



**CITY OF ALBANY SALARY SCHEDULE
(FY 2019-20 and 2020-21)**

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80)

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6*	7
Accountant	MGMT	02-11-2019	Hourly	\$ 34.9154	\$ 36.6635	\$ 38.4981	\$ 40.4250	\$ 42.4443	\$ 44.5673	
			Monthly	\$ 6,052	\$ 6,355	\$ 6,673	\$ 7,007	\$ 7,357	\$ 7,725	
			Annual	\$ 72,624	\$ 76,260	\$ 80,076	\$ 84,084	\$ 88,284	\$ 92,700	
Accounting Technician I	SEIU	10-07-2019	Hourly	\$ 21.9519	\$ 23.0481	\$ 24.2019	\$ 25.4135	\$ 26.6828		
			Monthly	\$ 3,805	\$ 3,995	\$ 4,195	\$ 4,405	\$ 4,625		
			Annual	\$ 45,660	\$ 47,940	\$ 50,340	\$ 52,860	\$ 55,500		
Accounting Technician II	SEIU	10-07-2019	Hourly	\$ 24.2019	\$ 25.4135	\$ 26.6828	\$ 28.0154	\$ 29.4173		
			Monthly	\$ 4,195	\$ 4,405	\$ 4,625	\$ 4,856	\$ 5,099		
			Annual	\$ 50,340	\$ 52,860	\$ 55,500	\$ 58,272	\$ 61,188		
Accounting Technician III	SEIU	10-07-2019	Hourly	\$ 26.6885	\$ 28.0211	\$ 29.4231	\$ 30.8943	\$ 32.4404		
			Monthly	\$ 4,626	\$ 4,857	\$ 5,100	\$ 5,355	\$ 5,623		
			Annual	\$ 55,512	\$ 58,284	\$ 61,200	\$ 64,260	\$ 67,476		
Administrative Secretary	SEIU	10-07-2019	Hourly	\$ 26.6885	\$ 28.0211	\$ 29.4231	\$ 30.8943	\$ 32.4404		
			Monthly	\$ 4,626	\$ 4,857	\$ 5,100	\$ 5,355	\$ 5,623		
			Annual	\$ 55,512	\$ 58,284	\$ 61,200	\$ 64,260	\$ 67,476		
Assistant City Manager	MGMT	02-11-2019	Hourly	\$ 66.4904	\$ 69.8135	\$ 73.3039	\$ 76.9673	\$ 80.8154	\$ 84.8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	
Assistant Engineer	MGMT	02-11-2019	Hourly	\$ 37.3096	\$ 39.1731	\$ 41.1346	\$ 43.1943	\$ 45.3519	\$ 47.6193	
			Monthly	\$ 6,467	\$ 6,790	\$ 7,130	\$ 7,487	\$ 7,861	\$ 8,254	
			Annual	\$ 77,604	\$ 81,480	\$ 85,560	\$ 89,844	\$ 94,332	\$ 99,048	
Assistant to the City Manager	MGMT	02-11-2019	Hourly	\$ 47.9193	\$ 50.3135	\$ 52.8289	\$ 55.4711	\$ 58.2461	\$ 61.1596	
			Monthly	\$ 8,306	\$ 8,721	\$ 9,157	\$ 9,615	\$ 10,096	\$ 10,601	
			Annual	\$ 99,672	\$ 104,652	\$ 109,884	\$ 115,380	\$ 121,152	\$ 127,212	
Associate Engineer	MGMT	02-11-2019	Hourly	\$ 42.3750	\$ 44.4923	\$ 46.7193	\$ 49.0558	\$ 51.5078	\$ 54.0808	
			Monthly	\$ 7,345	\$ 7,712	\$ 8,098	\$ 8,503	\$ 8,928	\$ 9,374	
			Annual	\$ 88,140	\$ 92,544	\$ 97,176	\$ 102,036	\$ 107,136	\$ 112,488	
Building Inspector I	SEIU	10-07-2019	Hourly	\$ 30.7385	\$ 32.2731	\$ 33.8885	\$ 35.5846	\$ 37.3615		
			Monthly	\$ 5,328	\$ 5,594	\$ 5,874	\$ 6,168	\$ 6,476		
			Annual	\$ 63,936	\$ 67,128	\$ 70,488	\$ 74,016	\$ 77,712		
Building Inspector II	SEIU	10-07-2019	Hourly	\$ 33.8943	\$ 35.5904	\$ 37.3673	\$ 39.2365	\$ 41.1981		
			Monthly	\$ 5,875	\$ 6,169	\$ 6,477	\$ 6,801	\$ 7,141		
			Annual	\$ 70,500	\$ 74,028	\$ 77,724	\$ 81,612	\$ 85,692		
Building Plans Examiner	MGMT	02-11-2019	Hourly	\$ 36.0750	\$ 37.8808	\$ 39.7731	\$ 41.7635	\$ 43.8519	\$ 46.0443	
			Monthly	\$ 6,253	\$ 6,566	\$ 6,894	\$ 7,239	\$ 7,601	\$ 7,981	
			Annual	\$ 75,036	\$ 78,792	\$ 82,728	\$ 86,868	\$ 91,212	\$ 95,772	



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(FY 2019-20 and 2020-21)**

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80)

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6*	7
CIP Program Manager	MGMT	02-11-2019	Hourly	\$ 50.9423	\$ 53.4923	\$ 56.1693	\$ 58.9789	\$ 61.9269	\$ 65.0250	
			Monthly	\$ 8,830	\$ 9,272	\$ 9,736	\$ 10,223	\$ 10,734	\$ 11,271	
			Annual	\$ 105,960	\$ 111,264	\$ 116,832	\$ 122,676	\$ 128,808	\$ 135,252	
City Clerk	MGMT	02-11-2019	Hourly	\$ 47.9193	\$ 50.3135	\$ 52.8289	\$ 55.4711	\$ 58.2461	\$ 61.1596	
			Monthly	\$ 8,306	\$ 8,721	\$ 9,157	\$ 9,615	\$ 10,096	\$ 10,601	
			Annual	\$ 99,672	\$ 104,652	\$ 109,884	\$ 115,380	\$ 121,152	\$ 127,212	
City Clerk/Assistant City Manager	MGMT	02-11-2019	Hourly	\$ 66.4904	\$ 69.8135	\$ 73.3039	\$ 76.9673	\$ 80.8154	\$ 84.8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	
City Manager	MGMT	02-11-2019	Hourly					\$ 90.9115	\$ 95.4578	
			Monthly					\$ 15,758	\$ 16,546	
			Annual					\$ 189,096	\$ 198,552	
City Treasurer (0.4FTE - 832 hours/year) ²	ELECT	04-19-2018	Hourly					\$ 48.0000	\$ 54.4038	
			Monthly					\$ 3,328	\$ 3,772	
			Annual					\$ 39,936	\$ 45,264	
Civilian Clerk Typist I	SEIU	10-07-2019	Hourly	\$ 14.6769	\$ 15.4096	\$ 16.1828	\$ 16.9904	\$ 17.8385		
			Monthly	\$ 2,544	\$ 2,671	\$ 2,805	\$ 2,945	\$ 3,092		
			Annual	\$ 30,528	\$ 32,052	\$ 33,660	\$ 35,340	\$ 37,104		
Civilian Clerk Typist II	SEIU	10-07-2019	Hourly	\$ 16.1828	\$ 16.9904	\$ 17.8385	\$ 18.7328	\$ 19.6673		
			Monthly	\$ 2,805	\$ 2,945	\$ 3,092	\$ 3,247	\$ 3,409		
			Annual	\$ 33,660	\$ 35,340	\$ 37,104	\$ 38,964	\$ 40,908		
Communications Clerk ¹	APOA	11-05-2018	Hourly	\$ 30.6346	\$ 32.1693	\$ 33.7789	\$ 35.4693	\$ 37.2404	\$ 39.1039	\$ 41.0596
			Monthly	\$ 5,310	\$ 5,576	\$ 5,855	\$ 6,148	\$ 6,455	\$ 6,778	\$ 7,117
			Annual	\$ 63,720	\$ 66,912	\$ 70,260	\$ 73,776	\$ 77,460	\$ 81,336	\$ 85,404
Community Development Assistant	SEIU	10-07-2019	Hourly	\$ 30.7385	\$ 32.2731	\$ 33.8885	\$ 35.5846	\$ 37.3615		
			Monthly	\$ 5,328	\$ 5,594	\$ 5,874	\$ 6,168	\$ 6,476		
			Annual	\$ 63,936	\$ 67,128	\$ 70,488	\$ 74,016	\$ 77,712		
Community Development Associate	MGMT	02-11-2019	Hourly	\$ 37.2115	\$ 39.0750	\$ 41.0308	\$ 43.0846	\$ 45.2365	\$ 47.4981	
			Monthly	\$ 6,450	\$ 6,773	\$ 7,112	\$ 7,468	\$ 7,841	\$ 8,233	
			Annual	\$ 77,400	\$ 81,276	\$ 85,344	\$ 89,616	\$ 94,092	\$ 98,796	
Community Development Director	MGMT	02-11-2019	Hourly	\$ 66.4904	\$ 69.8135	\$ 73.3039	\$ 76.9673	\$ 80.8154	\$ 84.8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	
Community Development Technician	SEIU	10-07-2019	Hourly	\$ 27.6750	\$ 29.0596	\$ 30.5135	\$ 32.0365	\$ 33.6404		
			Monthly	\$ 4,797	\$ 5,037	\$ 5,289	\$ 5,553	\$ 5,831		
			Annual	\$ 57,564	\$ 60,444	\$ 63,468	\$ 66,636	\$ 69,972		



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Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6*	7
Community Engagement Specialist	MGMT	02-11-2019	Hourly	\$ 27.1904	\$ 28.5519	\$ 29.9769	\$ 31.4769	\$ 33.0519	\$ 34.7019	
			Monthly	\$ 4,713	\$ 4,949	\$ 5,196	\$ 5,456	\$ 5,729	\$ 6,015	
			Annual	\$ 56,556	\$ 59,388	\$ 62,352	\$ 65,472	\$ 68,748	\$ 72,180	
Community Services Manager	MGMT	02-11-2019	Hourly	\$ 48.9865	\$ 51.4385	\$ 54.0115	\$ 56.7115	\$ 59.5500	\$ 62.5269	
			Monthly	\$ 8,491	\$ 8,916	\$ 9,362	\$ 9,830	\$ 10,322	\$ 10,838	
			Annual	\$ 101,892	\$ 106,992	\$ 112,344	\$ 117,960	\$ 123,864	\$ 130,056	
Council Member	ELECT	12-15-2010	Monthly	\$300.00						
Facilities & Maintenance Manager	MGMT	02-11-2019	Hourly	\$ 52.5519	\$ 55.1769	\$ 57.9346	\$ 60.8308	\$ 63.8711	\$ 67.0673	
			Monthly	\$ 9,109	\$ 9,564	\$ 10,042	\$ 10,544	\$ 11,071	\$ 11,625	
			Annual	\$ 109,308	\$ 114,768	\$ 120,504	\$ 126,528	\$ 132,852	\$ 139,500	
Finance Director	MGMT	02-11-2019	Hourly	\$ 66.4904	\$ 69.8135	\$ 73.3039	\$ 76.9673	\$ 80.8154	\$ 84.8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	
Financial Analyst	MGMT	02-11-2019	Hourly	\$ 34.9154	\$ 36.6635	\$ 38.4981	\$ 40.4250	\$ 42.4443	\$ 44.5673	
			Monthly	\$ 6,052	\$ 6,355	\$ 6,673	\$ 7,007	\$ 7,357	\$ 7,725	
			Annual	\$ 72,624	\$ 76,260	\$ 80,076	\$ 84,084	\$ 88,284	\$ 92,700	
Fire Captain ¹	AFFA	01-14-2019	Hourly	\$ 38.2665	\$ 40.1786	\$ 42.1896	\$ 44.2995	\$ 46.5165	\$ 48.8406	\$ 51.2844
			Monthly	\$ 9,286	\$ 9,750	\$ 10,238	\$ 10,750	\$ 11,288	\$ 11,852	\$ 12,445
			Annual	\$ 111,432	\$ 117,000	\$ 122,856	\$ 129,000	\$ 135,456	\$ 142,224	\$ 149,340
Fire Chief ¹	UNSFT	02-11-2019	Hourly	\$ 75.4443	\$ 79.2173	\$ 83.1808	\$ 87.3404	\$ 91.7078		
			Monthly	\$ 13,077	\$ 13,731	\$ 14,418	\$ 15,139	\$ 15,896		
			Annual	\$ 156,924	\$ 164,772	\$ 173,016	\$ 181,668	\$ 190,752		
Fire Engineer ¹	AFFA	01-14-2019	Hourly	\$ 31.4794	\$ 33.0536	\$ 34.7102	\$ 36.4451	\$ 38.2665	\$ 40.1786	\$ 42.1896
			Monthly	\$ 7,639	\$ 8,021	\$ 8,423	\$ 8,844	\$ 9,286	\$ 9,750	\$ 10,238
			Annual	\$ 91,668	\$ 96,252	\$ 101,076	\$ 106,128	\$ 111,432	\$ 117,000	\$ 122,856
Fire Fighter ¹	AFFA	01-14-2019	Hourly	\$ 28.5495	\$ 29.9794	\$ 31.4794	\$ 33.0536	\$ 34.7102	\$ 36.4451	\$ 38.2665
			Monthly	\$ 6,928	\$ 7,275	\$ 7,639	\$ 8,021	\$ 8,423	\$ 8,844	\$ 9,286
			Annual	\$ 83,136	\$ 87,300	\$ 91,668	\$ 96,252	\$ 101,076	\$ 106,128	\$ 111,432
Fire Lieutenant ¹	AFFA	01-14-2019	Hourly	\$ 34.7102	\$ 36.4451	\$ 38.2665	\$ 40.1786	\$ 42.1896	\$ 44.2995	\$ 46.5165
			Monthly	\$ 8,423	\$ 8,844	\$ 9,286	\$ 9,750	\$ 10,238	\$ 10,750	\$ 11,288
			Annual	\$ 101,076	\$ 106,128	\$ 111,432	\$ 117,000	\$ 122,856	\$ 129,000	\$ 135,456
Human Resources Analyst	MGMT	02-11-2019	Hourly	\$ 36.0750	\$ 37.8808	\$ 39.7731	\$ 41.7635	\$ 43.8519	\$ 46.0443	
			Monthly	\$ 6,253	\$ 6,566	\$ 6,894	\$ 7,239	\$ 7,601	\$ 7,981	
			Annual	\$ 75,036	\$ 78,792	\$ 82,728	\$ 86,868	\$ 91,212	\$ 95,772	
Human Resources Director	MGMT	02-11-2019	Hourly	\$ 66.4904	\$ 69.8135	\$ 73.3039	\$ 76.9673	\$ 80.8154	\$ 84.8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	



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Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6*	7
Human Resources Technician	MGMT	02-11-2019	Hourly	\$ 25.9096	\$ 27.2078	\$ 28.5693	\$ 30.0000	\$ 31.5000	\$ 33.0750	
			Monthly	\$ 4,491	\$ 4,716	\$ 4,952	\$ 5,200	\$ 5,460	\$ 5,733	
			Annual	\$ 53,892	\$ 56,592	\$ 59,424	\$ 62,400	\$ 65,520	\$ 68,796	
Information Technology Analyst	MGMT	02-11-2019	Hourly	\$ 34.8750	\$ 36.6173	\$ 38.4461	\$ 40.3673	\$ 42.3865	\$ 44.5039	
			Monthly	\$ 6,045	\$ 6,347	\$ 6,664	\$ 6,997	\$ 7,347	\$ 7,714	
			Annual	\$ 72,540	\$ 76,164	\$ 79,968	\$ 83,964	\$ 88,164	\$ 92,568	
Lead Maintenance Worker	SEIU	10-07-2019	Hourly	\$ 25.5865	\$ 26.8673	\$ 28.2115	\$ 29.6250	\$ 31.1078		
			Monthly	\$ 4,435	\$ 4,657	\$ 4,890	\$ 5,135	\$ 5,392		
			Annual	\$ 53,220	\$ 55,884	\$ 58,680	\$ 61,620	\$ 64,704		
Maintenance Worker I	SEIU	10-07-2019	Hourly	\$ 21.9115	\$ 23.0078	\$ 24.1558	\$ 25.3615	\$ 26.6308		
			Monthly	\$ 3,798	\$ 3,988	\$ 4,187	\$ 4,396	\$ 4,616		
			Annual	\$ 45,576	\$ 47,856	\$ 50,244	\$ 52,752	\$ 55,392		
Maintenance Worker II	SEIU	10-07-2019	Hourly	\$ 23.9019	\$ 25.0961	\$ 26.3539	\$ 27.6693	\$ 29.0539		
			Monthly	\$ 4,143	\$ 4,350	\$ 4,568	\$ 4,796	\$ 5,036		
			Annual	\$ 49,716	\$ 52,200	\$ 54,816	\$ 57,552	\$ 60,432		
Management Analyst	MGMT	02-11-2019	Hourly	\$ 36.0750	\$ 37.8808	\$ 39.7731	\$ 41.7635	\$ 43.8519	\$ 46.0443	
			Monthly	\$ 6,253	\$ 6,566	\$ 6,894	\$ 7,239	\$ 7,601	\$ 7,981	
			Annual	\$ 75,036	\$ 78,792	\$ 82,728	\$ 86,868	\$ 91,212	\$ 95,772	
Neighborhood Services Manager	MGMT	02-11-2019	Hourly	\$ 47.1693	\$ 49.5289	\$ 52.0039	\$ 54.6058	\$ 57.3346	\$ 60.2019	
			Monthly	\$ 8,176	\$ 8,585	\$ 9,014	\$ 9,465	\$ 9,938	\$ 10,435	
			Annual	\$ 98,112	\$ 103,020	\$ 108,168	\$ 113,580	\$ 119,256	\$ 125,220	
Office Assistant I	SEIU	10-07-2019	Hourly	\$ 18.0289	\$ 18.9289	\$ 19.8750	\$ 20.8673	\$ 21.9115		
			Monthly	\$ 3,125	\$ 3,281	\$ 3,445	\$ 3,617	\$ 3,798		
			Annual	\$ 37,500	\$ 39,372	\$ 41,340	\$ 43,404	\$ 45,576		
Office Assistant II	SEIU	10-07-2019	Hourly	\$ 19.8923	\$ 20.8846	\$ 21.9289	\$ 23.0250	\$ 24.1789		
			Monthly	\$ 3,448	\$ 3,620	\$ 3,801	\$ 3,991	\$ 4,191		
			Annual	\$ 41,376	\$ 43,440	\$ 45,612	\$ 47,892	\$ 50,292		
Planning Manager	MGMT	02-11-2019	Hourly	\$ 50.9423	\$ 53.4923	\$ 56.1693	\$ 58.9789	\$ 61.9269	\$ 65.0250	
			Monthly	\$ 8,830	\$ 9,272	\$ 9,736	\$ 10,223	\$ 10,734	\$ 11,271	
			Annual	\$ 105,960	\$ 111,264	\$ 116,832	\$ 122,676	\$ 128,808	\$ 135,252	
Police Administrative Specialist	SEIU	10-07-2019	Hourly	\$ 28.8115	\$ 30.2539	\$ 31.7654	\$ 33.3519	\$ 35.0193		
			Monthly	\$ 4,994	\$ 5,244	\$ 5,506	\$ 5,781	\$ 6,070		
			Annual	\$ 59,928	\$ 62,928	\$ 66,072	\$ 69,372	\$ 72,840		
Police Chief ¹	UNSFT	02-11-2019	Hourly	\$ 75.4443	\$ 79.2173	\$ 83.1808	\$ 87.3404	\$ 91.7078		
			Monthly	\$ 13,077	\$ 13,731	\$ 14,418	\$ 15,139	\$ 15,896		
			Annual	\$ 156,924	\$ 164,772	\$ 173,016	\$ 181,668	\$ 190,752		
Police Lieutenant ¹	APOA	11-05-2018	Hourly	\$ 61.2981	\$ 64.3615	\$ 67.5808	\$ 70.9615	\$ 74.5096	\$ 78.2365	\$ 82.1481
			Monthly	\$ 10,625	\$ 11,156	\$ 11,714	\$ 12,300	\$ 12,915	\$ 13,561	\$ 14,239
			Annual	\$ 127,500	\$ 133,872	\$ 140,568	\$ 147,600	\$ 154,980	\$ 162,732	\$ 170,868



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CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6*	7
Police Officer ¹	APOA	11-05-2018	Hourly	\$ 41.1750	\$ 43.2346	\$ 45.3981	\$ 47.6654	\$ 50.0481	\$ 52.5519	\$ 55.1769
			Monthly	\$ 7,137	\$ 7,494	\$ 7,869	\$ 8,262	\$ 8,675	\$ 9,109	\$ 9,564
			Annual	\$ 85,644	\$ 89,928	\$ 94,428	\$ 99,144	\$ 104,100	\$ 109,308	\$ 114,768
Police Records Assistant	SEIU	10-07-2019	Hourly	\$ 24.2019	\$ 25.4135	\$ 26.6828	\$ 28.0154	\$ 29.4173		
			Monthly	\$ 4,195	\$ 4,405	\$ 4,625	\$ 4,856	\$ 5,099		
			Annual	\$ 50,340	\$ 52,860	\$ 55,500	\$ 58,272	\$ 61,188		
Police Sergeant ¹	APOA	11-05-2018	Hourly	\$ 48.6058	\$ 51.0346	\$ 53.5846	\$ 56.2615	\$ 59.0769	\$ 62.0308	\$ 65.1346
			Monthly	\$ 8,425	\$ 8,846	\$ 9,288	\$ 9,752	\$ 10,240	\$ 10,752	\$ 11,290
			Annual	\$ 101,100	\$ 106,152	\$ 111,456	\$ 117,024	\$ 122,880	\$ 129,024	\$ 135,480
Police Services Technician I ¹	APOA	11-05-2018	Hourly	\$ 24.8769	\$ 26.1231	\$ 27.4269	\$ 28.8000	\$ 30.2423	\$ 31.7539	\$ 33.3404
			Monthly	\$ 4,312	\$ 4,528	\$ 4,754	\$ 4,992	\$ 5,242	\$ 5,504	\$ 5,779
			Annual	\$ 51,744	\$ 54,336	\$ 57,048	\$ 59,904	\$ 62,904	\$ 66,048	\$ 69,348
Police Services Technician II ¹	APOA	11-05-2018	Hourly	\$ 27.6000	\$ 28.9789	\$ 30.4269	\$ 31.9500	\$ 33.5481	\$ 35.2269	\$ 36.9865
			Monthly	\$ 4,784	\$ 5,023	\$ 5,274	\$ 5,538	\$ 5,815	\$ 6,106	\$ 6,411
			Annual	\$ 57,408	\$ 60,276	\$ 63,288	\$ 66,456	\$ 69,780	\$ 73,272	\$ 76,932
Program Manager	MGMT	02-11-2019	Hourly	\$ 47.1693	\$ 49.5289	\$ 52.0039	\$ 54.6058	\$ 57.3346	\$ 60.2019	
			Monthly	\$ 8,176	\$ 8,585	\$ 9,014	\$ 9,465	\$ 9,938	\$ 10,435	
			Annual	\$ 98,112	\$ 103,020	\$ 108,168	\$ 113,580	\$ 119,256	\$ 125,220	
Project Manager	MGMT	02-11-2019	Hourly	\$ 47.1693	\$ 49.5289	\$ 52.0039	\$ 54.6058	\$ 57.3346	\$ 60.2019	
			Monthly	\$ 8,176	\$ 8,585	\$ 9,014	\$ 9,465	\$ 9,938	\$ 10,435	
			Annual	\$ 98,112	\$ 103,020	\$ 108,168	\$ 113,580	\$ 119,256	\$ 125,220	
Public Works Director/City Engineer	MGMT	02-11-2019	Hourly	\$ 69.3000	\$ 72.7673	\$ 76.4078	\$ 80.2269	\$ 84.2365	\$ 88.4481	
			Monthly	\$ 12,012	\$ 12,613	\$ 13,244	\$ 13,906	\$ 14,601	\$ 15,331	
			Annual	\$ 144,144	\$ 151,356	\$ 158,928	\$ 166,872	\$ 175,212	\$ 183,972	
Recreation & Community Services Director	MGMT	02-11-2019	Hourly	\$ 66.4904	\$ 69.8135	\$ 73.3039	\$ 76.9673	\$ 80.8154	\$ 84.8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	
Recreation Coordinator I	SEIU	10-07-2019	Hourly	\$ 19.2000	\$ 20.1578	\$ 21.1673	\$ 22.2231	\$ 23.3365		
			Monthly	\$ 3,328	\$ 3,494	\$ 3,669	\$ 3,852	\$ 4,045		
			Annual	\$ 39,936	\$ 41,928	\$ 44,028	\$ 46,224	\$ 48,540		
Recreation Coordinator II	SEIU	10-07-2019	Hourly	\$ 22.6039	\$ 23.7346	\$ 24.9231	\$ 26.1693	\$ 27.4789		
			Monthly	\$ 3,918	\$ 4,114	\$ 4,320	\$ 4,536	\$ 4,763		
			Annual	\$ 47,016	\$ 49,368	\$ 51,840	\$ 54,432	\$ 57,156		
Recreation Supervisor	MGMT	02-11-2019	Hourly	\$ 32.9193	\$ 34.5635	\$ 36.2943	\$ 38.1115	\$ 40.0154	\$ 42.0173	
			Monthly	\$ 5,706	\$ 5,991	\$ 6,291	\$ 6,606	\$ 6,936	\$ 7,283	
			Annual	\$ 68,472	\$ 71,892	\$ 75,492	\$ 79,272	\$ 83,232	\$ 87,396	
Secretary to the City Manager	MGMT	02-11-2019	Hourly	\$ 28.0039	\$ 29.4058	\$ 30.8769	\$ 32.4231	\$ 34.0443	\$ 35.7461	
			Monthly	\$ 4,854	\$ 5,097	\$ 5,352	\$ 5,620	\$ 5,901	\$ 6,196	
			Annual	\$ 58,248	\$ 61,164	\$ 64,224	\$ 67,440	\$ 70,812	\$ 74,352	



**CITY OF ALBANY SALARY SCHEDULE
(FY 2019-20 and 2020-21)**

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80)

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6*	7
Senior & Human Services Director	MGMT	02-11-2019	Hourly	\$ 66.4904	\$ 69.8135	\$ 73.3039	\$ 76.9673	\$ 80.8154	\$ 84.8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	
Senior Accountant	MGMT	02-11-2019	Hourly	\$ 40.3385	\$ 42.3578	\$ 44.4750	\$ 46.6961	\$ 49.0328	\$ 51.4846	
			Monthly	\$ 6,992	\$ 7,342	\$ 7,709	\$ 8,094	\$ 8,499	\$ 8,924	
			Annual	\$ 83,904	\$ 88,104	\$ 92,508	\$ 97,128	\$ 101,988	\$ 107,088	
Senior Engineer	MGMT	02-11-2019	Hourly	\$ 52.5058	\$ 55.1308	\$ 57.8885	\$ 60.7846	\$ 63.8250	\$ 67.0154	
			Monthly	\$ 9,101	\$ 9,556	\$ 10,034	\$ 10,536	\$ 11,063	\$ 11,616	
			Annual	\$ 109,212	\$ 114,672	\$ 120,408	\$ 126,432	\$ 132,756	\$ 139,392	
Senior Planner	MGMT	02-11-2019	Hourly	\$ 43.0904	\$ 45.2423	\$ 47.5039	\$ 49.8808	\$ 52.3731	\$ 54.9923	
			Monthly	\$ 7,469	\$ 7,842	\$ 8,234	\$ 8,646	\$ 9,078	\$ 9,532	
			Annual	\$ 89,628	\$ 94,104	\$ 98,808	\$ 103,752	\$ 108,936	\$ 114,384	
Senior Recreation Supervisor	MGMT	02-11-2019	Hourly	\$ 40.3385	\$ 42.3578	\$ 44.4750	\$ 46.6961	\$ 49.0328	\$ 51.4846	
			Monthly	\$ 6,992	\$ 7,342	\$ 7,709	\$ 8,094	\$ 8,499	\$ 8,924	
			Annual	\$ 83,904	\$ 88,104	\$ 92,508	\$ 97,128	\$ 101,988	\$ 107,088	
Senior Van Driver	SEIU	10-07-2019	Hourly	\$ 15.3058	\$ 16.0731	\$ 16.8750	\$ 17.7173	\$ 18.6058		
			Monthly	\$ 2,653	\$ 2,786	\$ 2,925	\$ 3,071	\$ 3,225		
			Annual	\$ 31,836	\$ 33,432	\$ 35,100	\$ 36,852	\$ 38,700		
Urban Forestry Coordinator	MGMT	02-11-2019	Hourly	\$ 35.3885	\$ 37.1596	\$ 39.0173	\$ 40.9673	\$ 43.0154	\$ 45.1673	
			Monthly	\$ 6,134	\$ 6,441	\$ 6,763	\$ 7,101	\$ 7,456	\$ 7,829	
			Annual	\$ 73,608	\$ 77,292	\$ 81,156	\$ 85,212	\$ 89,472	\$ 93,948	



**CITY OF ALBANY SALARY SCHEDULE
(FY 2019-20 and 2020-21)**

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80)

Hourly Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE				
				1	2	3	4	5
Fire Inspector	HRLY	11-18-2013	Hourly	\$ 30.0000	\$ 31.5000	\$ 33.0800	\$ 34.7300	\$ 36.4700
Intern	HRLY	01-01-2017	Hourly	\$ 12.9100	\$ 13.5300	\$ 14.1800	\$ 14.8700	\$ 15.5800
Library Board Liaison	HRLY	08-21-2013	Hourly	\$ 37.0300	\$ 38.8800	\$ 40.8200	\$ 42.8600	\$ 45.0000
On-Call Communications Clerk	HRLY	08-21-2013	Hourly	\$ 26.9400	\$ 28.2900	\$ 29.7000	\$ 31.1900	\$ 32.7500
Parking Enforcement & Traffic Control Technician	HRLY	10-07-2019	Hourly	\$ 25.0000	\$ 26.2500	\$ 27.5600	\$ 28.9400	\$ 30.3900
Part-Time, On-Call Police Clerk Typist	HRLY	06-23-2014	Hourly	\$ 12.6500	\$ 13.2800	\$ 13.9400	\$ 14.6400	\$ 15.3700
Police Cadet	HRLY	11-06-2017	Hourly	\$ 16.3600	\$ 17.1800	\$ 18.0400	\$ 18.9400	\$ 19.8900
Police Officer Recruit	HRLY	11-06-2017	Hourly	\$ 27.4300				
Program Aide	HRLY	01-01-2019	Hourly	\$ 12.0000	\$ 12.6000	\$ 13.2300	\$ 13.8900	\$ 14.5800
Program Assistant	HRLY	01-01-2019	Hourly	\$ 12.3000	\$ 12.9200	\$ 13.5700	\$ 14.2500	\$ 14.9600
Program Leader I	HRLY	01-01-2019	Hourly	\$ 12.6000	\$ 13.2300	\$ 13.8900	\$ 14.5800	\$ 15.3100
Program Leader II	HRLY	01-01-2017	Hourly	\$ 12.9100	\$ 13.5300	\$ 14.1800	\$ 14.8600	\$ 15.5800
Program Leader III	HRLY	01-01-2017	Hourly	\$ 14.8600	\$ 15.5800	\$ 16.3300	\$ 17.1200	\$ 17.9500
Resource Center Director	HRLY	07-03-2017	Hourly	\$ 25.0000	\$ 26.2500	\$ 27.5600	\$ 28.9400	\$ 30.3900

Notes to the Salary Schedule

¹Longevity Pay for AFFA, APOA, Police Chief, and Fire Chief employees is paid during 25th-33rd years of service and is equal to 10% of Step 7 Fire Engineer

²Monthly rate for City Treasurer is based on 832 hours worked per year (0.4 FTE). Longevity Pay for City Treasurer is calculated by adding 5% of Step 5 Fire Engineer to the Treasurer's current rate of pay.

*Management/Confidential unrepresented employee longevity pay: Upon reaching 10 years of service with the City of Albany, the sixth step will be available, which is equal to 5% above step 5.

Annual rate is based on 2,912 hours worked per year for AFFA employees. Unless indicated otherwise, annual rate is based on 2,080 hours worked per year for all other employee groups.