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RESOLUTION NO. 2016-81

A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING THE UPDATED SALARY SCHEDULES FOR CITY EMPLOYEES

WHEREAS, Section 9 of the Personnel Rules and Regulations as adopted by Resolution 01-59 establishes that the City Council shall adopt salary ranges for each classification; and

WHEREAS, on November 7, 2016 the City Council adopted a Salary Schedule as part of Resolution 2016-81; and

WHEREAS, the City Salary Schedule is periodically updated to reflect any changes in classifications and salaries; and

WHEREAS, the updated Salary Schedule has been prepared that incorporates new salaries for both the Police Chief and the Fire Chief. The Police Chief salary will be increase by 1% to offset the cost of Pension cost share. The Fire Chief salary will be increased by 3% with the Fire Chief agreeing to give back 1.5% for the added cost of CalPERS Retirement; and

WHEREAS, the Memorandum of Understanding between the City of Albany and Albany Peace Officers Association, effective November 1, 2014 provides salary increases of 2% for Steps 1 through 5, and Step 6 to be 5 % above Step 5, and Step 7 to be 5% above Step 6.

NOW, THEREFORE, BE IT RESOLVED, that the Albany City Council hereby adopts and confirms the Salary Schedules contained in Exhibit A and by reference made part of this Resolution.

BE IT FURTHER RESOLVED that the Salary Schedules adopted replace the Schedule as adopted by Resolution 2016-81

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PETER MAASS, MAYOR



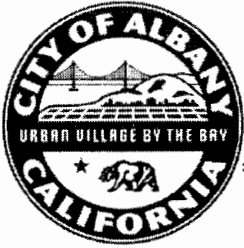
RESOLUTION # 2016-81 EXHIBIT A

CITY OF ALBANY
SALARY SCHEDULE

Presented to the City Council For Confirmation November 7, 2016

UNIT	CLASSIFICATION	Pay Basis	Effective	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
AFFA	Fire Captain	Monthly	01-04-2016	\$8,627	\$9,058	\$9,511	\$9,987	\$10,486	\$11,010	\$11,561
AFFA	Fire Lieutenant	Monthly	01-04-2016	\$7,825	\$8,216	\$8,627	\$9,058	\$9,511	\$9,987	\$10,486
AFFA	Fire Engineer	Monthly	01-04-2016	\$7,097	\$7,452	\$7,825	\$8,216	\$8,627	\$9,058	\$9,511
AFFA	Fire Fighter	Monthly	01-04-2016	\$6,437	\$6,759	\$7,097	\$7,452	\$7,825	\$8,216	\$8,627
AFFA	Fire Captain w/ Longevity Pay*	Monthly	01-04-2016	\$9,578	\$10,009	\$10,462	\$10,938	\$11,437	\$11,961	\$12,512
AFFA	Fire Lieutenant w/ Longevity Pay*	Monthly	01-04-2016	\$8,776	\$9,167	\$9,578	\$10,009	\$10,462	\$10,938	\$11,437
AFFA	Fire Engineer w/ Longevity Pay*	Monthly	01-04-2016	\$8,048	\$8,403	\$8,776	\$9,167	\$9,578	\$10,009	\$10,462
AFFA	Fire Fighter w/ Longevity Pay*	Monthly	01-04-2016	\$7,388	\$7,710	\$8,048	\$8,403	\$8,776	\$9,167	\$9,578
<i>* Longevity Pay for 25th-33rd year of service</i>										
APOA	Police Lieutenant	Monthly	11-07-2016	\$10,316	\$10,832	\$11,374	\$11,943	\$12,540	\$13,167	\$13,825
APOA	Police Sergeant	Monthly	11-07-2016	\$8,180	\$8,589	\$9,018	\$9,469	\$9,942	\$10,439	\$10,961
APOA	Police Officer	Monthly	11-07-2016	\$6,929	\$7,275	\$7,639	\$8,021	\$8,422	\$8,843	\$9,285
APOA	Communications Clerk	Monthly	11-07-2016	\$5,155	\$5,413	\$5,684	\$5,968	\$6,266	\$6,579	\$6,908
APOA	Police Services Technician II	Monthly	11-07-2016	\$4,645	\$4,877	\$5,121	\$5,377	\$5,646	\$5,928	\$6,224
APOA	Police Services Technician I	Monthly	11-07-2016	\$4,186	\$4,395	\$4,615	\$4,846	\$5,088	\$5,342	\$5,609
APOA	Police Lieutenant w/ Longevity Pay*	Monthly	11-07-2016	\$11,267	\$11,783	\$12,325	\$12,894	\$13,491	\$14,118	\$14,776
APOA	Police Sergeant w/ Longevity Pay*	Monthly	11-07-2016	\$9,131	\$9,540	\$9,969	\$10,420	\$10,893	\$11,390	\$11,912
APOA	Police Officer w/ Longevity Pay*	Monthly	11-07-2016	\$7,880	\$8,226	\$8,590	\$8,972	\$9,373	\$9,794	\$10,236
APOA	Communications Clerk w/ Longevity Pay*	Monthly	11-07-2016	\$6,106	\$6,364	\$6,635	\$6,919	\$7,217	\$7,530	\$7,859
APOA	Police Services Technician II w/ Longevity Pay*	Monthly	11-07-2016	\$5,596	\$5,828	\$6,072	\$6,328	\$6,597	\$6,879	\$7,175
APOA	Police Services Technician I w/ Longevity Pay*	Monthly	11-07-2016	\$5,137	\$5,346	\$5,566	\$5,797	\$6,039	\$6,293	\$6,560
<i>* Longevity Pay for 25th-33rd year of service</i>										
SEIU	Accounting Technician III	Monthly	06-06-2016	\$4,233	\$4,445	\$4,667	\$4,900	\$5,145		
SEIU	Accounting Technician II	Monthly	06-06-2016	\$3,839	\$4,031	\$4,233	\$4,445	\$4,667		
SEIU	Accounting Technician I	Monthly	06-06-2016	\$3,482	\$3,656	\$3,839	\$4,031	\$4,233		
SEIU	Administrative Secretary	Monthly	06-06-2016	\$4,233	\$4,445	\$4,667	\$4,900	\$5,145		
SEIU	Building Inspector II	Monthly	06-06-2016	\$5,377	\$5,646	\$5,928	\$6,224	\$6,535		
SEIU	Building Inspector I	Monthly	06-06-2016	\$4,876	\$5,120	\$5,377	\$5,646	\$5,928		
SEIU	Civilian Clerk Typist II	Monthly	06-06-2016	\$2,566	\$2,694	\$2,829	\$2,970	\$3,118		
SEIU	Civilian Clerk Typist I	Monthly	06-06-2016	\$2,328	\$2,444	\$2,566	\$2,694	\$2,829		
SEIU	Community Development Assistant	Monthly	06-06-2016	\$4,876	\$5,120	\$5,377	\$5,646	\$5,928		
SEIU	Community Development Technician	Monthly	06-06-2016	\$4,389	\$4,608	\$4,838	\$5,080	\$5,334		
SEIU	Lead Maintenance Worker	Monthly	06-06-2016	\$4,058	\$4,261	\$4,474	\$4,698	\$4,933		
SEIU	Maintenance Worker II	Monthly	06-06-2016	\$3,791	\$3,981	\$4,180	\$4,389	\$4,608		
SEIU	Maintenance Worker I	Monthly	06-06-2016	\$3,475	\$3,649	\$3,831	\$4,023	\$4,224		
SEIU	Office Assistant II	Monthly	06-06-2016	\$3,154	\$3,312	\$3,478	\$3,652	\$3,835		
SEIU	Office Assistant I	Monthly	06-06-2016	\$2,860	\$3,003	\$3,154	\$3,312	\$3,478		
SEIU	Recreation Coordinator II	Monthly	06-06-2016	\$3,585	\$3,764	\$3,952	\$4,150	\$4,357		
SEIU	Recreation Coordinator I	Monthly	06-06-2016	\$3,046	\$3,198	\$3,358	\$3,526	\$3,703		
Limited SEIU (Hourly)	Crossing Guard	Hourly	06-06-2016	\$12.71	\$13.35	\$14.02	\$14.72	\$15.45		
Unrep Public Safety Mgt	Police Chief	Monthly	11-07-2016	\$12,086	\$12,691	\$13,325	\$13,991	\$14,690		
Unrep Public Safety Mgt	Fire Chief	Monthly	10-24-2016	\$12,326	\$12,942	\$13,589	\$14,268	\$14,981		
Unrep Public Safety Mgt	Police Chief w/ Longevity Pay*	Monthly	11-07-2016	\$13,037	\$13,642	\$14,276	\$14,942	\$15,641		
Unrep Public Safety Mgt	Fire Chief w/ Longevity Pay*	Monthly	10-24-2016	\$13,277	\$13,893	\$14,540	\$15,219	\$15,932		
<i>* Longevity Pay for 25th-33rd year of service</i>										
Unrepresented Hourly	Program Leader III	Hourly	06-24-2013	\$14.36	\$15.08	\$15.83	\$16.62	\$17.45		
Unrepresented Hourly	Program Leader II	Hourly	06-24-2013	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08		
Unrepresented Hourly	Program Leader I	Hourly	06-24-2013	\$10.72	\$11.26	\$11.82	\$12.41	\$13.03		
Unrepresented Hourly	Program Assistant	Hourly	01-01-2016	\$10.26	\$10.77	\$11.31	\$11.88	\$12.47		
Unrepresented Hourly	Program Aide	Hourly	01-01-2016	\$10.00	\$10.50	\$11.03	\$11.58	\$12.16		
Unrepresented Hourly	Crossing Guard - Substitute	Hourly	06-08-2015	\$12.34	\$12.96	\$13.61	\$14.29	\$15.00		
Unrepresented Hourly	Part-Time, On-Call Police Clerk Typist	Hourly	06-23-2014	\$12.65	\$13.28	\$13.94	\$14.64	\$15.37		
Unrepresented Hourly	Parking Enforcement & Traf Cont Technician	Hourly	11-18-2013	\$15.08	\$15.83	\$16.62	\$17.45	\$18.32		
Unrepresented Hourly	On-Call Communications Clerk	Hourly	08-21-2013	\$26.94	\$28.29	\$29.70	\$31.19	\$32.75		
Unrepresented Hourly	Police Administrative Specialist	Hourly	12-03-2012	\$31.76	\$33.35	\$35.02	\$36.77	\$38.61		
Unrepresented Hourly	Fire Inspector	Hourly	11-18-2013	\$30.00	\$31.50	\$33.08	\$34.73	\$36.47		
Unrepresented Hourly	Library Board Liaison	Hourly	08-21-2013	\$37.03	\$38.88	\$40.82	\$42.86	\$45.00		
Unrepresented Hourly	Intern	Hourly	06-24-2013	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08		
ELECTED	Council Member	Monthly	12-15-2010					\$300		
ELECTED	City Treasurer	Monthly	07-06-2015					\$3,170		

Longevity Pay is based on 10% of Step 7 Fire Engineer



City of Albany

1000 San Pablo Avenue • Albany, California 94706
(510) 528-5710 • www.albanyca.org

RESOLUTION NO. 2016-81

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,
the 7th day of November, 2016, by the following votes:

AYES: Council Members Barnes, McQuaid, Nason, Pilch and Mayor Maass

NOES: none

ABSENT: none

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this
8th day of November, 2016.

Eileen Harrington

Eileen Harrington
DEPUTY CITY CLERK