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**RESOLUTION NO. 2018-51**

**A RESOLUTION OF THE ALBANY CITY COUNCIL  
IN SUPPORT OF THE ALAMEDA COUNTY BALLOT MEASURE FOR  
CHILD CARE AND EARLY EDUCATION ON THE JUNE 5, 2018 BALLOT  
TO PROVIDE ADDITIONAL SUPPORT FOR HIGH QUALITY CHILD  
CARE AND EARLY EDUCATION SERVICES FOR LOW- AND MIDDLE-  
INCOME CHILDREN AND FAMILIES AND TO IMPROVE WAGES FOR  
CHILD CARE PROVIDERS AND EARLY EDUCATORS WHO PROVIDE  
THESE SERVICES**

**WHEREAS**, the children of Alameda County are our future and will provide the leadership, creativity, and productivity to strengthen and sustain the quality of life in our County; and

**WHEREAS**, research shows that a child's brain develops most dramatically during the first five years of life, and this critical period is a window of opportunity to lay the foundation for all of the years that follow<sup>1</sup>; and

**WHEREAS**, children need access to quality early educators and child care programs to nurture them during this critical period of their development; and

**WHEREAS**, only 44% of Alameda County children enter kindergarten fully ready for school<sup>2</sup>; and

**WHEREAS**, only 31% of Alameda County children with working parents have access to a space in a licensed child care or early education setting<sup>3</sup>; and

**WHEREAS**, child care and early education is more expensive than college, with average, full-time infant care costing more per year than tuition at the University of

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<sup>1</sup> Harvard Center for the Developing Child

<sup>2</sup> *2015 School Readiness Report* by Applied Survey Research.

<sup>3</sup> The California Child Care Resource and Referral Network *2015 Child Care Portfolio*

1 California, Berkeley and almost three times the annual cost of California State East Bay<sup>1</sup>;  
2 and

3           **WHEREAS**, the growing homeless population in Alameda County includes  
4 hundreds of children and their families who cannot get access to quality child care and early  
5 education services; and

6  
7           **WHEREAS**, 75% of Alameda County child care providers and early educators  
8 worry about paying monthly bills, and 54% worry about putting food on the table, as early  
9 educators' pay has not kept up with the rising cost of living in the Bay Area<sup>2</sup>; and

10           **WHEREAS**, low compensation disproportionately affects low-income women, as  
11 early educators are almost exclusively female, with large numbers of older women, women  
12 of color, recent immigrants, and first-generation college students and mothers; and

13  
14           **WHEREAS**, low compensation of early educators drives turnover and hampers the  
15 ability to attract and retain skilled educators, which in turn undermines stable, continuous  
16 relationships essential to children; and

17           **WHEREAS**, in 2016-17, the State of California only reimbursed providers on  
18 average less than 70% of the true cost of providing high-quality preschool for 3- and 4-  
19 year-olds, per child per year<sup>3</sup>; and

20  
21           **WHEREAS**, investing in high quality early education yields a high return on  
22 investment of up to 13%, or \$8.2 billion over 10 years for the new local investment  
23 proposed herein<sup>4</sup>; and

24           **WHEREAS**, the measure will provide high quality child care and early education  
25 services for low- and middle-income children and families in Alameda County and

26  
27 <sup>1</sup> *2015 Child Care Portfolio Report*, UC Berkeley and CSU East Bay

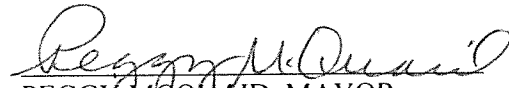
28 <sup>2</sup> *2016 Center for the Study of Child Care Employment Report*

29 <sup>3</sup> 2016 San Francisco Office of Early Care and Education Comprehensive Fiscal  
Analysis

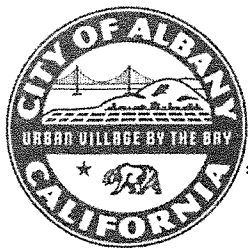
<sup>4</sup> Nobel Laureate Economist James Heckman

1 improved wages for participating child care providers and early educators so that they can  
2 earn at least \$15 per hour with appropriate adjustments for the cost of living.

3           **NOW, THEREFORE, BE IT RESOLVED,** that the Albany City Council endorse  
4 the Alameda County Ballot Measure for Child Care and Early Education appearing on the  
5 June 5th, 2018 ballot.  
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9 PEGGY McQUAID, MAYOR

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# City of Albany

1000 San Pablo Avenue • Albany, California 94706  
(510) 528-5710 • www.albanyca.org

## RESOLUTION NO. 2018-51

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

The 16th day of April, 2018, by the following votes:

AYES: Council Members Maass, Nason, Pilch and Mayor McQuaid

NOES:

ABSENT: Council Members Barnes

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this

17th day of April, 2018.

Eileen Harrington  
DEPUTY CITY CLERK