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RESOLUTION NO. 2017-44

A RESOLUTION OF THE ALBANY CITY COUNCIL ADOPTING THE TWO YEAR CITY OF ALBANY OPERATING BUDGET FOR FISCAL YEARS 2017-2018 AND 2018-2019 AND AUTHORIZING APPROPRIATIONS FOR BOTH YEARS AND AMENDMENTS TO THE SALARY SCHEDULE

WHEREAS, the City Fiscal Year concludes on June 30th of each year; and

WHEREAS, The City Council previously adopted an Updated Fiscal Year 2016-2017 Operating Budget on June 20, 2016; and

WHEREAS, the City Council desires to adopt a two-year operating budget authorizing appropriations for Fiscal Year 2017-2018 beginning July 1, 2017 and Fiscal Year 2017-2018 beginning July 1, 2018: and

WHEREAS, the Operating Budget is a financial plan that accounts for all funds used for City operations including the General Fund; and

WHEREAS, it is also prudent for the City Council to adopt administrative parameters for changes to the Budget which may occur during the year; and

WHEREAS, the proposed budget was reviewed by the City Council at a public meeting held by the Albany City Council on June 19, 2017, at which time all interested persons were afforded an opportunity to be heard on matters pertaining to the proposed budget.

NOW, THEREFORE, BE IT RESOLVED by the Albany City Council that the Two Year Operating Budget for fiscal years 2017-18 and 2018-19 shall be approved

subject to modifications made by a majority of the City Council on June 19 2017; and

BE IT FURTHER RESOLVED that Attachment A – Fiscal Year 2017-18 and Fiscal Year - 2018-19 Proposed Budget, contain a summary of authorized Appropriations for each year, including inter-fund transfers and special designations, and Attachment B – Management / Confidential Salary Schedule, and each is attached hereto and made a part hereof; and

BE IT FURTHER RESOLVED that the City Manager shall be authorized to administratively do the following without further action by the City Council:

- a. For the purpose of any General Fund "net assets" remaining at the close of Fiscal Year 2016-2017 the City Manager may assign or transfer funds generally as presented in the Budget Update and based on the final amounts available, and allocating any additional funds to capital reserves for one-time projects.
- b. During the Fiscal Year the City Manager shall be authorized to transfer budgeted amounts between line items, provided that the transfer is within the same department activity and fund.

PEGGN MCOUAID, MAYOR

Attachment A Resolution No. 2017-44

CITY OF ALBANY RECOMMENDED OPERATING BUDGET APPROPRIATION FISCAL YEAR 2017 - 2018 PROPOSED BUDGET (YEAR 1)

Recommende A				Recommende			
REVENUES		d	d	All Other	RECOMMEND		
REVENUES							
Property Taxes 6,951,012 785,000 2,739,974 10,475,986 Special assessments	DEVENUES						
Special assessments		6 051 012	785 000	2 739 974	10 475 986		
Sales Taxes		0,001,012	700,000				
Franchise Taxes Other Taxes Other Taxes Other Taxes Spermits Sperm		3 949 504	_	1,000,110			
Other Taxes 3,950,280 - 3,950,280 Licenses & Permits 300,450 - - 300,450 Fines & Forfeitures 345,000 - 43,945 365,000 Earnings on Investments 14,785 - 43,945 58,730 Revenue from other agencies 298,697 1,624,132 1,893,829 Service charges 2,283,310 718,232 3,522,550 6,504,092 Other Revenue 182,810 1,503,232 8,081,110 28,591,724 EXPENDITURES General Government 3,882,054 - 57,116 3,939,170 Police 7,237,618 - 10,101 7,247,719 Fire 2,664,602 2,347,644 - 5,012,246 Public Work 1,230,420 2,347,644 4,063,164 Recreation & Community Services 2,563,257 - 850,823 3,141,080 Community Development 1,575,327 - 134,890 1,710,217 TOTAL EXPENDITURES 19,153,278			_	36.040			
Licenses & Permits 300,450 - 300,450 - 345,000			_	-			
Fines & Forfeitures 345,000 - 345,000 Earnings on Investments 14,785 - 43,945 58,730 Revenue from other agencies 296,697 1,624,132 1,893,829 Service charges 2,263,310 718,232 3,522,550 6,504,092 Other Revenue 182,810 1,283,701 (1,218,701) (1,038,891) TOTAL REVENUES 19,007,382 1,503,232 8,081,110 26,591,724 EXPENDITURES EXPENDITURES General Government 3,882,054 - 57,116 3,939,170 Police 7,237,618 - 10,101 7,247,719 Fire 2,664,602 2,347,644 10,101 7,247,719 Fire 1,200,420 2,347,644 10,001,164 Recreation & Community Services 2,563,257 - 850,823 3,414,080 (2,763,824) 1,102,172 TOTAL EXPENDITURES 19,153,278 2,347,644 3,885,674 25,386,596 EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES 19,153,278 2,347,644 3,885,674 25,386,596 EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES (145,896) (844,413) 4,195,436 3,205,128 OTHER FINANCING SOURCES (USES) Make-Up Deficit in EMS per Budget 87,253,257 1,348,900 1,710,217 GF Share Pension Tax 20,400 1,400			-	**			
Earnings on Investments			_	-			
Revenue from other agencies 298,697 - 1,624,132 1,893,829 Service charges 2,263,310 718,232 3,522,550 6,504,092 0ther Revenue 182,810 - (1,218,701) (1,035,891) TOTAL REVENUES 19,007,382 1,503,232 8,081,110 28,591,724			_	43.945			
Service charges							
Other Revenue 182,810 (1,218,701) (1,035,891) TOTAL REVENUES 19,007,382 1,503,232 8,081,110 28,591,724 EXPENDITURES Seneral Government 3,882,054 57,116 3,939,170 Police 7,237,618 10,101 7,247,719 Fire 2,684,602 2,347,644 2,532,744 4,063,164 Recreation & Community Services 2,563,257 850,823 3,414,080 Community Development 1,575,327 134,890 1,710,217 TOTAL EXPENDITURES 19,153,278 2,347,644 3,885,674 25,386,596 EXCESS (DEFICIENCY) OF REVENUES (145,896) (844,413) 4,195,436 3,205,128 OYER EXPENDITURES			718 232				
TOTAL REVENUES							
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Police		3 882 054		57 116	3 939 170		
Fire Public Work 1,230,420 2,347,644 2,37,44 4,063,164 Recreation & Community Services 2,563,257 - 850,823 3,414,080 Community Development 1,575,327 - 134,890 1,710,217 TOTAL EXPENDITURES 19,153,278 2,347,644 3,885,674 25,386,596 EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES (145,896) (844,413) 4,195,436 3,205,128 OTHER FINANCING SOURCES (USES) Make-Up Deficit in EMS per Budget 5 585,013 - 870,100 EMS Fund Share Pension Tax Contribution 870,100 - 259,400 21,000 Street/Storm & Sewer Admin 21,000 - 22,500 22,500 Pice Equipment Reserves - 24,000 24,000 Fire Equipment Reserves - 22,500 22,500 Police Equipment GF Transfer to EMS Fund (585,013) - 22,500 45,600 GF Transfer to EMS Fund (585,013) - 6,600 GF Transfer to EMS Fund Share Pension Tax Contribution (870,100) (870,100) EMS Fund Share Pension Tax Contribution (870,100) (870,100) EMS Equipment Reserves 22,500 22,500 Police Equipment (585,013) - (585,013) GF Share Pension Tax Contribution (870,100) (870,100) EMS Fund Share Pension Tax Contribution (870,100) (21,000) Fire Equipment Reserves (24,000) (24,000) EMS Equipment Reserves (24,000) (24,000) EMS Equipment Reserves (45,600) (24,000) EMS Equipment Reserves (45,600) (24,000) EMS Equipment Reserves (45,600) (45,600) EMS Equipment Reserves (45,600) (45,600) EMS EQUIPMENT RESERVES (DEFICIENCY) OF REVENUES AND OTHER SOURCES OVER			_				
Public Work 1,230,420 - 2,832,744 4,063,164 Recreation & Community Services 2,563,257 - 850,823 3,414,080 Community Development 1,575,327 - 134,890 1,710,217 TOTAL EXPENDITURES 19,153,278 2,347,644 3,885,674 25,386,596 EXCESS (DEFICIENCY) OF REVENUES 0,155,278 2,347,644 3,885,674 25,386,596 EXCESS (DEFICIENCY) OF REVENUES 0,145,896 (844,413) 4,195,436 3,205,128 OTHER FINANCING SOURCES (USES) - 585,013 - 585,013 GF Share Pension Tax Contribution 870,100 870,100 EMS Fund Share Pension Tax			2 347 644	-			
Recreation & Community Services			,0 (,,0 (,	2.832.744			
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TOTAL EXPENDITURES 19,153,278 2,347,644 3,885,674 25,386,596 EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES (145,896) (844,413) 4,195,436 3,205,128 OTHER FINANCING SOURCES (USES) Make-Up Deficit in EMS per Budget - 585,013 - 585,013 GF Share Pension Tax Contribution 870,100 - - 870,100 EMS Fund Share Pension Tax - 259,400 - 259,400 Street/Storm & Sewer Admin 21,000 - 24,000 24,000 Fire Equipment Reserves - - 24,000 24,000 Fire Operating Equipment - - 22,500 22,500 Police Equipment - - 22,500 25,000 Police Equipment - - 45,600 45,600 GF Transfer to EMS Fund (585,013) - - (585,013) GF Share Pension Tax Contribution - - (870,100) (870,100) STreet/Storm & Sewer Admin - - <			_				
OVER EXPENDITURES (145,896) (844,413) 4,195,436 3,205,128 OTHER FINANCING SOURCES (USES) Make-Up Deficit in EMS per Budget - 585,013 - 585,013 GF Share Pension Tax Contribution 870,100 - - 870,100 EMS Fund Share Pension Tax - 259,400 - 259,400 Street/Storm & Sewer Admin 21,000 - - 21,000 Fire Equipment Reserves - - 24,000 24,000 Fire Operating Equipment - - 24,000 24,000 EMS Equipment - - 22,500 22,500 Police Equipment for to EMS Fund (585,013) - - (585,013) GF Share Pension Tax Contribution - - (870,100) (870,100) EMS Fund Share Pension Tax - - (259,400) (259,400) Street/Storm & Sewer Admin - - (259,400) (259,400) Fire Equipment Reserves (24,000) - - <td< td=""><td></td><td></td><td>2,347,644</td><td></td><td></td></td<>			2,347,644				
OVER EXPENDITURES (145,896) (844,413) 4,195,436 3,205,128 OTHER FINANCING SOURCES (USES) Make-Up Deficit in EMS per Budget - 585,013 - 585,013 GF Share Pension Tax Contribution 870,100 - - 870,100 EMS Fund Share Pension Tax - 259,400 - 259,400 Street/Storm & Sewer Admin 21,000 - - 21,000 Fire Equipment Reserves - - 24,000 24,000 Fire Operating Equipment - - 24,000 24,000 EMS Equipment - - 22,500 22,500 Police Equipment for to EMS Fund (585,013) - - (585,013) GF Share Pension Tax Contribution - - (870,100) (870,100) EMS Fund Share Pension Tax - - (259,400) (259,400) Street/Storm & Sewer Admin - - (259,400) (259,400) Fire Equipment Reserves (24,000) - - <td< td=""><td></td><td></td><td></td><td></td><td></td></td<>							
OTHER FINANCING SOURCES (USES) Make-Up Deficit in EMS per Budget - 585,013 - 585,013 GF Share Pension Tax Contribution 870,100 - 259,400 - 259,400 EMS Fund Share Pension Tax - 259,400 - 259,400 - 259,400 Street/Storm & Sewer Admin 21,000 24,000 24,000 Fire Equipment Reserves 24,000 24,000 24,000 Fire Operating Equipment 22,500 22,500 22,500 Police Equipment 22,500 45,600 45,600 GF Transfer to EMS Fund (585,013) (585,013) (585,013) GF Share Pension Tax Contribution (870,100) (870,100) (870,100) EMS Fund Share Pension Tax (259,400) (259,400) (259,400) Street/Storm & Sewer Admin (24,000) - (21,000) (21,000) Fire Equipment Reserves (24,000) (24,000) - (24,000) Fire Operating Equipment (22,500) (24,000) - (24,000) EMS Equipment Reserves (45,600) (24,000) - (22,500) Police Equipment Reserves (45,600) <t< td=""><td></td><td>(145,896)</td><td>(844,413)</td><td>4,195,436</td><td>3,205,128</td></t<>		(145,896)	(844,413)	4,195,436	3,205,128		
Make-Up Deficit in EMS per Budget - 585,013 - 585,013 GF Share Pension Tax Contribution 870,100 - - 870,100 EMS Fund Share Pension Tax - 259,400 - 259,400 Street/Storm & Sewer Admin 21,000 - - 21,000 Fire Equipment Reserves - - 24,000 24,000 Fire Operating Equipment - - 22,500 22,500 EMS Equipment - - 45,600 45,600 Police Equipment - - 45,600 45,600 GF Transfer to EMS Fund (585,013) - (870,100) (870,100) EMS Fund Share Pension Tax - (870,100) (870,100) (870,100) (870,100) (870,100) (870,100) (870,100) (259,400) Street/Storm & Sewer Admin - - (259,400) (259,400) (259,400) (259,400) (21,000) (21,000) (21,000) Fire Equipment Reserves (24,000) - - (24,000) - - (24,000) - - (24,000) -							
GF Share Pension Tax Contribution 870,100 EMS Fund Share Pension Tax 259,400 Street/Storm & Sewer Admin 21,000 - 24,000 Fire Equipment Reserves - 24,000 24,000 EMS Equipment 2 - 24,000 24,000 EMS Equipment 3 - 22,500 22,500 Police Equipment 4 - 22,500 22,500 Police Equipment 5 - 24,000 45,600 GF Transfer to EMS Fund (585,013) - 5 (585,013) GF Share Pension Tax Contribution - (870,100) (870,100) EMS Fund Share Pension Tax 5 - (259,400) (259,400) EMS Fund Share Pension Tax 6 - (259,400) EMS Fund Share Pension Tax 5 - (259,400) EMS Fund Share Pension Tax 6 - (259,400) EMS Fund Share Pension Tax 6 - (259,400) EMS Equipment Reserves (24,000) - (21,000) Fire Equipment Reserves (24,000) - (24,000) Fire Operating Equipment (22,500) Police Equipment Reserves (45,600) - (22,500) TOTAL OTHER FINANCING SOURCES (USES) EXCESS (DEFICIENCY) OF REVENUES AND OTHER SOURCES OVER			585.013	-	585,013		
EMS Fund Share Pension Tax		870.100		-			
Street/Storm & Sewer Admin 21,000 - - 21,000 Fire Equipment Reserves - - 24,000 24,000 Fire Operating Equipment - - 24,000 24,000 EMS Equipment - - 22,500 22,500 Police Equipment - - 45,600 45,600 GF Transfer to EMS Fund (585,013) - - (585,013) GF Share Pension Tax Contribution - - (870,100) (870,100) EMS Fund Share Pension Tax - - (259,400) (259,400) Street/Storm & Sewer Admin - - (21,000) (21,000) Fire Equipment Reserves (24,000) - - (24,000) Fire Operating Equipment (22,500) - - (24,000) EMS Equipment Reserves (45,600) - - (22,500) Police Equipment Reserves (45,600) - - (45,600) TOTAL OTHER FINANCING SOURCES (45,600) - - (45,600) EXCESS (DEFICIENCY) OF REVENUES		-	259,400	-			
Fire Equipment Reserves Fire Operating Equipment Fire Operating Equipment Fire Operating Equipment Fire Equipme		21.000	-	-			
Fire Operating Equipment EMS Equipment Police Equipment Police Equipment Fire Operating Equipment Fire Equipment Reserves Fire Operating Equipment Fire Equipment Fire Equipment Fire Equipment Fire Equipment Fire Operating			-	24,000			
EMS Equipment Police Equipment For Equipment For Equipment For Equipment For Equipment For Share Pension Tax Contribution For Equipment Fire Equipment Reserves For Equipment For Equipm		-	-				
Police Equipment GF Transfer to EMS Fund (585,013) GF Share Pension Tax Contribution EMS Fund Share Pension Tax		-	_	22,500	22,500		
GF Transfer to EMS Fund (585,013) - (585,013) GF Share Pension Tax Contribution - (870,100) EMS Fund Share Pension Tax - (259,400) Street/Storm & Sewer Admin - (21,000) Fire Equipment Reserves (24,000) - (21,000) Fire Operating Equipment (24,000) - (24,000) EMS Equipment (22,500) - (24,000) Police Equipment Reserves (45,600) - (45,600) TOTAL OTHER FINANCING SOURCES (USES) 189,987 844,413 (1,034,400) - (20,000) EXCESS (DEFICIENCY) OF REVENUES AND OTHER SOURCES OVER		-	-	45,600	45,600		
GF Share Pension Tax Contribution (870,100) (870,100) EMS Fund Share Pension Tax - (259,400) (259,400) Street/Storm & Sewer Admin (21,000) (21,000) Fire Equipment Reserves (24,000) (24,000) Fire Operating Equipment (24,000) (24,000) EMS Equipment (22,500) (22,500) Police Equipment Reserves (45,600) (45,600) TOTAL OTHER FINANCING SOURCES (USES) 189,987 844,413 (1,034,400) EXCESS (DEFICIENCY) OF REVENUES AND OTHER SOURCES OVER		(585,013)	-	-	(585,013)		
EMS Fund Share Pension Tax		• • •	-	(870,100)	(870,100)		
Street/Storm & Sewer Admin - - (21,000) (21,000) Fire Equipment Reserves (24,000) - - (24,000) Fire Operating Equipment (24,000) - - (24,000) EMS Equipment (22,500) - - (22,500) Police Equipment Reserves (45,600) - - (45,600) TOTAL OTHER FINANCING SOURCES 189,987 844,413 (1,034,400) - EXCESS (DEFICIENCY) OF REVENUES AND OTHER SOURCES OVER		-	-	(259,400)	(259,400)		
Fire Operating Equipment (24,000) (24,000) EMS Equipment (22,500) (22,500) Police Equipment Reserves (45,600) (45,600) TOTAL OTHER FINANCING SOURCES (USES) 189,987 844,413 (1,034,400) EXCESS (DEFICIENCY) OF REVENUES AND OTHER SOURCES OVER		-	-	(21,000)			
Fire Operating Equipment (24,000) (24,000) EMS Equipment (22,500) (22,500) Police Equipment Reserves (45,600) (45,600) TOTAL OTHER FINANCING SOURCES (USES) 189,987 844,413 (1,034,400) EXCESS (DEFICIENCY) OF REVENUES AND OTHER SOURCES OVER		(24,000)	-	•	(24,000)		
EMS Equipment (22,500) - (22,500) Police Equipment Reserves (45,600) - (45,600) TOTAL OTHER FINANCING SOURCES (USES) 189,987 844,413 (1,034,400) - EXCESS (DEFICIENCY) OF REVENUES AND OTHER SOURCES OVER			-	-	(24,000)		
Police Equipment Reserves (45,600) - (45,600) TOTAL OTHER FINANCING SOURCES (USES) 189,987 844,413 (1,034,400) - EXCESS (DEFICIENCY) OF REVENUES AND OTHER SOURCES OVER		(22,500)	-	-			
TOTAL OTHER FINANCING SOURCES (USES) 189,987 844,413 (1,034,400) EXCESS (DEFICIENCY) OF REVENUES AND OTHER SOURCES OVER		(45,600)	-	••	(45,600)		
(USES) 189,987 844,413 (1,034,400) - EXCESS (DEFICIENCY) OF REVENUES AND OTHER SOURCES OVER		gen and a second	A STATE OF THE PARTY OF THE PAR		To dis		
AND OTHER SOURCES OVER		189,987	4 844,413	(1,034,400)	***		
AND OTHER SOURCES OVER	EXCESS (DEFICIENCY) OF REVENUES						
EXPENDITURES AND OTHER USES 44,091 3,161,036 3,205,128							
		44,091		3,161,036	3,205,128		

CITY OF ALBANY RECOMMENDED OPERATING BUDGET APPROPRIATION FISCAL YEAR 2018 - 2019 PROPOSED BUDGET (YEAR 2)

		Recommende				
	Recommende d General Fund	Recommende d EMS	d All Other Funds	TOTAL RECOMMEND ED		
	2018 - 2019	2018 - 2019	2018 - 2019	2018 - 2019		
REVENUES						
Property Taxes	7,047,517	785,000	2,773,541	10,606,058		
Special assessments	, , <u>-</u>	· -	1,333,170	1,333,170		
Sales Taxes	4,099,203	-	-	4,099,203		
Franchise Taxes	780,534	-	36,040	816,574		
Other Taxes	3,950,280		-	3,950,280		
Licenses & Permits	300,450	-	-	300,450		
Fines & Forfeitures	345,000	-	-	345,000		
Earnings on Investments	14,785	-	43,890	58,675		
Revenue from other agencies	269,697	-	1,631,696	1,901,393		
Service charges	2,297,310	718,232	3,524,220	6,539,762		
Other Revenue	167,810		(1,218,701)	(1,050,891)		
TOTAL REVENUES	19,272,586	1,503,232	8,123,856	28,899,674		
EXPENDITURES						
General Government	3,897,308	-	57,402	3,954,710		
Police	7,336,006	**	10,101	7,346,107		
Fire	2,681,647	2,372,564	,	5,054,211		
Public Work	1,302,623	· · ·	2,875,778	4,178,401		
Recreation & Community Services	2,552,777	, <u>-</u>	850,986	3,403,763		
Community Development	1,586,715	-	135,122	1,721,837		
TOTAL EXPENDITURES	19,357,076	2,372,564	3,929,389	25,659,029		
EXCESS (DEFICIENCY) OF REVENUES						
OVER EXPENDITURES	(84,490)	(869,332)	4,194,467	3,240,645		
OTHER FINANCING SOURCES (USES)		597,473	_	597,473		
Make-Up Deficit in EMS per Budget	870,100	391,413	_	870,100		
GF Share Pension Tax Contribution EMS Fund Share Pension Tax	070,100	271,860	_	271,860		
Street/Storm & Sewer Admin	21,000	271,000	-	21,000		
Fire Equipment Reserves	21,000	_	24,000	24,000		
Fire Operating Equipment	_	<u></u>	24,000	24,000		
EMS Equipment	٠ _ ١	-	22,500	22,500		
Police Equipment	-	-	45,600	45,600		
GF Transfer to EMS Fund	(597,473)	-	. ~	(597,473)		
GF Share Pension Tax Contribution	(===, ·· =)	-	(870,100)	(870,100)		
EMS Fund Share Pension Tax	-		(271,860)	(271,860)		
Street/Storm & Sewer Admin	-	-	(21,000)	(21,000)		
Fire Equipment Reserves	(24,000)	-	-	(24,000)		
Fire Operating Equipment	(24,000)	-	-	(24,000)		
EMS Equipment	(22,500)	-	-	(22,500)		
Police Equipment Reserves	(45,600)	-		(45,600)		
TOTAL OTHER FINANCING SOURCES	process and the contract of th					
(USES)	177,527	869,332	(1,046,860)	~		
EXCESS (DEFICIENCY) OF REVENUES						
AND OTHER SOURCES OVER						
EXPENDITURES AND OTHER USES	93,037	was a said to have the said of	3,147,607	3,240,645		
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RESOLUTION 2017- 44 EXHIBIT B



CITY OF ALBANY MANAGEMENT/CONFIDENTIAL EMPLOYEES SALARY SCHEDULE

Presented to the City Council for Confirmation, June 19, 2017

				Steps Within Salary Range				
UNIT	CLASSIFICATION	Pay Basis	Effective	1	2	3	4	5
Management/Confidential	City Manager	Monthly	07-06-2015	\$ -	\$ -	\$ -	\$ -	\$ 14,853
Management/Confidential	City Clerk/Assistant City Manager	Monthly	06-19-2017	\$ 10,594		\$ 11,679	\$ 12,263	\$ 12,876
Management/Confidential	Assistant City Manager	Monthly	06-19-2017	\$ 10,594		\$ 11,679	\$ 12,263	\$ 12,876
Management/Confidential	Assistant only Manager Assistant to the City Manager	Monthly	07-06-2015	\$ 7,829	\$ 8,220	\$ 8,631	\$ 9,063	\$ 9,516
Management/Confidential	City Clerk	Monthly	07-06-2015	\$ 7,781	\$ 8,170	\$ 8,579	\$ 9,007	\$ 9,457
Management/Confidential	Secretary to the City Manager	Monthly	07-06-2015	\$ 4,576	\$ 4,805	\$ 5,045	\$ 5,297	\$ 5,562
Management/Confidential	Director of Information Technology	Monthly	07-06-2015	\$ 5,698	\$ 5,983	\$ 6,282	\$ 6,596	\$ 6,926
Management/Confidential	Human Resources Director	Monthly	06-19-2017	\$ 9,857	\$ 10,350			\$ 11,891
Management/Confidential	Human Resources Analyst	Monthly	07-06-2015	\$ 5,894	\$ 6,188	\$ 6,497	\$ 6,822	\$ 7,163
Management/Confidential	Finance & Administrative Services Director	Monthly	07-06-2015	\$ 10,594	\$ 11,123	\$ 11,679	\$ 12,263	\$ 12,876
Management/Confidential	Senior Accountant	Monthly	07-06-2015	\$ 6,590	\$ 6,920	\$ 7,266	\$ 7,629	\$ 8,010
Management/Confidential	Accountant	Monthly	07-06-2015	\$ 5,705	\$ 5,990	\$ 6,290	\$ 6,604	\$ 6,935
Management/Confidential	Financial Analyst	Monthly	07-06-2015	\$ 5,705	\$ 5,990	\$ 6,290	\$ 6,604	\$ 6,935
Management/Confidential	Public Works Director/City Engineer	Monthly	07-06-2015	\$ 11,322	\$ 11,888	\$ 12,483	\$ 13,107	\$ 13,762
Management/Confidential	Facilities & Maintenance Manager	Monthly	07-06-2015	\$ 8,586	\$ 9,016	\$ 9,467	\$ 13,107	\$ 10,438
Management/Confidential	Senior Engineer	Monthly	07-06-2015	\$ 8,579	\$ 9,007	\$ 9,457	\$ 9,930	\$ 10,430
Management/Confidential	Assistant Engineer	Monthly	07-06-2015	\$ 6,096	\$ 6,400	\$ 6,721	\$ 7,057	\$ 7,410
Management/Confidential	Associate Engineer	Monthly	07-06-2015	\$ 6,923	\$ 7,269	\$ 7,632	\$ 8,014	\$ 8,415
Management/Confidential	Program Manager	Monthly	07-06-2015	\$ 7,707	\$ 8,093	\$ 8,498	\$ 8,923	\$ 9,369
Management/Confidential	Urban Forestry Coordinator	Monthly	07-06-2015	\$ 5,782	\$ 6,072	\$ 6,376	\$ 6,695	\$ 7,030
Management/Confidential	Community Development Director	Monthly	07-06-2015	\$ 10,863	\$ 11,406	\$ 11,977	\$ 12,575	\$ 13,204
Management/Confidential	Community Development Associate	Monthly	07-06-2015	\$ 6,080	\$ 6,384	\$ 6,703	\$ 7,038	\$ 7,390
Management/Confidential	Senior Planner	Monthly	07-06-2015	\$ 7,040	\$ 7,392	\$ 7,762	\$ 8,150	\$ 8,558
Management/Confidential	Building Plans Examiner	Monthly	07-06-2015	\$ 5,894	\$ 6,188	\$ 6,497	\$ 6,822	\$ 7,163
Management/Confidential	Planning Manager	Monthly	07-06-2015	\$ 8,323	\$ 8,740	\$ 9,176	\$ 9,635	\$ 10,117
Management/Confidential	Capital Improvements Project Program Manager	Monthly	07-06-2015	\$ 8,323	\$ 8,740	\$ 9,176	\$ 9,635	\$ 10,117
Management/Confidential	Community Engagement Specialist	Monthly	07-06-2015	\$ 4,443	\$ 4,666	\$ 4.900	\$ 5,145	\$ 10,117
Management/Confidential	Recreation & Community Services Director	Monthly	06-19-2017	, , -		\$ 11.679	\$ 12,263	\$ 12.876
Management/Confidential	Community Services Manager	Monthly	07-06-2015	\$ 8.004	\$ 8,405	\$ 8,825	\$ 9,266	\$ 12,870
Management/Confidential	Management Analyst	Monthly	07-06-2015	\$ 5,894	\$ 6,403	\$ 6,497	\$ 6,822	\$ 7,163
Management/Confidential	Recreation Supervisor	Monthly	07-06-2015	\$ 5,379	\$ 5,647	\$ 5,930	\$ 6,226	\$ 6,537
Management/Confidential	Project Manager	Monthly	07-06-2015	\$ 7.707	\$ 8,093	\$ 8,498	\$ 8,923	\$ 9,369
Management/Confidential	, ,	· ·	05-01-2017	\$ 25.00	\$ 26.25	\$ 27.56	\$ 0,923	\$ 30.39
wanayement/Connuential	Resource Center Director	Hourly	00-01-2017	φ ∠5.00	φ ∠0.∠3	φ 21.50	φ ∠8.94	φ 30.39



City of Albany

1000 San Pablo Avenue • Albany, California 94706 (510) 528-5710 • www.albanyca.org

RESOLUTION NO. 2017-44

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

The 19th day of June, 2017, by the following votes:

AYES: Council Members Barnes, Maass, Nason, and Mayor McQuaid

NOES: none

ABSENT: Council Member Pilch

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this

20th day of June, 2017.

Eileen Harrington

Eileen Harrington

DEPUTY CITY CLERK