

**CITY OF ALBANY  
CITY COUNCIL AGENDA**

Agenda Date: February 4, 2019

Reviewed by: NA

**SUBJECT:** Amendment No. 1 to Agreement for Legal Services on Labor Relations Matters with the Law Firm of Sloan Sakai Yeung & Wong, LLP

**REPORT BY:** Melissa Rojas, Human Resources Director  
Nicole Almaguer, City Manager

**SUMMARY**

The City of Albany utilizes the services of the Sloan Sakai Yeung & Wong, LLP law firm for labor relations matters. The current contract with this law firm was entered into in 2018 for a one-year term. Staff proposes that the City amend the current contract to authorize additional expenditures and extend the term of the agreement one year.

**STAFF RECOMMENDATION**

That the Council adopt Resolution No. 2019-11, approving Amendment No. 1 to the agreement (C19-31) for specialized legal services in the area of labor relations.

**BACKGROUND/DISCUSSION**

The City has represented employee units which require State-mandated collective bargaining pursuant to the Meyers-Milias-Brown Act (MMBA) when terms of employment become negotiable through either meet and confer requirements or negotiation efforts. Depending upon the circumstances, staff utilizes the services of a professional labor law firm to provide bargaining and other labor relations services. The law firm of Sloan Sakai Yeung & Wong LLP (“Sloan Sakai”) provides responsible services to public agencies concerning complex labor negotiations and collective bargaining issues.

The current agreement between the City and Sloan Sakai was entered into in 2018, with a one-year term and a not-to-exceed amount of \$25,000. The City has incurred approximately \$24,996.83, with pending matters which will result in additional expenses. Furthermore, the City is currently in negotiations with the Albany Fire Fighters’ Association and expects to begin negotiations with the Albany Peace Officers’ Association in late 2019. In order to provide additional authorization for current and future labor relations assistance, staff recommends that the City execute an amendment to the current agreement with Sloan Sakai. Staff recommends that the contract be amended to extend the agreement one year and authorize an additional \$50,000 with a total not-to-exceed amount

of \$75,000. This will provide flexibility for staff to respond quickly as the need for labor relations assistance arises from time to time.

**SUSTAINABILITY IMPACT**

None.

**FINANCIAL IMPACT**

The proposed contract amendment authorizes an additional \$50,000 with a total not-to-exceed amount of \$75,000.

**Attachments**

1. Proposed Amendment No. 1 to the Agreement for Consultant Services between the City of Albany and Sloan Sakai Yeung & Wong LLP for Labor Relations Services (Contract# C19-31).



**ONTRACT #C19-31  
AGREEMENT FOR CONSULTANT SERVICES  
BETWEEN  
THE CITY OF ALBANY  
AND  
SLOAN SAKAI YEUNG & WONG, LLP**

**FOR PROJECT: EMPLOYEE AND LABOR RELATIONS CONSULTING  
SERVICES**

**AMENDMENT OF AGREEMENT No. 1**

This AMENDMENT OF AGREEMENT FOR CONSULTANT SERVICES is made and entered into on this \_\_\_\_ day of \_\_\_\_\_, 2019, by and among the City of Albany a California charter city (“CITY”) and Sloan Sakai Yeung & Wong, LLP, (“CONSULTANT”).

In consideration of the mutual covenants and conditions set forth herein Contract #C19-31, the parties agree as follows: per request by the CITY, Contract #c19-31 shall be modified as follows: all terms and conditions of the original CONSULTANT SERVICES AGREEMENT (copy attached) shall remain the same. Original Contract was for the period of twelve months and is extended until November 29, 2020.

This AMENDMENT OF AGREEMENT shall be made part of the original AGREEMENT, Contract #C19-31.

Compensation for the AMENDMENT OF AGREEMENT shall be in the amount not to exceed \$50,000, (Increase Original Contract of \$25,000 to \$75,000).

All work shall continue to be in compliance with Contract #C19-31, and in accordance with the approved Scope of Work, including any agreed upon modifications or extensions to the Scope of Work.

**IN WITNESS WHEREOF**, the parties hereto have caused this AMENDMENT OF AGREEMENT to Contract #C19-31 to be executed the day and year first above written.

**CITY OF ALBANY:**

By \_\_\_\_\_  
Nicole Almaguer,  
City Manager

**CONSULTANT:**

By \_\_\_\_\_  
(Authorized Officer)

Attest \_\_\_\_\_  
City Clerk