

City of Albany
Proclamation

IN HONOR OF FREEDOM FROM WORKPLACE BULLIES WEEK

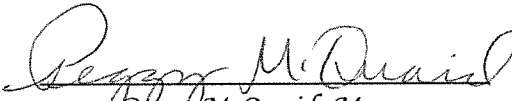
WHEREAS, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free work environments; and

WHEREAS, research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

WHEREAS, abusive work environments are costly for employers, with consequences including reduced productivity, absenteeism, turnover, absenteeism and injuries; and

WHEREAS, protection from abusive work environments should apply to every worker, and not be limited to legally protected class status based only on race, color, gender, national origin, age, or disability;

NOW, THEREFORE, WE, the City Council of the City Albany do hereby proclaim October 15– 21, 2017 as FREEDOM FROM WORKPLACE BULLIES WEEK and commend the California Healthy Workplace Advocates and the Workplace Bullying Institute which raises awareness of the impacts of, and solutions for, workplace bullying in the U.S.; and encourage all citizens to recognize this special observance.


Peggy McQuaid, Mayor