

City of Albany
Proclamation

**IN HONOR OF FREEDOM FROM WORKPLACE BULLIES WEEK
OCTOBER 14-20, 2018**

WHEREAS, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free work environments; and

WHEREAS, research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

WHEREAS, abusive work environments are costly for employers, with consequences including reduced productivity, absenteeism, turnover, and injuries; and

WHEREAS, protection from abusive work environments should apply to every worker, and not be limited to legally protected class status based only on race, color, gender, national origin, age, or disability.

NOW, THEREFORE BE IT PROCLAIMED that the Albany City Council hereby recognizes October 14– 20, 2018 as FREEDOM FROM WORKPLACE BULLIES WEEK and commends the California Healthy Workplace Advocates and the Workplace Bullying Institute which raises awareness of the impacts of and solutions for workplace bullying.

PEGGY MCQUAID, MAYOR