## **RESOLUTION NO. 2018-100**

## A RESOLUTION OF THE ALBANY CITY COUNCIL AUTHORIZING THE CITY MANAGER TO ENTER INTO A CONTRACT WITH ALL CITY MANAGEMENT SERVICES TO PROVIDE CROSSING GUARD SERVICES FOR THE 2018/2019 SCHOOL YEAR

WHEREAS, the goal of the Crossing Guard Program is to encourage safe routes to school that encourage walking and biking to school, and also to reduce both the frequency and severity of traffic accidents involving elementary school children travelling to and from school across specified intersections near those schools; and

WHEREAS, the City has been considering alternate funding of the crossing guard program since the significant loss of program revenue in June of 2017, when UC Berkeley (UCB) prematurely withdrew from its agreement to participate in funding for the Crossing Guard Program; and

WHEREAS, on July 31, 2017, the Council authorized interim funding necessary to fully fund the program through the end of calendar year 2017. Staff then negotiated a commitment from both UCB and Albany Unified School District to contribute one-time supplemental funds to continue the crossing guard program at full staffing through the end of the 2017-2018 school year (June 15, 2018); and

WHEREAS, during the 2017-18 fiscal year, the crossing guard program faced significant difficulties providing coverage for absent crossing guards. In prior years, the City relied on a group of substitute crossing guards to address absences by the regular crossing guards. However, the City currently has no substitutes and a recruitment which has been ongoing since November of 2017 has failed to attract qualified candidates, at times coverage has had to be provided, when possible, by either a sworn officer, police services technician, parking enforcement and traffic control technician, or cadet, impacting the overall level of police services for the community; and

WHEREAS, on May 29, 2018, City Staff notified SEIU that the City Council was exploring the possibility of contracting out the Crossing Guard Program to address the coverage issues identified above. SEIU requested to meet over the potential contracting out of bargaining unit work and City Staff met with the SEIU business agent and representatives of the crossing guards on June 19 and June 27, and SEIU had no proposals for how to address the coverage issues; and

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WHEREAS, under the proposed contract, ACMS will employ six crossing guards, the current staffing level, for elementary school children. Contract provisions will require ACMS to conduct recruitment, background clearances and training, maintain insurance, provide equipment, supervision and management of the crossing guard program including maintaining adequate local field supervision and substitute guards to cover crossing vacancies thereby eliminating the impact absences have on other city services; and

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WHEREAS, ACMS has been determined to be a sole source vendor under Albany City Council Administrative Polices, which allow "service contracts for individuals or firms possessing a high degree of skill and sole vendors are exempt from the bidding policy. A service contractor or vendor may be considered sole source for a variety of reasons, including, but not limited to, shipping costs, time considerations, service availability, or established expertise in the desired field"; and

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WHEREAS, ACMS management of the crossing guard program will provide numerous benefits to the City including: a program professionally managed by a vendor with extensive experience, professional crossing guard training and certification, policies and procedures, reduction of liability risk, relief from personnel and program administrative duties, and guaranteed coverage for all crossing sites, without requiring the City's Police Department personnel.

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**NOW, THEREFORE, BE IT RESOLVED,** that the Albany City Council hereby authorizes the City Manager to enter into a contract with All City Management Services to provide crossing guard services for the 2018/2019 school year in an amount not to exceed \$124,076 for six crossing guards.

**BE IT FURTHER RESOLVED,** that the Albany City Council authorizes the use of proceeds from the sugar sweetened beverage tax to fund this contract agreement for the 2018/2019 school year.

Hegyn (Uua PEGGYMOQUAID, MAYOR



## City of Albany

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## RESOLUTION NO. 2018-100

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

The 16th day of July, 2018, by the following votes:

AYES: Council Members Barnes, Mass, Nason, Pilch and Mayor McQuaid

NOES: None

ABSENT: none

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this

25th day of July, 2018.

Eileen Harrington

DEPUTY CITY CLERK

Eileen Harrington