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RESOLUTION NO. 2018-33

**A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING THE REVISION
OF SALARY SCHEDULES FOR FISCAL YEARS 2011/12 THROUGH 2013/14**

WHEREAS, Section 9 of the Personnel Rules and Regulations as adopted by Resolution 01-59 establishes that the City Council shall adopt salary ranges for each classification; and

WHEREAS, the California Public Employees' Retirement System (CalPERS) Office of Audit Services regularly conducts reviews of its member agencies; and

WHEREAS, the City of Albany, as a member agency of CalPERS, received a review by the Office of Audit Services in FY 2013/14; and

WHEREAS, the Office of Audit Services found that the City's pay schedules during fiscal years 2011/2012, 2012/2013 and 2013/2014 did not meet all Government Code and CCR requirements; and

WHEREAS, as part of the City's Audit Resolution Action Plan, the incorrect pay schedules must be revised to meet the Government Code and the California Code of Regulations.

NOW, THEREFORE, BE IT RESOLVED, that the Albany City Council hereby adopts the revised salary schedules for fiscal years 2011/2012, 2012/2013 and 2013/2014 that meets the requirements of California Government Code Section 20636(b) (1) and the California Code of Regulations (CCR) Section 570.5.


PEGGY MCQUAID, MAYOR

Exhibit A: Revised Salary Schedules for FY 2011/12, 2012-13, 2013-14

CITY OF ALBANY
SALARY SCHEDULE

Originally Approved: 6/27/11 and 7/11/11
Revised: March 5, 2018

CBU	CLASSIFICATION	Effective Date	Pay Basis	1	2	3	4	5	Longevity
AFFA	Fire Captain	6/27/2011	Monthly	\$ 8,760	\$ 9,198	\$ 9,658	\$ 10,141	\$ 10,648	\$ 11,305
AFFA	Fire Lieutenant	6/27/2011	Monthly	\$ 7,946	\$ 7,343	\$ 8,760	\$ 9,198	\$ 9,658	\$ 10,315
AFFA	Fire Engineer	6/27/2011	Monthly	\$ 7,208	\$ 7,568	\$ 7,946	\$ 8,343	\$ 8,760	\$ 9,417
AFFA	Fire Fighter	6/27/2011	Monthly	\$ 6,538	\$ 6,865	\$ 7,208	\$ 7,568	\$ 7,946	
APOA	Police Lieutenant	7/1/2011	Monthly	\$ 9,168	\$ 9,626	\$ 10,107	\$ 10,612	\$ 11,143	
APOA	Police Sergeant	9/5/2011	Monthly	\$ 7,270	\$ 7,634	\$ 8,016	\$ 8,417	\$ 8,838	
APOA	Police Officer	9/5/2011	Monthly	\$ 6,158	\$ 6,466	\$ 6,789	\$ 7,128	\$ 7,484	
APOA	Police Administrative Services Supervisor	9/5/2011	Monthly	\$ 5,506	\$ 5,781	\$ 6,070	\$ 6,374	\$ 6,693	
APOA	Communications Clerk	7/1/2011	Monthly	\$ 4,581	\$ 4,810	\$ 5,051	\$ 5,304	\$ 5,569	
APOA	Police Services Technician II	7/1/2011	Monthly	\$ 4,128	\$ 4,334	\$ 4,551	\$ 4,779	\$ 5,018	
APOA	Police Services Technician I	7/1/2011	Monthly	\$ 3,720	\$ 3,906	\$ 4,101	\$ 4,306	\$ 4,521	
APOA	Parking Enforcement Officer	7/1/2011	Monthly	\$ 3,061	\$ 3,214	\$ 3,375	\$ 3,544	\$ 3,721	
SEIU	Accounting Technician III	4/7/2008	Monthly	\$ 3,636	\$ 3,817	\$ 4,008	\$ 4,208	\$ 4,418	
SEIU	Accounting Technician II	4/7/2008	Monthly	\$ 3,298	\$ 3,463	\$ 3,636	\$ 3,817	\$ 4,008	
SEIU	Accounting Technician I	4/7/2008	Monthly	\$ 2,991	\$ 3,141	\$ 3,298	\$ 3,463	\$ 3,636	
SEIU	Administrative Secretary	4/7/2008	Monthly	\$ 3,636	\$ 3,817	\$ 4,008	\$ 4,208	\$ 4,418	
SEIU	Building Inspector II	4/7/2008	Monthly	\$ 4,618	\$ 4,849	\$ 5,091	\$ 5,346	\$ 5,613	
SEIU	Building Inspector I	4/7/2008	Monthly	\$ 4,189	\$ 4,398	\$ 4,618	\$ 4,849	\$ 5,091	
SEIU	Civilian Clerk Typist II	4/7/2008	Monthly	\$ 2,203	\$ 2,313	\$ 2,429	\$ 2,550	\$ 2,678	
SEIU	Civilian Clerk Typist I	4/7/2008	Monthly	\$ 1,998	\$ 2,098	\$ 2,203	\$ 2,313	\$ 2,429	
SEIU	Community Development Assistant	4/7/2008	Monthly	\$ 4,189	\$ 4,398	\$ 4,618	\$ 4,849	\$ 5,091	
SEIU	Community Development Technician	4/7/2008	Monthly	\$ 3,771	\$ 3,960	\$ 4,158	\$ 4,366	\$ 4,584	
SEIU	Lead Maintenance Worker	4/7/2008	Monthly	\$ 3,487	\$ 3,661	\$ 3,844	\$ 4,036	\$ 4,238	
SEIU	Maintenance Worker II	4/7/2008	Monthly	\$ 3,259	\$ 3,422	\$ 3,593	\$ 3,773	\$ 3,962	
SEIU	Maintenance Worker I	4/7/2008	Monthly	\$ 2,987	\$ 3,136	\$ 3,293	\$ 3,458	\$ 3,631	
SEIU	Office Assistant II	9/21/2009	Monthly	\$ 2,710	\$ 2,845	\$ 2,987	\$ 3,136	\$ 3,293	
SEIU	Office Assistant I	4/7/2008	Monthly	\$ 2,458	\$ 2,581	\$ 2,710	\$ 2,845	\$ 2,987	
SEIU	Recreation Coordinator II	4/7/2008	Monthly	\$ 3,080	\$ 3,234	\$ 3,396	\$ 3,566	\$ 3,744	
SEIU	Recreation Coordinator I	4/7/2008	Monthly	\$ 2,616	\$ 2,747	\$ 2,884	\$ 3,028	\$ 3,179	
SEIU	Crossing Guard	4/7/2008	Hourly	\$ 10.92	\$ 11.47	\$ 12.04	\$ 12.64	\$ 13.27	
JPA	Accountant	6/30/2008	Monthly	\$ 5,050	\$ 5,303	\$ 5,568	\$ 5,846	\$ 6,138	

Salaries are paid bi-weekly
Monthly rate for City Treasurer is based on 832 hours worked/year (0.4 FTE)

CBU	CLASSIFICATION	Effective Date	Pay Basis	1	2	3	4	5	Longevity
JPA	Accounting Supervisor	6/30/2008	Monthly	\$ 5,833	\$ 6,125	\$ 6,431	\$ 6,753	\$ 7,091	
JPA	Assistant City Manager	6/30/2008	Monthly	\$ 8,224	\$ 8,635	\$ 9,067	\$ 9,520	\$ 9,996	
JPA	Assistant to the City Manager	6/30/2008	Monthly	\$ 6,930	\$ 7,277	\$ 7,641	\$ 8,023	\$ 8,424	
JPA	Associate Civil Engineer	6/30/2008	Monthly	\$ 6,127	\$ 6,433	\$ 6,755	\$ 7,093	\$ 7,448	
JPA	City Manager	7/11/2011	Monthly					\$ 13,547	
JPA	City Clerk	12/27/2010	Monthly	\$ 6,887	\$ 7,231	\$ 7,593	\$ 7,973	\$ 8,372	
JPA	Community Development Associate	6/30/2008	Monthly	\$ 5,382	\$ 5,651	\$ 5,934	\$ 6,231	\$ 6,543	
JPA	Community Development Director	6/30/2008	Monthly	\$ 9,615	\$ 10,096	\$ 10,601	\$ 11,131	\$ 11,688	
JPA	Community Services Manager	6/30/2008	Monthly	\$ 7,085	\$ 7,439	\$ 7,811	\$ 8,202	\$ 8,612	
JPA	Finance & Administrative Services Director	6/30/2008	Monthly	\$ 9,376	\$ 9,845	\$ 10,337	\$ 10,854	\$ 11,397	
JPA	Human Resources Analyst	6/30/2008	Monthly	\$ 5,216	\$ 5,477	\$ 5,751	\$ 6,039	\$ 6,341	
JPA	Human Resources Manager	6/30/2008	Monthly	\$ 6,859	\$ 7,202	\$ 7,562	\$ 7,940	\$ 8,337	
JPA	Information Systems Specialist	6/30/2008	Monthly	\$ 4,517	\$ 4,743	\$ 4,980	\$ 5,229	\$ 5,490	
JPA	Maintenance Supervisor	6/30/2008	Monthly	\$ 5,117	\$ 5,373	\$ 5,642	\$ 5,924	\$ 6,220	
JPA	Management Analyst	6/30/2008	Monthly	\$ 5,216	\$ 5,477	\$ 5,751	\$ 6,039	\$ 6,341	
JPA	Planning Manager	6/30/2008	Monthly	\$ 7,367	\$ 7,735	\$ 8,122	\$ 8,528	\$ 8,954	
JPA	Project Manager	6/30/2008	Monthly	\$ 6,822	\$ 7,163	\$ 7,521	\$ 7,897	\$ 8,292	
JPA	Public Works Manager	6/30/2008	Monthly	\$ 7,599	\$ 7,979	\$ 8,378	\$ 8,797	\$ 9,237	
JPA	Recreation & Community Services Director	6/30/2008	Monthly	\$ 8,805	\$ 9,245	\$ 9,707	\$ 10,192	\$ 10,702	
JPA	Recreation Supervisor	6/30/2008	Monthly	\$ 4,761	\$ 4,999	\$ 5,249	\$ 5,511	\$ 5,787	
JPA	Secretary to the City Manager	6/30/2008	Monthly	\$ 4,051	\$ 4,254	\$ 4,467	\$ 4,690	\$ 4,925	
JPA	Senior Planner	6/21/2011	Monthly	\$ 6,231	\$ 6,543	\$ 6,870	\$ 7,214	\$ 7,575	
JPA	Urban Forestry Coordinator	6/30/2008	Monthly	\$ 5,117	\$ 5,373	\$ 5,642	\$ 5,924	\$ 6,220	
S MGMT	Police Chief	6/30/2008	Monthly	\$ 10,360	\$ 10,878	\$ 11,422	\$ 11,993	\$ 12,593	
S MGMT	Fire Chief	4/4/2011	Monthly					\$ 14,667	
S MGMT	Battalion Chief	6/27/2011	Monthly	\$ 8,677	\$ 9,111	\$ 9,567	\$ 10,045	\$ 10,547	\$ 11,204
ELECT	Council Member	12/15/2010	Monthly					\$ 300	
ELECT	City Attorney	6/27/2011	Monthly					\$ 7,427.51	
ELECT	City Treasurer	6/30/2008	Monthly					\$ 2,806	
P/T HRLY	Community Engagement Specialist	3/7/2011	Hourly	\$ 22.21	\$ 23.32	\$ 24.49	\$ 25.71	\$ 27.00	
P/T HRLY	Sports Instructor; Childcare Teacher	1/1/2007	Hourly	\$ 12.19	\$ 12.80	\$ 13.44	\$ 14.11	\$ 14.82	
P/T HRLY	Program Leader	1/1/2007	Hourly	\$ 11.06	\$ 11.61	\$ 12.19	\$ 12.80	\$ 13.44	
P/T HRLY	Program Specialist	1/1/2007	Hourly	\$ 10.03	\$ 10.53	\$ 11.06	\$ 11.61	\$ 12.19	
P/T HRLY	Program Assistant	1/1/2007	Hourly	\$ 9.10	\$ 9.55	\$ 10.03	\$ 10.53	\$ 11.06	
P/T HRLY	Aide	12/31/2007	Hourly	\$ 8.00	\$ 8.40	\$ 8.82	\$ 9.26	\$ 9.72	

Salaries are paid bi-weekly
Monthly rate for City Treasurer is based on 832 hours worked/year (0.4 FTE)

CITY OF ALBANY
SALARY SCHEDULE

Originally Approved: 9/5/2011
Revised: March 5, 2018

CBU	CLASSIFICATION	Effective Date	Pay Basis	1	2	3	4	5	Longevity
AFFA	Fire Captain	6/27/2011	Monthly	\$ 8,760	\$ 9,198	\$ 9,658	\$ 10,141	\$ 10,648	\$ 11,305
AFFA	Fire Lieutenant	6/27/2011	Monthly	\$ 7,946	\$ 7,343	\$ 8,760	\$ 9,198	\$ 9,658	\$ 10,315
AFFA	Fire Engineer	6/27/2011	Monthly	\$ 7,208	\$ 7,568	\$ 7,946	\$ 8,343	\$ 8,760	\$ 9,417
AFFA	Fire Fighter	6/27/2011	Monthly	\$ 6,538	\$ 6,865	\$ 7,208	\$ 7,568	\$ 7,946	
APOA	Police Lieutenant	7/1/2011	Monthly	\$ 9,168	\$ 9,626	\$ 10,107	\$ 10,612	\$ 11,143	
APOA	Police Sergeant	9/5/2011	Monthly	\$ 7,270	\$ 7,634	\$ 8,016	\$ 8,417	\$ 8,838	\$ 9,495
APOA	Police Officer	9/5/2011	Monthly	\$ 6,158	\$ 6,466	\$ 6,789	\$ 7,128	\$ 7,484	\$ 8,141
APOA	Police Administrative Services Supervisor	9/5/2011	Monthly	\$ 5,506	\$ 5,781	\$ 6,070	\$ 6,374	\$ 6,693	\$ 7,350
APOA	Communications Clerk	7/1/2011	Monthly	\$ 4,581	\$ 4,810	\$ 5,051	\$ 5,304	\$ 5,569	
APOA	Police Services Technician II	7/1/2011	Monthly	\$ 4,128	\$ 4,334	\$ 4,551	\$ 4,779	\$ 5,018	
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APOA	Parking Enforcement Officer	7/1/2011	Monthly	\$ 3,061	\$ 3,214	\$ 3,375	\$ 3,544	\$ 3,721	
SEIU	Accounting Technician III	4/7/2008	Monthly	\$ 3,636	\$ 3,817	\$ 4,008	\$ 4,208	\$ 4,418	
SEIU	Accounting Technician II	4/7/2008	Monthly	\$ 3,298	\$ 3,463	\$ 3,636	\$ 3,817	\$ 4,008	
SEIU	Accounting Technician I	4/7/2008	Monthly	\$ 2,991	\$ 3,141	\$ 3,298	\$ 3,463	\$ 3,636	
SEIU	Administrative Secretary	4/7/2008	Monthly	\$ 3,636	\$ 3,817	\$ 4,008	\$ 4,208	\$ 4,418	
SEIU	Building Inspector II	4/7/2008	Monthly	\$ 4,618	\$ 4,849	\$ 5,091	\$ 5,346	\$ 5,613	
SEIU	Building Inspector I	4/7/2008	Monthly	\$ 4,189	\$ 4,398	\$ 4,618	\$ 4,849	\$ 5,091	
SEIU	Civilian Clerk Typist II	4/7/2008	Monthly	\$ 2,203	\$ 2,313	\$ 2,429	\$ 2,550	\$ 2,678	
SEIU	Civilian Clerk Typist I	4/7/2008	Monthly	\$ 1,998	\$ 2,098	\$ 2,203	\$ 2,313	\$ 2,429	
SEIU	Community Development Assistant	4/7/2008	Monthly	\$ 4,189	\$ 4,398	\$ 4,618	\$ 4,849	\$ 5,091	
SEIU	Community Development Technician	4/7/2008	Monthly	\$ 3,771	\$ 3,960	\$ 4,158	\$ 4,366	\$ 4,584	
SEIU	Lead Maintenance Worker	4/7/2008	Monthly	\$ 3,487	\$ 3,661	\$ 3,844	\$ 4,036	\$ 4,238	
SEIU	Maintenance Worker II	4/7/2008	Monthly	\$ 3,259	\$ 3,422	\$ 3,593	\$ 3,773	\$ 3,962	
SEIU	Maintenance Worker I	4/7/2008	Monthly	\$ 2,987	\$ 3,136	\$ 3,293	\$ 3,458	\$ 3,631	
SEIU	Office Assistant II	9/21/2009	Monthly	\$ 2,710	\$ 2,845	\$ 2,987	\$ 3,136	\$ 3,293	
SEIU	Office Assistant I	4/7/2008	Monthly	\$ 2,458	\$ 2,581	\$ 2,710	\$ 2,845	\$ 2,987	
SEIU	Recreation Coordinator II	4/7/2008	Monthly	\$ 3,080	\$ 3,234	\$ 3,396	\$ 3,566	\$ 3,744	
SEIU	Recreation Coordinator I	4/7/2008	Monthly	\$ 2,616	\$ 2,747	\$ 2,884	\$ 3,028	\$ 3,179	
SEIU	Crossing Guard	4/7/2008	Hourly	\$ 10.92	\$ 11.47	\$ 12.04	\$ 12.64	\$ 13.27	
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JPA	Associate Civil Engineer	6/30/2008	Monthly	\$ 6,127	\$ 6,433	\$ 6,755	\$ 7,093	\$ 7,448	
JPA	City Manager	7/11/2011	Monthly					\$ 13,547	
JPA	City Clerk	12/27/2010	Monthly	\$ 6,887	\$ 7,231	\$ 7,593	\$ 7,973	\$ 8,372	
JPA	Community Development Associate	6/30/2008	Monthly	\$ 5,382	\$ 5,651	\$ 5,934	\$ 6,231	\$ 6,543	
JPA	Community Development Director	6/30/2008	Monthly	\$ 9,615	\$ 10,096	\$ 10,601	\$ 11,131	\$ 11,688	
JPA	Community Services Manager	6/30/2008	Monthly	\$ 7,085	\$ 7,439	\$ 7,811	\$ 8,202	\$ 8,612	
JPA	Finance & Administrative Services Director	6/30/2008	Monthly	\$ 9,376	\$ 9,845	\$ 10,337	\$ 10,854	\$ 11,397	
JPA	Human Resources Analyst	6/30/2008	Monthly	\$ 5,216	\$ 5,477	\$ 5,751	\$ 6,039	\$ 6,341	
JPA	Human Resources Manager	6/30/2008	Monthly	\$ 6,859	\$ 7,202	\$ 7,562	\$ 7,940	\$ 8,337	
JPA	Information Systems Specialist	6/30/2008	Monthly	\$ 4,517	\$ 4,743	\$ 4,980	\$ 5,229	\$ 5,490	
JPA	Maintenance Supervisor	6/30/2008	Monthly	\$ 5,117	\$ 5,373	\$ 5,642	\$ 5,924	\$ 6,220	
JPA	Management Analyst	6/30/2008	Monthly	\$ 5,216	\$ 5,477	\$ 5,751	\$ 6,039	\$ 6,341	
JPA	Planning Manager	6/30/2008	Monthly	\$ 7,367	\$ 7,735	\$ 8,122	\$ 8,528	\$ 8,954	
JPA	Project Manager	6/30/2008	Monthly	\$ 6,822	\$ 7,163	\$ 7,521	\$ 7,897	\$ 8,292	
JPA	Public Works Manager	6/30/2008	Monthly	\$ 7,599	\$ 7,979	\$ 8,378	\$ 8,797	\$ 9,237	
JPA	Recreation & Community Services Director	6/30/2008	Monthly	\$ 8,805	\$ 9,245	\$ 9,707	\$ 10,192	\$ 10,702	
JPA	Recreation Supervisor	6/30/2008	Monthly	\$ 4,761	\$ 4,999	\$ 5,249	\$ 5,511	\$ 5,787	
JPA	Secretary to the City Manager	6/30/2008	Monthly	\$ 4,051	\$ 4,254	\$ 4,467	\$ 4,690	\$ 4,925	
JPA	Senior Planner	6/21/2011	Monthly	\$ 6,231	\$ 6,543	\$ 6,870	\$ 7,214	\$ 7,575	
JPA	Urban Forestry Coordinator	6/30/2008	Monthly	\$ 5,117	\$ 5,373	\$ 5,642	\$ 5,924	\$ 6,220	
S MGMT	Police Chief	6/30/2008	Monthly	\$ 10,360	\$ 10,878	\$ 11,422	\$ 11,993	\$ 12,593	
S MGMT	Fire Chief	4/4/2011	Monthly					\$ 14,667	
S MGMT	Battalion Chief	6/27/2011	Monthly	\$ 8,677	\$ 9,111	\$ 9,567	\$ 10,045	\$ 10,547	\$ 11,204
ELECT	Council Member	12/15/2010	Monthly					\$ 300	
ELECT	City Attorney	6/27/2011	Monthly					\$ 7,427.51	
ELECT	City Treasurer	6/30/2008	Monthly					\$ 2,806	
P/T HRLY	Community Engagement Specialist	3/7/2011	Hourly	\$ 22.21	\$ 23.32	\$ 24.49	\$ 25.71	\$ 27.00	
P/T HRLY	Sports Instructor; Childcare Teacher	1/1/2007	Hourly	\$ 12.19	\$ 12.80	\$ 13.44	\$ 14.11	\$ 14.82	
P/T HRLY	Planning Specialist	9/1/2011	Hourly	\$ 37.03	\$ 38.88	\$ 40.82	\$ 42.86	\$ 45.00	
P/T HRLY	Program Leader	1/1/2007	Hourly	\$ 11.06	\$ 11.61	\$ 12.19	\$ 12.80	\$ 13.44	
P/T HRLY	Program Specialist	1/1/2007	Hourly	\$ 10.03	\$ 10.53	\$ 11.06	\$ 11.61	\$ 12.19	
P/T HRLY	Program Assistant	1/1/2007	Hourly	\$ 9.10	\$ 9.55	\$ 10.03	\$ 10.53	\$ 11.06	
P/T HRLY	Aide	12/31/2007	Hourly	\$ 8.00	\$ 8.40	\$ 8.82	\$ 9.26	\$ 9.72	

Salaries are paid bi-weekly
Monthly rate for City Treasurer is based on 832 hours worked/year (0.4 FTE)

CITY OF ALBANY
SALARY SCHEDULE

Originally Approved: 10/17/2011
Revised: March 5, 2018

CBU	CLASSIFICATION	Effective Date	Pay Basis	1	2	3	4	5	6	7	Longevity
AFFA	Fire Captain	11/17/2011	Monthly	\$ 7,946	\$ 8,343	\$ 8,760	\$ 9,198	\$ 9,658	\$ 10,141	\$ 10,648	\$ 11,305
AFFA	Fire Lieutenant	11/17/2011	Monthly	\$ 7,208	\$ 7,568	\$ 7,946	\$ 8,343	\$ 8,760	\$ 9,198	\$ 9,658	\$ 10,315
AFFA	Fire Engineer	11/17/2011	Monthly	\$ 6,538	\$ 6,865	\$ 7,208	\$ 7,568	\$ 7,946	\$ 8,343	\$ 8,760	\$ 9,417
AFFA	Fire Fighter	11/17/2011	Monthly	\$ 5,930	\$ 6,227	\$ 6,538	\$ 6,865	\$ 7,208	\$ 7,568	\$ 7,946	
APOA	Police Lieutenant	7/1/2011	Monthly	\$ 9,168	\$ 9,626	\$ 10,107	\$ 10,612	\$ 11,143			
APOA	Police Sergeant	9/5/2011	Monthly	\$ 7,270	\$ 7,634	\$ 8,016	\$ 8,417	\$ 8,838			\$ 9,495
APOA	Police Officer	9/5/2011	Monthly	\$ 6,158	\$ 6,466	\$ 6,789	\$ 7,128	\$ 7,484			\$ 8,141
APOA	Police Administrative Services Supervisor	9/5/2011	Monthly	\$ 5,506	\$ 5,781	\$ 6,070	\$ 6,374	\$ 6,693			\$ 7,350
APOA	Communications Clerk	7/1/2011	Monthly	\$ 4,581	\$ 4,810	\$ 5,051	\$ 5,304	\$ 5,569			
APOA	Police Services Technician II	7/1/2011	Monthly	\$ 4,128	\$ 4,334	\$ 4,551	\$ 4,779	\$ 5,018			
APOA	Police Services Technician I	7/1/2011	Monthly	\$ 3,720	\$ 3,906	\$ 4,101	\$ 4,306	\$ 4,521			
APOA	Parking Enforcement Officer	7/1/2011	Monthly	\$ 3,061	\$ 3,214	\$ 3,375	\$ 3,544	\$ 3,721			
SEIU	Accounting Technician III	4/7/2008	Monthly	\$ 3,636	\$ 3,817	\$ 4,008	\$ 4,208	\$ 4,418			
SEIU	Accounting Technician II	4/7/2008	Monthly	\$ 3,298	\$ 3,463	\$ 3,636	\$ 3,817	\$ 4,008			
SEIU	Accounting Technician I	4/7/2008	Monthly	\$ 2,991	\$ 3,141	\$ 3,298	\$ 3,463	\$ 3,636			
SEIU	Administrative Secretary	4/7/2008	Monthly	\$ 3,636	\$ 3,817	\$ 4,008	\$ 4,208	\$ 4,418			
SEIU	Building Inspector II	4/7/2008	Monthly	\$ 4,618	\$ 4,849	\$ 5,091	\$ 5,346	\$ 5,613			
SEIU	Building Inspector I	4/7/2008	Monthly	\$ 4,189	\$ 4,398	\$ 4,618	\$ 4,849	\$ 5,091			
SEIU	Civilian Clerk Typist II	4/7/2008	Monthly	\$ 2,203	\$ 2,313	\$ 2,429	\$ 2,550	\$ 2,678			
SEIU	Civilian Clerk Typist I	4/7/2008	Monthly	\$ 1,998	\$ 2,098	\$ 2,203	\$ 2,313	\$ 2,429			
SEIU	Community Development Assistant	4/7/2008	Monthly	\$ 4,189	\$ 4,398	\$ 4,618	\$ 4,849	\$ 5,091			
SEIU	Community Development Technician	4/7/2008	Monthly	\$ 3,771	\$ 3,960	\$ 4,158	\$ 4,366	\$ 4,584			
SEIU	Lead Maintenance Worker	4/7/2008	Monthly	\$ 3,487	\$ 3,661	\$ 3,844	\$ 4,036	\$ 4,238			
SEIU	Maintenance Worker II	4/7/2008	Monthly	\$ 3,259	\$ 3,422	\$ 3,593	\$ 3,773	\$ 3,962			
SEIU	Maintenance Worker I	4/7/2008	Monthly	\$ 2,987	\$ 3,136	\$ 3,293	\$ 3,458	\$ 3,631			
SEIU	Office Assistant II	9/21/2009	Monthly	\$ 2,710	\$ 2,845	\$ 2,987	\$ 3,136	\$ 3,293			
SEIU	Office Assistant I	4/7/2008	Monthly	\$ 2,458	\$ 2,581	\$ 2,710	\$ 2,845	\$ 2,987			
SEIU	Recreation Coordinator II	4/7/2008	Monthly	\$ 3,080	\$ 3,234	\$ 3,396	\$ 3,566	\$ 3,744			
SEIU	Recreation Coordinator I	4/7/2008	Monthly	\$ 2,616	\$ 2,747	\$ 2,884	\$ 3,028	\$ 3,179			
SEIU	Crossing Guard	4/7/2008	Hourly	\$ 10.92	\$ 11.47	\$ 12.04	\$ 12.64	\$ 13.27			
JPA	Accountant	6/30/2008	Monthly	\$ 5,050	\$ 5,303	\$ 5,568	\$ 5,846	\$ 6,138			

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Monthly rate for City Treasurer is based on 832 hours worked/year (0.4 FTE)

CBU	CLASSIFICATION	Effective Date	Pay Basis	1	2	3	4	5	6	7	Longevity
JPA	Accounting Supervisor	6/30/2008	Monthly	\$ 5,833	\$ 6,125	\$ 6,431	\$ 6,753	\$ 7,091			
JPA	Assistant City Manager	6/30/2008	Monthly	\$ 8,224	\$ 8,635	\$ 9,067	\$ 9,520	\$ 9,996			
JPA	Assistant to the City Manager	6/30/2008	Monthly	\$ 6,930	\$ 7,277	\$ 7,641	\$ 8,023	\$ 8,424			
JPA	Associate Civil Engineer	6/30/2008	Monthly	\$ 6,127	\$ 6,433	\$ 6,755	\$ 7,093	\$ 7,448			
JPA	City Manager	7/11/2011	Monthly					\$ 13,547			
JPA	City Clerk	12/27/2010	Monthly	\$ 6,887	\$ 7,231	\$ 7,593	\$ 7,973	\$ 8,372			
JPA	Community Development Associate	6/30/2008	Monthly	\$ 5,382	\$ 5,651	\$ 5,934	\$ 6,231	\$ 6,543			
JPA	Community Development Director	6/30/2008	Monthly	\$ 9,615	\$ 10,096	\$ 10,601	\$ 11,131	\$ 11,688			
JPA	Community Services Manager	6/30/2008	Monthly	\$ 7,085	\$ 7,439	\$ 7,811	\$ 8,202	\$ 8,612			
JPA	Finance & Administrative Services Director	6/30/2008	Monthly	\$ 9,376	\$ 9,845	\$ 10,337	\$ 10,854	\$ 11,397			
JPA	Human Resources Analyst	6/30/2008	Monthly	\$ 5,216	\$ 5,477	\$ 5,751	\$ 6,039	\$ 6,341			
JPA	Human Resources Manager	6/30/2008	Monthly	\$ 6,859	\$ 7,202	\$ 7,562	\$ 7,940	\$ 8,337			
JPA	Information Systems Specialist	6/30/2008	Monthly	\$ 4,517	\$ 4,743	\$ 4,980	\$ 5,229	\$ 5,490			
JPA	Maintenance Supervisor	6/30/2008	Monthly	\$ 5,117	\$ 5,373	\$ 5,642	\$ 5,924	\$ 6,220			
JPA	Management Analyst	6/30/2008	Monthly	\$ 5,216	\$ 5,477	\$ 5,751	\$ 6,039	\$ 6,341			
JPA	Planning Manager	6/30/2008	Monthly	\$ 7,367	\$ 7,735	\$ 8,122	\$ 8,528	\$ 8,954			
JPA	Project Manager	6/30/2008	Monthly	\$ 6,822	\$ 7,163	\$ 7,521	\$ 7,897	\$ 8,292			
JPA	Public Works Manager	6/30/2008	Monthly	\$ 7,599	\$ 7,979	\$ 8,378	\$ 8,797	\$ 9,237			
JPA	Recreation & Community Services Director	6/30/2008	Monthly	\$ 8,805	\$ 9,245	\$ 9,707	\$ 10,192	\$ 10,702			
JPA	Recreation Supervisor	6/30/2008	Monthly	\$ 4,761	\$ 4,999	\$ 5,249	\$ 5,511	\$ 5,787			
JPA	Secretary to the City Manager	6/30/2008	Monthly	\$ 4,051	\$ 4,254	\$ 4,467	\$ 4,690	\$ 4,925			
JPA	Senior Planner	6/21/2011	Monthly	\$ 6,231	\$ 6,543	\$ 6,870	\$ 7,214	\$ 7,575			
JPA	Urban Forestry Coordinator	6/30/2008	Monthly	\$ 5,117	\$ 5,373	\$ 5,642	\$ 5,924	\$ 6,220			
S MGMT	Police Chief	6/30/2008	Monthly	\$ 10,360	\$ 10,878	\$ 11,422	\$ 11,993	\$ 12,593			
S MGMT	Fire Chief	4/4/2011	Monthly					\$ 14,667			
S MGMT	Battalion Chief	6/27/2011	Monthly	\$ 8,677	\$ 9,111	\$ 9,567	\$ 10,045	\$ 10,547			\$ 11,204
ELECT	Council Member	12/15/2010	Monthly					\$ 300			
ELECT	City Attorney	6/27/2011	Monthly					\$ 7,427.51			
ELECT	City Treasurer	6/30/2008	Monthly					\$ 2,806			
P/T HRLY	Community Engagement Specialist	3/7/2011	Hourly	\$ 22.21	\$ 23.32	\$ 24.49	\$ 25.71	\$ 27.00			
P/T HRLY	Sports Instructor, Childcare Teacher	1/1/2007	Hourly	\$ 12.19	\$ 12.80	\$ 13.44	\$ 14.11	\$ 14.82			
P/T HRLY	Planning Specialist	9/1/2011	Hourly	\$ 37.03	\$ 38.88	\$ 40.82	\$ 42.86	\$ 45.00			
P/T HRLY	Program Leader	1/1/2007	Hourly	\$ 11.06	\$ 11.61	\$ 12.19	\$ 12.80	\$ 13.44			
P/T HRLY	Program Specialist	1/1/2007	Hourly	\$ 10.03	\$ 10.53	\$ 11.06	\$ 11.61	\$ 12.19			
P/T HRLY	Program Assistant	1/1/2007	Hourly	\$ 9.10	\$ 9.55	\$ 10.03	\$ 10.53	\$ 11.06			
P/T HRLY	Aide	12/31/2007	Hourly	\$ 8.00	\$ 8.40	\$ 8.82	\$ 9.26	\$ 9.72			

Salaries are paid bi-weekly
Monthly rate for City Treasurer is based on 832 hours worked/year (0.4 FTE)

CITY OF ALBANY
SALARY SCHEDULE

Originally Approved: 05/14/2012

Revised: March 5, 2018

CBU	CLASSIFICATION	Effective Date	Pay Basis	1	2	3	4	5	6	7	Longevity
AFFA	Fire Captain	5/14/2012	Monthly	\$ 8,211	\$ 8,622	\$ 9,053	\$ 9,506	\$ 9,981	\$ 10,480	\$ 11,004	\$ 11,683
AFFA	Fire Lieutenant	5/14/2012	Monthly	\$ 7,448	\$ 7,820	\$ 8,211	\$ 8,622	\$ 9,053	\$ 9,506	\$ 9,981	\$ 10,660
AFFA	Fire Engineer	5/14/2012	Monthly	\$ 6,755	\$ 7,093	\$ 7,448	\$ 7,820	\$ 8,211	\$ 8,622	\$ 9,053	\$ 9,732
AFFA	Fire Fighter	5/14/2012	Monthly	\$ 6,127	\$ 6,433	\$ 6,755	\$ 7,093	\$ 7,448	\$ 7,820	\$ 8,211	
APOA	Police Lieutenant	7/1/2011	Monthly	\$ 9,168	\$ 9,626	\$ 10,107	\$ 10,612	\$ 11,143			
APOA	Police Sergeant	5/14/2012	Monthly	\$ 7,270	\$ 7,634	\$ 8,016	\$ 8,417	\$ 8,838			\$ 9,517
APOA	Police Officer	5/14/2012	Monthly	\$ 6,158	\$ 6,466	\$ 6,789	\$ 7,128	\$ 7,484			\$ 8,163
APOA	Police Administrative Services Supervisor	5/14/2012	Monthly	\$ 5,506	\$ 5,781	\$ 6,070	\$ 6,374	\$ 6,693			\$ 7,372
APOA	Communications Clerk	7/1/2011	Monthly	\$ 4,581	\$ 4,810	\$ 5,051	\$ 5,304	\$ 5,569			
APOA	Police Services Technician II	7/1/2011	Monthly	\$ 4,128	\$ 4,334	\$ 4,551	\$ 4,779	\$ 5,018			
APOA	Police Services Technician I	7/1/2011	Monthly	\$ 3,720	\$ 3,906	\$ 4,101	\$ 4,306	\$ 4,521			
APOA	Parking Enforcement Officer	7/1/2011	Monthly	\$ 3,061	\$ 3,214	\$ 3,375	\$ 3,544	\$ 3,721			
SEIU	Accounting Technician III	4/7/2008	Monthly	\$ 3,636	\$ 3,817	\$ 4,008	\$ 4,208	\$ 4,418			
SEIU	Accounting Technician II	4/7/2008	Monthly	\$ 3,298	\$ 3,463	\$ 3,636	\$ 3,817	\$ 4,008			
SEIU	Accounting Technician I	4/7/2008	Monthly	\$ 2,991	\$ 3,141	\$ 3,298	\$ 3,463	\$ 3,636			
SEIU	Administrative Secretary	4/7/2008	Monthly	\$ 3,636	\$ 3,817	\$ 4,008	\$ 4,208	\$ 4,418			
SEIU	Building Inspector II	4/7/2008	Monthly	\$ 4,618	\$ 4,849	\$ 5,091	\$ 5,346	\$ 5,613			
SEIU	Building Inspector I	4/7/2008	Monthly	\$ 4,189	\$ 4,398	\$ 4,618	\$ 4,849	\$ 5,091			
SEIU	Civilian Clerk Typist II	4/7/2008	Monthly	\$ 2,203	\$ 2,313	\$ 2,429	\$ 2,550	\$ 2,678			
SEIU	Civilian Clerk Typist I	4/7/2008	Monthly	\$ 1,998	\$ 2,098	\$ 2,203	\$ 2,313	\$ 2,429			
SEIU	Community Development Assistant	4/7/2008	Monthly	\$ 4,189	\$ 4,398	\$ 4,618	\$ 4,849	\$ 5,091			
SEIU	Community Development Technician	4/7/2008	Monthly	\$ 3,771	\$ 3,960	\$ 4,158	\$ 4,366	\$ 4,584			
SEIU	Lead Maintenance Worker	4/7/2008	Monthly	\$ 3,487	\$ 3,661	\$ 3,844	\$ 4,036	\$ 4,238			
SEIU	Maintenance Worker II	4/7/2008	Monthly	\$ 3,259	\$ 3,422	\$ 3,593	\$ 3,773	\$ 3,962			
SEIU	Maintenance Worker I	4/7/2008	Monthly	\$ 2,987	\$ 3,136	\$ 3,293	\$ 3,458	\$ 3,631			
SEIU	Office Assistant II	9/21/2009	Monthly	\$ 2,710	\$ 2,845	\$ 2,987	\$ 3,136	\$ 3,293			
SEIU	Office Assistant I	4/7/2008	Monthly	\$ 2,458	\$ 2,581	\$ 2,710	\$ 2,845	\$ 2,987			
SEIU	Recreation Coordinator II	4/7/2008	Monthly	\$ 3,080	\$ 3,234	\$ 3,396	\$ 3,566	\$ 3,744			
SEIU	Recreation Coordinator I	4/7/2008	Monthly	\$ 2,616	\$ 2,747	\$ 2,884	\$ 3,028	\$ 3,179			
SEIU	Crossing Guard	4/7/2008	Hourly	\$ 10.92	\$ 11.47	\$ 12.04	\$ 12.64	\$ 13.27			
JPA	Accountant	6/30/2008	Monthly	\$ 5,050	\$ 5,303	\$ 5,568	\$ 5,846	\$ 6,138			

Salaries are paid bi-weekly
Monthly rate for City Treasurer is based on 832 hours worked/year (0.4 FTE)

CBU	CLASSIFICATION	Effective Date	Pay Basis	1	2	3	4	5	6	7	Longevity
JPA	Accounting Supervisor	6/30/2008	Monthly	\$ 5,833	\$ 6,125	\$ 6,431	\$ 6,753	\$ 7,091			
JPA	Assistant City Manager	6/30/2008	Monthly	\$ 8,224	\$ 8,635	\$ 9,067	\$ 9,520	\$ 9,996			
JPA	Assistant to the City Manager	6/30/2008	Monthly	\$ 6,930	\$ 7,277	\$ 7,641	\$ 8,023	\$ 8,424			
JPA	Associate Civil Engineer	6/30/2008	Monthly	\$ 6,127	\$ 6,433	\$ 6,755	\$ 7,093	\$ 7,448			
JPA	City Manager	7/11/2011	Monthly					\$ 13,547			
JPA	City Clerk	12/27/2010	Monthly	\$ 6,887	\$ 7,231	\$ 7,593	\$ 7,973	\$ 8,372			
JPA	Community Development Associate	6/30/2008	Monthly	\$ 5,382	\$ 5,651	\$ 5,934	\$ 6,231	\$ 6,543			
JPA	Community Development Director	6/30/2008	Monthly	\$ 9,615	\$ 10,096	\$ 10,601	\$ 11,131	\$ 11,688			
JPA	Community Services Manager	6/30/2008	Monthly	\$ 7,085	\$ 7,439	\$ 7,811	\$ 8,202	\$ 8,612			
JPA	Finance & Administrative Services Director	6/30/2008	Monthly	\$ 9,376	\$ 9,845	\$ 10,337	\$ 10,854	\$ 11,397			
JPA	Human Resources Analyst	6/30/2008	Monthly	\$ 5,216	\$ 5,477	\$ 5,751	\$ 6,039	\$ 6,341			
JPA	Human Resources Manager	6/30/2008	Monthly	\$ 6,859	\$ 7,202	\$ 7,562	\$ 7,940	\$ 8,337			
JPA	Information Systems Specialist	6/30/2008	Monthly	\$ 4,517	\$ 4,743	\$ 4,980	\$ 5,229	\$ 5,490			
JPA	Maintenance Supervisor	6/30/2008	Monthly	\$ 5,117	\$ 5,373	\$ 5,642	\$ 5,924	\$ 6,220			
JPA	Management Analyst	6/30/2008	Monthly	\$ 5,216	\$ 5,477	\$ 5,751	\$ 6,039	\$ 6,341			
JPA	Planning Manager	6/30/2008	Monthly	\$ 7,367	\$ 7,735	\$ 8,122	\$ 8,528	\$ 8,954			
JPA	Project Manager	6/30/2008	Monthly	\$ 6,822	\$ 7,163	\$ 7,521	\$ 7,897	\$ 8,292			
JPA	Public Works Manager	6/30/2008	Monthly	\$ 7,599	\$ 7,979	\$ 8,378	\$ 8,797	\$ 9,237			
JPA	Recreation & Community Services Director	6/30/2008	Monthly	\$ 8,805	\$ 9,245	\$ 9,707	\$ 10,192	\$ 10,702			
JPA	Recreation Supervisor	6/30/2008	Monthly	\$ 4,761	\$ 4,999	\$ 5,249	\$ 5,511	\$ 5,787			
JPA	Secretary to the City Manager	6/30/2008	Monthly	\$ 4,051	\$ 4,254	\$ 4,467	\$ 4,690	\$ 4,925			
JPA	Senior Planner	6/21/2011	Monthly	\$ 6,231	\$ 6,543	\$ 6,870	\$ 7,214	\$ 7,575			
JPA	Urban Forestry Coordinator	6/30/2008	Monthly	\$ 5,117	\$ 5,373	\$ 5,642	\$ 5,924	\$ 6,220			
S MGMT	Police Chief	6/30/2008	Monthly	\$ 10,360	\$ 10,878	\$ 11,422	\$ 11,993	\$ 12,593			
S MGMT	Fire Chief	4/4/2011	Monthly	\$ 8,677	\$ 9,111	\$ 9,567	\$ 10,045	\$ 10,547			\$ 11,226
S MGMT	Battalion Chief	5/14/2012	Monthly								
ELECT	Council Member	12/15/2010	Monthly					\$ 300			
ELECT	City Treasurer	6/30/2008	Monthly					\$ 2,806			
P/T HRLY	Community Engagement Specialist	3/7/2011	Hourly	\$ 22.21	\$ 23.32	\$ 24.49	\$ 25.71	\$ 27.00			
P/T HRLY	Sports Instructor; Childcare Teacher	1/1/2007	Hourly	\$ 12.19	\$ 12.80	\$ 13.44	\$ 14.11	\$ 14.82			
P/T HRLY	Planning Specialist	9/1/2011	Hourly	\$ 37.03	\$ 38.88	\$ 40.82	\$ 42.86	\$ 45.00			
P/T HRLY	Program Leader	1/1/2007	Hourly	\$ 11.06	\$ 11.61	\$ 12.19	\$ 12.80	\$ 13.44			
P/T HRLY	Program Specialist	1/1/2007	Hourly	\$ 10.03	\$ 10.53	\$ 11.06	\$ 11.61	\$ 12.19			
P/T HRLY	Program Assistant	1/1/2007	Hourly	\$ 9.10	\$ 9.55	\$ 10.03	\$ 10.53	\$ 11.06			
P/T HRLY	Aide	12/31/2007	Hourly	\$ 8.00	\$ 8.40	\$ 8.82	\$ 9.26	\$ 9.72			

CITY OF ALBANY
SALARY SCHEDULE

Originally Approved :06/25/2012

Revised: March 5, 2018

CBU	CLASSIFICATION	Effective Date	Pay Basis	1	2	3	4	5	6	7	Longevity
AFFA	Fire Captain	5/14/2012	Monthly	\$ 8,211	\$ 8,622	\$ 9,053	\$ 9,506	\$ 9,981	\$ 10,480	\$ 11,004	\$ 11,683
AFFA	Fire Lieutenant	5/14/2012	Monthly	\$ 7,448	\$ 7,820	\$ 8,211	\$ 8,622	\$ 9,053	\$ 9,506	\$ 9,981	\$ 10,660
AFFA	Fire Engineer	5/14/2012	Monthly	\$ 6,755	\$ 7,093	\$ 7,448	\$ 7,820	\$ 8,211	\$ 8,622	\$ 9,053	\$ 9,732
AFFA	Fire Fighter	5/14/2012	Monthly	\$ 6,127	\$ 6,433	\$ 6,755	\$ 7,093	\$ 7,448	\$ 7,820	\$ 8,211	
APOA	Police Lieutenant	7/1/2011	Monthly	\$ 9,168	\$ 9,626	\$ 10,107	\$ 10,612	\$ 11,143			\$ 9,517
APOA	Police Sergeant	5/14/2012	Monthly	\$ 7,270	\$ 7,634	\$ 8,016	\$ 8,417	\$ 8,838			\$ 8,163
APOA	Police Officer	5/14/2012	Monthly	\$ 6,158	\$ 6,466	\$ 6,789	\$ 7,128	\$ 7,484			\$ 7,372
APOA	Police Administrative Services Supervisor	5/14/2012	Monthly	\$ 5,506	\$ 5,781	\$ 6,070	\$ 6,374	\$ 6,693			
APOA	Communications Clerk	7/1/2011	Monthly	\$ 4,581	\$ 4,810	\$ 5,051	\$ 5,304	\$ 5,569			
APOA	Police Services Technician II	7/1/2011	Monthly	\$ 4,128	\$ 4,334	\$ 4,551	\$ 4,779	\$ 5,018			
APOA	Police Services Technician I	7/1/2011	Monthly	\$ 3,720	\$ 3,906	\$ 4,101	\$ 4,306	\$ 4,521			
APOA	Parking Enforcement Officer	7/1/2011	Monthly	\$ 3,061	\$ 3,214	\$ 3,375	\$ 3,544	\$ 3,721			
SEIU	Accounting Technician III	6/25/2012	Monthly	\$ 3,782	\$ 3,971	\$ 4,170	\$ 4,379	\$ 4,598			
SEIU	Accounting Technician II	6/25/2012	Monthly	\$ 3,430	\$ 3,602	\$ 3,782	\$ 3,971	\$ 4,170			
SEIU	Accounting Technician I	6/25/2012	Monthly	\$ 3,111	\$ 3,267	\$ 3,430	\$ 3,602	\$ 3,782			
SEIU	Administrative Secretary	6/25/2012	Monthly	\$ 3,782	\$ 3,971	\$ 4,170	\$ 4,379	\$ 4,598			
SEIU	Building Inspector II	6/25/2012	Monthly	\$ 4,804	\$ 5,044	\$ 5,296	\$ 5,561	\$ 5,839			
SEIU	Building Inspector I	6/25/2012	Monthly	\$ 4,357	\$ 4,575	\$ 4,804	\$ 5,044	\$ 5,296			
SEIU	Civilian Clerk Typist II	6/25/2012	Monthly	\$ 2,291	\$ 2,406	\$ 2,526	\$ 2,652	\$ 2,785			
SEIU	Civilian Clerk Typist I	6/25/2012	Monthly	\$ 2,078	\$ 2,182	\$ 2,291	\$ 2,406	\$ 2,526			
SEIU	Community Development Assistant	6/25/2012	Monthly	\$ 4,357	\$ 4,575	\$ 4,804	\$ 5,044	\$ 5,296			
SEIU	Community Development Technician	6/25/2012	Monthly	\$ 3,922	\$ 4,118	\$ 4,324	\$ 4,540	\$ 4,767			
SEIU	Lead Maintenance Worker	6/25/2012	Monthly	\$ 3,626	\$ 3,807	\$ 3,997	\$ 4,197	\$ 4,407			
SEIU	Maintenance Worker II	6/25/2012	Monthly	\$ 3,389	\$ 3,558	\$ 3,736	\$ 3,923	\$ 4,119			
SEIU	Maintenance Worker I	6/25/2012	Monthly	\$ 3,106	\$ 3,261	\$ 3,424	\$ 3,595	\$ 3,775			
SEIU	Office Assistant II	6/25/2012	Monthly	\$ 2,818	\$ 2,959	\$ 3,107	\$ 3,262	\$ 3,425			
SEIU	Office Assistant I	6/25/2012	Monthly	\$ 2,556	\$ 2,684	\$ 2,818	\$ 2,959	\$ 3,107			
SEIU	Recreation Coordinator II	6/25/2012	Monthly	\$ 3,203	\$ 3,363	\$ 3,531	\$ 3,708	\$ 3,893			
SEIU	Recreation Coordinator I	6/25/2012	Monthly	\$ 2,721	\$ 2,857	\$ 3,000	\$ 3,150	\$ 3,308			
SEIU	Crossing Guard	6/25/2012	Hourly	\$ 11.36	\$ 11.93	\$ 12.53	\$ 13.16	\$ 13.82			
JPA	Accountant	6/30/2008	Monthly	\$ 5,050	\$ 5,303	\$ 5,568	\$ 5,846	\$ 6,138			
JPA	Accounting Supervisor	6/30/2008	Monthly	\$ 5,833	\$ 6,125	\$ 6,431	\$ 6,753	\$ 7,091			

Salaries are paid bi-weekly
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S MGMT	Fire Chief	4/4/2011	Monthly					\$ 14,667			
S MGMT	Battalion Chief	5/14/2012	Monthly	\$ 8,677	\$ 9,111	\$ 9,567	\$ 10,045	\$ 10,547			\$ 11,226
ELECT	Council Member	12/15/2010	Monthly					\$ 300			
ELECT	City Treasurer	6/30/2008	Monthly					\$ 2,806			
P/T HRLY	Community Engagement Specialist	3/7/2011	Hourly	\$ 22.21	\$ 23.32	\$ 24.49	\$ 25.71	\$ 27.00			
P/T HRLY	Sports Instructor, Childcare Teacher	1/1/2007	Hourly	\$ 12.19	\$ 12.80	\$ 13.44	\$ 14.11	\$ 14.82			
P/T HRLY	On-Call Parking Enforcement Officer	7/2/2012	Hourly	\$ 17.66	\$ 18.54	\$ 19.47	\$ 20.44	\$ 21.46			
P/T HRLY	Planning Specialist	9/1/2011	Hourly	\$ 37.03	\$ 38.88	\$ 40.82	\$ 42.86	\$ 45.00			
P/T HRLY	Program Leader	1/1/2007	Hourly	\$ 11.06	\$ 11.61	\$ 12.19	\$ 12.80	\$ 13.44			
P/T HRLY	Program Specialist	1/1/2007	Hourly	\$ 10.03	\$ 10.53	\$ 11.06	\$ 11.61	\$ 12.19			
P/T HRLY	Program Assistant	1/1/2007	Hourly	\$ 9.10	\$ 9.55	\$ 10.03	\$ 10.53	\$ 11.06			
P/T HRLY	Aide	12/31/2007	Hourly	\$ 8.00	\$ 8.40	\$ 8.82	\$ 9.26	\$ 9.72			

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Monthly rate for City Treasurer is based on 832 hours worked/year (0.4 FTE)

CITY OF ALBANY
SALARY SCHEDULE

Originally Approved :07/09/2012

Revised: March 5, 2018

CBU	CLASSIFICATION	Effective Date	Pay Basis	1	2	3	4	5	6	7	Longevity
AFFA	Fire Captain	5/14/2012	Monthly	\$ 8,211	\$ 8,622	\$ 9,053	\$ 9,506	\$ 9,981	\$ 10,480	\$ 11,004	\$ 11,683
AFFA	Fire Lieutenant	5/14/2012	Monthly	\$ 7,448	\$ 7,820	\$ 8,211	\$ 8,622	\$ 9,053	\$ 9,506	\$ 9,981	\$ 10,660
AFFA	Fire Engineer	5/14/2012	Monthly	\$ 6,755	\$ 7,093	\$ 7,448	\$ 7,820	\$ 8,211	\$ 8,622	\$ 9,053	\$ 9,732
AFFA	Fire Fighter	5/14/2012	Monthly	\$ 6,127	\$ 6,433	\$ 6,755	\$ 7,093	\$ 7,448	\$ 7,820	\$ 8,211	
APOA	Police Lieutenant	7/1/2011	Monthly	\$ 9,168	\$ 9,626	\$ 10,107	\$ 10,612	\$ 11,143			
APOA	Police Sergeant	5/14/2012	Monthly	\$ 7,270	\$ 7,634	\$ 8,016	\$ 8,417	\$ 8,838			\$ 9,517
APOA	Police Officer	5/14/2012	Monthly	\$ 6,158	\$ 6,466	\$ 6,789	\$ 7,128	\$ 7,484			\$ 8,163
APOA	Police Administrative Services Supervisor	5/14/2012	Monthly	\$ 5,506	\$ 5,781	\$ 6,070	\$ 6,374	\$ 6,693			\$ 7,372
APOA	Communications Clerk	7/1/2011	Monthly	\$ 4,581	\$ 4,810	\$ 5,051	\$ 5,304	\$ 5,569			
APOA	Police Services Technician II	7/1/2011	Monthly	\$ 4,128	\$ 4,334	\$ 4,551	\$ 4,779	\$ 5,018			
APOA	Police Services Technician I	7/1/2011	Monthly	\$ 3,720	\$ 3,906	\$ 4,101	\$ 4,306	\$ 4,521			
APOA	Parking Enforcement Officer	7/1/2011	Monthly	\$ 3,061	\$ 3,214	\$ 3,375	\$ 3,544	\$ 3,721			
SEIU	Accounting Technician III	6/25/2012	Monthly	\$ 3,782	\$ 3,971	\$ 4,170	\$ 4,379	\$ 4,598			
SEIU	Accounting Technician II	6/25/2012	Monthly	\$ 3,430	\$ 3,602	\$ 3,782	\$ 3,971	\$ 4,170			
SEIU	Accounting Technician I	6/25/2012	Monthly	\$ 3,111	\$ 3,267	\$ 3,430	\$ 3,602	\$ 3,782			
SEIU	Administrative Secretary	6/25/2012	Monthly	\$ 3,782	\$ 3,971	\$ 4,170	\$ 4,379	\$ 4,598			
SEIU	Building Inspector II	6/25/2012	Monthly	\$ 4,804	\$ 5,044	\$ 5,296	\$ 5,561	\$ 5,839			
SEIU	Building Inspector I	6/25/2012	Monthly	\$ 4,357	\$ 4,575	\$ 4,804	\$ 5,044	\$ 5,296			
SEIU	Civilian Clerk Typist II	6/25/2012	Monthly	\$ 2,291	\$ 2,406	\$ 2,526	\$ 2,652	\$ 2,785			
SEIU	Civilian Clerk Typist I	6/25/2012	Monthly	\$ 2,078	\$ 2,182	\$ 2,291	\$ 2,406	\$ 2,526			
SEIU	Community Development Assistant	6/25/2012	Monthly	\$ 4,357	\$ 4,575	\$ 4,804	\$ 5,044	\$ 5,296			
SEIU	Community Development Technician	6/25/2012	Monthly	\$ 3,922	\$ 4,118	\$ 4,324	\$ 4,540	\$ 4,767			
SEIU	Lead Maintenance Worker	6/25/2012	Monthly	\$ 3,626	\$ 3,807	\$ 3,997	\$ 4,197	\$ 4,407			
SEIU	Maintenance Worker II	6/25/2012	Monthly	\$ 3,389	\$ 3,558	\$ 3,736	\$ 3,923	\$ 4,119			
SEIU	Maintenance Worker I	6/25/2012	Monthly	\$ 3,106	\$ 3,261	\$ 3,424	\$ 3,595	\$ 3,775			
SEIU	Office Assistant II	6/25/2012	Monthly	\$ 2,818	\$ 2,959	\$ 3,107	\$ 3,262	\$ 3,425			
SEIU	Office Assistant I	6/25/2012	Monthly	\$ 2,556	\$ 2,684	\$ 2,818	\$ 2,959	\$ 3,107			
SEIU	Recreation Coordinator II	6/25/2012	Monthly	\$ 3,203	\$ 3,363	\$ 3,531	\$ 3,708	\$ 3,893			
SEIU	Recreation Coordinator I	6/25/2012	Monthly	\$ 2,721	\$ 2,857	\$ 3,000	\$ 3,150	\$ 3,308			
SEIU	Crossing Guard	6/25/2012	Hourly	\$ 11.36	\$ 11.93	\$ 12.53	\$ 13.16	\$ 13.82			
JPA	Accountant	7/9/2012	Monthly	\$ 5,252	\$ 5,515	\$ 5,791	\$ 6,081	\$ 6,385			
JPA	Accounting Supervisor	7/9/2012	Monthly	\$ 6,066	\$ 6,369	\$ 6,687	\$ 7,021	\$ 7,372			

Salaries are paid bi-weekly
Monthly rate for City Treasurer is based on 832 hours worked/year (0.4 FTE)

CBU	CLASSIFICATION	Effective Date	Pay Basis	1	2	3	4	5	6	7	Longevity
JPA	Assistant City Manager	7/9/2012	Monthly	\$ 8,553	\$ 8,981	\$ 9,430	\$ 9,902	\$ 10,397			
JPA	Assistant to the City Manager	7/9/2012	Monthly	\$ 7,207	\$ 7,567	\$ 7,945	\$ 8,342	\$ 8,759			
JPA	Associate Civil Engineer	7/9/2012	Monthly	\$ 6,372	\$ 6,691	\$ 7,026	\$ 7,377	\$ 7,746			
JPA	City Manager	7/9/2012	Monthly					\$ 14,089			
JPA	City Clerk	7/9/2012	Monthly	\$ 7,162	\$ 7,520	\$ 7,896	\$ 8,291	\$ 8,706			
JPA	Community Development Associate	7/9/2012	Monthly	\$ 5,597	\$ 5,877	\$ 6,171	\$ 6,480	\$ 6,804			
JPA	Community Development Director	7/9/2012	Monthly	\$ 10,000	\$ 10,500	\$ 11,025	\$ 11,576	\$ 12,155			
JPA	Community Services Manager	7/9/2012	Monthly	\$ 7,368	\$ 7,736	\$ 8,123	\$ 8,529	\$ 8,955			
JPA	Finance & Administrative Services Director	7/9/2012	Monthly	\$ 9,751	\$ 10,239	\$ 10,751	\$ 11,289	\$ 11,853			
JPA	Human Resources Analyst	7/9/2012	Monthly	\$ 5,425	\$ 5,696	\$ 5,981	\$ 6,280	\$ 6,594			
JPA	Human Resources Manager	7/9/2012	Monthly	\$ 7,133	\$ 7,490	\$ 7,865	\$ 8,258	\$ 8,671			
JPA	Information Systems Specialist	7/9/2012	Monthly	\$ 4,698	\$ 4,933	\$ 5,180	\$ 5,439	\$ 5,711			
JPA	Maintenance Supervisor	7/9/2012	Monthly	\$ 5,322	\$ 5,588	\$ 5,867	\$ 6,160	\$ 6,468			
JPA	Management Analyst	7/9/2012	Monthly	\$ 5,425	\$ 5,696	\$ 5,981	\$ 6,280	\$ 6,594			
JPA	Planning Manager	7/9/2012	Monthly	\$ 7,662	\$ 8,045	\$ 8,447	\$ 8,869	\$ 9,312			
JPA	Project Manager	7/9/2012	Monthly	\$ 7,095	\$ 7,450	\$ 7,823	\$ 8,214	\$ 8,625			
JPA	Public Works Director/City Engineer	7/9/2012	Monthly	\$ 10,422	\$ 10,943	\$ 11,490	\$ 12,065	\$ 12,668			
JPA	Public Works Manager	7/9/2012	Monthly	\$ 7,903	\$ 8,298	\$ 8,713	\$ 9,149	\$ 9,606			
JPA	Recreation & Community Services Director	7/9/2012	Monthly	\$ 9,157	\$ 9,615	\$ 10,096	\$ 10,601	\$ 11,131			
JPA	Recreation Supervisor	7/9/2012	Monthly	\$ 4,951	\$ 5,199	\$ 5,459	\$ 5,732	\$ 6,019			
JPA	Secretary to the City Manager	7/9/2012	Monthly	\$ 4,213	\$ 4,424	\$ 4,645	\$ 4,877	\$ 5,121			
JPA	Senior Planner	7/9/2012	Monthly	\$ 6,480	\$ 6,804	\$ 7,144	\$ 7,501	\$ 7,876			
JPA	Urban Forestry Coordinator	7/9/2012	Monthly	\$ 5,322	\$ 5,588	\$ 5,867	\$ 6,160	\$ 6,468			
S MGMT	Police Chief	6/30/2008	Monthly	\$ 10,360	\$ 10,878	\$ 11,422	\$ 11,993	\$ 12,593			
S MGMT	Fire Chief	4/4/2011	Monthly					\$ 14,667			
S MGMT	Battalion Chief	5/14/2012	Monthly	\$ 8,677	\$ 9,111	\$ 9,567	\$ 10,045	\$ 10,547			\$ 11,226
ELECT	Council Member	12/15/2010	Monthly					\$ 300			
ELECT	City Treasurer	7/9/2012	Monthly					\$ 2,918			
P/T HRLY	Community Engagement Specialist	3/7/2011	Hourly	\$ 22.21	\$ 23.32	\$ 24.49	\$ 25.71	\$ 27.00			
P/T HRLY	Sports Instructor; Childcare Teacher	1/1/2007	Hourly	\$ 12.19	\$ 12.80	\$ 13.44	\$ 14.11	\$ 14.82			
P/T HRLY	On-Call Parking Enforcement Officer	7/2/2012	Hourly	\$ 17.66	\$ 18.54	\$ 19.47	\$ 20.44	\$ 21.46			
P/T HRLY	Planning Specialist	9/1/2011	Hourly	\$ 37.03	\$ 38.88	\$ 40.82	\$ 42.86	\$ 45.00			
P/T HRLY	Program Leader	1/1/2007	Hourly	\$ 11.06	\$ 11.61	\$ 12.19	\$ 12.80	\$ 13.44			
P/T HRLY	Program Specialist	1/1/2007	Hourly	\$ 10.03	\$ 10.53	\$ 11.06	\$ 11.61	\$ 12.19			
P/T HRLY	Program Assistant	1/1/2007	Hourly	\$ 9.10	\$ 9.55	\$ 10.03	\$ 10.53	\$ 11.06			
P/T HRLY	Aide	12/31/2007	Hourly	\$ 8.00	\$ 8.40	\$ 8.82	\$ 9.26	\$ 9.72			

Salaries are paid bi-weekly
Monthly rate for City Treasurer is based on 832 hours worked/year (0.4 FTE)

CITY OF ALBANY
SALARY SCHEDULE

Originally Approved: 12/26/2012
Revised: March 5, 2018

CBU	CLASSIFICATION	Effective Date	Pay Basis	1	2	3	4	5	6	7	Longevity
AFFA	Fire Captain	5/14/2012	Monthly	\$ 8,211	\$ 8,622	\$ 9,053	\$ 9,506	\$ 9,981	\$ 10,480	\$ 11,004	\$ 11,683
AFFA	Fire Lieutenant	5/14/2012	Monthly	\$ 7,448	\$ 7,820	\$ 8,211	\$ 8,622	\$ 9,053	\$ 9,506	\$ 9,981	\$ 10,660
AFFA	Fire Engineer	5/14/2012	Monthly	\$ 6,755	\$ 7,093	\$ 7,448	\$ 7,820	\$ 8,211	\$ 8,622	\$ 9,053	\$ 9,732
AFFA	Fire Fighter	5/14/2012	Monthly	\$ 6,127	\$ 6,433	\$ 6,755	\$ 7,093	\$ 7,448	\$ 7,820	\$ 8,211	
APOA	Police Lieutenant	7/1/2011	Monthly	\$ 9,168	\$ 9,626	\$ 10,107	\$ 10,612	\$ 11,143			
APOA	Police Sergeant	5/14/2012	Monthly	\$ 7,270	\$ 7,634	\$ 8,016	\$ 8,417	\$ 8,838			\$ 9,517
APOA	Police Officer	5/14/2012	Monthly	\$ 6,158	\$ 6,466	\$ 6,789	\$ 7,128	\$ 7,484			\$ 8,163
APOA	Police Administrative Services Supervisor	5/14/2012	Monthly	\$ 5,506	\$ 5,781	\$ 6,070	\$ 6,374	\$ 6,693			\$ 7,372
APOA	Communications Clerk	7/1/2011	Monthly	\$ 4,581	\$ 4,810	\$ 5,051	\$ 5,304	\$ 5,569			
APOA	Police Services Technician II	7/1/2011	Monthly	\$ 4,128	\$ 4,334	\$ 4,551	\$ 4,779	\$ 5,018			
APOA	Police Services Technician I	7/1/2011	Monthly	\$ 3,720	\$ 3,906	\$ 4,101	\$ 4,306	\$ 4,521			
APOA	Parking Enforcement Officer	7/1/2011	Monthly	\$ 3,061	\$ 3,214	\$ 3,375	\$ 3,544	\$ 3,721			
SEIU	Accounting Technician III	6/25/2012	Monthly	\$ 3,782	\$ 3,971	\$ 4,170	\$ 4,379	\$ 4,598			
SEIU	Accounting Technician II	6/25/2012	Monthly	\$ 3,430	\$ 3,602	\$ 3,782	\$ 3,971	\$ 4,170			
SEIU	Accounting Technician I	6/25/2012	Monthly	\$ 3,111	\$ 3,267	\$ 3,430	\$ 3,602	\$ 3,782			
SEIU	Administrative Secretary	6/25/2012	Monthly	\$ 3,782	\$ 3,971	\$ 4,170	\$ 4,379	\$ 4,598			
SEIU	Building Inspector II	6/25/2012	Monthly	\$ 4,804	\$ 5,044	\$ 5,296	\$ 5,561	\$ 5,839			
SEIU	Building Inspector I	6/25/2012	Monthly	\$ 4,357	\$ 4,575	\$ 4,804	\$ 5,044	\$ 5,296			
SEIU	Civilian Clerk Typist II	6/25/2012	Monthly	\$ 2,291	\$ 2,406	\$ 2,526	\$ 2,652	\$ 2,785			
SEIU	Civilian Clerk Typist I	6/25/2012	Monthly	\$ 2,078	\$ 2,182	\$ 2,291	\$ 2,406	\$ 2,526			
SEIU	Community Development Assistant	6/25/2012	Monthly	\$ 4,357	\$ 4,575	\$ 4,804	\$ 5,044	\$ 5,296			
SEIU	Community Development Technician	6/25/2012	Monthly	\$ 3,922	\$ 4,118	\$ 4,324	\$ 4,540	\$ 4,767			
SEIU	Lead Maintenance Worker	6/25/2012	Monthly	\$ 3,626	\$ 3,807	\$ 3,997	\$ 4,197	\$ 4,407			
SEIU	Maintenance Worker II	6/25/2012	Monthly	\$ 3,389	\$ 3,558	\$ 3,736	\$ 3,923	\$ 4,119			
SEIU	Maintenance Worker I	6/25/2012	Monthly	\$ 3,106	\$ 3,261	\$ 3,424	\$ 3,595	\$ 3,775			
SEIU	Office Assistant II	6/25/2012	Monthly	\$ 2,818	\$ 2,959	\$ 3,107	\$ 3,262	\$ 3,425			
SEIU	Office Assistant I	6/25/2012	Monthly	\$ 2,556	\$ 2,684	\$ 2,818	\$ 2,959	\$ 3,107			
SEIU	Recreation Coordinator II	6/25/2012	Monthly	\$ 3,203	\$ 3,363	\$ 3,531	\$ 3,708	\$ 3,893			
SEIU	Recreation Coordinator I	6/25/2012	Monthly	\$ 2,721	\$ 2,857	\$ 3,000	\$ 3,150	\$ 3,308			
SEIU	Crossing Guard	6/25/2012	Hourly	\$ 11.36	\$ 11.93	\$ 12.53	\$ 13.16	\$ 13.82			
JPA	Accountant	7/9/2012	Monthly	\$ 5,252	\$ 5,515	\$ 5,791	\$ 6,081	\$ 6,385			
JPA	Accounting Supervisor	7/9/2012	Monthly	\$ 6,066	\$ 6,369	\$ 6,687	\$ 7,021	\$ 7,372			
JPA	Assistant City Manager	7/9/2012	Monthly	\$ 8,553	\$ 8,981	\$ 9,430	\$ 9,902	\$ 10,397			

Salaries are paid bi-weekly
Monthly rate for City Treasurer is based on 832 hours worked/year (0.4 FTE)

CBU	CLASSIFICATION	Effective Date	Pay Basis	1	2	3	4	5	6	7	Longevity
JPA	Assistant to the City Manager	7/9/2012	Monthly	\$ 7,207	\$ 7,567	\$ 7,945	\$ 8,342	\$ 8,759			
JPA	Associate Civil Engineer	7/9/2012	Monthly	\$ 6,372	\$ 6,691	\$ 7,026	\$ 7,377	\$ 7,746			
JPA	City Manager	7/9/2012	Monthly					\$ 14,089			
JPA	City Clerk	7/9/2012	Monthly	\$ 7,162	\$ 7,520	\$ 7,896	\$ 8,291	\$ 8,706			
JPA	Community Development Associate	7/9/2012	Monthly	\$ 5,597	\$ 5,877	\$ 6,171	\$ 6,480	\$ 6,804			
JPA	Community Development Director	7/9/2012	Monthly	\$ 10,000	\$ 10,500	\$ 11,025	\$ 11,576	\$ 12,155			
JPA	Community Services Manager	7/9/2012	Monthly	\$ 7,368	\$ 7,736	\$ 8,123	\$ 8,529	\$ 8,955			
JPA	Finance & Administrative Services Director	7/9/2012	Monthly	\$ 9,751	\$ 10,239	\$ 10,751	\$ 11,289	\$ 11,853			
JPA	Human Resources Analyst	7/9/2012	Monthly	\$ 5,425	\$ 5,696	\$ 5,981	\$ 6,280	\$ 6,594			
JPA	Human Resources Manager	7/9/2012	Monthly	\$ 7,133	\$ 7,490	\$ 7,865	\$ 8,258	\$ 8,671			
JPA	Information Systems Specialist	7/9/2012	Monthly	\$ 4,698	\$ 4,933	\$ 5,180	\$ 5,439	\$ 5,711			
JPA	Maintenance Supervisor	7/9/2012	Monthly	\$ 5,322	\$ 5,588	\$ 5,867	\$ 6,160	\$ 6,468			
JPA	Management Analyst	7/9/2012	Monthly	\$ 5,425	\$ 5,696	\$ 5,981	\$ 6,280	\$ 6,594			
JPA	Planning Manager	7/9/2012	Monthly	\$ 7,662	\$ 8,045	\$ 8,447	\$ 8,869	\$ 9,312			
JPA	Project Manager	7/9/2012	Monthly	\$ 7,095	\$ 7,450	\$ 7,823	\$ 8,214	\$ 8,625			
JPA	Public Works Director/City Engineer	7/9/2012	Monthly	\$ 10,422	\$ 10,943	\$ 11,490	\$ 12,065	\$ 12,668			
JPA	Public Works Manager	7/9/2012	Monthly	\$ 7,903	\$ 8,298	\$ 8,713	\$ 9,149	\$ 9,606			
JPA	Recreation & Community Services Director	7/9/2012	Monthly	\$ 9,157	\$ 9,615	\$ 10,096	\$ 10,601	\$ 11,131			
JPA	Recreation Supervisor	7/9/2012	Monthly	\$ 4,951	\$ 5,199	\$ 5,459	\$ 5,732	\$ 6,019			
JPA	Secretary to the City Manager	7/9/2012	Monthly	\$ 4,213	\$ 4,424	\$ 4,645	\$ 4,877	\$ 5,121			
JPA	Senior Planner	7/9/2012	Monthly	\$ 6,480	\$ 6,804	\$ 7,144	\$ 7,501	\$ 7,876			
JPA	Urban Forestry Coordinator	7/9/2012	Monthly	\$ 5,322	\$ 5,588	\$ 5,867	\$ 6,160	\$ 6,468			
S MGMT	Police Chief	12/26/2012	Monthly	\$ 10,733	\$ 11,270	\$ 11,833	\$ 12,425	\$ 13,046			\$ 13,725
S MGMT	Fire Chief	4/4/2011	Monthly					\$ 14,667			
S MGMT	Battalion Chief	5/14/2012	Monthly	\$ 8,677	\$ 9,111	\$ 9,567	\$ 10,045	\$ 10,547			\$ 11,226
ELECT	Council Member	12/15/2010	Monthly					\$ 300			
ELECT	City Treasurer	7/9/2012	Monthly					\$ 2,918			
P/T HRLY	Community Engagement Specialist	3/7/2011	Hourly	\$ 22.21	\$ 23.32	\$ 24.49	\$ 25.71	\$ 27.00			
P/T HRLY	Division Chief/Fire Marshal (Formerly Battalion Chief)	1/1/2007	Hourly	\$ 12.19	\$ 12.80	\$ 13.44	\$ 14.11	\$ 14.82			
P/T HRLY	Sports Instructor; Childcare Teacher	1/1/2007	Hourly	\$ 12.19	\$ 12.80	\$ 13.44	\$ 14.11	\$ 14.82			
P/T HRLY	On-Call Parking Enforcement Officer	7/2/2012	Hourly	\$ 17.66	\$ 18.54	\$ 19.47	\$ 20.44	\$ 21.46			
P/T HRLY	Planning Specialist	9/1/2011	Hourly	\$ 37.03	\$ 38.88	\$ 40.82	\$ 42.86	\$ 45.00			
P/T HRLY	Police Administrative Specialist	12/3/2012	Hourly	\$ 31.76	\$ 33.35	\$ 35.02	\$ 36.77	\$ 38.61			
P/T HRLY	Program Leader	1/1/2007	Hourly	\$ 11.06	\$ 11.61	\$ 12.19	\$ 12.80	\$ 13.44			
P/T HRLY	Program Specialist	1/1/2007	Hourly	\$ 10.03	\$ 10.53	\$ 11.06	\$ 11.61	\$ 12.19			
P/T HRLY	Program Assistant	1/1/2007	Hourly	\$ 9.10	\$ 9.55	\$ 10.03	\$ 10.53	\$ 11.06			
P/T HRLY	Aide	12/31/2007	Hourly	\$ 8.00	\$ 8.40	\$ 8.82	\$ 9.26	\$ 9.72			

CITY OF ALBANY
SALARY SCHEDULE

Originally Approved: 4/15/2013
Revised: March 5, 2018

CBU	CLASSIFICATION	Effective Date	Pay Basis	1	2	3	4	5	6	7	Longevity
AFFA	Fire Captain	5/14/2012	Monthly	\$ 8,211	\$ 8,622	\$ 9,053	\$ 9,506	\$ 9,981	\$ 10,480	\$ 11,004	\$ 11,683
AFFA	Fire Lieutenant	5/14/2012	Monthly	\$ 7,448	\$ 7,820	\$ 8,211	\$ 8,622	\$ 9,053	\$ 9,506	\$ 9,981	\$ 10,660
AFFA	Fire Engineer	5/14/2012	Monthly	\$ 6,755	\$ 7,093	\$ 7,448	\$ 7,820	\$ 8,211	\$ 8,622	\$ 9,053	\$ 9,732
AFFA	Fire Fighter	5/14/2012	Monthly	\$ 6,127	\$ 6,433	\$ 6,755	\$ 7,093	\$ 7,448	\$ 7,820	\$ 8,211	
APOA	Police Lieutenant	4/15/2013	Monthly	\$ 9,351	\$ 9,819	\$ 10,310	\$ 10,826	\$ 11,367			
APOA	Police Sergeant	4/15/2013	Monthly	\$ 7,415	\$ 7,786	\$ 8,175	\$ 8,584	\$ 9,013			\$ 9,517
APOA	Police Officer	4/15/2013	Monthly	\$ 6,281	\$ 6,595	\$ 6,925	\$ 7,271	\$ 7,635			\$ 8,163
APOA	Communications Clerk	4/15/2013	Monthly	\$ 4,673	\$ 4,907	\$ 5,152	\$ 5,410	\$ 5,681			
APOA	Police Services Technician II	4/15/2013	Monthly	\$ 4,211	\$ 4,422	\$ 4,643	\$ 4,875	\$ 5,119			
APOA	Police Services Technician I	4/15/2013	Monthly	\$ 3,794	\$ 3,984	\$ 4,183	\$ 4,392	\$ 4,612			
APOA	Parking Enforcement Officer	4/15/2013	Monthly	\$ 3,122	\$ 3,278	\$ 3,442	\$ 3,614	\$ 3,795			
SEIU	Accounting Technician III	6/25/2012	Monthly	\$ 3,782	\$ 3,971	\$ 4,170	\$ 4,379	\$ 4,598			
SEIU	Accounting Technician II	6/25/2012	Monthly	\$ 3,430	\$ 3,602	\$ 3,782	\$ 3,971	\$ 4,170			
SEIU	Accounting Technician I	6/25/2012	Monthly	\$ 3,111	\$ 3,267	\$ 3,430	\$ 3,602	\$ 3,782			
SEIU	Administrative Secretary	6/25/2012	Monthly	\$ 3,782	\$ 3,971	\$ 4,170	\$ 4,379	\$ 4,598			
SEIU	Building Inspector II	6/25/2012	Monthly	\$ 4,804	\$ 5,044	\$ 5,296	\$ 5,561	\$ 5,839			
SEIU	Building Inspector I	6/25/2012	Monthly	\$ 4,357	\$ 4,575	\$ 4,804	\$ 5,044	\$ 5,296			
SEIU	Civilian Clerk Typist II	6/25/2012	Monthly	\$ 2,291	\$ 2,406	\$ 2,526	\$ 2,652	\$ 2,785			
SEIU	Civilian Clerk Typist I	6/25/2012	Monthly	\$ 2,078	\$ 2,182	\$ 2,291	\$ 2,406	\$ 2,526			
SEIU	Community Development Assistant	6/25/2012	Monthly	\$ 4,357	\$ 4,575	\$ 4,804	\$ 5,044	\$ 5,296			
SEIU	Community Development Technician	6/25/2012	Monthly	\$ 3,922	\$ 4,118	\$ 4,324	\$ 4,540	\$ 4,767			
SEIU	Lead Maintenance Worker	6/25/2012	Monthly	\$ 3,626	\$ 3,807	\$ 3,997	\$ 4,197	\$ 4,407			
SEIU	Maintenance Worker II	6/25/2012	Monthly	\$ 3,389	\$ 3,558	\$ 3,736	\$ 3,923	\$ 4,119			
SEIU	Maintenance Worker I	6/25/2012	Monthly	\$ 3,106	\$ 3,261	\$ 3,424	\$ 3,595	\$ 3,775			
SEIU	Office Assistant II	6/25/2012	Monthly	\$ 2,818	\$ 2,959	\$ 3,107	\$ 3,262	\$ 3,425			
SEIU	Office Assistant I	6/25/2012	Monthly	\$ 2,556	\$ 2,684	\$ 2,818	\$ 2,959	\$ 3,107			
SEIU	Recreation Coordinator II	6/25/2012	Monthly	\$ 3,203	\$ 3,363	\$ 3,531	\$ 3,708	\$ 3,893			
SEIU	Recreation Coordinator I	6/25/2012	Monthly	\$ 2,721	\$ 2,857	\$ 3,000	\$ 3,150	\$ 3,308			
SEIU	Crossing Guard	6/25/2012	Hourly	\$ 11.36	\$ 11.93	\$ 12.53	\$ 13.16	\$ 13.82			
JPA	Accountant	7/9/2012	Monthly	\$ 5,252	\$ 5,515	\$ 5,791	\$ 6,081	\$ 6,385			
JPA	Accounting Supervisor	7/9/2012	Monthly	\$ 6,066	\$ 6,369	\$ 6,687	\$ 7,021	\$ 7,372			
JPA	Assistant City Manager	7/9/2012	Monthly	\$ 8,553	\$ 8,981	\$ 9,430	\$ 9,902	\$ 10,397			
JPA	Assistant to the City Manager	7/9/2012	Monthly	\$ 7,207	\$ 7,567	\$ 7,945	\$ 8,342	\$ 8,759			

Salaries are paid bi-weekly
Monthly rate for City Treasurer is based on 832 hours worked/year (0.4 FTE)

CBU	CLASSIFICATION	Effective Date	Pay Basis	1	2	3	4	5	6	7	Longevity
JPA	Associate Civil Engineer	7/9/2012	Monthly	\$ 6,372	\$ 6,691	\$ 7,026	\$ 7,377	\$ 7,746			
JPA	City Manager	7/9/2012	Monthly					\$ 14,089			
JPA	City Clerk	7/9/2012	Monthly	\$ 7,162	\$ 7,520	\$ 7,896	\$ 8,291	\$ 8,706			
JPA	Community Development Associate	7/9/2012	Monthly	\$ 5,597	\$ 5,877	\$ 6,171	\$ 6,480	\$ 6,804			
JPA	Community Development Director	7/9/2012	Monthly	\$ 10,000	\$ 10,500	\$ 11,025	\$ 11,576	\$ 12,155			
JPA	Community Services Manager	7/9/2012	Monthly	\$ 7,368	\$ 7,736	\$ 8,123	\$ 8,529	\$ 8,955			
JPA	Finance & Administrative Services Director	7/9/2012	Monthly	\$ 9,751	\$ 10,239	\$ 10,751	\$ 11,289	\$ 11,853			
JPA	Human Resources Analyst	7/9/2012	Monthly	\$ 5,425	\$ 5,696	\$ 5,981	\$ 6,280	\$ 6,594			
JPA	Human Resources Manager	7/9/2012	Monthly	\$ 7,133	\$ 7,490	\$ 7,865	\$ 8,258	\$ 8,671			
JPA	Information Systems Specialist	7/9/2012	Monthly	\$ 4,698	\$ 4,933	\$ 5,180	\$ 5,439	\$ 5,711			
JPA	Maintenance Supervisor	7/9/2012	Monthly	\$ 5,322	\$ 5,588	\$ 5,867	\$ 6,160	\$ 6,468			
JPA	Management Analyst	7/9/2012	Monthly	\$ 5,425	\$ 5,696	\$ 5,981	\$ 6,280	\$ 6,594			
JPA	Planning Manager	7/9/2012	Monthly	\$ 7,662	\$ 8,045	\$ 8,447	\$ 8,869	\$ 9,312			
JPA	Project Manager	7/9/2012	Monthly	\$ 7,095	\$ 7,450	\$ 7,823	\$ 8,214	\$ 8,625			
JPA	Public Works Director/City Engineer	7/9/2012	Monthly	\$ 10,422	\$ 10,943	\$ 11,490	\$ 12,065	\$ 12,668			
JPA	Public Works Manager	7/9/2012	Monthly	\$ 7,903	\$ 8,298	\$ 8,713	\$ 9,149	\$ 9,606			
JPA	Recreation & Community Services Director	7/9/2012	Monthly	\$ 9,157	\$ 9,615	\$ 10,096	\$ 10,601	\$ 11,131			
JPA	Recreation Supervisor	7/9/2012	Monthly	\$ 4,951	\$ 5,199	\$ 5,459	\$ 5,732	\$ 6,019			
JPA	Secretary to the City Manager	7/9/2012	Monthly	\$ 4,213	\$ 4,424	\$ 4,645	\$ 4,877	\$ 5,121			
JPA	Senior Planner	7/9/2012	Monthly	\$ 6,480	\$ 6,804	\$ 7,144	\$ 7,501	\$ 7,876			
JPA	Urban Forestry Coordinator	7/9/2012	Monthly	\$ 5,322	\$ 5,588	\$ 5,867	\$ 6,160	\$ 6,468			
S MGMT	Police Chief	12/26/2012	Monthly	\$ 10,733	\$ 11,270	\$ 11,833	\$ 12,425	\$ 13,046			\$ 13,725
S MGMT	Fire Chief	4/4/2011	Monthly					\$ 14,667			
S MGMT	Battalion Chief	5/14/2012	Monthly	\$ 8,677	\$ 9,111	\$ 9,567	\$ 10,045	\$ 10,547			\$ 11,226
ELECT	Council Member	12/15/2010	Monthly					\$ 300			
ELECT	City Treasurer	7/9/2012	Monthly					\$ 2,918			
P/T HRLY	Community Engagement Specialist	3/7/2011	Hourly	\$ 22.21	\$ 23.32	\$ 24.49	\$ 25.71	\$ 27.00			
P/T HRLY	Division Chief/Fire Marshall (Formerly Battalion Chief)	1/1/2007	Hourly	\$ 12.19	\$ 12.80	\$ 13.44	\$ 14.11	\$ 14.82			
P/T HRLY	Sports Instructor; Childcare Teacher	1/1/2007	Hourly	\$ 12.19	\$ 12.80	\$ 13.44	\$ 14.11	\$ 14.82			
P/T HRLY	On-Call Parking Enforcement Officer	7/2/2012	Hourly	\$ 17.66	\$ 18.54	\$ 19.47	\$ 20.44	\$ 21.46			
P/T HRLY	Planning Specialist	9/1/2011	Hourly	\$ 37.03	\$ 38.88	\$ 40.82	\$ 42.86	\$ 45.00			
P/T HRLY	Police Administrative Specialist	12/3/2012	Hourly	\$ 31.76	\$ 33.35	\$ 35.02	\$ 36.77	\$ 38.61			
P/T HRLY	Program Leader	1/1/2007	Hourly	\$ 11.06	\$ 11.61	\$ 12.19	\$ 12.80	\$ 13.44			
P/T HRLY	Program Specialist	1/1/2007	Hourly	\$ 10.03	\$ 10.53	\$ 11.06	\$ 11.61	\$ 12.19			
P/T HRLY	Program Assistant	1/1/2007	Hourly	\$ 9.10	\$ 9.55	\$ 10.03	\$ 10.53	\$ 11.06			
P/T HRLY	Aide	12/31/2007	Hourly	\$ 8.00	\$ 8.40	\$ 8.82	\$ 9.26	\$ 9.72			

Salaries are paid bi-weekly
Monthly rate for City Treasurer is based on 832 hours worked/year (0.4 FTE)

CITY OF ALBANY
SALARY SCHEDULE

Originally Approved: 6/24/2013
Revised: March 5, 2018

CBU	CLASSIFICATION	Effective Date	Pay Basis	1	2	3	4	5	6	7	Longevity
AFFA	Fire Captain	5/14/2012	Monthly	\$ 8,211	\$ 8,622	\$ 9,053	\$ 9,506	\$ 9,981	\$ 10,480	\$ 11,004	\$ 11,683
AFFA	Fire Lieutenant	5/14/2012	Monthly	\$ 7,448	\$ 7,820	\$ 8,211	\$ 8,622	\$ 9,053	\$ 9,506	\$ 9,981	\$ 10,660
AFFA	Fire Engineer	5/14/2012	Monthly	\$ 6,755	\$ 7,093	\$ 7,448	\$ 7,820	\$ 8,211	\$ 8,622	\$ 9,053	\$ 9,732
AFFA	Fire Fighter	5/14/2012	Monthly	\$ 6,127	\$ 6,433	\$ 6,755	\$ 7,093	\$ 7,448	\$ 7,820	\$ 8,211	
APOA	Police Lieutenant	4/15/2013	Monthly	\$ 9,351	\$ 9,819	\$ 10,310	\$ 10,826	\$ 11,367			
APOA	Police Sergeant	4/15/2013	Monthly	\$ 7,415	\$ 7,786	\$ 8,175	\$ 8,584	\$ 9,013			\$ 9,517
APOA	Police Officer	4/15/2013	Monthly	\$ 6,281	\$ 6,595	\$ 6,925	\$ 7,271	\$ 7,635			\$ 8,163
APOA	Communications Clerk	4/15/2013	Monthly	\$ 4,673	\$ 4,907	\$ 5,152	\$ 5,410	\$ 5,681			
APOA	Police Services Technician II	4/15/2013	Monthly	\$ 4,211	\$ 4,422	\$ 4,643	\$ 4,875	\$ 5,119			
APOA	Police Services Technician I	4/15/2013	Monthly	\$ 3,794	\$ 3,984	\$ 4,183	\$ 4,392	\$ 4,612			
APOA	Parking Enforcement Officer	4/15/2013	Monthly	\$ 3,122	\$ 3,278	\$ 3,442	\$ 3,614	\$ 3,795			
SEIU	Accounting Technician III	6/24/2013	Monthly	\$ 3,873	\$ 4,066	\$ 4,269	\$ 4,482	\$ 4,706			
SEIU	Accounting Technician II	6/24/2013	Monthly	\$ 3,512	\$ 3,688	\$ 3,873	\$ 4,066	\$ 4,269			
SEIU	Accounting Technician I	6/24/2013	Monthly	\$ 3,186	\$ 3,345	\$ 3,512	\$ 3,688	\$ 3,873			
SEIU	Administrative Secretary	6/24/2013	Monthly	\$ 3,873	\$ 4,066	\$ 4,269	\$ 4,482	\$ 4,706			
SEIU	Building Inspector II	6/24/2013	Monthly	\$ 4,919	\$ 5,165	\$ 5,423	\$ 5,694	\$ 5,979			
SEIU	Building Inspector I	6/24/2013	Monthly	\$ 4,462	\$ 4,685	\$ 4,919	\$ 5,165	\$ 5,423			
SEIU	Civilian Clerk Typist II	6/24/2013	Monthly	\$ 2,346	\$ 2,463	\$ 2,586	\$ 2,715	\$ 2,851			
SEIU	Civilian Clerk Typist I	6/24/2013	Monthly	\$ 2,128	\$ 2,234	\$ 2,346	\$ 2,463	\$ 2,586			
SEIU	Community Development Assistant	6/24/2013	Monthly	\$ 4,462	\$ 4,685	\$ 4,919	\$ 5,165	\$ 5,423			
SEIU	Community Development Technician	6/24/2013	Monthly	\$ 4,016	\$ 4,217	\$ 4,428	\$ 4,649	\$ 4,881			
SEIU	Lead Maintenance Worker	6/24/2013	Monthly	\$ 3,713	\$ 3,899	\$ 4,094	\$ 4,299	\$ 4,514			
SEIU	Maintenance Worker II	6/24/2013	Monthly	\$ 3,470	\$ 3,644	\$ 3,826	\$ 4,017	\$ 4,218			
SEIU	Maintenance Worker I	6/24/2013	Monthly	\$ 3,181	\$ 3,340	\$ 3,507	\$ 3,682	\$ 3,866			
SEIU	Office Assistant II	6/24/2013	Monthly	\$ 2,886	\$ 3,030	\$ 3,182	\$ 3,341	\$ 3,508			
SEIU	Office Assistant I	6/24/2013	Monthly	\$ 2,617	\$ 2,748	\$ 2,886	\$ 3,030	\$ 3,182			
SEIU	Recreation Coordinator II	6/24/2013	Monthly	\$ 3,280	\$ 3,444	\$ 3,616	\$ 3,797	\$ 3,987			
SEIU	Recreation Coordinator I	6/24/2013	Monthly	\$ 2,786	\$ 2,925	\$ 3,071	\$ 3,225	\$ 3,386			
SEIU	Crossing Guard	6/24/2013	Hourly	\$ 11.63	\$ 12.21	\$ 12.82	\$ 13.46	\$ 14.13			
JPA	Accountant	6/24/2013	Monthly	\$ 5,378	\$ 5,647	\$ 5,929	\$ 6,225	\$ 6,536			
JPA	Accounting Supervisor	6/24/2013	Monthly	\$ 6,212	\$ 6,523	\$ 6,849	\$ 7,191	\$ 7,551			
JPA	Assistant City Manager	6/24/2013	Monthly	\$ 8,758	\$ 9,196	\$ 9,656	\$ 10,139	\$ 10,646			
JPA	Assistant to the City Manager	6/24/2013	Monthly	\$ 7,380	\$ 7,749	\$ 8,136	\$ 8,543	\$ 8,970			

Salaries are paid bi-weekly
Monthly rate for City Treasurer is based on 832 hours worked/year (0.4 FTE)

CBU	CLASSIFICATION	Effective Date	Pay Basis	1	2	3	4	5	6	7	Longevity
JPA	Associate Civil Engineer	6/24/2013	Monthly	\$ 6,525	\$ 6,851	\$ 7,194	\$ 7,554	\$ 7,932			
JPA	City Manager	6/24/2013	Monthly					\$ 14,427			
JPA	City Clerk	6/24/2013	Monthly	\$ 7,334	\$ 7,701	\$ 8,086	\$ 8,490	\$ 8,915			
JPA	Community Development Associate	6/24/2013	Monthly	\$ 5,731	\$ 6,018	\$ 6,319	\$ 6,635	\$ 6,967			
JPA	Community Development Director	6/24/2013	Monthly	\$ 10,240	\$ 10,752	\$ 11,290	\$ 11,855	\$ 12,448			
JPA	Community Services Manager	6/24/2013	Monthly	\$ 7,545	\$ 7,922	\$ 8,318	\$ 8,734	\$ 9,171			
JPA	Finance & Administrative Services Director	6/24/2013	Monthly	\$ 9,985	\$ 10,484	\$ 11,008	\$ 11,558	\$ 12,136			
JPA	Human Resources Analyst	6/24/2013	Monthly	\$ 5,555	\$ 5,833	\$ 6,125	\$ 6,431	\$ 6,753			
JPA	Human Resources Manager	6/24/2013	Monthly	\$ 7,304	\$ 7,669	\$ 8,052	\$ 8,455	\$ 8,878			
JPA	Information Systems Specialist	6/24/2013	Monthly	\$ 4,811	\$ 5,052	\$ 5,305	\$ 5,570	\$ 5,849			
JPA	Maintenance Supervisor	6/24/2013	Monthly	\$ 5,450	\$ 5,723	\$ 6,009	\$ 6,309	\$ 6,624			
JPA	Management Analyst	6/24/2013	Monthly	\$ 5,555	\$ 5,833	\$ 6,125	\$ 6,431	\$ 6,753			
JPA	Planning Manager	6/24/2013	Monthly	\$ 7,846	\$ 8,238	\$ 8,650	\$ 9,083	\$ 9,537			
JPA	Project Manager	6/24/2013	Monthly	\$ 7,265	\$ 7,628	\$ 8,009	\$ 8,409	\$ 8,829			
JPA	Public Works Director/City Engineer	6/24/2013	Monthly	\$ 10,672	\$ 11,206	\$ 11,766	\$ 12,354	\$ 12,972			
JPA	Public Works Manager	6/24/2013	Monthly	\$ 8,093	\$ 8,498	\$ 8,923	\$ 9,369	\$ 9,837			
JPA	Recreation & Community Services Director	6/24/2013	Monthly	\$ 9,377	\$ 9,846	\$ 10,338	\$ 10,855	\$ 11,398			
JPA	Recreation Supervisor	6/24/2013	Monthly	\$ 5,070	\$ 5,324	\$ 5,590	\$ 5,870	\$ 6,164			
JPA	Secretary to the City Manager	6/24/2013	Monthly	\$ 4,314	\$ 4,530	\$ 4,757	\$ 4,995	\$ 5,245			
JPA	Senior Planner	6/24/2013	Monthly	\$ 6,636	\$ 6,968	\$ 7,316	\$ 7,682	\$ 8,066			
JPA	Urban Forestry Coordinator	6/24/2013	Monthly	\$ 5,450	\$ 5,723	\$ 6,009	\$ 6,309	\$ 6,624			
S/MGMT	Police Chief	6/24/2013	Monthly	\$ 11,280	\$ 11,844	\$ 12,436	\$ 13,058	\$ 13,711			\$ 14,390
S/MGMT	Fire Chief	6/24/2013	Monthly	\$ 11,280	\$ 11,844	\$ 12,436	\$ 13,058	\$ 13,711			
ELECT	Council Member	12/15/2010	Monthly					\$ 300			
ELECT	City Treasurer	6/24/2013	Monthly					\$ 2,988			
P/T HRLY	Crossing Guard - Substitute	6/24/2013	Hourly	\$ 11.63	\$ 12.21	\$ 12.82	\$ 13.46	\$ 14.13			
P/T HRLY	Community Engagement Specialist	3/7/2011	Hourly	\$ 22.21	\$ 23.32	\$ 24.49	\$ 25.71	\$ 27.00			
P/T HRLY	Interim Fire Marshal	5/23/2013	Hourly	\$ 45.25	\$ 47.51	\$ 49.89	\$ 52.38	\$ 55.00			
P/T HRLY	Intern	6/24/2013	Hourly	\$ 12.41	\$ 13.03	\$ 13.68	\$ 14.36	\$ 15.08			
P/T HRLY	On-Call Parking Enforcement Officer	7/2/2012	Hourly	\$ 17.66	\$ 18.54	\$ 19.47	\$ 20.44	\$ 21.46			
P/T HRLY	Planning Specialist	9/1/2011	Hourly	\$ 37.03	\$ 38.88	\$ 40.82	\$ 42.86	\$ 45.00			
P/T HRLY	Police Administrative Specialist	12/3/2012	Hourly	\$ 31.76	\$ 33.35	\$ 35.02	\$ 36.77	\$ 38.61			
P/T HRLY	Program Leader III	6/24/2013	Hourly	\$ 14.36	\$ 15.08	\$ 15.83	\$ 16.62	\$ 17.45			
P/T HRLY	Program Leader II	6/24/2013	Hourly	\$ 12.41	\$ 13.03	\$ 13.68	\$ 14.36	\$ 15.08			
P/T HRLY	Program Leader I	6/24/2013	Hourly	\$ 10.72	\$ 11.26	\$ 11.82	\$ 12.41	\$ 13.03			
P/T HRLY	Program Assistant	6/24/2013	Hourly	\$ 9.26	\$ 9.72	\$ 10.21	\$ 10.72	\$ 11.26			
P/T HRLY	Program Aide	12/31/2007	Hourly	\$ 8.00	\$ 8.40	\$ 8.82	\$ 9.26	\$ 9.72			

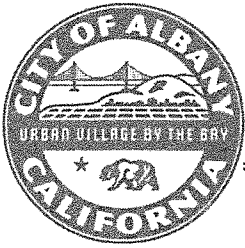
CITY OF ALBANY
SALARY SCHEDULE

Originally Approved: 9/2/2013
Revised: March 5, 2018

CBU	CLASSIFICATION	Effective Date	Pay Basis	1	2	3	4	5	6	7	Longevity
AFFA	Fire Captain	5/14/2012	Monthly	\$ 8,211	\$ 8,622	\$ 9,053	\$ 9,506	\$ 9,981	\$ 10,480	\$ 11,004	\$ 11,683
AFFA	Fire Lieutenant	5/14/2012	Monthly	\$ 7,448	\$ 7,820	\$ 8,211	\$ 8,622	\$ 9,053	\$ 9,506	\$ 9,981	\$ 10,660
AFFA	Fire Engineer	5/14/2012	Monthly	\$ 6,755	\$ 7,093	\$ 7,448	\$ 7,820	\$ 8,211	\$ 8,622	\$ 9,053	\$ 9,732
AFFA	Fire Fighter	5/14/2012	Monthly	\$ 6,127	\$ 6,433	\$ 6,755	\$ 7,093	\$ 7,448	\$ 7,820	\$ 8,211	
APOA	Police Lieutenant	9/2/2013	Monthly	\$ 9,351	\$ 9,819	\$ 10,310	\$ 10,826	\$ 11,367	\$ 11,708		
APOA	Police Sergeant	9/2/2013	Monthly	\$ 7,415	\$ 7,786	\$ 8,175	\$ 8,584	\$ 9,013	\$ 9,283		\$ 9,962
APOA	Police Officer	9/2/2013	Monthly	\$ 6,281	\$ 6,595	\$ 6,925	\$ 7,271	\$ 7,635	\$ 7,864		\$ 8,543
APOA	Communications Clerk	9/2/2013	Monthly	\$ 4,673	\$ 4,907	\$ 5,152	\$ 5,410	\$ 5,681	\$ 5,851		
APOA	Police Services Technician II	9/2/2013	Monthly	\$ 4,211	\$ 4,422	\$ 4,643	\$ 4,875	\$ 5,119	\$ 5,273		
APOA	Police Services Technician I	9/2/2013	Monthly	\$ 3,794	\$ 3,984	\$ 4,183	\$ 4,392	\$ 4,612	\$ 4,750		
APOA	Parking Enforcement Officer	9/2/2013	Monthly	\$ 3,122	\$ 3,278	\$ 3,442	\$ 3,614	\$ 3,795	\$ 3,909		
SEIU	Accounting Technician III	6/24/2013	Monthly	\$ 3,873	\$ 4,066	\$ 4,269	\$ 4,482	\$ 4,706			
SEIU	Accounting Technician II	6/24/2013	Monthly	\$ 3,512	\$ 3,688	\$ 3,873	\$ 4,066	\$ 4,269			
SEIU	Accounting Technician I	6/24/2013	Monthly	\$ 3,186	\$ 3,345	\$ 3,512	\$ 3,688	\$ 3,873			
SEIU	Administrative Secretary	6/24/2013	Monthly	\$ 3,873	\$ 4,066	\$ 4,269	\$ 4,482	\$ 4,706			
SEIU	Building Inspector II	6/24/2013	Monthly	\$ 4,919	\$ 5,165	\$ 5,423	\$ 5,694	\$ 5,979			
SEIU	Building Inspector I	6/24/2013	Monthly	\$ 4,462	\$ 4,685	\$ 4,919	\$ 5,165	\$ 5,423			
SEIU	Civilian Clerk Typist II	6/24/2013	Monthly	\$ 2,346	\$ 2,463	\$ 2,586	\$ 2,715	\$ 2,851			
SEIU	Civilian Clerk Typist I	6/24/2013	Monthly	\$ 2,128	\$ 2,234	\$ 2,346	\$ 2,463	\$ 2,586			
SEIU	Community Development Assistant	6/24/2013	Monthly	\$ 4,462	\$ 4,685	\$ 4,919	\$ 5,165	\$ 5,423			
SEIU	Community Development Technician	6/24/2013	Monthly	\$ 4,016	\$ 4,217	\$ 4,428	\$ 4,649	\$ 4,881			
SEIU	Lead Maintenance Worker	6/24/2013	Monthly	\$ 3,713	\$ 3,899	\$ 4,094	\$ 4,299	\$ 4,514			
SEIU	Maintenance Worker II	6/24/2013	Monthly	\$ 3,470	\$ 3,644	\$ 3,826	\$ 4,017	\$ 4,218			
SEIU	Maintenance Worker I	6/24/2013	Monthly	\$ 3,181	\$ 3,340	\$ 3,507	\$ 3,682	\$ 3,866			
SEIU	Office Assistant II	6/24/2013	Monthly	\$ 2,886	\$ 3,030	\$ 3,182	\$ 3,341	\$ 3,508			
SEIU	Office Assistant I	6/24/2013	Monthly	\$ 2,617	\$ 2,748	\$ 2,886	\$ 3,030	\$ 3,182			
SEIU	Recreation Coordinator II	6/24/2013	Monthly	\$ 3,280	\$ 3,444	\$ 3,616	\$ 3,797	\$ 3,987			
SEIU	Recreation Coordinator I	6/24/2013	Monthly	\$ 2,786	\$ 2,925	\$ 3,071	\$ 3,225	\$ 3,386			
SEIU	Crossing Guard	6/24/2013	Hourly	\$ 11.63	\$ 12.21	\$ 12.82	\$ 13.46	\$ 14.13			
JPA	Accountant	6/24/2013	Monthly	\$ 5,378	\$ 5,647	\$ 5,929	\$ 6,225	\$ 6,536			
JPA	Accounting Supervisor	6/24/2013	Monthly	\$ 6,212	\$ 6,523	\$ 6,849	\$ 7,191	\$ 7,551			
JPA	Assistant City Manager	6/24/2013	Monthly	\$ 8,758	\$ 9,196	\$ 9,656	\$ 10,139	\$ 10,646			
JPA	Assistant to the City Manager	6/24/2013	Monthly	\$ 7,380	\$ 7,749	\$ 8,136	\$ 8,543	\$ 8,970			
JPA	Associate Civil Engineer	6/24/2013	Monthly	\$ 6,525	\$ 6,851	\$ 7,194	\$ 7,554	\$ 7,932			

Salaries are paid bi-weekly
Monthly rate for City Treasurer is based on 832 hours worked/year (0.4 FTE)

CBU	CLASSIFICATION	Effective Date	Pay Basis	1	2	3	4	5	6	7	Longevity
JPA	City Manager	6/24/2013	Monthly					\$ 14,427			
JPA	City Clerk	6/24/2013	Monthly	\$ 7,334	\$ 7,701	\$ 8,086	\$ 8,490	\$ 8,915			
JPA	Community Development Associate	6/24/2013	Monthly	\$ 5,731	\$ 6,018	\$ 6,319	\$ 6,635	\$ 6,967			
JPA	Community Development Director	6/24/2013	Monthly	\$ 10,240	\$ 10,752	\$ 11,290	\$ 11,855	\$ 12,448			
JPA	Community Services Manager	6/24/2013	Monthly	\$ 7,545	\$ 7,922	\$ 8,318	\$ 8,734	\$ 9,171			
JPA	Finance & Administrative Services Director	6/24/2013	Monthly	\$ 9,985	\$ 10,484	\$ 11,008	\$ 11,558	\$ 12,136			
JPA	Human Resources Analyst	6/24/2013	Monthly	\$ 5,555	\$ 5,833	\$ 6,125	\$ 6,431	\$ 6,753			
JPA	Human Resources Manager	6/24/2013	Monthly	\$ 7,304	\$ 7,669	\$ 8,052	\$ 8,455	\$ 8,878			
JPA	Information Systems Specialist	6/24/2013	Monthly	\$ 4,811	\$ 5,052	\$ 5,305	\$ 5,570	\$ 5,849			
JPA	Maintenance Supervisor	6/24/2013	Monthly	\$ 5,450	\$ 5,723	\$ 6,009	\$ 6,309	\$ 6,624			
JPA	Management Analyst	6/24/2013	Monthly	\$ 5,555	\$ 5,833	\$ 6,125	\$ 6,431	\$ 6,753			
JPA	Planning Manager	6/24/2013	Monthly	\$ 7,846	\$ 8,238	\$ 8,650	\$ 9,083	\$ 9,537			
JPA	Project Manager	6/24/2013	Monthly	\$ 7,265	\$ 7,628	\$ 8,009	\$ 8,409	\$ 8,829			
JPA	Public Works Director/City Engineer	6/24/2013	Monthly	\$ 10,672	\$ 11,206	\$ 11,766	\$ 12,354	\$ 12,972			
JPA	Public Works Manager	6/24/2013	Monthly	\$ 8,093	\$ 8,498	\$ 8,923	\$ 9,369	\$ 9,837			
JPA	Recreation & Community Services Director	6/24/2013	Monthly	\$ 9,377	\$ 9,846	\$ 10,338	\$ 10,855	\$ 11,398			
JPA	Recreation Supervisor	6/24/2013	Monthly	\$ 5,070	\$ 5,324	\$ 5,590	\$ 5,870	\$ 6,164			
JPA	Secretary to the City Manager	6/24/2013	Monthly	\$ 4,314	\$ 4,530	\$ 4,757	\$ 4,995	\$ 5,245			
JPA	Senior Planner	6/24/2013	Monthly	\$ 6,636	\$ 6,968	\$ 7,316	\$ 7,682	\$ 8,066			
JPA	Urban Forestry Coordinator	6/24/2013	Monthly	\$ 5,450	\$ 5,723	\$ 6,009	\$ 6,309	\$ 6,624			
S MGMT	Police Chief	6/24/2013	Monthly	\$ 11,280	\$ 11,844	\$ 12,436	\$ 13,058	\$ 13,711			\$ 14,390
S MGMT	Fire Chief	6/24/2013	Monthly	\$ 11,280	\$ 11,844	\$ 12,436	\$ 13,058	\$ 13,711			
ELECT	Council Member	12/15/2010	Monthly					\$ 300			
ELECT	City Treasurer	6/24/2013	Monthly					\$ 2,988			
P/T HRLY	Crossing Guard - Substitute	6/24/2013	Hourly	\$ 11.63	\$ 12.21	\$ 12.82	\$ 13.46	\$ 14.13			
P/T HRLY	Community Engagement Specialist	3/7/2011	Hourly	\$ 22.21	\$ 23.32	\$ 24.49	\$ 25.71	\$ 27.00			
P/T HRLY	Interim Fire Marshal	5/23/2013	Hourly	\$ 45.25	\$ 47.51	\$ 49.89	\$ 52.38	\$ 55.00			
P/T HRLY	Intern	6/24/2013	Hourly	\$ 12.41	\$ 13.03	\$ 13.68	\$ 14.36	\$ 15.08			
P/T HRLY	Library Board Liaison	8/21/2013	Hourly	\$ 37.03	\$ 38.88	\$ 40.82	\$ 42.86	\$ 45.00			
P/T HRLY	On-Call Communications Clerk	8/21/2013	Hourly	\$ 26.94	\$ 28.29	\$ 29.70	\$ 31.19	\$ 32.75			
P/T HRLY	On-Call Parking Enforcement Officer	7/2/2012	Hourly	\$ 17.66	\$ 18.54	\$ 19.47	\$ 20.44	\$ 21.46			
P/T HRLY	Planning Specialist	9/1/2011	Hourly	\$ 37.03	\$ 38.88	\$ 40.82	\$ 42.86	\$ 45.00			
P/T HRLY	Police Administrative Specialist	12/3/2012	Hourly	\$ 31.76	\$ 33.35	\$ 35.02	\$ 36.77	\$ 38.61			
P/T HRLY	Program Leader III	6/24/2013	Hourly	\$ 14.36	\$ 15.08	\$ 15.83	\$ 16.62	\$ 17.45			
P/T HRLY	Program Leader II	6/24/2013	Hourly	\$ 12.41	\$ 13.03	\$ 13.68	\$ 14.36	\$ 15.08			
P/T HRLY	Program Leader I	6/24/2013	Hourly	\$ 10.72	\$ 11.26	\$ 11.82	\$ 12.41	\$ 13.03			
P/T HRLY	Program Assistant	6/24/2013	Hourly	\$ 9.26	\$ 9.72	\$ 10.21	\$ 10.72	\$ 11.26			
P/T HRLY	Program Aide	12/31/2007	Hourly	\$ 8.00	\$ 8.40	\$ 8.82	\$ 9.26	\$ 9.72			



City of Albany

1000 San Pablo Avenue • Albany, California 94706
(510) 528-5710 • www.albanyca.org

RESOLUTION NO. 2018-33

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

The 5th day of March, 2018, by the following votes:

AYES: Council Members Barnes, Maass, Nason, Pilch and Mayor McQuaid

NOES:

ABSENT: none

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this

6th day of March, 2018.

Eileen Harrington

Eileen Harrington
DEPUTY CITY CLERK