7.09 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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1.7.09 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

1.7.11 The trainee shall identify inappropriate use(s) of law enforcement information systems according to agency policy and law.

Reference: Policy Manual 812

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1.7.11							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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## Phase II

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Leadership

### **LEADERSHIP**

2.8.01 The trainee shall identify and develop effective leadership strategies that provide purpose, direction, and motivation to co-workers and community members.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
2.8.01							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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- 2.8.02 The trainee shall illustrate through explanation or example how each of the following leadership competencies can affect his/her skills and abilities as an officer:
  - A. Integrity
  - B. Credibility
  - C. Trust
  - D. Discretion
  - E. Duty
  - F. Loyalty
  - G. Honesty

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2.8.02 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.8.03 The trainee shall assess and explain his/her leadership role within the department with clear consideration of the organization's vision, mission, and values statement.

Reference: See Albany Police Department Mission Statement

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2.8.03						1	☐ Field ☐ Role Play☐ Written ☐ Verbal Case #			:	☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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# California Codes and Law

### **CRIMINAL LAW**

- 2.9.01 The trainee shall define certain terms as recognized in California criminal law. These shall minimally include:
  - A. Accessory
  - B. Accomplice
  - C. Criminal negligenceD. Corpus delicti

  - E. Entrapment
  - F. Implied intent
  - G. Principal
  - H. Specific intent
  - Transferred intent

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2.9.01 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.9.01 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 2.9.02 The trainee shall identify the elements of a crime. These shall include:
  - A. Any act or omission
  - B. By a person
  - C. In violation of statutory law
  - D. For which there is punishment

Reference: 15 PC

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2.9.02 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.9.02 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

2.9.03 The trainee shall describe those persons who are legally incapable of committing a crime in the state of California (PC 26).

Reference: 26 PC

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- 2.9.04 Given any situation in which a possible crime has occurred, the trainee shall recognize those situations where the crime is complete and shall identify the crime by its common name, code number, and crime classification. These crimes shall minimally include California laws pertaining to:
  - A. Obstruction of justice
  - B. Homicide
  - C. Robbery
  - D. Assaults
  - E. Criminal threats (formerly Terrorist threats)
  - F. Stalking
  - G. Restraining order violations
  - H. Cruelty to animals
  - I. Crimes against children
  - J. Sex crimes
  - K. Disturbing the peace
  - L. Burglary
  - M. Trespassing
  - N. Arson
  - O. Vandalism
  - P. Theft (including Identity Theft)
  - Q. Forgery and check offenses
  - R. Disorderly conduct
  - S. Control and use of dangerous weapons
  - T. Use, possession, and sales of dangerous drugs (including under the influence)
  - U. Receiving or possession of stolen property (including alteration of serial numbers)
  - V. During the 2010 legislative session, SB 1080 and SB 1115 were enacted, to take effect on January 1, 2012. Between them, these two bills renumber about 1000 sections of 10 codes, relating to firearms and dangerous weapons. Some of the renumbered sections are also affected by the sentencing changes from AB 109, meaning double changes in some cases. The full text of the 2012 statutes should be consulted for elements, exceptions, defenses and terms of punishments.

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2.9.04 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.9.04 O							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.9.04 P							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.9.04 S							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
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### PROBABLE CAUSE

- 2.9.05 The trainee shall identify and explain the following elements of "reasonable suspicion" as those required to lawfully stop, detain, or investigate a person:
  - A. Specific and articulable facts
  - B. Crime related activity that has occurred, is occurring, or is about to occur
  - C. Involvement by the person to be detained in a crime-related activity

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2.9.06 The trainee shall recognize and explain the police officer's right to search a person when probable cause to arrest exists.

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2.9.07 Given various scenarios, simulated incidents, or calls for service depicting instances where probable cause for police action may or may not exist, the trainee shall recognize its presence or absence and explain the reasons behind that decision.

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### LAWS OF ARREST

2.9.08 The trainee shall explain a peace officer's authority to make an arrest.

Reference: 836 PC; 40300.5 through 40302 VC

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- 2.9.09 The trainee shall explain the various requirements related to arrests, to minimally include:
  - A. Time of day or night that an arrest may be made
  - B. The information the person arrested must be provided and at what time it must be provided
  - C. What must be done with the person arrested

Reference: 840 PC; 841 PC; 825 PC; 848 PC; 849 PC; 851.5 PC; 853.5 PC; 853.6 PC, Legal Sourcebook

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2.9.10	The trainee shall explain the requirements placed upon a private person making the
	arrest of another and be able to determine if the "private persons" arrest is legal.

Reference: 837 PC; 847 PC; Policy Manual 364

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2.9.11 The trainee shall explain the requirements for advising a person of his/her Miranda rights.

Reference: Legal Resource Guide

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2.9.12 The trainee shall explain the requirements regarding gaining admittance into a location to make an arrest.

Reference: 844 PC

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2.9.13	The trainee shall ex	xplain the amount	of force that may	be used when	effecting an arrest.

*Reference:* 835 PC; 843 PC

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2.9.14 The trainee shall explain the term "reasonable" as it applies to the use of force.

Reference: 835 PC

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2.9.15 The trainee shall review and explain California law and department policy concerning the use of physical force and deadly force.

Reference: Policy Manual 300/304

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2.9.16 The trainee shall explain instances where he/she is not civilly liable for false imprisonment arising out of an arrest.

Reference: 142(c) PC; 836.5 PC; 847 PC

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- 2.9.17 The trainee shall explain situations where legal exceptions to an arrest might exist, including:
  - A. Diplomatic immunity (22 U.S. Const. 252)
  - B. Stale misdemeanor rule (Hill v. Levy, 117 CA 2<sup>nd</sup>, 667) (Roynin v. Battin, 55 CA 2<sup>nd</sup> 861)
  - C. Congressional exceptions (Art. 1, Section 6, US Const.) (Art. 4, Section 2, Cal. Const.)

Reference: Policy Manual 422

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#### JUVENILE LAW AND PROCEDURE

- 2.9.18 The trainee shall explain applicable laws pertaining to the investigation of juvenile offenses and to the apprehension and detention of juvenile offenders. These shall minimally include:
  - A. Miranda advisement
  - B. 300 W&I; 305 W&I; 601 W&I; 602 W&I; 625 W&I; 627 W&I; 707 W&I; and any additional local ordinances/curfews
  - C. Laws pertaining to schools, including 626 PC sections and Ed. Code sections 48906, 48260-66, etc.
  - D. Secure/Non-secure detention of juveniles (206 W&I; 207 W&I; 207.1 W&I; and 207.2 W&I) (Mandatory video)

Reference: Policy Manual 324/Temporary Detention of Juveniles In L.E. Facilities DVD

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### **ADDITIONAL LAWS**

- 2.9.19 The trainee shall recognize violations of the Alcoholic Beverage Control Act and, given a copy of that act, will locate the applicable sections including those prohibiting:
  - A. After-hours sale/consumption of alcoholic beverages on licensed premises
  - B. Selling/providing alcoholic liquor to any person under the age of 21 years
  - C. Selling/providing alcoholic liquor to a person who is visibly intoxicated

Reference: See ABC Enforcement Manual

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- 2.9.20 The trainee shall review and explain the laws regarding parole and probation violations, searches, and holds including:
  - A. 3056 PC
  - B. 1203.2 PC

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2.9.21 The trainee shall recognize violations of local ordinances and, given reference text, will locate the applicable sections.

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- 2.9.22 The trainee shall recognize the basic rights of all persons as granted by the United States Constitution and shall at all times adhere to those rights granted by the following amendments:
  - A. **First** Freedom of religion, speech, press, and public assembly
  - B. Fourth Search and seizure only by warrant or good cause
  - C. **Fifth** Right to trial; no double jeopardy; no self-incrimination; no punishment without due process; and no confiscation without compensation
  - D. **Sixth** Right to a speedy trial
  - E. **Eighth** Excessive bail prohibited
  - F. **Fourteenth** Civil rights (see 18 USC, 242 Color of law/authority)

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# Search and Seizure

### SEARCH CONCEPTS

- 2.10.01 The trainee shall review and explain the following terms relative to searches:
  - A. Consent
  - B. Scope of searches
  - C. Contemporaneous
  - D. Probable cause
  - E. Instrumentalities of a crime
  - F. Contraband
  - G. Knock and notice
  - H. Container search doctrine

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- 2.10.02 The trainee shall recognize and explain the circumstances under which the following types of legally authorized searches may be made. These circumstances shall minimally include:
  - A. Pat searches for weapons
  - B. Consent searches
  - C. Probable cause searches
  - D. A search warrant
  - E. Plain view
  - F. Incident to arrest
  - G. Exigent circumstances
  - H. Probation/parole search

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- 2.10.03 The trainee shall identify those items for which an officer may legally search. These items shall minimally include:
  - A. Dangerous weapons
  - B. Fruits of the crime
  - C. Instruments of the crime
  - D. Contraband
  - E. Suspects
  - F. Additional victims/suspects

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2.10.04	The trainee shall discuss the limits of searches when conducted with persons, vehicles,
	and buildings including:

- A. Protective sweeps
- B. Closed containers
- C. Inventory searches

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- 2.10.05 The trainee shall explain the "exclusionary rule" and its effect upon police action and procedures including:
  - A. Court filings
  - B. Prosecution of suspects

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### **SEIZURE CONCEPTS**

- 2.10.06 The trainee shall review and explain the concept of lawful evidence seizure, including instances where force may be justified, such as:
  - A. Preventing a suspect from swallowing evidence
  - B. Inducing a suspect to vomit
  - C. Extracting blood evidence from a suspect
  - D. Extracting fingerprint evidence from a suspect

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2.10.06 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.10.06 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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### **WARRANTS**

- 2.10.07 The trainee shall explain the laws and procedures for obtaining search or arrest warrants, to minimally include:
  - A. Probable cause necessity
  - B. Allowable exclusions (including fresh pursuit, hot pursuit and exigent situations)
  - C. Process for obtaining warrants during and after business hours

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- 2.10.08 The trainee shall describe the process for serving search and arrest warrants, including:
  - A. Hours of service for felony arrest warrants
  - B. Hours of service for misdemeanor arrest warrants
  - C. Hours of service for search warrants
  - D. Knock and notice for search warrants and exceptions to
  - E. "Signing off" warrants/return

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2.10.09 Given an incident and necessary probable cause that calls for a search or arrest warrant, the trainee shall follow agency procedures for obtaining and serving the appropriate warrant(s).

	]	Instructed		Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
2.10.09							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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# Report Writing

### FIELD NOTES AND NOTEBOOK

- 2.11.01 The trainee shall identify the types of information that may/should be entered into his/her field notes or notebook. This information may include:
  - A. Date, day, time, vehicle number
  - B. Name of partner or supervisor
  - C. Type of incident
  - D. Pertinent information
  - E. Names of suspects, victims, witnesses, and reporting persons

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.11.01 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.01 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.01 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.01 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.01 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.11.02 The trainee shall recognize that the contents of field notes and notebooks are discoverable in a court proceeding.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.11.02							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.11.03	The trainee shall explain the necessity for field notes. The explanation shall minimally include:

A. Reference for future investigationB. Reference for future court appearanceC. Beat or area information

	]	Instructed			De	emonsti	rated	Remediated					
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
2.11.03 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
2.11.03 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
2.11.03 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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2.11.04 Given an incident, the trainee shall properly use field notes or a notebook to record pertinent information.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
2.11.04							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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### **REPORT WRITING**

2.11.05 The trainee shall exhibit an appropriate knowledge of the flow of completed reports and the relative importance of the information that they contain.

Reference: Policy Manual 344

	]	Instructed			D	emonstr	ated		]	Remed	ated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.11.05							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.11.06 The trainee shall give the location of the report depository.

	]	Instructed			D	emonsti	ated		]	Remedi	ated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.11.06							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.11.07 The trainee shall describe the function for the records unit in the reporting process.

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	<b>l</b> ethod
2.11.07	☐ Role Plant ☐ Verbal

2.11.08	The trainee shall describe the functions of the investigative unit(s) and the District
	Attorney's Office in the reporting process.

	]	Instructed	,		D	emonstr	ated		]	Remedi	ated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.11.08						:	☐ Field ☐ Role Play☐ Written ☐ Verbal Case #			•	☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 2.11.09 The trainee shall discuss the importance of police reports, including these uses:
  - A. Recording facts to a permanent record
  - B. Providing coordination of follow-up activities
  - C. Providing investigative leads
  - D. Providing statistical data
  - E. Providing a source for trainee evaluation
  - F. Providing reference material

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.11.09 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.09 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.09 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.09 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.09 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
2.11.09 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 2.11.10 The trainee shall explain the qualities of a good police report. These shall include:
  - A. Accuracy
  - B. Brevity
  - C. Completeness
  - D. Clarity
  - E. Legibility/Neatness
  - F. Objectivity
  - G. Grammatical and structural correctness
  - H. Reports are required to be completed prior to the end of shift
  - I. First person/active voice/past tense

Reference: Policy Manual 344

	]	Instructed			De	emonst	rated		]	Remed	iated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.11.10 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.10 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.10 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.10 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.10 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.10 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.10 G							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.10 H							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.10 I							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.11.11 The trainee shall identify the proper report forms to be utilized in given situations (i.e. missing persons, DUI, etc).

Reference: RIMS Report Writing Manual/Forms in officer's typing room

	]	Instructed		Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
2.11.11							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #			:	☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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2.11.12 Following the completion of a preliminary investigation of a "cold" crime, the trainee shall record all pertinent information in correct format in RIMS case reports.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.11.12							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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#### 2.11.13 The trainee shall prepare a report that minimally includes:

- A. Organizing facts in chronological order
- B. Relating facts in appropriate sentence form
- C. Correctly filing in all appropriate boxes
- D. Properly establishing who, what, when, where, why, how and how many
- E. Properly establishing the elements of the crime(s), when appropriate

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.11.13 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.13 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.13 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.13 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.13 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 2.11.14. Given an incident in which an arrest is made, the trainee shall demonstrate the ability to satisfactorily complete all the appropriate police reports involved, to minimally include:
  - A. The elements constituting the offense
  - B. A complete documentation of reasonable/probable cause to arrest
  - C. A complete description of all physical evidence, where it was found, and its disposition
  - D. A complete listing of all suspects, including whether or not they are in custody.

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2.11.14 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.14 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.14 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.11.14 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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# Control of Persons / Prisoners / Mentally Ill

#### CONTROL / SEARCHING OF PERSONS

2.12.01 The trainee shall be able to safely and effectively control (verbally and physically), one or more suspects, applying all officer safety tactics.

	]	Instructed		Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
2.12.01							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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- 2.12.02 The trainee shall be able to demonstrate effective search techniques for both male and female suspects, including:
  - A. Constant alertness, including keeping hands in view
  - B. Maintaining control and position of advantage
  - C. Standing, kneeling, and prone position searches
  - D. Safeguarding of weapons

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.12.02 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.02 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.02 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.02 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

2.12.03 The trainee shall review and explain agency policy regarding searching individuals of the opposite sex.

Reference: Policy Manual 322/902

	]	Instructed		Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
2.12.03							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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#### **HANDCUFFING**

- 2.12.04 The trainee shall identify the purposes for handcuffing. These purposes shall minimally include the temporary restraint of a suspect to prevent:
  - A. Attack
  - B. Escape
  - C. The destruction or concealment of evidence or contraband

Reference: Policy Manual 354

	]	Instructed			D	emonsti	rated	Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
2.12.04 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
2.12.04 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
2.12.04 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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- 2.12.05 The trainee shall discuss various handcuffing principles which should be met in order to reasonably guarantee the temporary restraint of a suspect. The principles shall minimally include:
  - A. Control of the suspect(s) and the handcuffs
  - B. Proper positioning of the suspect's hands, key outlets, and double locking mechanisms
  - C. Reasonable degree of tightness
  - D. Observation of restrained suspects
  - E. Other approved restraint devices (i.e., flex cuffs, Safe Wrap, etc.)
  - F. Safe and controlled removal of handcuffs and other restraint devices

Reference: Policy Manual 306/354

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.12.05 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.05 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.05 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.05 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.05 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.12.06 The trainee shall review and explain the agency policy regarding the handcuffing of prisoners, including males, females, juveniles, mentally ill, pregnant females, and all other types of detainees/prisoners.

Reference: Policy Manual 324/354/418

	]	Instructed		Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
2.12.06							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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2.12.07 The trainee shall be able to safely and effectively handcuff single or multiple suspects and, if necessary, transport single or multiple suspects away from an arrest scene.

	]	Instructed			D	ated	Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.12.07							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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#### LEGAL RESPONSBILITIES AND REQUIREMENTS WITH PRISONERS

2.12.08 The trainee shall review and explain the legal responsibilities for protecting prisoners.

Reference: Policy Manual 900

	]	Instructed		Demonstrated				Remediated			
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.12.08							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.12.09 The trainee shall discuss the legal responsibilities for providing prisoners with shelter, food, and medical care.

Reference: Policy Manual 900

	]	Instructed		Demonstrated				Remediated			
Section	FTO Trainee Date			FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.12.09							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.12.10 The trainee shall review and explain prisoner's rights to telephone calls.

Reference: Policy Manual 900

	]	Instructed		Demonstrated				Remediated			
Section	FTO	FTO Trainee Date			Trainee	Date	Method	FTO	Trainee	Date	Method
2.12.10							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.12.11	The trainee	shall exp	olain the r	equirements	for 1s	suing pro	perty receipts.

Reference: Policy Manual 900

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Section	FTO	FTO Trainee Date			Trainee	Date	Method	FTO	Trainee	Date	Method
2.12.11							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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# 2.12.12 The trainee shall review and explain local policy and the legal aspects pertaining to the rights and privileges of prisoners, including the constitutional rights of prisoners while in custody.

Reference: Policy Manual 900

	]	Instructed		Demonstrated				Remediated			
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.12.12						1	☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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### 2.12.13 The trainee shall identify the provisions of Penal Code Section 147 pertaining to willful inhumanity or oppression toward prisoners in the custody of an officer.

Reference: Policy Manual 300/324/900

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## 2.12.14 The trainee shall identify the provisions of Penal Code Section 149 pertaining to assaulting a prisoner "under color of authority."

Reference: Policy Manual 300/900/149 PC

	]	Instructed		Demonstrated					]	Remedi	ated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.12.14							☐ Field ☐ Role Play☐ Written ☐ Verbal  Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments											

#### TRANSPORTATION OF PRISONERS

- 2.12.15 The trainee shall review and explain the agency's policy regarding the transportation of prisoners. This explanation shall minimally include:
  - A. Prisoners restrained with specialty devices (i.e., WRAP, expectorant shields, etc.)
  - B. Sick, injured, mentally ill, physically challenged, or pregnant prisoners
  - C. Juveniles with/without adults
  - D. Females
  - E. Use of seat belts
  - F. A search of the area in which the prisoner is about to be placed prior to transportation
  - G. A search of the area where the prisoner has been following transportation
  - H. The proper positioning of the officer(s) and the prisoner(s) within the vehicle
  - I. Close and constant observation of the prisoner(s)

Reference: Policy Manual 306/354/418/1022

	]	Instructed			D	emonst	rated		]	Remed	iated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.12.15 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.15 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.15 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.15 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.12.15 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.15 G							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.15 H							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.12.16 Given a situation in which prisoner(s) must be transported in a patrol vehicle, the trainee shall safely place the <u>handcuffed</u> (if according to agency policy) prisoner(s) into the vehicle and safely transport the prisoner(s) to the predetermined destination.

	]	Instructed	,	Demonstrated				Remediated			
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.12.16						1	☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments											

2.12.17 The trainee will review and explain the legal constraints, agency policy and procedure, and custody facility requirements relative to medical clearance/approval prior to booking.

Reference: Policy Manual 300/308/324/900

	]	Instructed		Demonstrated				Remediated			
Section	FTO Trainee Date			FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.12.17							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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#### **BOOKING PRISONERS**

- 2.12.18 The trainee shall explain how to properly book a juvenile prisoner in conformance with agency policy, legal codes, and minimum jail standards, including:
  - A. Miranda advisement
  - B. Right to phone calls
  - C. What notifications are required
  - D. Secure/Non-secure detention of juveniles
  - E. Strip search of juveniles
  - F. Requirements pertaining to the confinement of a child under 16 years of age with an adult accused or convicted of a crime
  - G. Custody alternatives

Reference: 625 W&I; 206 W&I; 207.1-2 W&I; 4030 PC; 273b PC; 626 W&I; 626.5 W&I Policy manual 324/900

		Instructed			D	emonst	rated		]	Remed	iated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.12.18 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.18 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.18 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.18 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.18 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.18 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.18 G							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.12.19 The trainee shall acquire (preferably through a tour) an understanding of the basic functions, layout, organization, and staffing of the jail facility his/her agency utilizes most often.

Reference: Policy Manual 900, North County DVD

	]	Instructed		Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
2.12.19							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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2.12.20 The trainee shall review and explain reasons and procedures for securing his/her weapon prior to entering any custody facility.

Reference: Policy Manual 900

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
2.12.20							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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- 2.12.21 The trainee shall explain his/her responsibilities to provide proper documentation to book an inmate into a facility, including:
  - A. Complete and accurate Pre-booking form, Receiving Sheet, and/or Probable Cause Statement to include charges and sub-sections
  - B. Confirm arrestee is adult versus juvenile
  - C. Valid court and/or warrant paperwork
  - D. Inmate is medically screened and has medical clearance/approval form
  - E. Physical condition as to injuries and/or current medical problems (DT's, heart problems, etc.)

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2.12.21 B							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.21 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.21 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.21 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 2.12.22 The trainee shall explain how to properly book adult prisoners in conformance with agency policies, legal codes, and minimum jail standards, including notifications and procedures for the following:
  - A. Alcoholics
  - B. Narcotic/Drug users
  - C. Mentally ill
  - D. Sex offenders
  - E. Escape risks
  - F. Non-conformists
  - G. Civil bookings
  - H. Juveniles

Reference: Policy Manual 418/420/900

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2.12.22 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.12.22 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.22 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 2.12.23 The trainee shall identify other prisoners who may warrant special considerations, including:
  - A. Injured or sick
  - B. Females (including pregnant females)
  - C. Elderly
  - D. Gang members or police informants
  - E. Current or former police officers, judges, etc.
  - F High-profile prisoners
  - G. Any other prisoner(s) who may need specialized classification/housing needs

Reference: Policy Manual 324/900

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2.12.23 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.12.23 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.23 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.23 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 2.12.24 The trainee shall explain the concept of inmate classification, to include:
  - A. Sex
  - B. Age
  - C. Criminal sophistication
  - D. Seriousness of offense
  - E. Assaultive behavior
  - F. Medical disabilities
  - G. Gang Affiliation
  - H. Overt sexual behavior

Reference: Policy Manual 324/900

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2.12.24 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.24 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.24 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.12.24 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.24 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.24 G							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 2.12.25 The trainee shall review and explain the legalities of prisoner/inmate searches, including:
  - A. Search by same sex
  - B. Clothed search
  - C. Strip or skin search, including documentation

Reference: Policy Manual 900/902

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2.12.25 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
2.12.25 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
2.12.25 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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2.12.26 The trainee shall review and explain methods and procedures for releasing a prisoner.

Reference: 849(b) PC Policy Manual 324/420/900

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2.12.26							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 2.12.27 The trainee shall discuss his/her agency's response, if any, to a jail emergency, including:
  - A. Fire
  - B. Earthquake
  - C. Civil disorder

#### D. Escape

Reference: Policy Manual 900

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2.12.27 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.12.27 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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#### PERSONS WITH DISABILITIES

- 2.12.28 The trainee shall recognize that the ADA (Americans with Disabilities Act) also covers people with developmental and mental impairments and impacts law enforcement as follows:
  - A. Requires reasonable adjustments and modifications in policies and practices or procedures, on a case-by-case basis.
  - B. Prohibits the arrest of an individual for behavioral manifestations of a disability that is not criminal in nature.
  - C. Requires that the safety and civil rights of people with disabilities be protected during transport and while detained.
  - D. Requires officers to make accommodations for persons with disabilities, except where safety is compromised.

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2.12.28 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
2.12.28 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
2.12.28 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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2.12.29 The trainee shall acknowledge that some disabilities (including mental retardation, cerebral palsy, epilepsy, autism, and other neurological conditions) are not readily apparent and that sometimes people with developmental or cognitive disabilities may have little or no conscious ability to control their behavior.

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2.12.29							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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- 2.12.30 The trainee shall recognize and demonstrate effective communications for persons with cognitive impairments, to minimally include:
  - A. Give one direction or ask one question at a time.
  - B. Allow the person to process what you have said and respond (10-15 seconds, then repeat).
  - C. Avoid questions that tell the person the answer you expect (avoid questions with yes/no answers).
  - D. Repeat questions from a slightly different perspective, if necessary.
  - E. Avoid questions about time, complex sequences, or reasons for behavior.
  - F. Use concrete terms and ideas. Avoid jargon or figures of speech.

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2.12.31 The trainee shall explain how non-compliance is a warning sign that indicates a person may need more time to mentally grasp and respond to what is being said or asked of them and that it may be due to fear, confusion, auditory hallucinations, etc., rather than defiance.

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- 2.12.32 Recognizing that safety (officer safety, public safety, and the safety of the person in crisis) is always the top priority when dealing with impaired people, the trainee shall explain and demonstrate standard tactical assessments and safeguards, including:
  - A. His/her own abilities to physically control the person
  - B. Escape routes
  - C. Use of cover
  - D. Call for backup
  - E. The T.A.C.T. Model

Tone (Present a calm and firm demeanor/Maintain respect and dignity) Atmosphere (Reduce distractions/Respect personal space) Communication (Establish contact/Develop rapport)

Time (Slow down/Reassess)

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2.12.32 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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#### MENTAL ILLNESS CASES

2.12.33 The trainee shall review and explain state law and agency policy regarding mental illness cases.

Reference: 5150 W&I Policy Manual 418

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- 2.12.34 The trainee shall identify considerations to be made when handling and dealing with mentally ill or emotionally disturbed persons. These considerations shall minimally include:
  - A. Ignoring verbal abuse
  - B. Avoiding excitement
  - C. Avoiding unnecessary deception
  - D. Requesting backup to minimize resistance
  - E. Requesting ambulance prior to confronting subject, if necessary
  - F. Keeping the disturbed person in sight constantly
  - G. Continual alertness
  - H. Seizing firearms for safekeeping

Reference: 8102 W&I

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2.12.34 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.12.35 The trainee shall identify the appropriate mental health facility or regional center within the agency's jurisdiction to be used for evaluation, treatment, counseling, or referral.

Reference: John George, Alta Bates Hospital/Herrick, BMH

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- 2.12.36 The trainee shall identify and explain the criteria as set forth in the Welfare and Institutions Code by which an individual may be committed for a 72-hour hold:
  - A. Danger to himself/herself
  - B. Danger to others
  - C. Gravely disabled

Reference:5150 W&I

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- 2.12.37 The trainee shall explain procedures required of officers for safeguarding the rights of a person detained under the authority of Section 5150 of the Welfare and Institutions Code, including:
  - A. The circumstance under which the person's condition was called to their attention and the observation constituting probable cause for detention must be recorded on the Application for 72-Hour Detention For Evaluation and Treatment.
  - B. Advisement of Miranda rights, as appropriate, when criminal action is involved.
  - C. Reasonable precaution must be made to safeguard personal property in the possession of or on the premises occupied by the person.
  - D. The person must be informed of the officer's name and agency and the reason the person is being detained.
  - E. If taken into custody at a residence, inform person of personal items that may be brought along (with approval), right to a telephone call, and right to leave a note to friends or family.

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2.12.38 The trainee shall discuss appropriate alternative methods for handling the situation if involuntary detention for evaluation and treatment is NOT appropriate, including:

- A. Urgent medical attention
- B. Arrest
- C. Referral for mental health services
- D. Referral to local developmental disabilities agencyE. No police action required

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2.12.38 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.12.39		The trainee shall explain the warrant process for mentally ill persons. This discussion shall minimally include:
	A. B. C.	

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.12.39 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.39 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.12.39 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.12.40 The trainee shall identify the agency and mental health (if required) reports involved in a mental illness arrest both with and without a warrant.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
2.12.40							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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2.12.41 Given a scenario or an actual incident involving a mentally ill or emotionally disturbed person, the trainee shall take all necessary precautions in dealing with the person, safely take the person into custody (if necessary), assure safe transportation of the person, and properly complete all necessary forms and reports.

	]	Instructed			Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
2.12.41							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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### **Patrol Procedures**

#### POLICE PATROL TECHNIQUES

2.13.01 The trainee shall explain the principle types of police patrol (preventative, directed enforcement, etc.) and their respective impacts on community relations.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
2.13.01							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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- 2.13.02 The trainee shall review and explain basic preventative patrol methods utilized by an officer:
  - A. Frequent checks and contacts with business premises
  - B. Frequent checks of suspicious persons
  - C. Fluctuating patrol patterns
  - D. Maintenance of visibility and personal contact
  - E. Daily individual patrol and community action plan

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2.13.02 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.02 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.02 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.02 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
2.13.02 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

- 2.13.03 The trainee shall discuss the advantage(s) of foot patrol and bicycle patrol, including:
  - A. Increased personal contact between police and citizens
  - B. Increased observation ability
  - C. Increased ability to gather information

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2.13.03 A							☐ Field ☐ Written ☐ Case #	☐ Role Play ☐ Verbal				☐ Field☐ Written Case #	☐ Role Play ☐ Verbal
2.13.03 B							☐ Field ☐ Written ☐ Case #	□ Role Play □ Verbal				☐ Field☐ WrittenCase#	□ Role Play □ Verbal
2.13.03 C							☐ Field ☐ Written ☐ Case #	☐ Role Play ☐ Verbal				☐ Field ☐ Written Case #	☐ Role Play ☐ Verbal
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- 2.13.04 The trainee shall discuss the advantage(s) of motorized patrol, including:
  - A. Increased speed and mobility
  - B. Increased conspicuousness
  - C. Availability of additional equipment
  - D. Increased transportation capability
  - E. Decreased response time
  - F. Communications

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2.13.04 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
2.13.04 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
2.13.04 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
2.13.04 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	

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2.13.04 E							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.04 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.13.05 The trainee shall explain the importance of positive daily personal contact with citizens.

	Instructed				Demonstrated				Remediated				
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2.13.05							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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#### **OBSERVATION SKILLS**

2.13.06 The trainee shall identify methods by which perception skills may be improved and demonstrate the ability to describe scene activity, persons, and vehicles with acceptable accuracy.

	]	Instructed		Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
2.13.06							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #			1	☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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#### PREVENTING AND DETECTING CRIME

2.13.07 The trainee shall explain and demonstrate techniques and procedures that improve a patrol officer's capabilities in preventing and detecting crime.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.13.07							□ Field □ Role Play □ Written □ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 2.13.08 The trainee shall identify factors to be considered in becoming familiar with the community:
  - A. General population information
  - B. Appropriate geographic information
  - C. Recent criminal activity
  - D. Specific factors that may influence patrol functions (i.e., location of emergency hospitals, high-crime areas, community habits, etc.)

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2.13.08 A					17101100	rio	Trainee	Date	Method
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2.13.08 B					☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.08 C					☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.08 D					☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

- 2.13.09 The trainee shall explain and demonstrate how to prepare for a normal patrol shift:
  - A. Gathering information through crime reports and briefings
  - B. Gathering needed materials (i.e., report forms, citation books, etc.)
  - C. Obtaining and checking equipment
  - D. Planning work around identified priorities

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2.13.09 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.09 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
2.13.09 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.09 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.13.10 The trainee shall identify those locations and/or situations that exist in a "patrol area" that warrant frequent checks.

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2.13.10							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 2.13.11 The trainee shall explain and demonstrate what an officer on nighttime patrol should be looking for:
  - A. Broken glass
  - B. Open doors and windows
  - C. Pry marks
  - D. Suspicious vehicles
  - E. Persons on foot
  - F. Differences in normal lighting (on or off)
  - G. Unusual sounds
  - H. Access to rooftop or upper floors

	]	Instructed			D	emonst	rated		]	Remedi	iated	
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2.13.11 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Rol ☐ Written ☐ Ve Case #	le Play erbal
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2.13.12 The trainee shall identify ways to determine if a parked vehicle has been recently operated.

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2.13.12							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.13.13 The trainee shall describe and/or demonstrate how to conduct surveillance, including:

A. Invisible deployment

- B. Radio security
- C. Use of surveillance/vision devices

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2.13.13 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.13 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.13 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.13.14 The trainee shall be able to locate the vehicle identification number (VIN) of various vehicles (i.e., auto, trucks, trailers, motorcycles, and bicycles)

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2.13.14						1	☐ Field ☐ Role Play☐ Written ☐ Verbal Case #			1	☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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## ADDITIONAL PATROL SAFETY

2.13.15	The trainee shall explain and/or demonstrate how to react when encountering a plain-
	clothes officer in the field:

- A. No display of recognition until presence acknowledged by plain-clothes officer
- B. In the absence of acknowledgement, reaction should be identical to any other citizen

	]	Instructed			D	emonsti	ated		]	Remedi	ated
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2.13.15 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.15 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
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2.13.16 The trainee shall explain and/or demonstrate how to react to uniformed officers if the trainee makes a plain-clothes or off-duty arrest.

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2.13.16							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.13.17 The trainee shall explain and/or demonstrate ways to avoid the hazards of "silhouetting."

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2.13.17							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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2.13.18 A							□ Field □ Role Play □ Written □ Verbal Case #				☐ Field ☐ Role Pl☐ Written ☐ Verbal Case #
2.13.18 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Pl☐ Written ☐ Verbal Case #
2.13.18 C							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Pl☐ Written ☐ Verbal Case #
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2.13.19	FTO	Trainee	Date	FTO	Trainee	Date	Method □ Field □ Role Play □ Written □ Verbal Case #	FTO	Trainee	Date	Method ☐ Field ☐ Role Pl ☐ Written ☐ Verbal Case #
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The trainee shall explain and/or demonstrate how to avoid making telltale "police noises," such as:

2.13.18

A. Vehicle(s)B. Radio noises

C. Key and whistle noises

- 2.13.21 The trainee shall review and explain department policies on mutual aid and jurisdiction, including:
  - A. Use of official vehicles outside the agency's jurisdiction
  - B. Responding to calls for assistance outside the agency's jurisdiction
  - C. Assisting other agencies with arrests within agency jurisdiction

Reference: Policy Manual 314/352

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2.13.21 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.21 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.21 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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### PEDESTRIAN STOPS

2.13.22 The trainee shall explain the concepts of consensual encounter, and probable and reasonable cause to stop and detain.

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2.13.22							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 2.13.23 The trainee shall explain the circumstances of making a lawful pedestrian stop. This explanation shall minimally include:
  - A. The existence of suspicious activity
  - B. The time of day or night
  - C. Reasonable suspicion to believe that the person being stopped may be involved in criminal activity.

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2.13.23 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.23 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 2.13.24 The trainee shall identify and discuss those tactical variables to consider when encountering a person on foot. The discussion shall minimally include determining:
  - A. Whether or not to stop the person
  - B. When and where to stop the person
  - C. Methods to utilize in stopping the person (approach on foot vs. in the vehicle)

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2.13.24 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.24 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.24 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

2.13.25 The trainee shall describe and demonstrate positions that one or two officers can take while interviewing one or more suspicious persons to minimize the possibility of attack.

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2.13.26 The trainee shall properly and legibly complete the field interview (FI) can	2.13.26	The trainee shall	properly and legibly	complete the field interview (F	I) card.
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# 2.13.27 The trainee shall explain the role and use of CLETS in determining a person's wanted status.

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2.13.28 Given a situation involving one or more suspicious persons on foot, the trainee shall, having assessed sufficient probable cause, safely and effectively approach, contact, interview, and complete a field interview (FI) report or make any other proper disposition of the person(s).

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2.13.28							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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## **SEARCHING PERSONS**

- 2.13.29 The trainee shall identify and explain the basic degrees of searches of person(s). These shall minimally include:
  - A. Visual/cursory search
  - B. Pat-down search
  - C. Field search (standing, kneeling, prone)
  - D. Strip search
  - E. Body cavity search

Reference: 4030 PC/ Policy Manual 440.4, 902

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2.13.29 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.29 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.29 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

- 2.13.30 The trainee shall explain the common principles of the search of an individual. These principles shall minimally include:
  - A. Constant alertness
  - B. Maintain control and position of advantage (contact & cover)
  - C. Thoroughness of the search
  - D. Safeguarding weapons

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2.13.30 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.30 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.30 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.13.31 The trainee shall identify those places on the person of both males and females where dangerous weapons or contraband may be concealed.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
2.13.31							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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2.13.32 The trainee shall safely and effectively conduct a legal pat-down search of one or more suspect(s).

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2.13.32						i	☐ Field ☐ Role Play☐ Written ☐ Verbal  Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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2.13.33	The trainee shall safely and effectively conduct a field search (standing, kneeling, or
	prone) of one or more suspect(s).

	]	Instructed		Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
2.13.33							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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- 2.13.34 The trainee shall explain the responsibilities of the cover officer during a person(s) search. The responsibilities should minimally include:
  - A. Protecting the searching officer from outside interference and from those being searched
  - B. Assisting in control of the person(s) being searched, as needed
  - C. Continuous observation of the person(s) being searched

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2.13.34 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.34 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.34 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.13.35 The trainee shall safely and effectively serve as a cover officer while another officer conducts a search of one or more suspect(s).

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
2.13.35							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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## **VEHICLE STOPS**

- 2.13.36 The trainee shall explain various types of vehicle stops to minimally include:
  - A. Traffic violations
  - B. Investigative
  - C. High risk

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.13.36 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.36 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.36 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments							Case #				Case #

- 2.13.37 The trainee shall identify and discuss the following elements to be considered when selecting the proper location for a vehicle stop:
  - A. Traffic hazards
  - B. Escape routes
  - C. Number of people present
  - D. Lighting conditions
  - E. Proper position of primary and backup units

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2.13.37 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
2.13.37 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
2.13.37 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	

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2.13.37 D							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.37 E							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.13.38 The trainee shall explain the advantages of recording the license number and description of the vehicle prior to the stop.

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2.13.38							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 2.13.39 The trainee shall demonstrate the proper distance from which the stop of another vehicle should be initiated. The distance should be:
  - A. Not so great as to encourage the driver to attempt to escape
  - B. Not so close as to present a hazard due to erratic actions of the driver
  - C. Enough to create a safety corridor (patrol car off-set left or right) for the safety of the officer(s) and vehicle occupant(s).

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2.13.39 A						☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.39 B						☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.39 C						☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

- 2.13.40 The trainee shall identify techniques for gaining the attention of the driver when making a vehicle stop. Techniques shall minimally include:
  - A. Use of emergency lights
  - B. Use of headlights
  - C. Use of horn
  - D. Use of siren
  - E. Use of hand signals
  - F. Use of public address system
  - G. Proper use of spotlight to include:
    - 1. Not blinding the driver while the vehicle is moving
    - 2. Illuminating the interior of the stopped vehicle
    - 3. Focusing on the rear and side mirrors to blind the occupants of the officer's approach

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2.13.40 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.40 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.40 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.40 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.40 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.40 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.40 G							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 2.13.41 The trainee shall identify the inherent hazards involved when an officer conducts a vehicle stop. These hazards shall minimally relate to the:
  - A. Location of the stop
  - B. Reason for the stop
  - C. Officer's approach
  - D. Position the officer takes
  - E. Contact with the violator
  - F. Visibility

	]	Instructed			D	emonst	rated		]	Remedi	iated
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2.13.41 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.41 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.41 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.41 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.41 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.41 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 2.13.42 The trainee shall identify the consequences of failing to closely watch the movements of the occupants of a vehicle prior to, during, and after the stop. These minimally include:
  - A. Attack from suspects
  - B. Destruction or concealment of evidence
  - C. Escape of occupants

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2.13.42 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
2.13.42 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
2.13.42 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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2.13.43 The trainee shall explain the advantages, disadvantages, and legal aspects of directing the occupants to remain in or to exit the vehicle during a stop.

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Section	FTO	FTO Trainee Date			Trainee	Date	Method	FTO	Trainee	Date	Method	
2.13.43							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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- 2.13.44 The trainee shall explain and/or safely demonstrate how to safely stop and approach vehicles other than automobiles:
  - A. Motorcycles and bicycles
  - B. Campers and vans
  - C. Buses
  - D. Trucks

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2.13.44 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.44 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.44 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

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2.13.44 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 2.13.45 The trainee shall identify common violator reactions and shall discuss techniques for acceptably dealing with those reactions which may include:
  - A. Embarrassment
  - B. Anger
  - C. Fear
  - D. Rationalization or excuse for violation
  - E. Refusal to sign citation

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2.13.45 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.45 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.45 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.45 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.45 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.13.46 The trainee shall explain why an officer should not argue with a violator.

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2.13.46							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.13.47 The trainee shall explain discretion in a car stop situation by giving examples of traffic situations in which an officer feels that a warning would be more beneficial.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
2.13.47							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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- 2.13.48 The trainee shall explain the advantages of the following procedures:
  - A. Obtaining the violator's driver's license, vehicle registration, and proof of insurance as soon as possible after the stop is made
  - B. Not accepting the violator's wallet in response to a request for a driver's license
  - C. Checking the validity and authenticity of a driver's license (including picture) and vehicle registration
  - D. Checking the signature of the violator on the citation
  - E. Issuing the proper copy of the citation to the violator

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2.13.48 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.48 B							□ Field □ Role Play □ Written □ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
2.13.48 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
2.13.48 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
2.13.48 E							□ Field □ Role Play □ Written □ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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2.13.49 The trainee shall recognize that the required signature of a motorist on a citation is not an admission of guilt but a promise to appear (PTA).

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2.13.50 Given an incident involving a traffic violation, the trainee shall safely and effectively conduct a traffic stop and assess whether to issue a citation or warning in a manner that promotes a positive police image.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
2.13.50						:	☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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## FELONY/HIGH-RISK VEHICLE STOPS

- 2.13.51 The trainee shall identify and discuss the important considerations taken when about to make a felony/high-risk vehicle stop. These elements shall minimally include:
  - A. Seriousness of the crime(s)
  - B. Availability of back-up
  - C. Location at which to make the stop
  - D. Tactics to be used after making the stop
  - E. Number of suspects involved

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2.13.51 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.51 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.51 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.51 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.51 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

2.13.52 The trainee shall discuss the proper positioning of the police vehicle for a felony high-risk vehicle stop.

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2.13.52						:	☐ Field ☐ Role Play☐ Written ☐ Verbal  Case #			;	☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.13.53 The trainee shall discuss the advantages of verbally ordering the removal of the suspect(s) from the vehicle prior to approaching on foot.

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- 2.13.54 The trainee shall explain verbal commands that should be used when removing suspect(s) from a vehicle prior to approaching on foot. These commands shall minimally include having the suspect:
  - A. Keep hands in sight at all times
  - B. Exit the vehicle (according to agency policy)
  - C. Assume position of disadvantage outside the vehicle

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2.13.54 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.54 B							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.13.55 The trainee shall discuss the advantages of waiting for additional back-up before approaching the vehicle or the occupants.

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2.13.55							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #			•	☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 2.13.56 The trainee shall explain the roles of both the primary and cover officer(s) before, during, and after the stop. This discussion shall minimally include which officer:
  - A. Has the radio responsibilities
  - B. Assumes the shotgun responsibilities, if applicable
  - C. Communicates to the occupants
  - D. Searches the occupants and/or the vehicle

	]	Instructed			D	emonsti	ated		]	Remedi	ated
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2.13.56 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.56 B							□ Field □ Role Play □ Written □ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.56 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.56 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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2.13.57	Given an incident involving a felony/high-risk vehicle stop, the trainee shall safely stop
	the vehicle, remove the occupant(s), and place the occupant(s) in a position of
	disadvantage without the officer(s) being placed in an inherently dangerous position.

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## **SEARCHING VEHICLES**

- 2.13.58 The trainee shall identify and explain principles of a safe and effective search of a vehicle. These principles shall minimally include:
  - A. Proper removal and control of occupants
  - B. A systematic method of search

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2.13.58 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.58 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

2.13.59 Given an incident, the trainee shall safely and effectively conduct a vehicle search.

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2.13.59							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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#### SEARCHING BUILDINGS/AREAS

- 2.13.60 The trainee shall identify and explain the principles of a safe and effective search of a building that may contain a suspect. These principles shall minimally include:
  - A. Containment of the building
  - B. Containment of area(s) already searched
  - C. Utilization of a systematic method
  - D. Safe searching techniques
  - E. Appropriate use of canine or specialized assistance

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.13.60 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.60 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.60 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.60 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.60 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

2.13.61 Given an incident, the trainee shall safely and effectively conduct a building/area search.

	]	Instructed			De	emonsti	ated		]	Remedi	ated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.13.61							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments					<u> </u>		<u> </u>		<u> </u>		

### HANDLING CRIMES IN PROGRESS

- 2.13.62 The trainee shall explain agency policy and factors to consider when responding to a crime in progress. These may include:
  - A. Proceeding directly to scene as quickly and silently as possible
  - B. Proceeding directly to scene utilizing emergency lights and/or siren
  - C. Proceeding to the location most likely to intercept fleeing suspects
  - D. Proceeding to scene and coordinating arrival and/or deployment with other units
  - E. Distance to location
  - F. Availability of assisting units
  - G. Nature of crime
  - H. Traffic and environmental conditions
  - I. Concern for possible lookouts
  - J. Watch for fleeing suspects
  - K. Parking and securing vehicle
  - L. Apprehension of suspect(s)
  - M. Broadcasting additional information
  - N. Securing the scene

Reference: Policy Manual 316

	]	Instructed			D	emonst	rated		]	Remed	iated	
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	М	ethod
2.13.62 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field☐ Written Case #	☐ Role Play ☐ Verbal
2.13.62 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Written Case #	☐ Role Play ☐ Verbal
2.13.62 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Written Case #	☐ Role Play ☐ Verbal
2.13.62 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Written Case #	☐ Role Play ☐ Verbal
2.13.62 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Written Case #	Role Play Verbal
2.13.62 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field☐ Written Case #	Role Play Verbal
2.13.62 G							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Written Case #	☐ Role Play ☐ Verbal
2.13.62 H							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Written Case #	Role Play Verbal

	]	Instructed			D	emonst	rated		]	Remed	iated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.13.62 I							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.62 J							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.62 K							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.62 L							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.62 M							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.62 N							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

- 2.13.63 The trainee shall explain agency policy and procedures to be followed when responding to a prowler call. These may include:
  - A. Coordination of responding units
  - B. Utilization of a quiet and possibly slow "blacked-out" approach
  - C. Containment of the area
  - D. Parking and securing the vehicle
  - E. Immediate contact of the informant or RP (advantages and disadvantages)
  - F. Controlled search of area or location
  - G. Inspection for telltale signs, footprints, barking of dogs, etc.
  - H. Locate "warm" vehicles

	]	Instructed			D	emonsti	rated	Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
2.13.63 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
2.13.63 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
2.13.63 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
2.13.63 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.63 E							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
2.13.63 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.63 G							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
2.13.63 H							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments							Case #				Case #

# **Phase III**

■ FTP

# Patrol Procedures Part II

### DOMESTIC VIOLENCE

- 3.13.64 The trainee shall explain the legal issues and a law enforcement officer's duties in response to a domestic violence situation to minimally include:
  - A. Difference between domestic violence and a domestic dispute
  - B. Impact of domestic violence on victims, children, and the batterers
  - C. Essential elements of Penal Code Sections 13700 and 13519
  - D. Duty to provide maximum protection to the victim from abuse (emergency protective order)
  - E. Provide safety to other persons and property
  - F. Verification and enforcement of court orders (restraining and stay-away orders)
  - G. Responsibility and authority with tenancy issues related to domestic violence
  - H. Determine if a crime has been committed and if arrest is mandatory
  - I. Completion of appropriate documentation and required reports
  - J. Making appropriate victim's assistance information referrals for medical aid, personal safety, community resources, legal options, and the District Attorney's Office
  - K. The safekeeping of firearms

Reference: Policy Manual 320 12028.5 PC

	]	Instructed			D	emonst	rated		]	Remedi	iated
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3.13.64 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.64 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.64 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.64 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.64 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.64 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.64 G							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.64 H							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
3.13.64 I							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Pla☐ Written ☐ Verbal Case #		
3.13.64 J							□ Field □ Role Play □ Written □ Verbal Case #				☐ Field ☐ Role Pla ☐ Written ☐ Verbal Case #		
3.13.64 K							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Pla ☐ Written ☐ Verbal Case #		
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	Turr				Demonstrated				Remediated				
		Instructed			De	emonsti	ated			Remed	iated		

3.13.66 The trainee shall discuss the advantages and disadvantages of separating parties in a domestic dispute and gathering information from them individually.

Comments

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.13.66							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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3.13.67 The trainee shall explain the differences between criminal and civil law that apply during domestic dispute situations.

	]	Instructed		Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.13.67							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
Comments					i		:		<u> </u>		:	

3.13.68 The trainee shall discuss mandatory custody arrest requirements.

Reference: 273.5 PC 836 PC 847 PC Policy Manual 320

	]	Instructed			D	emonstr	ated	Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.13.68						:	☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #	
Comments												

3.13.69 The trainee shall review and explain the law and procedures relating to enforcement of active restraining orders, stay-away orders, and emergency protective orders.

Reference: 273.6 PC 166 PC Policy Manual 320

	]	Instructed			D	emonsti	rated	Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.13.69							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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3.13.70 Given a domestic dispute or domestic violence incident, the trainee shall be able to assess and handle the situation in a safe and effective manner.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.70							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments		i							<u> </u>		

## **VICTIMS OF VIOLENT CRIME**

- 3.13.71 The trainee shall examine and explain the California requirements upon law enforcement officers to notify victims of violent crimes and/or their families of the availability of state funds and other assistance (California Government Code Sections 13959-13969). This description shall minimally include:
  - A. Who is eligible for such aid
  - B. The time limitations upon the victim in filing a claim
  - C. Whom to contact

Reference: Policy Manual 320.6/336

	]	Instructed			D	emonst	rated		]	Remedi	ated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.71 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.71 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.71 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments		:					·		i		:

- 3.13.72 The trainee shall explain the proper handling of cases of child abuse, neglect, or sexual exploitation of children, including:
  - A. Initial receipt and evaluation of information
  - B. Preliminary investigative procedures
  - C. Reporting laws
  - D. Follow-up investigative procedures
  - E. Referral to additional support agencies (CPS, Social Services, etc.)

Reference: Policy Manual 330 11166 PC 300W&I

	Instructed			Demonstrated				Remediated			
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.72 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.72 B							□ Field □ Role Play □ Written □ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

	Instructed			Demonstrated					Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
3.13.72 C							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
3.13.72 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
3.13.72 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
Comments		•											

- 3.13.73 The trainee shall explain the proper handling of cases of elder abuse, neglect, or sexual or fiduciary exploitation, including:
  - A. Initial receipt and evaluation of information
  - B. Preliminary investigative procedures
  - C. Reporting laws
  - D. Follow-up investigative procedures
  - E. Referral to additional support agencies (Adult Protective Services, Public Guardian, etc.)

Reference: Policy Manual 326 15630 W&I

	]	Instructed			D	emonst	rated		]	Remed	iated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.73 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.73 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
3.13.73 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.73 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.73 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	M	ethod	
3.13.74 A								☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Written Case #	☐ Role Pla ☐ Verbal
3.13.74 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Written Case #	☐ Role Pla☐ Verbal	
3.13.74 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Written Case #	☐ Role Pla	
3.13.74 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Written Case #	☐ Role Pla	
13.75	The	trainee	ous syı	mbols/s	slurs	ators o	of hate-related crin	nes inc	luding:				
13.75	The A. An B. Ra C. Ra D. Ha	trainee	ous syr ual/eth nbols o symb	mbols/s nic slum	slurs rs			nes inc	luding:				
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3.75	The A. An B. Ra C. Ra D. Ha E. An	e trainee ati-religicial/sext cist sym ate group ati-Gay/l	ous synual/eth nbols o symb Lesbian	mbols/s nic slum	slurs rs xual/Trai	nsgeno	ler slurs rated <i>Method</i>	nes inc		·	M	ethod	
13.75	The A. An B. Ra C. Ra D. Ha E. An	e trainee nti-religiocial/sexucist sym nte group nti-Gay/l	ous synual/eth nbols o symb Lesbian	mbols/s nic slun ols n/Bisex	slurs rs xual/Trai	nsgeno	ler slurs			·	T	☐ Role Pla	
] ( ]	The A. An B. Ra C. Ra D. Ha E. An	e trainee nti-religiocial/sexucist sym nte group nti-Gay/l	ous synual/eth nbols o symb Lesbian	mbols/s nic slun ols n/Bisex	slurs rs xual/Trai	nsgeno	rated  Method  Field Role Play  Written Verbal			·	Mo □ Field □ Written	Role Pl Verbal	

The trainee shall identify the authorities and procedures for the confiscation and holding of firearms or other dangerous weapons, including:

3.13.74

A. 18250 PCB. 33800 PC

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3.13.75 D							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.75 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments					1	<u> </u>	1			<u> </u>	i

- 3.13.76 The trainee shall identify and discuss the possible consequences of hate crimes including:

  - A. Psychological effect on victimB. Denial of basic constitutional rights
  - C. Divisiveness in the communityD. Potential escalation of violence

	Instructed				De	emonsti	rated		]	Remedi	iated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.76 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.76 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.76 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.76 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments											

3.13.77	The trainee shall identify and explain the legislative mandates and agency policy and
1	procedures related to the enforcement of hate crimes.

Reference: 422.6 PC Policy Manual 338

	]	Instructed		Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.13.77							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #			!	☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
Comments					·	1	,		i	1	,	

3.13.78 The trainee shall recognize and be able to effectively deal with hate crimes motivated by race, ethnicity, religion, or sexual orientation.

	]	Instructed		Demonstrated					Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
3.13.78							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
Comments											<u> </u>		

### **GANG AWARENESS**

3.13.79 The trainee shall discuss the characteristics of gangs and the importance of recognizing gangs in terms of officer safety and the investigation of criminal activity.

Reference: Policy Manual 442

	]	Instructed		Demonstrated					Remediated					
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method			
3.13.79							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #			
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3.13.80		e trainee luding:	shall i	dentify	types of	f gang	s that represent la	w enfo	rcement	conc	erns,
]	B. Mo C. Pri	reet gang otorcycle ison gan alt/Ritual	e gang gs								
	]	Instructed			D	emonsti	rated		]	Remedi	iated
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3.13.80 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.80 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.80 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal
3.13.00 C							Case #				Case #

- The trainee shall discuss primary reasons for gang membership, including: 3.13.81
  - A. Peer pressure

Comments

- B. Common interest
- C. Protection/Safety

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	D. Re	venge											
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3.13.82 A							☐ Field☐ Written Case #	□ Role Play □ Verbal				☐ Field☐ Written Case #	☐ Role Play ☐ Verbal
3.13.82 B							☐ Field ☐ Written Case #	□ Role Play □ Verbal				☐ Field☐ Written Case #	□ Role Play □ Verbal
3.13.82 C							☐ Field ☐ Written Case #	□ Role Play □ Verbal				☐ Field ☐ Written Case #	□ Role Play □ Verbal
3.13.82 D	3.82 D Grield Role Play Written Verbal Case #												□ Role Play □ Verbal
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		nstructed				emonsti				[	Remedi	<u> </u>	
3.13.83 A	FTO	Trainee	Date	FTO	Trainee	Date	Me ☐ Field ☐ Written Case #	thod □ Role Play □ Verbal	FTO	Trainee	Date	Mo □ Field □ Written Case #	ethod □ Role Play □ Verbal
3.13.83 B							☐ Field☐ Written Case #	□ Role Play □ Verbal				☐ Field☐ Written Case #	□ Role Play □ Verbal

The trainee shall discuss characteristics that are common to most gangs, including:

3.13.82

3.13.83 C

☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

	]	Instructed		Demonstrated					Remediated					
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method			
3.13.83 D							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #			
Comments														

- The trainee shall identify gang graffiti factors significant to law enforcement, including: 3.13.84
  - A. Identifying individuals and/or a specific gang

  - B. Identifying gang boundariesC. Indications of pending and/or past gang conflicts

	]	Instructed			D	emonsti	ated	Remediated					
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
3.13.84 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
3.13.84 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
3.13.84 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
Comments		***************************************											

- 3.13.85 The trainee shall discuss types of criminal activities as those commonly engaged in by gangs, including:
  - A. Sale and use of narcotics
  - B. Physical violence
  - C. Auto theft/burglary from vehicles

		Instructed			D	emonst	rated	Remediated					
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
3.13.85 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
3.13.85 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
3.13.85 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
Comments		<u> </u>											

- 3.13.86 The trainee shall explain law enforcement methods used to reduce gang activity, including:
  - A. Identification of gang activity
  - B. Coordination with allied agencies
  - C. Reduction of the opportunity for criminal activities

Section F	TO	Trainee	ъ.		1						Remediated				
		rainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method				
3.13.86 A							□ Field □ Role Play □ Written □ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				
3.13.86 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				
3.13.86 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				

## **MISSING PERSONS**

3.13.87 The trainee shall review and explain state law (including statutory reporting requirements) and the agency's policies and procedures for handling missing persons, both adult and juvenile.

Reference Policy Manual 332/334 :784.5 PC; 14205(a) PC; 14205(b) PC; 14206(a)(1) PC; 14207 (a)-(c) PC

	]	Instructed		Demonstrated					Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
3.13.87							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #			:	☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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3.13.88 The trainee shall explain the agency's policy regarding search procedures for missing persons to include entire property, detached structures, backyards, etc.

Reference: Policy Manual 332

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.13.88							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #	
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3.13.89 The trainee shall explain the reasons for making a thorough search of a "missing" child's home and nearby area at the outset of the investigation

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3.13.89						:	□ Field □ Role Play □ Written □ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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3.13.90 Given an incident involving a missing person, the trainee shall properly apply the agency's policies and procedures in reporting the situation and, if necessary, initiating search procedures.

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Section	FTO Trainee Date		FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
3.13.90	2			☐ Field ☐ Role Play☐ Written ☐ Verbal Case #						☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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## **FIRES**

- 3.13.91 The trainee shall identify the following types of fires and the best methods to deal with each:
  - A. Dry combustibles
  - B. Flammable liquids
  - C. Electrical
  - D. Combustible metals

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3.13.91 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.91 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.91 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.91 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

- 3.13.92 The trainee shall identify and discuss the initial steps to be taken when confronted with a fire in a building. These steps shall minimally include:
  - A. Request for fire department
  - B. Request for further law enforcement assistance, if necessary
  - C. Immediate evacuation of any occupants
  - D. Isolation of the immediate area
  - E. Establishment of a perimeter for crowd control
  - F. Park the patrol vehicle so that it is not blocked in

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						☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
		To Trainee					FTO Trainee Date FTO Trainee Date Method     Field   Role Play   Written   Verbal Case #     Field   Role Play   Written   Verbal Case #	FTO Trainee Date FTO Trainee Date Method FTO       Field   Written   Written   Werbal Case #     Field   Role Play   Written   Werbal Case #         Field   Role Play   Written   Werbal Case   Written   Werbal Case #           Field   Role Play   Written   Werbal Case   Written   Werbal   FTO Trainee Date FTO Trainee Date Method FTO Trainee	FTO Trainee Date Method FTO Trainee Date	

3.13.94 The trainee shall recognize signs that indicate a burning building is unsafe to enter.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.13.94						:	☐ Field ☐ Role Play☐ Written ☐ Verbal Case #			!	☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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3.13.95 Given a scenario or an actual incident involving fire, the trainee shall perform all the necessary steps to safely and effectively manage the situation.

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3.13.95							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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#### HAZARDOUS OCCURRENCES/MAJOR DISASTERS

3.13.96 The trainee shall review and explain the responsibilities and actions required of an agency whose jurisdiction is the scene of a hazardous material incident, disaster, potential disaster, or chemical spill (including ICS – Incident Command System and OES – Office of Emergency Services).

Reference: Policy Manual 358/406/412

	Instructed			Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.13.96							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #			:	☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
Comments												

3.13.97 The trainee shall review and explain the agency's policy on hazardous substances or chemical spills (HAZMAT).

Reference: Policy Manual 412

	Instructed			Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.13.97							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
Comments												

- 3.13.98 The trainee shall explain responsibilities and considerations of a first responder to a hazardous materials incident, including:
  - A. Recognition
  - B. Safety/Isolation/Area containment
  - C. Notification to proper agencies
  - D. Basic first responder limitations

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3.13.98 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.98 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.98 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.98 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 3.13.99 The trainee shall identify and explain the initial responsibilities of the first unit to arrive at a major vehicle accident or other disaster scene. These responsibilities shall minimally include:
  - A. Requesting needed assistance and equipment
  - B. Providing for emergency medical aid
  - C. Undertaking immediate coordination with appropriate outside agencies
  - D. Establishing a security perimeter
  - E. Establishing ingress and egress corridors
  - F. Identifying and admitting only authorized personnel
  - G. Dealing with the media

Reference: Policy Manual 346/406

	]	Instructed			D	emonsti	rated		]	Remed	iated
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3.13.99 A							☐ Field ☐ Role Pla☐ Written ☐ Verbal Case #	у			☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
3.13.99 B							☐ Field ☐ Role Pla☐ Written ☐ Verbal Case #	у			☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.99 C							☐ Field ☐ Role Pla☐ Written ☐ Verbal Case #	у			☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.99 D							☐ Field ☐ Role Pla☐ Written ☐ Verbal Case #	ıy			☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.99 E							☐ Field ☐ Role Pla☐ Written ☐ Verbal Case #	у			☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.99 F							☐ Field ☐ Role Pla☐ Written ☐ Verbal Case #	ıy			☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.99 G							☐ Field ☐ Role Pla☐ Written ☐ Verbal Case #	у			☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 3.13.100 The trainee shall discuss procedures to be used when confronted with other unusual or hazardous occurrences. These occurrences shall minimally include:
  - A. Electrical wires down
  - B. Malfunctioning traffic signals
  - C. Hazards on the roadway
  - D. Damage to fire hydrants
  - E. Gas leaks
  - F. Chemical spills
  - G. Conditions caused by inclement weather such as fog, snow, ice, flooding, and mud slides
  - H. Military incidents requiring police intervention

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3.13.100 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.100 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.100 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.100 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	,			☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.100 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	′			☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.100 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	·			☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.100 G							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	,			☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.100 H							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	,			☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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## **BOMBS/EXPLOSIVE DEVICES**

3.13.101 The trainee shall review and explain the agency's policy and procedures for handling explosives.

Reference: Policy Manual 416

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.101							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments		•									

- 3.13.102 The trainee shall explain tactical considerations upon arrival at the scene of a suspected or actual explosive device. These considerations shall minimally include:
  - A. Hazards of using the police radio and/or cellular phone
  - B. Request for a technician or E.O.D.
  - C. Isolation of the device and the area
  - D. Evacuation of civilian personnel
  - E. Possibility that more than one explosive device exists

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.102 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.102 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
3.13.102 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
3.13.102 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.102 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

3.13.103	Given a simulated or actual disaster, potential disaster, chemical spill, or bomb scene,
	the trainee shall assess and perform all necessary responsibilities and actions in a safe
	and effective manner.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.103							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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### **AIRCRAFT CRASHES**

3.13.104 The trainee shall review and explain the agency's policy on aircraft crashes.

Reference: Policy Manual 358

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.104							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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3.13.105 The trainee shall discuss factors associated with the handling of an aircraft crash, including:

#### A. Civilian Aircraft

1. Federal Aviation Agency (FAA) and/or National Transportation Safety Board (NTSB) will investigate.

#### B. Military Aircraft

- 1. Military authorities are in charge
- 2. There may be dangerous weapons issues
- 3. There may be classified materials present
- 4. Police cannot authorize news media to enter

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3.13.105							☐ Field☐ Written	☐ Role Play				☐ Field	☐ Role Play
3.13.103 A							Case #	■ Velbai				Case #	i 🗀 Verbai
A							Case #					Case #	

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3.13.105 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments											

## FIRST AID

3.13.106 The trainee shall possess the knowledge and skills needed to administer necessary first aid, CPR, and AED during emergency situations.

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3.13.106							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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3.13.107 The trainee shall review and explain the agency's policy on administering first aid.

Reference: Policy Manual 324/406/412/900

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.107							□ Field □ Role Play □ Written □ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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3.13.108 The trainee shall discuss why a law enforcement officer is morally, ethically, and egally (Section 217 Health and Safety Code) required to maintain proficiency in first aid techniques.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.108							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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3.13.109 The trainee shall explain why the <u>improper</u> application of first aid techniques could conceivably result in civil action against the officer and the agency.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.109							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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3.13.110 Given any emergency situation in which some form of first aid becomes a necessity, the trainee shall properly administer the necessary first aid technique(s) following the summoning of professional emergency assistance.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.110							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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3.13.111 The trainee shall explain the agency's plan for the management of occupational exposure to blood and airborne pathogens (i.e., AIDS, Hepatitis, TB, etc.)

Reference: Policy Manual 1016, Policy/Protocol Manual Aerosol Transmissible Disease and Exposure Control Plan Protocol

	]	Instructed			De	emonstr	ated		]	Remedi	ated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.111							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #

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Section	FTO Trainee Date	FTO Trainee Date Method	FTO Trainee Date Method
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#### SICK, INJURED, OR DECEASED PERSONS

3.13.112 The trainee shall review and explain department policies concerning providing aid and transportation to sick or injured persons.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.112							□ Field □ Role Play □ Written □ Verbal Case #			1	☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 3.13.113 The trainee shall review and explain California law and department procedures concerning death investigations that must be handled by the medical examiner:
  - A. Apparent homicide, suicide, or occurring under suspicious circumstances
  - B. Resulting from the use of dangerous or narcotic drugs
  - C. The death of any person who is incarcerated in any jail, correctional facility, or who is in police custody
  - D. Apparently accidental or following an injury
  - E. By disease, injury, or toxic agent during or arising from employment
  - F. While not under the care of a physician during the period immediately previous to death
  - G. Death related to disease that might constitute a threat to public health.

Reference: Policy Manual 360

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.113 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.113 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.113 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.113 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.113 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.113 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.113 G							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments		<u>i</u>			<u>i</u>				<u>i</u>	<u> </u>	

- 3.13.114 The trainee shall review and explain legal requirements concerning the removal of a human body from the death scene, including:
  - A. Limits to which an officer may search a dead person
  - B. Legalities involved in transporting an obviously dead person in an ambulance

Reference: Policy Manual 360, Gov. Code Sec. 27491.3 & 27491c; 13 Cal. Admin. Code, Section 1101

	]	Instructed			D	emonsti	ated	Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.13.114 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.13.114 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	,			□ Field □ Role Play □ Written □ Verbal Case #	

### LOST, FOUND, AND RECOVERED PROPERTY

- 3.13.115 The trainee shall review and explain California law and department policies and procedures concerning the disposition of property other than evidence including:
  - A. Property recovered by trainee
  - B. Property found by citizen
  - C. Property (real or personal) of injured, ill, or deceased persons
  - D. How Law Enforcement Data Systems (LEDS) can assist in determining property status.

Reference: Policy Manual 804

	]	Instructed			D	emonst	rated		]	Remedi	iated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.115 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.115 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.115 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.115 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

### **CROWD CONTROL**

3.13.116 The trainee shall explain the basic principles of crowd and riot control tactics and shall be able to participate effectively as a team member in crowd control situations.

	]	Instructed	,		D	emonstr	ated		]	Remedi	ated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.116							□ Field □ Role Play □ Written □ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
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3	R 13 117	The trainee sl	hall define ar	nd describe k	asic crowd	and riot contra	ol formations

	]	Instructed			D	emonstr	ated	Remediated			
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.117							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments		•									

3.13.118 The trainee shall explain the use of the authorized baton/impact weapon when an officer is involved in any of the basic crowd control formations and explain the use and maintenance of the remaining riot gear.

	]	Instructed			D	emonsti	rated	Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.13.118							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
Comments		<u> </u>			<u> </u>				<u> </u>			

### **NEWS MEDIA RELATIONS**

3.13.119 The trainee shall discuss the most common law enforcement practices as to who may release information to the news media and the notification procedures utilized.

Reference: Policy Manual 346

	]	Instructed			D	emonsti	ated	Remediated			
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.119							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments											

3.13.120 The trainee shall recognize press credentials most commonly honored by law enforcement agencies.

	Instructed				D	ated	Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.120							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments											

3.13.121 The trainee shall identify the provisions of California law pertaining to the authorization of news media representatives to enter areas otherwise closed to the public.

Reference: Penal Code Section 409.5 Policy Manual 346/406

	]	Instructed			D	ated	Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.121							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #			•	☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments									,		

- 3.13.122 The trainee shall discuss types of information that could prejudice the rights of an individual if furnished to the news media, including:
  - A. Statements as to the character or reputation of an accused person or prospective witness
  - B. Admissions, confessions, or alibis attributed to an accused person
  - C. Results, performance, or refusal of a suspect or witness to take any test(s)
  - D. The believed credibility of an accused person or witness
  - E. The probability of an accused person entering a guilty plea
  - F. The opinioned value of evidence against an accused person
  - G. Information prohibited by agency policy
  - H. Information that would be detrimental to the investigation of the case
  - I. Information that may jeopardize the rights of the individual

	]	Instructed			D	ated	Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.122 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.122 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.13.122 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.13.122 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.13.122 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.13.122 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.13.122 G							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.13.122 H							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.13.122 I							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	

## **HOSTAGE/BARRICADED SUSPECT**

- 3.13.123 The trainee shall explain and/or demonstrate tactical considerations in dealing with hostage/barricaded suspect situations, including:
  - A. Safe approach
  - B. Containment of the scene
  - C. Requesting the appropriate assistance (i.e., hostage negotiator, specialized unit(s), etc.)
  - D. Evacuation
  - E. Communication/negotiation with the suspect

Reference: Policy Manual 408/414

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.123 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.13.123 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.13.123 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.13.123 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.13.123 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	

# **SNIPER ATTACK**

- 3.13.124 The trainee shall explain those steps which should be immediately taken when confronted with a "set-up", ambush, or sniper situation including:
  - A. Cover/Concealment
  - B. Calling for assistance
  - C. Isolating and clearing
  - D. Determining possible location of assailants

	]	Instructed	_		D	emonsti	rated	Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.13.124 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.13.124 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.13.124 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.13.124 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	

- 3.13.125 The trainee shall discuss tactical actions that can be taken by the driver of a vehicle that comes under sniper attack:
  - A. Acceleration/Reversal out of "kill zone"
  - B. Turning into nearest available cover
  - C. Abandonment of target vehicle
  - D. Awareness of possible secondary ambush

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.13.125 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.13.125 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.13.125 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.13.125 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	

- 3.13.126 The trainee shall discuss tactics that should be used when the police vehicle has been hit with a firebomb:
  - A. Acceleration
  - B. Roll-up windows
  - C. Abandon vehicle (after initial flame burst, if vehicle is incapacitated)

	]	Instructed			D	emonsti	ated		Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
3.13.126 A							☐ Field ☐ Role Pla ☐ Written ☐ Verbal Case #	у			☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
3.13.126 B							☐ Field ☐ Role Pla☐ Written ☐ Verbal Case #	у			☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
3.13.126 C							☐ Field ☐ Role Pla☐ Written ☐ Verbal Case #	у			☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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## **ANIMAL CONTROL**

- 3.13.127 The trainee shall explain the agency's policy and procedures when confronted with different types of animal control situations. These types of situations shall minimally include:
  - A. Injured animals
  - B. Dead animals
  - C. Rabid animals
  - D. Noisy animals
  - E. Stray animals
  - F. Wild animals
  - G. Nuisances created by unsanitary keeping of animals
  - H. Protective custody of animals
  - I. Animal bites

Reference: Policy Manual 302/304 See Animal Control Contract In Comm. Center

	]	Instructed			D	emonst	rated		]	Remed	iated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.127 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.127 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.127 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.127 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.127 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.127 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
3.13.127 G							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
3.13.127 H							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.13.127 I							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
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- 3.13.128 The trainee shall explain the agency's policy and procedures when it is determined that a vicious, dangerous, or injured animal must be killed/destroyed. This explanation shall minimally include:
  - A. Whom to notify prior to killing the animal
  - B. Who may shoot the animal
  - C. What report should be completed following the shooting of the animal
  - D. How disposal of the dead animal is handled

Reference: Policy Manual 302/304

	]	Instructed			D	emonst	rated	Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.13.128 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #	
3.13.128 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.13.128 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.13.128 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	

3.13.129 Given an incident, the trainee shall effectively assess and handle an animal control situation.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.13.129							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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Investigations / Evidence

### **INTERVIEWING**

3.14.01 The trainee shall explain the systematic steps he/she should take in preparing for an interview.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.14.01							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #			•	☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments											

- 3.14.02 The trainee shall discuss basic rules in statement taking and interviewing. These rules shall minimally include:
  - A. Asking direct and brief questions. Let the person being interviewed do the majority of the talking.
  - B. Controlling the interview. Avoid rambling by the person being interviewed.
  - C. Avoiding leading questions except when absolutely necessary.
  - D. Putting the person being interviewed at ease.
  - E. Writing statements verbatim (when appropriate) from the person being interviewed, not improvising or making assumptions.

	]	Instructed			D	emonst	rated		]	Remedi	ated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	<b>FTO</b>	Trainee	Date	Method
3.14.02 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.02 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.02 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.02 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.02 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 3.14.03 The trainee shall describe the contents of a good statement. These contents shall minimally include:
  - A. What happened
  - B. When it happened
  - C. Where it happened
  - D. Who it happened to
  - E. How it happened
  - F. Why it happened
  - G. How many are involved

	]	Instructed			D	emonst	rated		]	Remed	ated
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3.14.03 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.03 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.03 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.03 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.03 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.03 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
3.14.03 G							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

3.14.04				-			ons of the Mirand not be used durir		_	shall	describe
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3.14.04							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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Given a situation in which a statement should be taken, the trainee shall properly 3.14.05 conduct an interview and satisfactorily summarize the information on the appropriate form.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.14.05							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments											

# **INVESTIGATIONS**

#### "Cold" Crimes

The trainee shall demonstrate the ability to conduct thorough and complete preliminary 3.14.06 investigations.

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Section	FTO	FTO Trainee Date			Trainee	Date	Method	FTO	Trainee	Date	Method
3.14.06	rio iranee Dae						☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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3.14.07	The trainee shall discuss factors which must be determined when interviewing
	complainants, reporting persons, and witnesses.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.14.07		FIO Trainee Date					☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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3.14.08 The trainee shall describe situations where the skills of an evidence technician or criminalist are required.

	]	Instructed		Demonstrated					]	Remedi	ated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.14.08							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #			•	☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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3.14.09 The trainee shall properly obtain all information necessary for the completion of a thorough preliminary investigation of a "cold" crime.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.14.09							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #			•	☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments									,		

#### **Crimes Against Property**

- 3.14.10 The trainee shall review and explain an officer's responsibilities associated with the preliminary investigation and reporting of in-progress or fresh crimes against property. These responsibilities should minimally include:
  - A. Identity or description of suspect(s)
  - B. Description of loss
  - C. Direction of flight of suspect(s)
  - D. Possibility of weapons being involved
  - E. Radio broadcasts of all known and important information

F. Pursuit and/or apprehension of suspects, if possible.

	]	Instructed			D	emonst	rated		]	Remed	iated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.14.10 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.10 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.10 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.10 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.10 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.10 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

3.14.11 Given an in-progress or fresh incident involving a crime against property, the trainee shall properly assess and perform all the objectives necessary to satisfactorily complete the preliminary investigation, including the satisfactory completion of the proper report(s).

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.14.11							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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### **Crimes Against Persons**

3.14.12 The trainee shall review and explain an officer's responsibilities associated with the preliminary investigation and reporting of in-progress or fresh crimes against persons.

	]	nstructed		Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.14.12							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
Comments												

- 3.14.13 The trainee shall explain the steps to take while investigating the following crimes:
  - A. Rape/Sexual assault
  - B. Felonious assault
  - C. Robbery
  - D. Kidnapping

Reference: 293 PC

	]	Instructed			D	rated	Remediated					
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.14.13 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.14.13 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.14.13 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #	
3.14.13 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	

- 3.14.14 The trainee shall discuss the steps to take initially at a scene where a serious injury or death has occurred. These steps shall minimally include:
  - A. Preserving the scene, including the restriction of unauthorized police personnel
  - B. Determining the need for first aid and summoning medical assistance
  - C. Identifying and apprehending suspect(s), if possible
  - D. Making proper notifications
  - E. Locating visible physical evidence
  - F. Locating and interviewing witnesses or possible witnesses as appropriate

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.14.14 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	_			☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.14 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.14 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.14 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.14 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.14 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments									<u>.</u>	<u> </u>	

3.14.15 Given an in-progress or fresh incident involving a crime against a person, the trainee shall properly assess and perform all the objectives necessary to satisfactorily complete the preliminary investigation, including the satisfactory completion of the proper report(s).

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.14.15							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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#### **BURDEN OF PROOF**

- 3.14.16 The trainee shall define the term "burden of proof" and determine, in the following situations, whether the "burden of proof" falls upon the prosecution or defense during a criminal trial:
  - A. Criminal guilt (Evidence Code Section 520)
  - B. Corpus delicti (Evidence Code Section 550)
  - C. Jurisdiction (Evidence Code Section 666)
  - D. Double jeopardy as a defense (Evidence Code Section 500)
  - E. Self-defense as a defense (Evidence Code Section 500)

Reference: Evidence Code sections 500; 520; 550; 666

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.14.16 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.16 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.16 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.16 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.16 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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## **CONCEPTS OF EVIDENCE**

- 3.14.17 The trainee shall recognize the concepts of evidence as defined and used in California law, including:
  - A. Evidence
  - B. Direct evidence
  - C. Circumstantial evidence

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3.14.17 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.14.17 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.14.17 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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- 3.14.18 The trainee shall identify the following types of evidence or material related to the introduction of evidence in court and shall give an example of each:
  - A. Fruits of a crime
  - B. Instrumentalities of a crime
  - C. Contraband

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3.14.18 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.18 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
3.14.18 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
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- 3.14.19 The trainee shall explain the purposes for offering evidence in court, including:
  - A. As an item of proof
  - B. To impeach a witness
  - C. To rehabilitate a witness
  - D. To assist in determining sentence

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3.14.19 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.14.19 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.14.19 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.14.19 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	

- 3.14.20 The trainee shall explain the tests which an item of evidence must successfully pass before it may be admitted into any criminal court. (Evidence Code Section 210)
  - A. The evidence must be <u>relevant</u> to the matter in issue
  - B. The evidence must be competently presented in court
  - C. The evidence must have been <u>legally obtained</u>

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3.14.20 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Pla☐ Written ☐ Verbal Case #
3.14.20 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.20 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Pla☐ Written ☐ Verbal Case #

- 3.14.21 The trainee shall identify at least three of the following as qualifications that must be met by a witness before he/she may testify in a criminal trial in the State of California.
  - A. The witness must know the difference between right and wrong
  - B. The witness must possess the ability to understand
  - C. The witness must possess the ability to express himself/herself
  - D. With the exception of those areas covered by the Hearsay Rule, the witness must testify only to those facts that are personal knowledge

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3.14.21 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.21 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.21 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 3.14.22 The trainee shall explain the privileged communication rule and provide examples to include:
  - A. Husband and wife
  - B. Attorney and client
  - C. Clergyman and confessor
  - D. Physician and patient

Reference: Evidence Code sections 970 & 950; 980 990;1030

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3.14.22 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.22 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

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3.14.22 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.14.22 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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## **RULES OF EVIDENCE**

- 3.14.23 The trainee shall describe the effects of the "exclusionary rule" upon police actions and procedures in the following areas:
  - A. Civil rights
  - B. Inadmissible evidence
  - C. Possibility of false arrest

Reference: Evidence Code; Case Law

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3.14.23 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.14.23 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.14.23 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #	
Comments												

- 3.14.24 The trainee shall define the Hearsay Rule and give examples of exceptions to the rule, including:
  - A. Spontaneous statements
  - B. Admissions
  - C. Confessions
  - D. Dying declarations

Reference: Evidence Code sections 1200; 1220/Legal Sourcebook

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3.14.24 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.24 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.24 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.24 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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#### EVIDENCE COLLECTION AND PRESERVATION

- 3.14.25 The trainee shall search a crime scene and locate physical evidence through the use of an organized method which may include:
  - A. Strip
  - B. Spiral
  - C. Quadrant

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3.14.25 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.25 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

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3.14.25 C							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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3.14.26 The trainee shall explain and/or demonstrate the methods for preserving evidence at a crime scene in fair and inclement weather.

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3.14.26							☐ Field ☐ Role Play☐ Written ☐ Verbal  Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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3.14.27 The trainee shall demonstrate the ability to preserve evidence in such a way as to ensure it is received by the examining authority or court in as near to the same condition as it was found.

	]	Instructed			D	ated	Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.14.27							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 3.14.28 The trainee shall review and explain, as well as apply, the agency's policies on:
  - A. Handling controlled substances
  - B. Depositing property, evidence, and money
  - C. Withdrawing and returning property
  - D. Depositing firearms, miscellaneous weapons, and explosives

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.14.28 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.28 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

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3.14.28 C							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.14.28 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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3.14.29 The trainee shall explain the provisions of the agency's rules, and procedures regarding the storage of evidence.

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3.14.29							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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3.14.30 The trainee shall review and explain the agencies procedures regarding the taking of evidence to laboratory examination facilities and court.

	]	Instructed			Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
3.14.30							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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3.14.31 The trainee shall explain "chain of custody" or "chain of evidence."

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3.14.31							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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Given a crime situation in which any form of evidence is recovered, the trainee shall collect, preserve, and deliver the evidence, and properly complete all necessary forms (property reports, evidence tags, etc.) in order to ensure the chain of custody.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.14.32							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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#### LINE UPS

- 3.14.33 The trainee shall explain technical methods for identifying suspects, including:
  - A. Field show-up
  - B. Photo identification
  - C. Identification kit
  - D. Artist's conception

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3.14.33 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.14.33 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.14.33 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.14.33 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	

- 3.14.34 The trainee shall review and explain the agency policy and procedure(s), including admonitions, for conducting the following types of "line ups:"
  - A. In custody
  - B. In the field
  - C. Photographic

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3.14.34 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.14.34 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.14.34 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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- The trainee shall explain and/or demonstrate the following procedures for a 3.14.35 photographic identification:

  - A. Use of multiple photosB. Instructions to witness(es)
  - C. Control of the situation
  - D. Similar appearances

Reference: CALPHOTO/MUGS

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3.14.35 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.14.35 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.14.35 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.14.35 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	

# **SOURCES OF INFORMATION**

3.14.36 The trainee shall discuss the importance of identifying and developing sources of information through networking with persons in the community.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.14.36							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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- 3.14.37 The trainee shall describe techniques for identifying and developing "informants" and the:
  - A. Hazards of divulging too much information to informants
  - B. Danger of breaking confidentialities

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3.14.37 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.14.37 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	

3.14.38 The trainee shall explain the types of public and private records that may be of assistance when collecting investigative information.

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#### **SUBPOENAS**

3.14.39 The trainee shall review and explain the agency's practices and policies concerning the subpoena process.

Reference: Policy Manual 348

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3.14.39							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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- 3.14.40 The trainee shall define the term "subpoena" and describe the authority and immunities associated with the subpoena, including:
  - A. Who may exercise the power of a subpoena
  - B. Who may serve a subpoena
  - C. How a subpoena is served
  - D. Who is subject to the power of a subpoena
  - E. What immunities from arrest are granted to a person traveling in answer to a subpoena
  - F. How a subpoena is enforced

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3.14.40 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.40 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.40 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
3.14.40 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.40 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
3.14.40 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

#### COURTROOM TESTIMONY AND DEMEANOR

3.14.41 The trainee shall explain the value of impressive and professional courtroom demeanor and appearance.

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3.14.41							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 3.14.42 The trainee shall explain the value of a pre-trial conference with the prosecuting attorney. This shall minimally include:
  - A. Refreshing the officer's memory
  - B. Coordination of efforts

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	Role Play Verbal	☐ Written ☐ V				☐ Written ☐ Verbal							3.14.42 A
3.14.42 B Case # Case #	Role Play Verbal	☐ Written ☐ V				☐ Written ☐ Verbal							3.14.42 B

- 3.14.43 The trainee shall identify and explain principles of effective testimony. These principles shall minimally include:
  - A. Honesty
  - B. Clarity
  - C. Brevity
  - D. Objectivity
  - E. Poise

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3.14.43 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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3.14.43 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.43 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 3.14.44 The trainee shall explain the value of furnishing testimony in a professional manner, even when confronted with a variety of attorney personalities including:
  - A. Irate
  - B. Offensive
  - C. Threatening
  - D. Argumentative
  - E. Overly friendly

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3.14.44 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.44 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.44 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.44 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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3.14.45 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.45 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.14.45 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
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3.14.46 The trainee shall demonstrate the ability to prepare and furnish courtroom testimony in such a manner as to promote professionalism and the administration of justice.

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# Tactical Communication / Conflict Resolution

#### **TACTICAL COMMUNICATION**

3.15.01 The trainee shall discuss how tactical communication involves both professional demeanor and words (verbal and non-verbal cues).

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- 3.15.02 The trainee shall identify the benefits of tactical communication including:
  - A. Enhanced safety (reduces likelihood of physical confrontation and injury)
  - B. Enhanced professionalism (decreases citizen complaints, civil liability, personal, and professional stress)

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3.15.02 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.15.02 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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3.15.03 The trainee shall demonstrate an ability to perform in a calm, professional demeanor while de-escalating hostilities or conflicts (i.e., without resorting to physical force).

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3.15.03							□ Field □ Role Play □ Written □ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
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- 3.15.04 The trainee shall explain and demonstrate the ability to use deflection techniques in response to verbal abuse. Every word that follows "but" is professional language that is goal directed. Examples might include:
  - A. I appreciate that, but I need to see your driver's license.
  - B. I understand that, but I need you to sign the citation.

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3.15.04 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.15.04 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 3.15.05 Given a scenario or an actual incident involving an uncooperative subject(s), the trainee shall be able to generate voluntary compliance using the 5-step process:
  - A. Ask (Ethical Appeal) The subject is given an opportunity to voluntarily comply by simply being asked to comply
  - B. Set Context (Reasonable Appeal) The "why" questions are answered by the identification or explanation of the law, policy, or rationale that applies to the situation
  - C. Present Options (Personal Appeal) Explain possible options
  - D. Confirm (Practice Appeal) Provides one last opportunity for voluntary compliance; "Is there anything I can say to earn your cooperation at this time?"
  - E. ACT (Take appropriate action)

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3.15.05 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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3.15.05 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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3.15.05 E							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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#### **HANDLING DISPUTES**

- 3.15.06 The trainee shall explain an officer's basic responsibilities at the scene of a dispute. These responsibilities shall minimally include:
  - A. Remaining impartial
  - B. Preserving the peace
  - C. Determining whether or not a crime has been committed
  - D. Conducting an investigation if a crime has been committed
  - E. Providing safety to individuals and property
  - F. Suggesting solutions to the problem
  - G. Offering names of referral agencies
  - H. Considering arrest as a viable alternative if a crime has been committed

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3.15.06 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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3.15.06 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.15.06 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 3.15.07 The trainee shall identify various social service organizations that are available within the city or county to render assistance in dispute situations. These organizations shall minimally include those dealing with:
  - A. Public health
  - B. Alcohol problems
  - C. Family counseling and child guidance
  - D. Drug problems
  - E. Berkeley Animal Control
  - F. Services Encourage Effective Dialogue and Solutions (SEEDS Community Resolution Center)

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3.15.07 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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The trainee shall explain the inherent dangers to an officer who enters the home of a

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3.15.11 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.15.11 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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3.15.12 Given a scenario or an actual incident involving a dispute, the trainee shall assess and handle the dispute in a safe, efficient, reasonable, and discretionary manner.

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3.15.12							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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#### CIVIL DISPUTES (including Landlord/Tenant and Labor)

3.15.13 The trainee shall review and explain the agency's policy on handling landlord-tenant disputes.

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3.15.13							□ Field □ Role Play □ Written □ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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- 3.15.14 The trainee shall identify and explain California civil and criminal law and agency procedures applicable to situations that arise from landlord-tenant disputes. These situations shall minimally include:
  - A. Evictions
  - B. Lockouts
  - C. Trespasses
  - D. Confiscation of property

Reference: Civil Code sections 1861a; 1161, 1161a, and 1162; 1946 418 PC

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3.15.14 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.15.14 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.15.14 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.15.14 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

3.15.15 The trainee shall review and explain the agency's policy on labor-management disputes.

Reference: Legal Sourcebook

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3.15.15							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 3.15.16 The trainee shall explain agency policy and procedures relative to typical policing problems that occur during labor-management disputes. These problems shall minimally include:
  - A. Obstruction of ingress or egress
  - B. Blocking of sidewalks and roadways
  - C. Outside agitators
  - D. Violence and vandalism

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3.15.16 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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3.15.17 The trainee shall explain the role of the small claims court.

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3.15.17							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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3.15.18 Given any situation involving a civil dispute, the trainee shall assess and handle the situation in a safe and effective manner, consistent with agency policy and state law.

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3.15.18							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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### **REPOSSESSIONS**

- 3.15.19 The trainee shall explain the general rules that pertain to the repossession of items. These rules shall minimally include:
  - A. What property is subject to repossession
  - B. Who may make a repossession
  - C. To what lengths a repossessor may go
  - D. When a repossession is complete

Reference: Legal Sourcebook

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3.15.19 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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3.15.19 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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# Traffic

#### **VEHICLE CODE**

3.16.01 The trainee shall discuss the California Vehicle Code laws that pertain to the operation of motor vehicles and shall be able to recognize violations.

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3.16.01							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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- 3.16.02 The trainee shall define the following terms as used in the California Vehicle Code:
  - A. Crosswalk
  - B. Darkness
  - C. Driver
  - D. Highway
  - E. Intersection
  - F. Limit line
  - G. Motor vehicle
  - H. Roadway
  - I. School bus
  - J. Sidewalk
  - K. Vehicle

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3.16.03 The trainee shall review and explain the elements of Vehicle Code sections giving authority to arrest.

Reference: 40300.5 through 40303; 40305

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- 3.16.04 The trainee shall identify common California Vehicle Code violations by code number and classification. These violations shall minimally include those dealing with:
  - A. Vehicle registration and insurance requirements
  - B. Theft of and tampering with vehicles
  - C. Driver's licenses and identification cards including suspensions
  - D. Hit and run
  - E. Traffic control signals
  - F. Other traffic control devices
  - G. Driving, overtaking, and passing
  - H. Right-of-way
  - I. Pedestrians
  - J. U-Turns
  - K. Stopping, standing, and parking
  - L. Driving under the influence
  - M. Other public offenses
  - N. Equipment violations
  - O. Fleeing/evading an officer
  - P. Reckless driving
  - Q. Seat belt violations
  - R. Driving while using a cell phone or text messaging

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3.16.04 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field☐ Written Case #	☐ Role Play ☐ Verbal
3.16.04 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Written Case #	□ Role Play □ Verbal
3.16.04 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Written Case #	☐ Role Play ☐ Verbal
3.16.04 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Written Case #	☐ Role Play ☐ Verbal
3.16.04 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field☐ Written Case #	☐ Role Play ☐ Verbal
3.16.04 G							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Written Case #	☐ Role Play ☐ Verbal
3.16.04 H							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field☐ Written Case #	☐ Role Play ☐ Verbal

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.16.04 I							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.04 J							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.04 K							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.04 L							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.04 M							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.04 N							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.04 O							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.04 P							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.04 Q							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.04 R							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

- 3.16.05 The trainee shall discuss enforcement options after observation of a traffic violation, including:
  - A. Verbal warning
  - B. Issuance of a citation
  - C. Physical arrest

	I	nstructed			D	emonsti	ated	Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.16.05 A							□ Field □ Role Play □ Written □ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.16.05 B							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
3.16.05 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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3.16.06 The trainee shall properly and legibly complete a citation, for an observed traffic offense, within a reasonable time frame.

	]	Instructed			Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
3.16.06							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
Comments					,								

3.16.07 The trainee shall explain that the required signature of a violator on a citation is not an admission of guilt but a promise to appear.

	]	Instructed			D	ated	Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.16.07							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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#### IMPOUNDING/STORING VEHICLES

3.16.08 The trainee shall review and explain the agency's policy regarding towing procedures.

Reference: Policy Manual 510/512/524

	]	Instructed			D	ated	Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.16.08							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 3.16.09 The trainee shall identify/explain situations where he/she may have the authority to remove, store, and/or impound vehicles, including the community caretaking doctrine:
  - A. Vehicle is abandoned (22669(d) and 22651(k)VC)
  - B. Vehicle is a traffic hazard (22651(b) VC)
  - C. Incidental to an arrest (22651(h) VC)
  - D. Vehicle is stored for safekeeping (22651 (g) VC)
  - E. Vehicle is stolen, recovered, and not released in field (22651(c) and 22653(a) VC)
  - F. Vehicle is held for investigation (22655.5 VC)
  - G. Vehicle is involved in hit and run (22655 or 22653(b) VC)
  - H. Vehicle with VIN removed (10751 VC)
  - I. Vehicle held for operation by unlicensed driver (22651(p) VC)

Reference: See above

	]	Instructed			D	emonst	rated	Remediated			
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.16.09 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.09 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.09 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
3.16.09 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.09 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.16.09 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.09 G							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.09 H							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.09 I							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments							Case #				Case #

3.16.10 The trainee shall discuss the legal authority for those instances when an officer may impound/store a vehicle from public and private property.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.16.10							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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- 3.16.11 Given an incident in which a vehicle is to be impounded or stored, the trainee shall impound or store the vehicle in an authorized manner. This shall minimally include:
  - A. Compliance with state law
  - B. Compliance with agency policy
  - C. Completion of all required reports in a satisfactory manner

	]	nstructed			D	ated	Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.16.11 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.11 B							□ Field □ Role Play □ Written □ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

	]	Instructed			D	ated	Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.16.11 C							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments											

#### **VEHICLE COLLISIONS**

- 3.16.12 The trainee shall discuss an officer's responsibilities in preventing accidents in the community, including:
  - A. Education
  - B. Enforcement
  - C. Proactive engineering recommendations
  - D. Patrol awareness (including assisting stranded motorists)
  - E. Environmental factors that detract from traffic safety
  - F. Development of positive interagency relationships with road/street department, public works, planning, and traffic safety commission.

	]	Instructed			D	emonst	rated		]	Remedi	iated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.16.12 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.12 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.12 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.12 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.12 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.12 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

- 3.16.13 The trainee shall explain the primary duties of an officer at any traffic accident scene, including:
  - A. Determining injuries and need for emergency first aid treatment
  - B. Protecting the scene, including persons and property involved
  - C. Appropriate use of flares (spilled fuel)
  - D. Ascertaining the need for ambulance service
  - E. Considering the need for tow services
  - F. Determining the need for further assistance

	]	Instructed			De	emonst	rated		I	Remedi	iated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.16.13 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
3.16.13 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.13 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.13 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.13 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.13 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

3.16.14 The trainee shall review and explain the agency's policy regarding traffic collision investigation and reporting.

Reference: Policy Manual 502

	]	nstructed			D	emonsti	rated		]	Remedi	ated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.16.14							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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3.16.15 The trainee shall define the term vehicle collision.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.16.15							☐ Field ☐ Role Play☐ Written ☐ Verbal  Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments											

3.16.16 The trainee shall discuss advantages and disadvantages of immediately removing (or having removed) all vehicles involved in a traffic accident from the highway.

	Instructed				Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
3.16.16							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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- 3.16.17 The trainee shall discuss the instances when a traffic accident must be investigated by law and agency policy. These instances shall minimally include any:
  - A. Injury accident
  - B. Hit and run accident
  - C. Accident involving suspected drunk driving
  - D. Accident involving city, county, or state property

Reference: Policy Manual 502

	Instructed				D	rated	Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.16.17 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.17 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.17 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.17 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

	Instructed			Demonstrated					Remediated					
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method			
Comments														

3.16.18 The trainee shall define the term "primary collision factor."

	Instructed				Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
3.16.18							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
Comments										•			

3.16.19 The trainee shall define the term "area of impact" and explain and/or demonstrate how area of impact is determined at both intersection and non-intersection accidents.

	Instructed				Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method		
3.16.19							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #		
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3.16.20 The trainee shall define the term "coefficient of friction" as it pertains to roadways.

	Instructed			Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method	
3.16.20							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #	
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- 3.16.21 The trainee shall define terms relevant to traffic collision reports, to include:
  - A. Accident or collision: an unintended event that causes damage, death or injury.
  - B. Classification of injuries: fatal injury; severe injury; other visible injuries; complaint of pain.
  - C. Deliberate intent: an intentional act that directly or indirectly involves a motor vehicle in transport that purposely causes damage to property or injury to any person.
  - D. In transport: this describes the state or condition of a vehicle when it is in use primarily for moving persons or property (including the vehicle itself) from one place to another.
  - E. Other parties: a person other than the operator of the motor vehicle (includes driverless vehicle, a vehicle being towed by other than a rigid tow bar or tow truck, animal drawn conveyances, injured equestrians, injured parties in a train, airplane or cable car, or in highway construction equipment not in transport, injured parties in or upon a structure).
  - F. Witness: a person other than an involved party or a passenger who can provide information relevant to the accident.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	<b>FTO</b>	Trainee	Date	Method
3.16.21 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.21 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.21 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.21 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.21 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.21 F							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

- 3.16.22 The trainee shall identify the basic elements necessary to complete a factual diagram and/or sketch when investigating the scene of a traffic collision. The elements are:
  - A. Indications of compass direction
  - B. Measurements of the scene in proportion but not necessarily to scale
  - C. Use of appropriate illustrations
  - D. Determine the point of impact (P.O.I.) and the point of rest (P.O.R.)

	]	Instructed			D	emonst	rated		]	Remedi	iated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.16.22 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.22 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.22 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.22 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

- 3.16.23 The trainee shall identify types of physical evidence which are used to determine the cause of a collision, including:
  - A. Locked wheel skid, critical speed scuff, impending skid, side skids, and acceleration scuff
  - B. Debris, glass, vehicle parts, fluids, and other related property damage
  - C. Photographs of the scene

	]	Instructed			D	emonst	rated		]	Remed	iated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.16.23 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.23 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.23 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
3.16.23 C Comments											

- 3.16.24 The trainee shall identify information to be obtained during a collision investigation interview, including:
  - A. Identity of the involved parties and vehicle information
  - B. Time and location of collision events
  - C. Chronology of collision events
  - D. Elements unique to hit and run collisions, if applicable

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3.16.24 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.24 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.24 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.24 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

3.16.25 Given a traffic accident, the trainee shall respond in a safe, efficient, and effective manner, and shall properly and accurately report the accident according to agency policy, including identification of the primary collision factor, along with any associated collision factors.

O Trainee Date Method
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## TRAFFIC CONTROL/DIRECTION

3.16.26	The	trainee	shall o	demons	trate rec	ogniz	ed traffic hand sig	nals fo	r a drive	er to i	nclude:
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	]	Instructed			, D	emonsti	rated		]	Remedi	ated
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3.16.26 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.26 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.26 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.26 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
3.16.26 E							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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3.16.27 The trainee shall demonstrate a method for using the flashlight to direct traffic in the hours of darkness.

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.16.27							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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3.16.28							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
16.29	to p	lace par	ticular	types o	of traffic	contr	an accident scene, rol devices that will flammable materi	ll best j	protect p	person	ns and
16.29	to p	lace par	ticular	types o	of traffic ne preser	contr	rol devices that will flammable materi	ll best j	protect p I traffic	person	ns and
16.29 Section	to p	lace par perty wi	ticular	types o	of traffic ne preser	contr	rol devices that will flammable materi	ll best j	protect p I traffic	flow.	ns and

## **DRIVING UNDER THE INFLUENCE**

Comments

The trainee shall recognize and explain the common driving conditions of a suspected DUI. 3.16.30

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Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.16.30							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments							:		i		:

3.16.31 The trainee shall explain and demonstrate the sobriety tests used by the agency.

Reference: Review Albany PD DUI Form

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3.16.31							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
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3.16.32 The trainee shall explain the law and agency policy regarding chemical tests, including how, when, where, and by whom these tests are given as well as the acceptable level of force which may be used to obtain the samples.

Reference: Policy Manual 514

	]	Instructed			D	emonsti	rated		]	Remedi	ated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.16.32							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #			:	☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments		:			i		:		i	i	:

3.16.33 The trainee shall explain the law and agency policy regarding processing persons who refuse chemical testing.

Reference: Policy Manual 514 and Legal Sourcebook

	]	Instructed			D	emonsti	ated		]	Remedi	ated
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.16.33							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments		i i			<u> </u>				<u> </u>		

3.16.34 The trainee shall identify the report forms to be used for driving under the influence cases.

	Instructed		Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.16.34							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments		, ,			•						

3.16.35 Given a situation where a vehicle operator may be DUI, the trainee shall demonstrate the ability to conduct the field and chemical test(s) in a safe and effective manner and shall properly and accurately report the incident.

	Instructed		Demonstrated				Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
3.16.35						:	☐ Field ☐ Role Play☐ Written ☐ Verbal  Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments											

# **Phase IV**

■ FTP

# Self-Initiated Activity

The trainee shall explain the necessity of and demonstrate proficiency in the performance of self-initiated activities to minimally include:

## 4.17.01 Vehicle Stops:

- A. Investigative
- B. Traffic enforcement

	Instructed				D	emonsti	rated	Remediated			
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
4.17.01 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
4.17.01 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments		i i			l				i	<u>i</u>	<u>:</u>

## 4.17.02 Pedestrian Stops:

- A. Suspicious persons
- B. Consensual encounters
- C. Traffic enforcement

Remediated			
Method			
ld □ Role Play itten □ Verbal			
ld □ Role Play itten □ Verbal			
ld 🔲 Role Play itten 🖵 Verbal			

#### 4.17.03 Directed Patrol:

- A. Gang area/activities
- B. DUI enforcement
- C. Illegal vendorsD. Pattern crimes

	]	Instructed			De	ated	Remediated				
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
4.17.03 A							☐ Field ☐ Role Play☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
4.17.03 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
4.17.03 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play☐ Written ☐ Verbal Case #
4.17.03 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments											

#### 4.17.04 Arrests:

- A. Misdemeanor and felonyB. Other (i.e., Municipal codes, local ordinances)

	Instructed				D	ated		Remediated			
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
4.17.04 A							☐ Field ☐ Role Pl☐ Written ☐ Verbal Case #	2			☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
4.17.04 B							☐ Field ☐ Role Pl ☐ Written ☐ Verbal Case #	2			☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
Comments					i	i	:		i	i	i

#### Other activities: 4.17.05

- A. Field Interview (FI) cards
- B. Bar checks
- C. Suspicious circumstancesD. Area checks 1,2,3,4,5

	Instructed			D	ated	Remediated					
Section	FTO	Trainee	Date	FTO	Trainee	Date	Method	FTO	Trainee	Date	Method
4.17.05 A							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
4.17.05 B							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
4.17.05 C							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #
4.17.05 D							☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #				☐ Field ☐ Role Play ☐ Written ☐ Verbal Case #

## **RADIO CODES**

The following is a partial list of the codes used by Albany PD. The plain language equivalents listed have been edited to reflect the everyday use of the code as applied at Albany PD.

	in the second se
10-0	Caution
10-1	I can't copy you/poor radio reception
10-2	Receiving well
10-3	Stop transmitting
10-4	OK or acknowledgement
10-5	Relay message
10-6	Change channel
10-7	Out of service/unavailable
10-7B	Out of service/restroom or break
10-8	In service
10-9	Repeat
10-10	Off duty
10-11	ID frequency
10-12	Visitors present
10-13	Weather or road conditions
10-14	Citizen w/suspect
10-15	Suspect in custody
10-16	Prisoner transport
10-17	Vehicle service (gas)
10-18	Equipment exchange
10-19	Station
10-20	Location
10-21	Call on the phone
10-22	Cancel last message or assignment
10-23	Standby
10-24	Request car to car
10-25	Contact with?
10-26	Clear/no wants
10-27	Driver's license check

10-28	Vehicle registration information
10-29	Check for wants and warrants
10-32	Drowning
10-33	Alarm activation
10-34	Assist at the office
10-35	Time check
10-36	Confidential information
10-37	Identify operator
10-42	Welfare check
10-49	Proceed to
10-50	Under the influence of narcotics
10-51	Drunk
10-52	Resuscitator
10-53	Man down
10-54	Possible dead body
10-55	Coroner's case
10-56	Suicide
10-56A	Suicide attempt
10-57	Missing person
10-59	Security check
10-60	Lockout
10-61	Misc service
10-62	Meet a citizen
10-63	Prepare to copy
10-64	Found property
10-66	Suspicious person
10-67	Person calling for help
10-68	Call for police via phone company
10-70	Prowler
10-71	Shooting
10-72	Gun involved
10-73	How do you receive?/Radio check
10-79	Bomb threat

10-80	Explosion
10-86	Do you have traffic for me?
10-88	Assume post
10-91	Animal case
10-97	Arrived
10-98	Available for assignment
10-100	Civil disturbance mutual aid standby
10-101	Civil disturbance mutual aid request
11-24	Abandoned vehicle
11-25	Traffic hazard
11-26	Abandoned bicycle
11-40	Advise if ambulance needed
11-41	Need ambulance
11-42	No ambulance needed
11-48	Furnish transport
11-51	Escort
11-52	Funeral detail
11-54	Suspicious vehicle
11-55	Officer being followed by a vehicle
11-56	11-55 with dangerous persons
11-57	Unidentified auto appearing at calls
11-58	Radio being monitored: 10-21 non routine message
11-59	Extra patrol
11-60	Attack in high risk area
11-65	Signal light out
11-66	Defective signal
11-78	Aircraft crash
11-79	Accident, ambulance needed
11-80	Accident, major injuries
11-81	Accident, minor injuries
11-82	Accident, no injuries
11-83	Accident, no details

11-85	Tow truck needed
11-94	Pedestrian stop
11-95	Traffic stop
11-96	Suspicious vehicle stop
11-97	Status/security check on officers
11-98	Meet
11-99	Officer needs help/emergency

## **Phonetic Alphabet:**

- A Adam
- **B** Boy
- C Charles
- D David
- E Edward
- F Frank
- **G** George
- **H** Henry
- I Ida
- J John
- K King
- L Lincoln
- M Mary
- N Nora
- O Ocean
- P Paul
- Q Queen
- R Robert
- S Sam
- T Tom
- **U** Union
- **V** Victor
- W William
- X X-Ray
- Y Yellow
- Z Zebra

#### **General Codes:**

- Code 1 Your convenience
- Code 2 Urgent \*
- Code 3 Emergency
- Code 4 No further assistance
- Code 5 Stakeout/Surveillance
- Code 6 Foot patrol
- Code 7 Mealtime
- Code 9 Roadblock
- Code 10 Bomb threat
- Code 21 Jail emergency
- Code 33 Clear radio channel Emergency traffic only
- Code 34 Resume regular radio traffic/Lift the Code 33
- \* Code 2 is not a lawful vehicle response, but may be an urgent response as in having no delay.