



SOCIAL AND ECONOMIC JUSTICE COMMISSION

City Hall Council Chambers
1000 San Pablo Avenue, Albany, CA

AGENDA

WEDNESDAY, OCTOBER 3, 2018, 7:30 PM

1. CALL TO ORDER / ROLL CALL

2. APPROVAL OF MINUTES: September 6, 2018

3. PUBLIC COMMENT

For persons desiring to address the Commission on an item that is not on the agenda please note that each speaker is limited up to three (3) minutes. The Brown Act limits the Commission ability to take and/or discuss items that are not on the agenda; therefore, such items are normally referred to staff for comment or to a future agenda.

All persons wishing to speak on an item on the agenda are to fill out speaker cards and provide to the staff liaison. Comments related to items appearing on the agenda are taken up at the time the Commission deliberates each action item. The Chair will announce when the period for public comment is open on each agenda item.

4. ANNOUNCEMENTS

Staff and Commission member announcements.

5. PRESENTATIONS

6. DISCUSSION & POSSIBLE ACTION ON MATTERS RELATED TO THE FOLLOWING ITEMS:

6-1. Aging in Place – Subcommittee will provide an update.

6-2. Inclusivity – Commission will review draft letter addressed to Council.

6-3. Work plan amendment to include full evaluation of Albany Project HOPE – Chair Diehl will provide an update.

6-4. Work Plan – Discussion of potential items to include in the Commission's next work plan.

6-5. Election of Officer -- The Commission will nominate and elect Vice-Chair

7. FUTURE AGENDA ITEMS

Commissioners announce requests for future agenda items. No public comment will be taken on announcement of future agenda items.

7. NEXT MEETING: Wednesday, November 7, 2018 7:30 pm, City Hall Council Chambers, 1000 San Pablo Ave.

8. ADJOURNMENT



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NOTICE

As a general policy, the Commission/Committee/Board will not begin discussion or consideration of an agenda item after 10:00 pm.

Agendas are posted for public inspection in advance of meetings at the City Hall, the Albany Community Center, and the Albany Senior Center. Agendas and supporting documents can also be found online at: www.albanyca.org. Supporting documents and any public comments received prior to 12 noon of the meeting date will be made available for public inspection at City Hall. If you have any questions pertaining to any agenda item or meeting procedure, please contact the City Clerk's Office at 510-528-5710 or cityclerk@albanyca.org.

Council and Commission meetings are broadcast live on KALB and streamed live on the City website and YouTube. Committee meeting audio is recorded and uploaded to the City website and YouTube and within one week of each public meeting. Archives of past City meetings are available on the City website and YouTube. Please note that if you provide your name and address when speaking before the Commission it will become part of the official public record, which will be posted on the Internet and broadcast on KALB.

In compliance with the Americans with Disabilities Act (ADA), and State Law, if you need special assistance to participate in this meeting, please contact the City Administration Office 510-528-5710. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting (28 CFR 35.102.104 ADA Title II)". Upon request, we will provide written agenda materials in appropriate alternate formats, of disability related modification or accommodation, including auxiliary aids or services to enable individuals with disabilities to participate in public meetings. Please deliver a written request, including your name, mailing address, phone number and brief description of the requested materials and preferred alternative format or auxiliary aid or service at least two (2) days before the meeting. Request should be sent to: cityclerk@albanyca.org or City Clerk, 1000 San Pablo Avenue, Albany, CA 94706.

The City of Albany is dedicated to maintaining its small town ambience, responding to the needs of a diverse community, and providing a safe, healthy and sustainable environment.



SOCIAL AND ECONOMIC JUSTICE COMMISSION MEETING
Thursday, September 6, 2018, 7:30 PM
City Hall – Council Chambers, 1000 San Pablo Avenue
ACTION MINUTES

- 1. Call to Order: 7:30 PM**
Commissioners present: Daro, Downs, Marks, Grossman, Diehl
Commissioners absent: None
Staff present: Isabelle Leduc

- 2. Approval of Action Minutes**
Motion to approve the minutes from the July 24, 2018 meeting was made by Commissioner Marks and seconded by Commissioner Downs.

AYES: Commissioners Marks, Grossman, and Chair Diehl
NOES: None
ABSTAINING: Daro and Downs
Motion carried and so ordered.

- 3. Public Comment**

- 4. Announcements**

- 5. Presentation**

- 6. Unfinished Business**
 - 6-1 Aging in Place**
The subcommittee presented its next steps.

 - 6-2 Inclusivity**
The Commission discussed the inclusivity subcommittee's efforts to date and into the future.

Motion for the inclusivity subcommittee to draft a letter to the City Council from the Commission related to the need for a survey and data collection regarding inclusivity issues was made by Commissioner Grossman and seconded by Commissioner Daro.

AYES: Commissioners Daro, Downs, Marks, Grossman, and Chair Diehl
NOES: None
Motion carried and so ordered.

Commissioner Downs joined Commissioner Grossman as part of the inclusivity subcommittee.

 - 6-3 Berkeley Food & Housing Project**
Commissioners discussed an update regarding client service response.

Motion to request the City Council approve amending the SEJC's Work Plan to include a full evaluation of Project HOPE and recommendations made by Commissioner Grossman and seconded by Chair Diehl.

AYES: Commissioners Daro, Downs, Marks, Grossman, and Chair Diehl
NOES: None
Motion carried and so ordered.

Motion to authorize Chair Diehl to complete and submit the form to request Council approval of an amendment to the SEJC Work Plan made by Commissioner Daro and seconded by Commissioner Marks.

AYES: Commissioners Daro, Downs, Marks, Grossman, and Chair Diehl

NOES: None

Motion carried and so ordered.

6-4 Work Plan

Commissioners discussed potential topics to add to the Work Plan.

7. Future Agenda Items

Aging in place, inclusivity and letter to Council, Work Plan

8. Next Meeting: Tuesday, October 2, 2018, 7:30 p.m., City Hall Council Chambers

9. Adjournment: 8:59 PM

Draft Letter to City Council re Inclusivity

9/24/18

Recently, we wrote to you asking that any study and survey related to the California Voting Rights Act include questions related to inclusivity. Although we heard some positive responses from Council members at the time, we have heard nothing subsequently. However, we were informed that such a study might be a technical matter not involving a survey.

Commented [GPD1]: Should we say when? Just so they see how recently it was?

Therefore, we are now asking for your support to conduct a survey regarding inclusivity issues, a survey that would be entirely independent of any actions Council might take regarding the California Voting Rights Act. Surveying the community about inclusivity issues is a crucial first step to considering broader diversity initiatives and understanding race relations in Albany.

As we pointed out, we are unable to recommend strategies to implement our workplan to “promote Community Inclusivity” (SEJC workplan 2017-18, Objective 2.2) because we cannot reliably assess the perspectives of population groups that may experience barriers to inclusivity. We believe that the City would benefit from developing a Diversity Action Plan, a document that would be created over time by a Council-appointed group representing all segments of the City, and would identify specific steps that the City should undertake to increase inclusivity and diversity. A first step would be a survey to gather information about the concerns and needs of populations that are not well-represented in the political and social life of Albany.

After collecting such data, we propose to conduct a series of public meetings to share and discuss what we learned through the survey. If inclusivity issues clearly emerge, as we think they will, we would suggest a process be undertaken to create a Diversity Action Plan.

If we receive a positive response from the Council we would undertake the development of a plan to conduct a survey, including the costs and support needs involved. Please let us know soon if you would like us to develop a survey plan.



**CITY OF ALBANY
SOCIAL AND ECONOMIC JUSTICE COMMISSION**

2017 - 2019 Work Plan

Approved by the Social and Economic Justice Commission: April 4, 2017

Approved by the City Council:

Background

The following work plan identifies recent accomplishments, and priority work items for the upcoming work plan period. The work plan includes items identified as priority projects within the City Council's Strategic Plan. The Social and Economic Justice Commission shall review the work plan each year in January to identify accomplishments and ensure continued focus on completing work plan items. Work plans are presented to the Council every two years, and if a change is needed to the work plan outside of that schedule, the Social and Economic Justice Commission shall submit a "Request for Amendment to Advisory Body Work Plan" Form for review by the City Council.

Social and Economic Justice Commission Purpose

The charge of this Commission is to research, analyze, discuss and evaluate a broad range of data and opinions on social and environmental issues affecting the welfare of the residents of Albany as inhabitants of both a local and a global community, and make recommendations to the City Council on positions and/or actions to take to address these issues.

Recommendations to the City Council shall state the relevance, important and/or particular impact that the issue has on the welfare of the residents of Albany.

Recent Initiatives and Accomplishments

- Analyzed the "soda tax" and made a presentation to the City Council
- Provided a report on Minimum Wage to the City Council
- Researched the feasibility of a Rent Review Program and made a presentation to Council
- Presentation to the City Council for a one-year Community Resource Center Pilot Program
- Increase to monthly meetings resulted in great increase in productivity including moving projects forward that had been on the work plan such as the community resource center and rent review

2017-2019 Policy Review and Initiatives

COUNCIL STRATEGIC PLAN GOAL 1 - Foster a Healthy and Sustainable Urban Village

Objective 1.2 Promote Housing Availability

B. Conduct housing outreach and referrals for people experiencing homelessness

- 1) Review and evaluate Albany Project HOPE based on performance measures included in quarterly reports provided by BFHP and the annual presentation by BFHP staff/Project HOPE Case Manager.
- 2) Review of progress towards Housing Element policies with Community Development Staff once per year

C. Develop rent review ordinance

- 1) Review Rent Review program draft ordinance when requested by Community Development staff

Objective 1.5 Promote Health and Wellness

B. Create health and wellness programs in coordination with community input regarding use of Soda Tax revenues

- 1) Provide a recommendation to the Council on health and wellness programs to be developed with soda tax revenue where the matter will be discussed (Council meeting/Community workshop)

COUNCIL STRATEGIC PLAN GOAL 2 - Engage Our Diverse Community

Objective 2.1 Connect With and Engage the Community

A. Conduct outreach and service referrals to low-income residents, seniors and people experiencing homelessness

- 1) Provide input on outreach efforts regarding information on low income/senior tax exemptions
- 2) Implement and evaluate Resource Center Pilot Program

Objective 2.2 Continue to Promote Communitywide Inclusivity

- 1) Identify outreach strategies and programs to support inclusivity such as ESL, antiracism programs
- 2) Identification and outreach to unserved and underserved communities
- 3) Investigate service gaps for seniors to age in place

COUNCIL STRATEGIC PLAN GOAL 5 - Facilitate Government Accountability

Objective 5.3 Identify Funding Mechanism to Ensure Stable and Effective Budget

- 1) Provide feedback on future draft policy to include evaluation of options for low income exemptions as part of future tax measures and franchise agreements for review by the Council