



CITY OF ALBANY SALARY SCHEDULE

(FY 2019-20 and 2020-21)

Revised: July 1, 2019 (Reso. 2019-62)

**Regular Full-Time and Part-Time Classifications**

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6***	7
Accountant	MGMT	02-11-2019	Hourly	\$ 34.9154	\$ 36.6635	\$ 38.4981	\$ 40.4250	\$ 42.4443	\$ 44.5673	
			Monthly	\$ 6,052	\$ 6,355	\$ 6,673	\$ 7,007	\$ 7,357	\$ 7,725	
			Annual	\$ 72,624	\$ 76,260	\$ 80,076	\$ 84,084	\$ 88,284	\$ 92,700	
Accounting Technician I	SEIU	10-08-2018	Hourly	\$ 21.3115	\$ 22.3789	\$ 23.4981	\$ 24.6750	\$ 25.9096		
			Monthly	\$ 3,694	\$ 3,879	\$ 4,073	\$ 4,277	\$ 4,491		
			Annual	\$ 44,328	\$ 46,548	\$ 48,876	\$ 51,324	\$ 53,892		
Accounting Technician II	SEIU	10-08-2018	Hourly	\$ 23.4981	\$ 24.6750	\$ 25.9096	\$ 27.2078	\$ 28.5693		
			Monthly	\$ 4,073	\$ 4,277	\$ 4,491	\$ 4,716	\$ 4,952		
			Annual	\$ 48,876	\$ 51,324	\$ 53,892	\$ 56,592	\$ 59,424		
Accounting Technician III	SEIU	10-08-2018	Hourly	\$ 25.9096	\$ 27.2078	\$ 28.5693	\$ 30.0000	\$ 31.5000		
			Monthly	\$ 4,491	\$ 4,716	\$ 4,952	\$ 5,200	\$ 5,460		
			Annual	\$ 53,892	\$ 56,592	\$ 59,424	\$ 62,400	\$ 65,520		
Administrative Secretary	SEIU	10-08-2018	Hourly	\$ 25.9096	\$ 27.2078	\$ 28.5693	\$ 30.0000	\$ 31.5000		
			Monthly	\$ 4,491	\$ 4,716	\$ 4,952	\$ 5,200	\$ 5,460		
			Annual	\$ 53,892	\$ 56,592	\$ 59,424	\$ 62,400	\$ 65,520		
Assistant City Manager	MGMT	02-11-2019	Hourly	\$ 66.4904	\$ 69.8135	\$ 73.3039	\$ 76.9673	\$ 80.8154	\$ 84.8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	
Assistant Engineer	MGMT	02-11-2019	Hourly	\$ 37.3096	\$ 39.1731	\$ 41.1346	\$ 43.1943	\$ 45.3519	\$ 47.6193	
			Monthly	\$ 6,467	\$ 6,790	\$ 7,130	\$ 7,487	\$ 7,861	\$ 8,254	
			Annual	\$ 77,604	\$ 81,480	\$ 85,560	\$ 89,844	\$ 94,332	\$ 99,048	
Assistant to the City Manager	MGMT	02-11-2019	Hourly	\$ 47.9193	\$ 50.3135	\$ 52.8289	\$ 55.4711	\$ 58.2461	\$ 61.1596	
			Monthly	\$ 8,306	\$ 8,721	\$ 9,157	\$ 9,615	\$ 10,096	\$ 10,601	
			Annual	\$ 99,672	\$ 104,652	\$ 109,884	\$ 115,380	\$ 121,152	\$ 127,212	
Associate Engineer	MGMT	02-11-2019	Hourly	\$ 42.3750	\$ 44.4923	\$ 46.7193	\$ 49.0558	\$ 51.5078	\$ 54.0808	
			Monthly	\$ 7,345	\$ 7,712	\$ 8,098	\$ 8,503	\$ 8,928	\$ 9,374	
			Annual	\$ 88,140	\$ 92,544	\$ 97,176	\$ 102,036	\$ 107,136	\$ 112,488	
Building Inspector I	SEIU	10-08-2018	Hourly	\$ 29.8443	\$ 31.3385	\$ 32.9078	\$ 34.5519	\$ 36.2769		
			Monthly	\$ 5,173	\$ 5,432	\$ 5,704	\$ 5,989	\$ 6,288		
			Annual	\$ 62,076	\$ 65,184	\$ 68,448	\$ 71,868	\$ 75,456		
Building Inspector II	SEIU	10-08-2018	Hourly	\$ 32.9078	\$ 34.5519	\$ 36.2769	\$ 38.0885	\$ 39.9923		
			Monthly	\$ 5,704	\$ 5,989	\$ 6,288	\$ 6,602	\$ 6,932		
			Annual	\$ 68,448	\$ 71,868	\$ 75,456	\$ 79,224	\$ 83,184		
Building Plans Examiner	MGMT	02-11-2019	Hourly	\$ 36.0750	\$ 37.8808	\$ 39.7731	\$ 41.7635	\$ 43.8519	\$ 46.0443	
			Monthly	\$ 6,253	\$ 6,566	\$ 6,894	\$ 7,239	\$ 7,601	\$ 7,981	
			Annual	\$ 75,036	\$ 78,792	\$ 82,728	\$ 86,868	\$ 91,212	\$ 95,772	



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(FY 2019-20 and 2020-21)

Revised: July 1, 2019 (Reso. 2019-62)

**Regular Full-Time and Part-Time Classifications**

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6***	7
CIP Program Manager	MGMT	02-11-2019	Hourly	\$ 50.9423	\$ 53.4923	\$ 56.1693	\$ 58.9789	\$ 61.9269	\$ 65.0250	
			Monthly	\$ 8,830	\$ 9,272	\$ 9,736	\$ 10,223	\$ 10,734	\$ 11,271	
			Annual	\$ 105,960	\$ 111,264	\$ 116,832	\$ 122,676	\$ 128,808	\$ 135,252	
City Clerk	MGMT	02-11-2019	Hourly	\$ 47.9193	\$ 50.3135	\$ 52.8289	\$ 55.4711	\$ 58.2461	\$ 61.1596	
			Monthly	\$ 8,306	\$ 8,721	\$ 9,157	\$ 9,615	\$ 10,096	\$ 10,601	
			Annual	\$ 99,672	\$ 104,652	\$ 109,884	\$ 115,380	\$ 121,152	\$ 127,212	
City Clerk/Assistant City Manager	MGMT	02-11-2019	Hourly	\$ 66.4904	\$ 69.8135	\$ 73.3039	\$ 76.9673	\$ 80.8154	\$ 84.8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	
City Manager	MGMT	02-11-2019	Hourly					\$ 90.9115	\$ 95.4578	
			Monthly					\$ 15,758	\$ 16,546	
			Annual					\$ 189,096	\$ 198,552	
City Treasurer (0.4FTE - 832 hours/year)**	ELECT	04-19-2018	Hourly					\$ 48.0000	\$ 54.4038	
			Monthly					\$ 3,328	\$ 3,772	
			Annual					\$ 39,936	\$ 45,264	
Civilian Clerk Typist I	SEIU	10-08-2018	Hourly	\$ 14.2500	\$ 14.9654	\$ 15.7154	\$ 16.5000	\$ 17.3250		
			Monthly	\$ 2,470	\$ 2,594	\$ 2,724	\$ 2,860	\$ 3,003		
			Annual	\$ 29,640	\$ 31,128	\$ 32,688	\$ 34,320	\$ 36,036		
Civilian Clerk Typist II	SEIU	10-08-2018	Hourly	\$ 15.7096	\$ 16.4943	\$ 17.3193	\$ 18.1846	\$ 19.0961		
			Monthly	\$ 2,723	\$ 2,859	\$ 3,002	\$ 3,152	\$ 3,310		
			Annual	\$ 32,676	\$ 34,308	\$ 36,024	\$ 37,824	\$ 39,720		
Communications Clerk*	APOA	11-05-2018	Hourly	\$ 30.6346	\$ 32.1693	\$ 33.7789	\$ 35.4693	\$ 37.2404	\$ 39.1039	\$ 41.0596
			Monthly	\$ 5,310	\$ 5,576	\$ 5,855	\$ 6,148	\$ 6,455	\$ 6,778	\$ 7,117
			Annual	\$ 63,720	\$ 66,912	\$ 70,260	\$ 73,776	\$ 77,460	\$ 81,336	\$ 85,404
Community Development Assistant	SEIU	10-08-2018	Hourly	\$ 29.8443	\$ 31.3385	\$ 32.9078	\$ 34.5519	\$ 36.2769		
			Monthly	\$ 5,173	\$ 5,432	\$ 5,704	\$ 5,989	\$ 6,288		
			Annual	\$ 62,076	\$ 65,184	\$ 68,448	\$ 71,868	\$ 75,456		
Community Development Associate	MGMT	02-11-2019	Hourly	\$ 37.2115	\$ 39.0750	\$ 41.0308	\$ 43.0846	\$ 45.2365	\$ 47.4981	
			Monthly	\$ 6,450	\$ 6,773	\$ 7,112	\$ 7,468	\$ 7,841	\$ 8,233	
			Annual	\$ 77,400	\$ 81,276	\$ 85,344	\$ 89,616	\$ 94,092	\$ 98,796	
Community Development Director	MGMT	02-11-2019	Hourly	\$ 66.4904	\$ 69.8135	\$ 73.3039	\$ 76.9673	\$ 80.8154	\$ 84.8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	
Community Development Technician	SEIU	10-08-2018	Hourly	\$ 26.8673	\$ 28.2115	\$ 29.6250	\$ 31.1078	\$ 32.6654		
			Monthly	\$ 4,657	\$ 4,890	\$ 5,135	\$ 5,392	\$ 5,662		
			Annual	\$ 55,884	\$ 58,680	\$ 61,620	\$ 64,704	\$ 67,944		



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**Regular Full-Time and Part-Time Classifications**

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6***	7
Community Engagement Specialist	MGMT	02-11-2019	Hourly	\$ 27.1904	\$ 28.5519	\$ 29.9769	\$ 31.4769	\$ 33.0519	\$ 34.7019	
			Monthly	\$ 4,713	\$ 4,949	\$ 5,196	\$ 5,456	\$ 5,729	\$ 6,015	
			Annual	\$ 56,556	\$ 59,388	\$ 62,352	\$ 65,472	\$ 68,748	\$ 72,180	
Community Services Manager	MGMT	02-11-2019	Hourly	\$ 48.9865	\$ 51.4385	\$ 54.0115	\$ 56.7115	\$ 59.5500	\$ 62.5269	
			Monthly	\$ 8,491	\$ 8,916	\$ 9,362	\$ 9,830	\$ 10,322	\$ 10,838	
			Annual	\$ 101,892	\$ 106,992	\$ 112,344	\$ 117,960	\$ 123,864	\$ 130,056	
Council Member	ELECT	12-15-2010	Monthly	\$300.00						
Facilities & Maintenance Manager	MGMT	02-11-2019	Hourly	\$ 52.5519	\$ 55.1769	\$ 57.9346	\$ 60.8308	\$ 63.8711	\$ 67.0673	
			Monthly	\$ 9,109	\$ 9,564	\$ 10,042	\$ 10,544	\$ 11,071	\$ 11,625	
			Annual	\$ 109,308	\$ 114,768	\$ 120,504	\$ 126,528	\$ 132,852	\$ 139,500	
Finance Director	MGMT	02-11-2019	Hourly	\$ 66.4904	\$ 69.8135	\$ 73.3039	\$ 76.9673	\$ 80.8154	\$ 84.8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	
Financial Analyst	MGMT	02-11-2019	Hourly	\$ 34.9154	\$ 36.6635	\$ 38.4981	\$ 40.4250	\$ 42.4443	\$ 44.5673	
			Monthly	\$ 6,052	\$ 6,355	\$ 6,673	\$ 7,007	\$ 7,357	\$ 7,725	
			Annual	\$ 72,624	\$ 76,260	\$ 80,076	\$ 84,084	\$ 88,284	\$ 92,700	
Fire Captain*	AFFA	01-01-2018	Hourly	\$ 36.6181	\$ 38.4478	\$ 40.3722	\$ 42.3915	\$ 44.5096	\$ 46.7349	\$ 49.0714
			Monthly	\$ 8,886	\$ 9,330	\$ 9,797	\$ 10,287	\$ 10,801	\$ 11,341	\$ 11,908
			Annual	\$ 106,632	\$ 111,960	\$ 117,564	\$ 123,444	\$ 129,612	\$ 136,092	\$ 142,896
Fire Chief*	UNSFT	02-11-2019	Hourly	\$ 75.4443	\$ 79.2173	\$ 83.1808	\$ 87.3404	\$ 91.7078		
			Monthly	\$ 13,077	\$ 13,731	\$ 14,418	\$ 15,139	\$ 15,896		
			Annual	\$ 156,924	\$ 164,772	\$ 173,016	\$ 181,668	\$ 190,752		
Fire Engineer*	AFFA	01-01-2018	Hourly	\$ 30.1237	\$ 31.6319	\$ 33.2143	\$ 34.8750	\$ 36.6181	\$ 38.4478	\$ 40.3722
			Monthly	\$ 7,310	\$ 7,676	\$ 8,060	\$ 8,463	\$ 8,886	\$ 9,330	\$ 9,797
			Annual	\$ 87,720	\$ 92,112	\$ 96,720	\$ 101,556	\$ 106,632	\$ 111,960	\$ 117,564
Fire Fighter*	AFFA	01-01-2018	Hourly	\$ 27.3214	\$ 28.6896	\$ 30.1237	\$ 31.6319	\$ 33.2143	\$ 34.8750	\$ 36.6181
			Monthly	\$ 6,630	\$ 6,962	\$ 7,310	\$ 7,676	\$ 8,060	\$ 8,463	\$ 8,886
			Annual	\$ 79,560	\$ 83,544	\$ 87,720	\$ 92,112	\$ 96,720	\$ 101,556	\$ 106,632
Fire Lieutenant*	AFFA	01-01-2018	Hourly	\$ 33.2143	\$ 34.8750	\$ 36.6181	\$ 38.4478	\$ 40.3722	\$ 42.3915	\$ 44.5096
			Monthly	\$ 8,060	\$ 8,463	\$ 8,886	\$ 9,330	\$ 9,797	\$ 10,287	\$ 10,801
			Annual	\$ 96,720	\$ 101,556	\$ 106,632	\$ 111,960	\$ 117,564	\$ 123,444	\$ 129,612
Human Resources Analyst	MGMT	02-11-2019	Hourly	\$ 36.0750	\$ 37.8808	\$ 39.7731	\$ 41.7635	\$ 43.8519	\$ 46.0443	
			Monthly	\$ 6,253	\$ 6,566	\$ 6,894	\$ 7,239	\$ 7,601	\$ 7,981	
			Annual	\$ 75,036	\$ 78,792	\$ 82,728	\$ 86,868	\$ 91,212	\$ 95,772	
Human Resources Director	MGMT	02-11-2019	Hourly	\$ 66.4904	\$ 69.8135	\$ 73.3039	\$ 76.9673	\$ 80.8154	\$ 84.8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	



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(FY 2019-20 and 2020-21)

Revised: July 1, 2019 (Reso. 2019-62)

**Regular Full-Time and Part-Time Classifications**

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6***	7
Human Resources Technician	MGMT	02-11-2019	Hourly	\$ 25.9096	\$ 27.2078	\$ 28.5693	\$ 30.0000	\$ 31.5000	\$ 33.0750	
			Monthly	\$ 4,491	\$ 4,716	\$ 4,952	\$ 5,200	\$ 5,460	\$ 5,733	
			Annual	\$ 53,892	\$ 56,592	\$ 59,424	\$ 62,400	\$ 65,520	\$ 68,796	
Information Technology Analyst	MGMT	02-11-2019	Hourly	\$ 34.8750	\$ 36.6173	\$ 38.4461	\$ 40.3673	\$ 42.3865	\$ 44.5039	
			Monthly	\$ 6,045	\$ 6,347	\$ 6,664	\$ 6,997	\$ 7,347	\$ 7,714	
			Annual	\$ 72,540	\$ 76,164	\$ 79,968	\$ 83,964	\$ 88,164	\$ 92,568	
Lead Maintenance Worker	SEIU	10-08-2018	Hourly	\$ 24.8423	\$ 26.0828	\$ 27.3865	\$ 28.7539	\$ 30.1904		
			Monthly	\$ 4,306	\$ 4,521	\$ 4,747	\$ 4,984	\$ 5,233		
			Annual	\$ 51,672	\$ 54,252	\$ 56,964	\$ 59,808	\$ 62,796		
Maintenance Worker I	SEIU	10-08-2018	Hourly	\$ 21.2711	\$ 22.3328	\$ 23.4519	\$ 24.6231	\$ 25.8519		
			Monthly	\$ 3,687	\$ 3,871	\$ 4,065	\$ 4,268	\$ 4,481		
			Annual	\$ 44,244	\$ 46,452	\$ 48,780	\$ 51,216	\$ 53,772		
Maintenance Worker II	SEIU	10-08-2018	Hourly	\$ 23.2039	\$ 24.3635	\$ 25.5808	\$ 26.8615	\$ 28.2058		
			Monthly	\$ 4,022	\$ 4,223	\$ 4,434	\$ 4,656	\$ 4,889		
			Annual	\$ 48,264	\$ 50,676	\$ 53,208	\$ 55,872	\$ 58,668		
Management Analyst	MGMT	02-11-2019	Hourly	\$ 36.0750	\$ 37.8808	\$ 39.7731	\$ 41.7635	\$ 43.8519	\$ 46.0443	
			Monthly	\$ 6,253	\$ 6,566	\$ 6,894	\$ 7,239	\$ 7,601	\$ 7,981	
			Annual	\$ 75,036	\$ 78,792	\$ 82,728	\$ 86,868	\$ 91,212	\$ 95,772	
Neighborhood Services Manager	MGMT	02-11-2019	Hourly	\$ 47.1693	\$ 49.5289	\$ 52.0039	\$ 54.6058	\$ 57.3346	\$ 60.2019	
			Monthly	\$ 8,176	\$ 8,585	\$ 9,014	\$ 9,465	\$ 9,938	\$ 10,435	
			Annual	\$ 98,112	\$ 103,020	\$ 108,168	\$ 113,580	\$ 119,256	\$ 125,220	
Office Assistant I	SEIU	10-08-2018	Hourly	\$ 17.5039	\$ 18.3808	\$ 19.2981	\$ 20.2615	\$ 21.2769		
			Monthly	\$ 3,034	\$ 3,186	\$ 3,345	\$ 3,512	\$ 3,688		
			Annual	\$ 36,408	\$ 38,232	\$ 40,140	\$ 42,144	\$ 44,256		
Office Assistant II	SEIU	10-08-2018	Hourly	\$ 19.3154	\$ 20.2789	\$ 21.2943	\$ 22.3615	\$ 23.4808		
			Monthly	\$ 3,348	\$ 3,515	\$ 3,691	\$ 3,876	\$ 4,070		
			Annual	\$ 40,176	\$ 42,180	\$ 44,292	\$ 46,512	\$ 48,840		
Planning Manager	MGMT	02-11-2019	Hourly	\$ 50.9423	\$ 53.4923	\$ 56.1693	\$ 58.9789	\$ 61.9269	\$ 65.0250	
			Monthly	\$ 8,830	\$ 9,272	\$ 9,736	\$ 10,223	\$ 10,734	\$ 11,271	
			Annual	\$ 105,960	\$ 111,264	\$ 116,832	\$ 122,676	\$ 128,808	\$ 135,252	
Police Administrative Specialist	SEIU	10-08-2018	Hourly	\$ 27.9750	\$ 29.3711	\$ 30.8423	\$ 32.3828	\$ 34.0039		
			Monthly	\$ 4,849	\$ 5,091	\$ 5,346	\$ 5,613	\$ 5,894		
			Annual	\$ 58,188	\$ 61,092	\$ 64,152	\$ 67,356	\$ 70,728		
Police Chief*	UNSFT	02-11-2019	Hourly	\$ 75.4443	\$ 79.2173	\$ 83.1808	\$ 87.3404	\$ 91.7078		
			Monthly	\$ 13,077	\$ 13,731	\$ 14,418	\$ 15,139	\$ 15,896		
			Annual	\$ 156,924	\$ 164,772	\$ 173,016	\$ 181,668	\$ 190,752		
Police Lieutenant*	APOA	11-05-2018	Hourly	\$ 61.2981	\$ 64.3615	\$ 67.5808	\$ 70.9615	\$ 74.5096	\$ 78.2365	\$ 82.1481
			Monthly	\$ 10,625	\$ 11,156	\$ 11,714	\$ 12,300	\$ 12,915	\$ 13,561	\$ 14,239
			Annual	\$ 127,500	\$ 133,872	\$ 140,568	\$ 147,600	\$ 154,980	\$ 162,732	\$ 170,868



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**Regular Full-Time and Part-Time Classifications**

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6***	7
Police Officer*	APOA	11-05-2018	Hourly	\$ 41.1750	\$ 43.2346	\$ 45.3981	\$ 47.6654	\$ 50.0481	\$ 52.5519	\$ 55.1769
			Monthly	\$ 7,137	\$ 7,494	\$ 7,869	\$ 8,262	\$ 8,675	\$ 9,109	\$ 9,564
			Annual	\$ 85,644	\$ 89,928	\$ 94,428	\$ 99,144	\$ 104,100	\$ 109,308	\$ 114,768
Police Sergeant*	APOA	11-05-2018	Hourly	\$ 48.6058	\$ 51.0346	\$ 53.5846	\$ 56.2615	\$ 59.0769	\$ 62.0308	\$ 65.1346
			Monthly	\$ 8,425	\$ 8,846	\$ 9,288	\$ 9,752	\$ 10,240	\$ 10,752	\$ 11,290
			Annual	\$ 101,100	\$ 106,152	\$ 111,456	\$ 117,024	\$ 122,880	\$ 129,024	\$ 135,480
Police Services Technician I*	APOA	11-05-2018	Hourly	\$ 24.8769	\$ 26.1231	\$ 27.4269	\$ 28.8000	\$ 30.2423	\$ 31.7539	\$ 33.3404
			Monthly	\$ 4,312	\$ 4,528	\$ 4,754	\$ 4,992	\$ 5,242	\$ 5,504	\$ 5,779
			Annual	\$ 51,744	\$ 54,336	\$ 57,048	\$ 59,904	\$ 62,904	\$ 66,048	\$ 69,348
Police Services Technician* II	APOA	11-05-2018	Hourly	\$ 27.6000	\$ 28.9789	\$ 30.4269	\$ 31.9500	\$ 33.5481	\$ 35.2269	\$ 36.9865
			Monthly	\$ 4,784	\$ 5,023	\$ 5,274	\$ 5,538	\$ 5,815	\$ 6,106	\$ 6,411
			Annual	\$ 57,408	\$ 60,276	\$ 63,288	\$ 66,456	\$ 69,780	\$ 73,272	\$ 76,932
Program Manager	MGMT	02-11-2019	Hourly	\$ 47.1693	\$ 49.5289	\$ 52.0039	\$ 54.6058	\$ 57.3346	\$ 60.2019	
			Monthly	\$ 8,176	\$ 8,585	\$ 9,014	\$ 9,465	\$ 9,938	\$ 10,435	
			Annual	\$ 98,112	\$ 103,020	\$ 108,168	\$ 113,580	\$ 119,256	\$ 125,220	
Project Manager	MGMT	02-11-2019	Hourly	\$ 47.1693	\$ 49.5289	\$ 52.0039	\$ 54.6058	\$ 57.3346	\$ 60.2019	
			Monthly	\$ 8,176	\$ 8,585	\$ 9,014	\$ 9,465	\$ 9,938	\$ 10,435	
			Annual	\$ 98,112	\$ 103,020	\$ 108,168	\$ 113,580	\$ 119,256	\$ 125,220	
Public Works Director/City Engineer	MGMT	02-11-2019	Hourly	\$ 69.3000	\$ 72.7673	\$ 76.4078	\$ 80.2269	\$ 84.2365	\$ 88.4481	
			Monthly	\$ 12,012	\$ 12,613	\$ 13,244	\$ 13,906	\$ 14,601	\$ 15,331	
			Annual	\$ 144,144	\$ 151,356	\$ 158,928	\$ 166,872	\$ 175,212	\$ 183,972	
Recreation & Community Services Director	MGMT	02-11-2019	Hourly	\$ 66.4904	\$ 69.8135	\$ 73.3039	\$ 76.9673	\$ 80.8154	\$ 84.8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	
Recreation Coordinator I	SEIU	10-08-2018	Hourly	\$ 18.6404	\$ 19.5750	\$ 20.5558	\$ 21.5828	\$ 22.6615		
			Monthly	\$ 3,231	\$ 3,393	\$ 3,563	\$ 3,741	\$ 3,928		
			Annual	\$ 38,772	\$ 40,716	\$ 42,756	\$ 44,892	\$ 47,136		
Recreation Coordinator II	SEIU	10-08-2018	Hourly	\$ 21.9461	\$ 23.0423	\$ 24.1961	\$ 25.4078	\$ 26.6769		
			Monthly	\$ 3,804	\$ 3,994	\$ 4,194	\$ 4,404	\$ 4,624		
			Annual	\$ 45,648	\$ 47,928	\$ 50,328	\$ 52,848	\$ 55,488		
Recreation Supervisor	MGMT	02-11-2019	Hourly	\$ 32.9193	\$ 34.5635	\$ 36.2943	\$ 38.1115	\$ 40.0154	\$ 42.0173	
			Monthly	\$ 5,706	\$ 5,991	\$ 6,291	\$ 6,606	\$ 6,936	\$ 7,283	
			Annual	\$ 68,472	\$ 71,892	\$ 75,492	\$ 79,272	\$ 83,232	\$ 87,396	
Secretary to the City Manager	MGMT	02-11-2019	Hourly	\$ 28.0039	\$ 29.4058	\$ 30.8769	\$ 32.4231	\$ 34.0443	\$ 35.7461	
			Monthly	\$ 4,854	\$ 5,097	\$ 5,352	\$ 5,620	\$ 5,901	\$ 6,196	
			Annual	\$ 58,248	\$ 61,164	\$ 64,224	\$ 67,440	\$ 70,812	\$ 74,352	
Senior & Human Services Director	MGMT	02-11-2019	Hourly	\$ 66.4904	\$ 69.8135	\$ 73.3039	\$ 76.9673	\$ 80.8154	\$ 84.8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	



**CITY OF ALBANY SALARY SCHEDULE**  
**(FY 2019-20 and 2020-21)**

Revised: July 1, 2019 (Reso. 2019-62)

**Regular Full-Time and Part-Time Classifications**

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6***	7
Senior Accountant	MGMT	02-11-2019	Hourly	\$ 40.3385	\$ 42.3578	\$ 44.4750	\$ 46.6961	\$ 49.0328	\$ 51.4846	
			Monthly	\$ 6,992	\$ 7,342	\$ 7,709	\$ 8,094	\$ 8,499	\$ 8,924	
			Annual	\$ 83,904	\$ 88,104	\$ 92,508	\$ 97,128	\$ 101,988	\$ 107,088	
Senior Engineer	MGMT	02-11-2019	Hourly	\$ 52.5058	\$ 55.1308	\$ 57.8885	\$ 60.7846	\$ 63.8250	\$ 67.0154	
			Monthly	\$ 9,101	\$ 9,556	\$ 10,034	\$ 10,536	\$ 11,063	\$ 11,616	
			Annual	\$ 109,212	\$ 114,672	\$ 120,408	\$ 126,432	\$ 132,756	\$ 139,392	
Senior Planner	MGMT	02-11-2019	Hourly	\$ 43.0904	\$ 45.2423	\$ 47.5039	\$ 49.8808	\$ 52.3731	\$ 54.9923	
			Monthly	\$ 7,469	\$ 7,842	\$ 8,234	\$ 8,646	\$ 9,078	\$ 9,532	
			Annual	\$ 89,628	\$ 94,104	\$ 98,808	\$ 103,752	\$ 108,936	\$ 114,384	
Senior Recreation Supervisor	MGMT	02-11-2019	Hourly	\$ 40.3385	\$ 42.3578	\$ 44.4750	\$ 46.6961	\$ 49.0328	\$ 51.4846	
			Monthly	\$ 6,992	\$ 7,342	\$ 7,709	\$ 8,094	\$ 8,499	\$ 8,924	
			Annual	\$ 83,904	\$ 88,104	\$ 92,508	\$ 97,128	\$ 101,988	\$ 107,088	
Senior Van Driver	SEIU	07-01-2019	Hourly	\$ 14.8600	\$ 15.5800	\$ 16.3300	\$ 17.1200	\$ 17.9500		
			Monthly	\$ 30,909	\$ 32,406	\$ 33,966	\$ 35,610	\$ 37,336		
			Annual	\$ 30,909	\$ 32,406	\$ 33,966	\$ 35,610	\$ 37,336		
Urban Forestry Coordinator	MGMT	02-11-2019	Hourly	\$ 35.3885	\$ 37.1596	\$ 39.0173	\$ 40.9673	\$ 43.0154	\$ 45.1673	
			Monthly	\$ 6,134	\$ 6,441	\$ 6,763	\$ 7,101	\$ 7,456	\$ 7,829	
			Annual	\$ 73,608	\$ 77,292	\$ 81,156	\$ 85,212	\$ 89,472	\$ 93,948	



**CITY OF ALBANY SALARY SCHEDULE  
(FY 2019-20 and 2020-21)**

Revised: July 1, 2019 (Reso. 2019-62)

**Hourly Classifications**

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE				
				1	2	3	4	5
Fire Inspector	HRLY	11-18-2013	Hourly	\$ 30.0000	\$ 31.5000	\$ 33.0800	\$ 34.7300	\$ 36.4700
Intern	HRLY	01-01-2017	Hourly	\$ 12.9100	\$ 13.5300	\$ 14.1800	\$ 14.8700	\$ 15.5800
Library Board Liaison	HRLY	08-21-2013	Hourly	\$ 37.0300	\$ 38.8800	\$ 40.8200	\$ 42.8600	\$ 45.0000
On-Call Communications Clerk	HRLY	08-21-2013	Hourly	\$ 26.9400	\$ 28.2900	\$ 29.7000	\$ 31.1900	\$ 32.7500
Parking Enforcement & Traffic Control Technician	HRLY	11-18-2013	Hourly	\$ 15.0800	\$ 15.8300	\$ 16.6200	\$ 17.4500	\$ 18.3200
Part-Time, On-Call Police Clerk Typist	HRLY	06-23-2014	Hourly	\$ 12.6500	\$ 13.2800	\$ 13.9400	\$ 14.6400	\$ 15.3700
Police Cadet	HRLY	11-06-2017	Hourly	\$ 16.3600	\$ 17.1800	\$ 18.0400	\$ 18.9400	\$ 19.8900
Police Officer Recruit	HRLY	11-06-2017	Hourly	\$ 27.4300				
Program Aide	HRLY	01-01-2019	Hourly	\$ 12.0000	\$ 12.6000	\$ 13.2300	\$ 13.8900	\$ 14.5800
Program Assistant	HRLY	01-01-2019	Hourly	\$ 12.3000	\$ 12.9200	\$ 13.5700	\$ 14.2500	\$ 14.9600
Program Leader I	HRLY	01-01-2019	Hourly	\$ 12.6000	\$ 13.2300	\$ 13.8900	\$ 14.5800	\$ 15.3100
Program Leader II	HRLY	01-01-2017	Hourly	\$ 12.9100	\$ 13.5300	\$ 14.1800	\$ 14.8600	\$ 15.5800
Program Leader III	HRLY	01-01-2017	Hourly	\$ 14.8600	\$ 15.5800	\$ 16.3300	\$ 17.1200	\$ 17.9500
Resource Center Director	HRLY	07-03-2017	Hourly	\$ 25.0000	\$ 26.2500	\$ 27.5600	\$ 28.9400	\$ 30.3900

**Notes to the Salary Schedule for Regular Employees**

\*Longevity Pay for AFFA, APOA, Police Chief, and Fire Chief employees is paid during 25th-33rd years of service and is equal to 10% of Step 7 Fire Engineer

\*\*Monthly rate for City Treasurer is based on 832 hours worked per year (0.4 FTE). Longevity Pay for City Treasurer is calculated by adding 5% of Step 5 Fire Engineer to the Treasurer's current rate of pay.

\*\*\* Management/Confidential unrepresented employee longevity pay: Upon reaching 10 years of service with the City of Albany, the sixth step will be available, which is equal to 5% above step 5.

*Annual rate is based on 2,912 hours worked per year for AFFA employees. Unless indicated otherwise, annual rate is based on 2,080 hours worked per year for all other employee groups.*