

1 **WHEREAS**, on May 29, 2018, City Staff notified SEIU that the City Council
2 was exploring the possibility of contracting out the Crossing Guard Program to address
3 the coverage issues identified above. SEIU requested to meet over the potential
4 contracting out of bargaining unit work and City Staff met with the SEIU business agent
5 and representatives of the crossing guards on June 19 and June 27, and SEIU had no
6 proposals for how to address the coverage issues; and

7
8 **WHEREAS**, under the proposed contract, ACMS will employ six crossing
9 guards, the current staffing level, for elementary school children. Contract provisions will
10 require ACMS to conduct recruitment, background clearances and training, maintain
11 insurance, provide equipment, supervision and management of the crossing guard
12 program including maintaining adequate local field supervision and substitute guards to
13 cover crossing vacancies thereby eliminating the impact absences have on other city
14 services; and

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16 **WHEREAS**, ACMS has been determined to be a sole source vendor under
17 Albany City Council Administrative Policies, which allow “service contracts for
18 individuals or firms possessing a high degree of skill and sole vendors are exempt from
19 the bidding policy. A service contractor or vendor may be considered sole source for a
20 variety of reasons, including, but not limited to, shipping costs, time considerations,
21 service availability, or established expertise in the desired field”; and

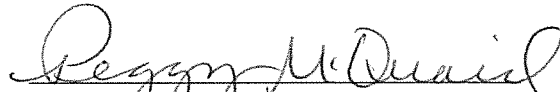
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23 **WHEREAS**, ACMS management of the crossing guard program will provide
24 numerous benefits to the City including: a program professionally managed by a vendor
25 with extensive experience, professional crossing guard training and certification, policies
26 and procedures, reduction of liability risk, relief from personnel and program
27 administrative duties, and guaranteed coverage for all crossing sites, without requiring the
28 City’s Police Department personnel.

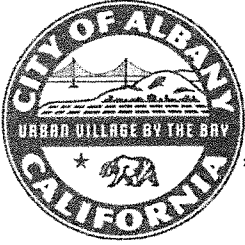
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NOW, THEREFORE, BE IT RESOLVED, that the Albany City Council hereby authorizes the City Manager to enter into a contract with All City Management Services to provide crossing guard services for the 2018/2019 school year in an amount not to exceed \$124,076 for six crossing guards.

BE IT FURTHER RESOLVED, that the Albany City Council authorizes the use of proceeds from the sugar sweetened beverage tax to fund this contract agreement for the 2018/2019 school year.


PEGGY MCQUAID, MAYOR



City of Albany

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RESOLUTION NO. 2018-100

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

The 16th day of July, 2018, by the following votes:

AYES: Council Members Barnes, Maass, Nason, Pilch and Mayor McQuaid

NOES: None

ABSENT: none

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this

25th day of July, 2018.

Eileen Harrington
DEPUTY CITY CLERK