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RESOLUTION NO. 2019-62

**A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING
THE UPDATED SALARY SCHEDULE**

WHEREAS, Section 9 of the Personnel Rules and Regulations as adopted by Resolution No. 01-59 establishes that the City Council shall adopt salary ranges for each classification; and

WHEREAS, the updated salary schedule reflects a job title change for one position in the Recreation & Community Services Department; and

WHEREAS, the FY 2019-20 and 2020-21 Operating Budget authorized the title change of one Program Leader III (0.75 FTE) to Senior Van Driver (0.75 FTE); and

WHEREAS, the job title change was done to more accurately reflect the nature and scope of the position and further aligns with the City's classification structure for Regular (benefitted) positions; and

WHEREAS, the salary schedule has also been updated with a new design that lists the hourly rate of pay for all positions to more accurately reflect wage rates for employees.

NOW, THEREFORE, BE IT RESOLVED, that the Albany City Council hereby adopt and confirm the Salary Schedule contained in Exhibit A and by reference made part of this Resolution.


ROCHELLE NASON, MAYOR



CITY OF ALBANY SALARY SCHEDULE
(FY 2019-20 and 2020-21)

Revised: July 1, 2019 (Reso. 2019-62)

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6***	7
Accountant	MGMT	02-11-2019	Hourly	\$ 34,9154	\$ 36,6635	\$ 38,4981	\$ 40,4250	\$ 42,4443	\$ 44,5673	
			Monthly	\$ 6,052	\$ 6,355	\$ 6,673	\$ 7,007	\$ 7,357	\$ 7,725	
			Annual	\$ 72,624	\$ 76,260	\$ 80,076	\$ 84,084	\$ 88,284	\$ 92,700	
Accounting Technician I	SEIU	10-08-2018	Hourly	\$ 21,3115	\$ 22,3789	\$ 23,4981	\$ 24,6750	\$ 25,9096		
			Monthly	\$ 3,694	\$ 3,879	\$ 4,073	\$ 4,277	\$ 4,491		
			Annual	\$ 44,328	\$ 46,548	\$ 48,876	\$ 51,324	\$ 53,892		
Accounting Technician II	SEIU	10-08-2018	Hourly	\$ 23,4981	\$ 24,6750	\$ 25,9096	\$ 27,2078	\$ 28,5693		
			Monthly	\$ 4,073	\$ 4,277	\$ 4,491	\$ 4,716	\$ 4,952		
			Annual	\$ 48,876	\$ 51,324	\$ 53,892	\$ 56,592	\$ 59,424		
Accounting Technician III	SEIU	10-08-2018	Hourly	\$ 25,9096	\$ 27,2078	\$ 28,5693	\$ 30,0000	\$ 31,5000		
			Monthly	\$ 4,491	\$ 4,716	\$ 4,952	\$ 5,200	\$ 5,460		
			Annual	\$ 53,892	\$ 56,592	\$ 59,424	\$ 62,400	\$ 65,520		
Administrative Secretary	SEIU	10-08-2018	Hourly	\$ 25,9096	\$ 27,2078	\$ 28,5693	\$ 30,0000	\$ 31,5000		
			Monthly	\$ 4,491	\$ 4,716	\$ 4,952	\$ 5,200	\$ 5,460		
			Annual	\$ 53,892	\$ 56,592	\$ 59,424	\$ 62,400	\$ 65,520		
Assistant City Manager	MGMT	02-11-2019	Hourly	\$ 66,4904	\$ 69,8135	\$ 73,3039	\$ 76,9673	\$ 80,8154	\$ 84,8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	
Assistant Engineer	MGMT	02-11-2019	Hourly	\$ 37,3096	\$ 39,1731	\$ 41,1346	\$ 43,1943	\$ 45,3519	\$ 47,6193	
			Monthly	\$ 6,467	\$ 6,790	\$ 7,130	\$ 7,487	\$ 7,861	\$ 8,254	
			Annual	\$ 77,604	\$ 81,480	\$ 85,560	\$ 89,844	\$ 94,332	\$ 99,048	
Assistant to the City Manager	MGMT	02-11-2019	Hourly	\$ 47,9193	\$ 50,3135	\$ 52,8289	\$ 55,4711	\$ 58,2461	\$ 61,1596	
			Monthly	\$ 8,306	\$ 8,721	\$ 9,157	\$ 9,615	\$ 10,096	\$ 10,601	
			Annual	\$ 99,672	\$ 104,652	\$ 109,884	\$ 115,380	\$ 121,152	\$ 127,212	
Associate Engineer	MGMT	02-11-2019	Hourly	\$ 42,3750	\$ 44,4923	\$ 46,7193	\$ 49,0558	\$ 51,5078	\$ 54,0808	
			Monthly	\$ 7,345	\$ 7,712	\$ 8,098	\$ 8,503	\$ 8,928	\$ 9,374	
			Annual	\$ 88,140	\$ 92,544	\$ 97,176	\$ 102,036	\$ 107,136	\$ 112,488	
Building Inspector I	SEIU	10-08-2018	Hourly	\$ 29,8443	\$ 31,3385	\$ 32,9078	\$ 34,5519	\$ 36,2769		
			Monthly	\$ 5,173	\$ 5,432	\$ 5,704	\$ 5,989	\$ 6,288		
			Annual	\$ 62,076	\$ 65,184	\$ 68,448	\$ 71,868	\$ 75,456		
Building Inspector II	SEIU	10-08-2018	Hourly	\$ 32,9078	\$ 34,5519	\$ 36,2769	\$ 38,0885	\$ 39,9923		
			Monthly	\$ 5,704	\$ 5,989	\$ 6,288	\$ 6,602	\$ 6,932		
			Annual	\$ 68,448	\$ 71,868	\$ 75,456	\$ 79,224	\$ 83,184		
Building Plans Examiner	MGMT	02-11-2019	Hourly	\$ 36,0750	\$ 37,8808	\$ 39,7731	\$ 41,7635	\$ 43,8519	\$ 46,0443	
			Monthly	\$ 6,253	\$ 6,566	\$ 6,894	\$ 7,239	\$ 7,601	\$ 7,981	
			Annual	\$ 75,036	\$ 78,792	\$ 82,728	\$ 86,868	\$ 91,212	\$ 95,772	



CITY OF ALBANY SALARY SCHEDULE
(FY 2019-20 and 2020-21)

Revised: July 1, 2019 (Reso. 2019-62)

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6***	7
CIP Program Manager	MGMT	02-11-2019	Hourly	\$ 50,9423	\$ 53,4923	\$ 56,1693	\$ 58,9789	\$ 61,9269	\$ 65,0250	
			Monthly	\$ 8,830	\$ 9,272	\$ 9,736	\$ 10,223	\$ 10,734	\$ 11,271	
			Annual	\$ 105,960	\$ 111,264	\$ 116,832	\$ 122,676	\$ 128,808	\$ 135,252	
City Clerk	MGMT	02-11-2019	Hourly	\$ 47,9193	\$ 50,3135	\$ 52,8289	\$ 55,4711	\$ 58,2461	\$ 61,1596	
			Monthly	\$ 8,306	\$ 8,721	\$ 9,157	\$ 9,615	\$ 10,096	\$ 10,601	
			Annual	\$ 99,672	\$ 104,652	\$ 109,884	\$ 115,380	\$ 121,152	\$ 127,212	
City Clerk/Assistant City Manager	MGMT	02-11-2019	Hourly	\$ 66,4904	\$ 69,8135	\$ 73,3039	\$ 76,9673	\$ 80,8154	\$ 84,8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	
City Manager	MGMT	02-11-2019	Hourly					\$ 90,9115	\$ 95,4578	
			Monthly					\$ 15,758	\$ 16,546	
			Annual					\$ 189,096	\$ 198,552	
City Treasurer (0.4FTE - 832 hours/year)**	ELECT	04-19-2018	Hourly					\$ 48,0000	\$ 54,4038	
			Monthly					\$ 3,328	\$ 3,772	
			Annual					\$ 39,936	\$ 45,264	
Civilian Clerk Typist I	SEIU	10-08-2018	Hourly	\$ 14,2500	\$ 14,9654	\$ 15,7154	\$ 16,5000	\$ 17,3250		
			Monthly	\$ 2,470	\$ 2,594	\$ 2,724	\$ 2,860	\$ 3,003		
			Annual	\$ 29,640	\$ 31,128	\$ 32,688	\$ 34,320	\$ 36,036		
Civilian Clerk Typist II	SEIU	10-08-2018	Hourly	\$ 15,7096	\$ 16,4943	\$ 17,3193	\$ 18,1846	\$ 19,0961		
			Monthly	\$ 2,723	\$ 2,859	\$ 3,002	\$ 3,152	\$ 3,310		
			Annual	\$ 32,676	\$ 34,308	\$ 36,024	\$ 37,824	\$ 39,720		
Communications Clerk*	APOA	11-05-2018	Hourly	\$ 30,6346	\$ 32,1693	\$ 33,7789	\$ 35,4693	\$ 37,2404	\$ 39,1039	
			Monthly	\$ 5,310	\$ 5,576	\$ 5,855	\$ 6,148	\$ 6,455	\$ 6,778	
			Annual	\$ 63,720	\$ 66,912	\$ 70,260	\$ 73,776	\$ 77,460	\$ 81,336	
Community Development Assistant	SEIU	10-08-2018	Hourly	\$ 29,8443	\$ 31,3385	\$ 32,9078	\$ 34,5519	\$ 36,2769		
			Monthly	\$ 5,173	\$ 5,432	\$ 5,704	\$ 5,989	\$ 6,288		
			Annual	\$ 62,076	\$ 65,184	\$ 68,448	\$ 71,868	\$ 75,456		
Community Development Associate	MGMT	02-11-2019	Hourly	\$ 37,2115	\$ 39,0750	\$ 41,0308	\$ 43,0846	\$ 45,2365	\$ 47,4981	
			Monthly	\$ 6,450	\$ 6,773	\$ 7,112	\$ 7,468	\$ 7,841	\$ 8,233	
			Annual	\$ 77,400	\$ 81,276	\$ 85,344	\$ 89,616	\$ 94,092	\$ 98,796	
Community Development Director	MGMT	02-11-2019	Hourly	\$ 66,4904	\$ 69,8135	\$ 73,3039	\$ 76,9673	\$ 80,8154	\$ 84,8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	
Community Development Technician	SEIU	10-08-2018	Hourly	\$ 26,8673	\$ 28,2115	\$ 29,6250	\$ 31,1078	\$ 32,6654		
			Monthly	\$ 4,657	\$ 4,890	\$ 5,135	\$ 5,392	\$ 5,662		
			Annual	\$ 55,884	\$ 58,680	\$ 61,620	\$ 64,704	\$ 67,944		



CITY OF ALBANY SALARY SCHEDULE
(FY 2019-20 and 2020-21)

Revised: July 1, 2019 (Reso. 2019-62)

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE							
				1	2	3	4	5	6***	7	
Community Engagement Specialist	MGMT	02-11-2019	Hourly	\$ 27,1904	\$ 28,5519	\$ 29,9769	\$ 31,4769	\$ 33,0519	\$ 34,7019		
			Monthly	\$ 4,713	\$ 4,949	\$ 5,196	\$ 5,456	\$ 5,729	\$ 6,015		
			Annual	\$ 56,556	\$ 59,388	\$ 62,352	\$ 65,472	\$ 68,748	\$ 72,180		
Community Services Manager	MGMT	02-11-2019	Hourly	\$ 48,9865	\$ 51,4385	\$ 54,0115	\$ 56,7115	\$ 59,5500	\$ 62,5269		
			Monthly	\$ 8,491	\$ 8,916	\$ 9,362	\$ 9,830	\$ 10,322	\$ 10,838		
			Annual	\$ 101,892	\$ 106,992	\$ 112,344	\$ 117,960	\$ 123,864	\$ 130,056		
Council Member	ELECT	12-15-2010	Monthly	\$300.00							
Facilities & Maintenance Manager	MGMT	02-11-2019	Hourly	\$ 52,5519	\$ 55,1769	\$ 57,9346	\$ 60,8308	\$ 63,8711	\$ 67,0673		
			Monthly	\$ 9,109	\$ 9,564	\$ 10,042	\$ 10,544	\$ 11,071	\$ 11,625		
			Annual	\$ 109,308	\$ 114,768	\$ 120,504	\$ 126,528	\$ 132,852	\$ 139,500		
Finance Director	MGMT	02-11-2019	Hourly	\$ 66,4904	\$ 69,8135	\$ 73,3039	\$ 76,9673	\$ 80,8154	\$ 84,8539		
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708		
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496		
Financial Analyst	MGMT	02-11-2019	Hourly	\$ 34,9154	\$ 36,6635	\$ 38,4981	\$ 40,4250	\$ 42,4443	\$ 44,5673		
			Monthly	\$ 6,052	\$ 6,355	\$ 6,673	\$ 7,007	\$ 7,357	\$ 7,725		
			Annual	\$ 72,624	\$ 76,260	\$ 80,076	\$ 84,084	\$ 88,284	\$ 92,700		
Fire Captain*	AFFA	01-01-2018	Hourly	\$ 36,6181	\$ 38,4478	\$ 40,3722	\$ 42,3915	\$ 44,5096	\$ 46,7349	\$ 49,0714	
			Monthly	\$ 8,886	\$ 9,330	\$ 9,797	\$ 10,287	\$ 10,801	\$ 11,341	\$ 11,908	
			Annual	\$ 106,632	\$ 111,960	\$ 117,564	\$ 123,444	\$ 129,612	\$ 136,092	\$ 142,896	
Fire Chief*	UNSFT	02-11-2019	Hourly	\$ 75,4443	\$ 79,2173	\$ 83,1808	\$ 87,3404	\$ 91,7078			
			Monthly	\$ 13,077	\$ 13,731	\$ 14,418	\$ 15,139	\$ 15,896			
			Annual	\$ 156,924	\$ 164,772	\$ 173,016	\$ 181,668	\$ 190,752			
Fire Engineer*	AFFA	01-01-2018	Hourly	\$ 30,1237	\$ 31,6319	\$ 33,2143	\$ 34,8750	\$ 36,6181	\$ 38,4478	\$ 40,3722	
			Monthly	\$ 7,310	\$ 7,676	\$ 8,060	\$ 8,463	\$ 8,886	\$ 9,330	\$ 9,797	
			Annual	\$ 87,720	\$ 92,112	\$ 96,720	\$ 101,556	\$ 106,632	\$ 111,960	\$ 117,564	
Fire Fighter*	AFFA	01-01-2018	Hourly	\$ 27,3214	\$ 28,6896	\$ 30,1237	\$ 31,6319	\$ 33,2143	\$ 34,8750	\$ 36,6181	
			Monthly	\$ 6,630	\$ 6,962	\$ 7,310	\$ 7,676	\$ 8,060	\$ 8,463	\$ 8,886	
			Annual	\$ 79,560	\$ 83,544	\$ 87,720	\$ 92,112	\$ 96,720	\$ 101,556	\$ 106,632	
Fire Lieutenant*	AFFA	01-01-2018	Hourly	\$ 33,2143	\$ 34,8750	\$ 36,6181	\$ 38,4478	\$ 40,3722	\$ 42,3915	\$ 44,5096	
			Monthly	\$ 8,060	\$ 8,463	\$ 8,886	\$ 9,330	\$ 9,797	\$ 10,287	\$ 10,801	
			Annual	\$ 96,720	\$ 101,556	\$ 106,632	\$ 111,960	\$ 117,564	\$ 123,444	\$ 129,612	
Human Resources Analyst	MGMT	02-11-2019	Hourly	\$ 36,0750	\$ 37,8808	\$ 39,7731	\$ 41,7635	\$ 43,8519	\$ 46,0443		
			Monthly	\$ 6,253	\$ 6,566	\$ 6,894	\$ 7,239	\$ 7,601	\$ 7,981		
			Annual	\$ 75,036	\$ 78,792	\$ 82,728	\$ 86,868	\$ 91,212	\$ 95,772		
Human Resources Director	MGMT	02-11-2019	Hourly	\$ 66,4904	\$ 69,8135	\$ 73,3039	\$ 76,9673	\$ 80,8154	\$ 84,8539		
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708		
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496		



CITY OF ALBANY SALARY SCHEDULE
(FY 2019-20 and 2020-21)

Revised: July 1, 2019 (Reso. 2019-62)

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE							
				1	2	3	4	5	6***	7	
Human Resources Technician	MGMT	02-11-2019	Hourly	\$ 25,9096	\$ 27,2078	\$ 28,5693	\$ 30,0000	\$ 31,5000	\$ 33,0750		
			Monthly	\$ 4,491	\$ 4,716	\$ 4,952	\$ 5,200	\$ 5,460	\$ 5,733		
			Annual	\$ 53,892	\$ 56,592	\$ 59,424	\$ 62,400	\$ 65,520	\$ 68,796		
Information Technology Analyst	MGMT	02-11-2019	Hourly	\$ 34,8750	\$ 36,6173	\$ 38,4461	\$ 40,3673	\$ 42,3865	\$ 44,5039		
			Monthly	\$ 6,045	\$ 6,347	\$ 6,664	\$ 6,997	\$ 7,347	\$ 7,714		
			Annual	\$ 72,540	\$ 76,164	\$ 79,968	\$ 83,964	\$ 88,164	\$ 92,568		
Lead Maintenance Worker	SEIU	10-08-2018	Hourly	\$ 24,8423	\$ 26,0828	\$ 27,3865	\$ 28,7539	\$ 30,1904			
			Monthly	\$ 4,306	\$ 4,521	\$ 4,747	\$ 4,984	\$ 5,233			
			Annual	\$ 51,672	\$ 54,252	\$ 56,964	\$ 59,808	\$ 62,796			
Maintenance Worker I	SEIU	10-08-2018	Hourly	\$ 21,2711	\$ 22,3328	\$ 23,4519	\$ 24,6231	\$ 25,8519			
			Monthly	\$ 3,687	\$ 3,871	\$ 4,065	\$ 4,268	\$ 4,481			
			Annual	\$ 44,244	\$ 46,452	\$ 48,780	\$ 51,216	\$ 53,772			
Maintenance Worker II	SEIU	10-08-2018	Hourly	\$ 23,2039	\$ 24,3635	\$ 25,5808	\$ 26,8615	\$ 28,2058			
			Monthly	\$ 4,022	\$ 4,223	\$ 4,434	\$ 4,656	\$ 4,889			
			Annual	\$ 48,264	\$ 50,676	\$ 53,208	\$ 55,872	\$ 58,668			
Management Analyst	MGMT	02-11-2019	Hourly	\$ 36,0750	\$ 37,8808	\$ 39,7731	\$ 41,7635	\$ 43,8519	\$ 46,0443		
			Monthly	\$ 6,253	\$ 6,566	\$ 6,894	\$ 7,239	\$ 7,601	\$ 7,981		
			Annual	\$ 75,036	\$ 78,792	\$ 82,728	\$ 86,868	\$ 91,212	\$ 95,772		
Neighborhood Services Manager	MGMT	02-11-2019	Hourly	\$ 47,1693	\$ 49,5289	\$ 52,0039	\$ 54,6058	\$ 57,3346	\$ 60,2019		
			Monthly	\$ 8,176	\$ 8,585	\$ 9,014	\$ 9,465	\$ 9,938	\$ 10,435		
			Annual	\$ 98,112	\$ 103,020	\$ 108,168	\$ 113,580	\$ 119,256	\$ 125,220		
Office Assistant I	SEIU	10-08-2018	Hourly	\$ 17,5039	\$ 18,3808	\$ 19,2981	\$ 20,2615	\$ 21,2769			
			Monthly	\$ 3,034	\$ 3,186	\$ 3,345	\$ 3,512	\$ 3,688			
			Annual	\$ 36,408	\$ 38,232	\$ 40,140	\$ 42,144	\$ 44,256			
Office Assistant II	SEIU	10-08-2018	Hourly	\$ 19,3154	\$ 20,2789	\$ 21,2943	\$ 22,3615	\$ 23,4808			
			Monthly	\$ 3,348	\$ 3,515	\$ 3,691	\$ 3,876	\$ 4,070			
			Annual	\$ 40,176	\$ 42,180	\$ 44,292	\$ 46,512	\$ 48,840			
Planning Manager	MGMT	02-11-2019	Hourly	\$ 50,9423	\$ 53,4923	\$ 56,1693	\$ 58,9789	\$ 61,9269	\$ 65,0250		
			Monthly	\$ 8,830	\$ 9,272	\$ 9,736	\$ 10,223	\$ 10,734	\$ 11,271		
			Annual	\$ 105,960	\$ 111,264	\$ 116,832	\$ 122,676	\$ 128,808	\$ 135,252		
Police Administrative Specialist	SEIU	10-08-2018	Hourly	\$ 27,9750	\$ 29,3711	\$ 30,8423	\$ 32,3828	\$ 34,0039			
			Monthly	\$ 4,849	\$ 5,091	\$ 5,346	\$ 5,613	\$ 5,894			
			Annual	\$ 58,188	\$ 61,092	\$ 64,152	\$ 67,356	\$ 70,728			
Police Chief*	UNST	02-11-2019	Hourly	\$ 75,4443	\$ 79,2173	\$ 83,1808	\$ 87,3404	\$ 91,7078			
			Monthly	\$ 13,077	\$ 13,731	\$ 14,418	\$ 15,139	\$ 15,896			
			Annual	\$ 156,924	\$ 164,772	\$ 173,016	\$ 181,668	\$ 190,752			
Police Lieutenant*	APOA	11-05-2018	Hourly	\$ 61,2981	\$ 64,3615	\$ 67,5808	\$ 70,9615	\$ 74,5096	\$ 78,2365	\$ 82,1481	
			Monthly	\$ 10,625	\$ 11,156	\$ 11,714	\$ 12,300	\$ 12,915	\$ 13,561	\$ 14,239	
			Annual	\$ 127,500	\$ 133,872	\$ 140,568	\$ 147,600	\$ 154,980	\$ 162,732	\$ 170,868	



CITY OF ALBANY SALARY SCHEDULE
(FY 2019-20 and 2020-21)

Revised: July 1, 2019 (Reso. 2019-62)

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6***	7
Police Officer*	APOA	11-05-2018	Hourly	\$ 41,1750	\$ 43,2346	\$ 45,3981	\$ 47,6654	\$ 50,0481	\$ 52,5519	\$ 55,1769
			Monthly	\$ 7,137	\$ 7,494	\$ 7,869	\$ 8,262	\$ 8,675	\$ 9,109	\$ 9,564
			Annual	\$ 85,644	\$ 89,928	\$ 94,428	\$ 99,144	\$ 104,100	\$ 109,308	\$ 114,768
Police Sergeant*	APOA	11-05-2018	Hourly	\$ 48,6058	\$ 51,0346	\$ 53,5846	\$ 56,2615	\$ 59,0769	\$ 62,0308	\$ 65,1346
			Monthly	\$ 8,425	\$ 8,846	\$ 9,288	\$ 9,752	\$ 10,240	\$ 10,752	\$ 11,290
			Annual	\$ 101,100	\$ 106,152	\$ 111,456	\$ 117,024	\$ 122,880	\$ 129,024	\$ 135,480
Police Services Technician I*	APOA	11-05-2018	Hourly	\$ 24,8769	\$ 26,1231	\$ 27,4269	\$ 28,8000	\$ 30,2423	\$ 31,7539	\$ 33,3404
			Monthly	\$ 4,312	\$ 4,528	\$ 4,754	\$ 4,992	\$ 5,242	\$ 5,504	\$ 5,779
			Annual	\$ 51,744	\$ 54,336	\$ 57,048	\$ 59,904	\$ 62,904	\$ 66,048	\$ 69,348
Police Services Technician* II	APOA	11-05-2018	Hourly	\$ 27,6000	\$ 28,9789	\$ 30,4269	\$ 31,9500	\$ 33,5481	\$ 35,2269	\$ 36,9865
			Monthly	\$ 4,784	\$ 5,023	\$ 5,274	\$ 5,538	\$ 5,815	\$ 6,106	\$ 6,411
			Annual	\$ 57,408	\$ 60,276	\$ 63,288	\$ 66,456	\$ 69,780	\$ 73,272	\$ 76,932
Program Manager	MGMT	02-11-2019	Hourly	\$ 47,1693	\$ 49,5289	\$ 52,0039	\$ 54,6058	\$ 57,3346	\$ 60,2019	
			Monthly	\$ 8,176	\$ 8,585	\$ 9,014	\$ 9,465	\$ 9,938	\$ 10,435	
			Annual	\$ 98,112	\$ 103,020	\$ 108,168	\$ 113,580	\$ 119,256	\$ 125,220	
Project Manager	MGMT	02-11-2019	Hourly	\$ 47,1693	\$ 49,5289	\$ 52,0039	\$ 54,6058	\$ 57,3346	\$ 60,2019	
			Monthly	\$ 8,176	\$ 8,585	\$ 9,014	\$ 9,465	\$ 9,938	\$ 10,435	
			Annual	\$ 98,112	\$ 103,020	\$ 108,168	\$ 113,580	\$ 119,256	\$ 125,220	
Public Works Director/City Engineer	MGMT	02-11-2019	Hourly	\$ 69,3000	\$ 72,7673	\$ 76,4078	\$ 80,2269	\$ 84,2365	\$ 88,4481	
			Monthly	\$ 12,012	\$ 12,613	\$ 13,244	\$ 13,906	\$ 14,601	\$ 15,331	
			Annual	\$ 144,144	\$ 151,356	\$ 158,928	\$ 166,872	\$ 175,212	\$ 183,972	
Recreation & Community Services Director	MGMT	02-11-2019	Hourly	\$ 66,4904	\$ 69,8135	\$ 73,3039	\$ 76,9673	\$ 80,8154	\$ 84,8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	
Recreation Coordinator I	SEIU	10-08-2018	Hourly	\$ 18,6404	\$ 19,5750	\$ 20,5558	\$ 21,5828	\$ 22,6615		
			Monthly	\$ 3,231	\$ 3,393	\$ 3,563	\$ 3,741	\$ 3,928		
			Annual	\$ 38,772	\$ 40,716	\$ 42,756	\$ 44,892	\$ 47,136		
Recreation Coordinator II	SEIU	10-08-2018	Hourly	\$ 21,9461	\$ 23,0423	\$ 24,1961	\$ 25,4078	\$ 26,6769		
			Monthly	\$ 3,804	\$ 3,994	\$ 4,194	\$ 4,404	\$ 4,624		
			Annual	\$ 45,648	\$ 47,928	\$ 50,328	\$ 52,848	\$ 55,488		
Recreation Supervisor	MGMT	02-11-2019	Hourly	\$ 32,9193	\$ 34,5635	\$ 36,2943	\$ 38,1115	\$ 40,0154	\$ 42,0173	
			Monthly	\$ 5,706	\$ 5,991	\$ 6,291	\$ 6,606	\$ 6,936	\$ 7,283	
			Annual	\$ 68,472	\$ 71,892	\$ 75,492	\$ 79,272	\$ 83,232	\$ 87,396	
Secretary to the City Manager	MGMT	02-11-2019	Hourly	\$ 28,0039	\$ 29,4058	\$ 30,8769	\$ 32,4231	\$ 34,0443	\$ 35,7461	
			Monthly	\$ 4,854	\$ 5,097	\$ 5,352	\$ 5,620	\$ 5,901	\$ 6,196	
			Annual	\$ 58,248	\$ 61,164	\$ 64,224	\$ 67,440	\$ 70,812	\$ 74,352	
Senior & Human Services Director	MGMT	02-11-2019	Hourly	\$ 66,4904	\$ 69,8135	\$ 73,3039	\$ 76,9673	\$ 80,8154	\$ 84,8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	



CITY OF ALBANY SALARY SCHEDULE
(FY 2019-20 and 2020-21)

Revised: July 1, 2019 (Reso. 2019-62)

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6**	7
Senior Accountant	MGMT	02-11-2019	Hourly	\$ 40,385	\$ 42,357	\$ 44,475	\$ 46,696	\$ 49,032	\$ 51,484	
			Monthly	\$ 6,992	\$ 7,342	\$ 7,709	\$ 8,094	\$ 8,499	\$ 8,924	
			Annual	\$ 83,904	\$ 88,104	\$ 92,508	\$ 97,128	\$ 101,988	\$ 107,088	
Senior Engineer	MGMT	02-11-2019	Hourly	\$ 52,508	\$ 55,130	\$ 57,885	\$ 60,784	\$ 63,825	\$ 67,015	
			Monthly	\$ 9,101	\$ 9,556	\$ 10,034	\$ 10,536	\$ 11,063	\$ 11,616	
			Annual	\$ 109,212	\$ 114,672	\$ 120,408	\$ 126,432	\$ 132,756	\$ 139,392	
Senior Planner	MGMT	02-11-2019	Hourly	\$ 43,090	\$ 45,242	\$ 47,503	\$ 49,880	\$ 52,373	\$ 54,992	
			Monthly	\$ 7,469	\$ 7,842	\$ 8,234	\$ 8,646	\$ 9,078	\$ 9,532	
			Annual	\$ 89,628	\$ 94,104	\$ 98,808	\$ 103,752	\$ 108,936	\$ 114,384	
Senior Recreation Supervisor	MGMT	02-11-2019	Hourly	\$ 40,385	\$ 42,357	\$ 44,475	\$ 46,696	\$ 49,032	\$ 51,484	
			Monthly	\$ 6,992	\$ 7,342	\$ 7,709	\$ 8,094	\$ 8,499	\$ 8,924	
			Annual	\$ 83,904	\$ 88,104	\$ 92,508	\$ 97,128	\$ 101,988	\$ 107,088	
Senior Van Driver	SEIU	07-01-2019	Hourly	\$ 14,860	\$ 15,580	\$ 16,330	\$ 17,120	\$ 17,950		
			Annual	\$ 30,909	\$ 32,406	\$ 33,966	\$ 35,610	\$ 37,336		
Urban Forestry Coordinator	MGMT	02-11-2019	Hourly	\$ 35,385	\$ 37,159	\$ 39,017	\$ 40,967	\$ 43,015	\$ 45,167	
			Monthly	\$ 6,134	\$ 6,441	\$ 6,763	\$ 7,101	\$ 7,456	\$ 7,829	
			Annual	\$ 73,608	\$ 77,292	\$ 81,156	\$ 85,212	\$ 89,472	\$ 93,948	



CITY OF ALBANY SALARY SCHEDULE
(FY 2019-20 and 2020-21)

Revised: July 1, 2019 (Reso. 2019-62)

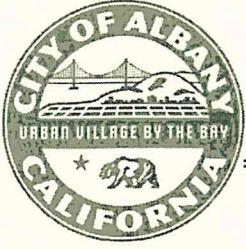
Hourly Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE				
				1	2	3	4	5
Fire Inspector	HRLY	11-18-2013	Hourly	\$ 30,000	\$ 31,500	\$ 33,080	\$ 34,730	\$ 36,470
Intern	HRLY	01-01-2017	Hourly	\$ 12,910	\$ 13,530	\$ 14,180	\$ 14,870	\$ 15,580
Library Board Liaison	HRLY	08-21-2013	Hourly	\$ 37,030	\$ 38,880	\$ 40,820	\$ 42,860	\$ 45,000
On-Call Communications Clerk Parking Enforcement &	HRLY	08-21-2013	Hourly	\$ 26,940	\$ 28,290	\$ 29,700	\$ 31,190	\$ 32,750
Traffic Control Technician	HRLY	11-18-2013	Hourly	\$ 15,080	\$ 15,830	\$ 16,620	\$ 17,450	\$ 18,320
Part-Time, On-Call Police Clerk Typist	HRLY	06-23-2014	Hourly	\$ 12,650	\$ 13,280	\$ 13,940	\$ 14,640	\$ 15,370
Police Cadet	HRLY	11-06-2017	Hourly	\$ 16,360	\$ 17,180	\$ 18,040	\$ 18,940	\$ 19,890
Police Officer Recruit	HRLY	11-06-2017	Hourly	\$ 27,430				
Program Aide	HRLY	01-01-2019	Hourly	\$ 12,000	\$ 12,600	\$ 13,230	\$ 13,890	\$ 14,580
Program Assistant	HRLY	01-01-2019	Hourly	\$ 12,300	\$ 12,920	\$ 13,570	\$ 14,250	\$ 14,960
Program Leader I	HRLY	01-01-2019	Hourly	\$ 12,600	\$ 13,230	\$ 13,890	\$ 14,580	\$ 15,310
Program Leader II	HRLY	01-01-2017	Hourly	\$ 12,910	\$ 13,530	\$ 14,180	\$ 14,860	\$ 15,580
Program Leader III	HRLY	01-01-2017	Hourly	\$ 14,860	\$ 15,580	\$ 16,330	\$ 17,120	\$ 17,950
Resource Center Director	HRLY	07-03-2017	Hourly	\$ 25,000	\$ 26,250	\$ 27,560	\$ 28,940	\$ 30,390

Notes to the Salary Schedule for Regular Employees

- * Longevity Pay for AFFA, APOA, Police Chief, and Fire Chief employees is paid during 25th-33rd years of service and is equal to 10% of Step 7 Fire Engineer
- ** Monthly rate for City Treasurer is based on 832 hours worked per year (0.4 FTE). Longevity Pay for City Treasurer is calculated by adding 5% of Step 5 Fire Engineer to the Treasurer's current rate of pay.
- *** Management/Confidential unrepresented employee longevity pay: Upon reaching 10 years of service with the City of Albany, the sixth step will be available, which is equal to 5% above step 5.

Annual rate is based on 2,912 hours worked per year for AFFA employees. Unless indicated otherwise, annual rate is based on 2,080 hours worked per year for all other employee groups.



City of Albany

1000 San Pablo Avenue • Albany, California 94706
(510) 528-5710 • www.albanyca.org

RESOLUTION NO. 2019-62

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

The 1st day of July, 2019, by the following votes:

AYES: Council Members Barnes, Maass, McQuaid, Pilch and Mayor Nason

NOES: None

ABSENT: none

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this

2nd day of July, 2019.

Eileen Harrington

Eileen Harrington
DEPUTY CITY CLERK