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RESOLUTION NO. 2016-40

**A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING THE UPDATED
SALARY SCHEDULES FOR CITY EMPLOYEES**

WHEREAS, Section 9 of the Personnel Rules and Regulations as adopted by Resolution 01-59 establishes that the City Council shall adopt salary ranges for each classification; and

WHEREAS, on June 6, 2016 the City Council adopted a Salary Schedule as part of Resolution 2016-40; and

WHEREAS, the City Salary Schedule is periodically updated to reflect any changes in classifications and salaries; and

WHEREAS, the Memorandum of Understanding between the City of Albany and Service Employees International Union (SEIU), Local 1021, effective April 1, 2014, provides salary increases of three percent effective June 6, 2016.

NOW, THEREFORE, BE IT RESOLVED, that the Albany City Council hereby adopts and confirms the Salary Schedules contained in Exhibit A and by reference made part of this Resolution.

BE IT FURTHER RESOLVED that the Salary Schedules adopted replace the Schedule as adopted by Resolution 2016-40.



PETER MAASS, MAYOR



RESOLUTION # 2016-40 EXHIBIT A

CITY OF ALBANY
SALARY SCHEDULE

Presented to the City Council For Confirmation June 6, 2016

UNIT	CLASSIFICATION	Pay Basis	Effective	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
AFFA	Fire Captain	Monthly	01-04-2016	\$8,627	\$9,058	\$9,511	\$9,987	\$10,486	\$11,010	\$11,561
AFFA	Fire Lieutenant	Monthly	01-04-2016	\$7,825	\$8,216	\$8,627	\$9,058	\$9,511	\$9,987	\$10,486
AFFA	Fire Engineer	Monthly	01-04-2016	\$7,097	\$7,452	\$7,825	\$8,216	\$8,627	\$9,058	\$9,511
AFFA	Fire Fighter	Monthly	01-04-2016	\$6,437	\$6,759	\$7,097	\$7,452	\$7,825	\$8,216	\$8,627
AFFA	Fire Captain w/ Longevity Pay*	Monthly	01-04-2016	\$9,578	\$10,009	\$10,462	\$10,938	\$11,437	\$11,961	\$12,512
AFFA	Fire Lieutenant w/ Longevity Pay*	Monthly	01-04-2016	\$8,776	\$9,167	\$9,578	\$10,009	\$10,462	\$10,938	\$11,437
AFFA	Fire Engineer w/ Longevity Pay*	Monthly	01-04-2016	\$8,048	\$8,403	\$8,776	\$9,167	\$9,578	\$10,009	\$10,462
AFFA	Fire Fighter w/ Longevity Pay*	Monthly	01-04-2016	\$7,388	\$7,710	\$8,048	\$8,403	\$8,776	\$9,167	\$9,578
* Longevity Pay for 25th-33rd year of service										
APOA	Police Lieutenant	Monthly	11-09-2015	\$10,114	\$10,620	\$11,151	\$11,709	\$12,294	\$12,663	\$13,043
APOA	Police Sergeant	Monthly	11-09-2015	\$8,020	\$8,421	\$8,842	\$9,284	\$9,748	\$10,040	\$10,341
APOA	Police Officer	Monthly	11-09-2015	\$6,793	\$7,133	\$7,490	\$7,865	\$8,258	\$8,506	\$8,761
APOA	Communications Clerk	Monthly	11-09-2015	\$5,054	\$5,307	\$5,572	\$5,851	\$6,144	\$6,328	\$6,518
APOA	Police Services Technician II	Monthly	11-09-2015	\$4,554	\$4,782	\$5,021	\$5,272	\$5,536	\$5,702	\$5,873
APOA	Police Services Technician I	Monthly	11-09-2015	\$4,104	\$4,309	\$4,524	\$4,750	\$4,988	\$5,138	\$5,292
APOA	Police Lieutenant w/ Longevity Pay*	Monthly	01-04-2016	\$11,065	\$11,571	\$12,102	\$12,660	\$13,245	\$13,614	\$13,994
APOA	Police Sergeant w/ Longevity Pay*	Monthly	01-04-2016	\$8,971	\$9,372	\$9,793	\$10,235	\$10,699	\$10,991	\$11,292
APOA	Police Officer w/ Longevity Pay*	Monthly	01-04-2016	\$7,744	\$8,084	\$8,441	\$8,816	\$9,209	\$9,457	\$9,712
APOA	Communications Clerk w/ Longevity Pay*	Monthly	01-04-2016	\$6,005	\$6,258	\$6,523	\$6,802	\$7,095	\$7,279	\$7,469
APOA	Police Services Technician II w/ Longevity Pay*	Monthly	01-04-2016	\$5,505	\$5,733	\$5,972	\$6,223	\$6,487	\$6,653	\$6,824
APOA	Police Services Technician I w/ Longevity Pay*	Monthly	01-04-2016	\$5,055	\$5,260	\$5,475	\$5,701	\$5,939	\$6,089	\$6,243
* Longevity Pay for 25th-33rd year of service										
SEIU	Accounting Technician III	Monthly	06-06-2016	\$4,233	\$4,445	\$4,667	\$4,900	\$5,145		
SEIU	Accounting Technician II	Monthly	06-06-2016	\$3,839	\$4,031	\$4,233	\$4,445	\$4,667		
SEIU	Accounting Technician I	Monthly	06-06-2016	\$3,482	\$3,656	\$3,839	\$4,031	\$4,233		
SEIU	Administrative Secretary	Monthly	06-06-2016	\$4,233	\$4,445	\$4,667	\$4,900	\$5,145		
SEIU	Building Inspector II	Monthly	06-06-2016	\$5,377	\$5,646	\$5,928	\$6,224	\$6,535		
SEIU	Building Inspector I	Monthly	06-06-2016	\$4,876	\$5,120	\$5,377	\$5,646	\$5,928		
SEIU	Civilian Clerk Typist II	Monthly	06-06-2016	\$2,566	\$2,694	\$2,829	\$2,970	\$3,118		
SEIU	Civilian Clerk Typist I	Monthly	06-06-2016	\$2,328	\$2,444	\$2,566	\$2,694	\$2,829		
SEIU	Community Development Assistant	Monthly	06-06-2016	\$4,876	\$5,120	\$5,377	\$5,646	\$5,928		
SEIU	Community Development Technician	Monthly	06-06-2016	\$4,389	\$4,608	\$4,838	\$5,080	\$5,334		
SEIU	Lead Maintenance Worker	Monthly	06-06-2016	\$4,058	\$4,261	\$4,474	\$4,698	\$4,933		
SEIU	Maintenance Worker II	Monthly	06-06-2016	\$3,791	\$3,981	\$4,180	\$4,389	\$4,608		
SEIU	Maintenance Worker I	Monthly	06-06-2016	\$3,475	\$3,649	\$3,831	\$4,023	\$4,224		
SEIU	Office Assistant II	Monthly	06-06-2016	\$3,154	\$3,312	\$3,478	\$3,652	\$3,835		
SEIU	Office Assistant I	Monthly	06-06-2016	\$2,860	\$3,003	\$3,154	\$3,312	\$3,478		
SEIU	Recreation Coordinator II	Monthly	06-06-2016	\$3,764	\$3,952	\$4,150	\$4,357	\$4,230		
SEIU	Recreation Coordinator I	Monthly	06-06-2016	\$3,046	\$3,198	\$3,358	\$3,526	\$3,703		
Limited SEIU (Hourly)	Crossing Guard	Hourly	06-06-2016	\$12.71	\$13.35	\$14.02	\$14.72	\$15.45		
Unrep Public Safety Mgt	Police Chief	Monthly	07-06-2015	\$11,967	\$12,565	\$13,193	\$13,852	\$14,545		
Unrep Public Safety Mgt	Fire Chief	Monthly	07-06-2015	\$11,967	\$12,565	\$13,193	\$13,852	\$14,545		
Unrep Public Safety Mgt	Police Chief w/ Longevity Pay*	Monthly	01-04-2016	\$12,918	\$13,516	\$14,144	\$14,803	\$15,496		
Unrep Public Safety Mgt	Fire Chief w/ Longevity Pay*	Monthly	01-04-2016	\$12,918	\$13,516	\$14,144	\$14,803	\$15,496		
* Longevity Pay for 25th-33rd year of service										
Unrepresented Hourly	Program Leader III	Hourly	06-24-2013	\$14.36	\$15.08	\$15.83	\$16.62	\$17.45		
Unrepresented Hourly	Program Leader II	Hourly	06-24-2013	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08		
Unrepresented Hourly	Program Leader I	Hourly	06-24-2013	\$10.72	\$11.26	\$11.82	\$12.41	\$13.03		
Unrepresented Hourly	Program Assistant	Hourly	01-01-2016	\$10.26	\$10.77	\$11.31	\$11.88	\$12.47		
Unrepresented Hourly	Program Aide	Hourly	01-01-2016	\$10.00	\$10.50	\$11.03	\$11.58	\$12.16		
Unrepresented Hourly	Crossing Guard - Substitute	Hourly	06-08-2015	\$12.34	\$12.96	\$13.61	\$14.29	\$15.00		
Unrepresented Hourly	Part-Time, On-Call Police Clerk Typist	Hourly	06-23-2014	\$12.65	\$13.28	\$13.94	\$14.64	\$15.37		
Unrepresented Hourly	Parking Enforcement & Traf Cont Technician	Hourly	11-18-2013	\$15.08	\$15.83	\$16.62	\$17.45	\$18.32		
Unrepresented Hourly	On-Call Communications Clerk	Hourly	08-21-2013	\$26.94	\$28.29	\$29.70	\$31.19	\$32.75		
Unrepresented Hourly	Police Administrative Specialist	Hourly	12-03-2012	\$31.76	\$33.35	\$35.02	\$36.77	\$38.61		
Unrepresented Hourly	Fire Inspector	Hourly	11-18-2013	\$30.00	\$31.50	\$33.08	\$34.73	\$36.47		
Unrepresented Hourly	Library Board Liaison	Hourly	08-21-2013	\$37.03	\$38.88	\$40.82	\$42.86	\$45.00		
Unrepresented Hourly	Intern	Hourly	06-24-2013	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08		
ELECTED	Council Member	Monthly	12-15-2010					\$300		
ELECTED	City Treasurer	Monthly	07-06-2015					\$3,170		

Longevity Pay is based on 10% of Step 7 Fire Engineer



City of Albany

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RESOLUTION NO. 2016-40

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

the 6th day of June, 2016, by the following votes:

AYES: Council Members Barnes, McQuaid, Nason, Pilch and Mayor Maass

NOES: none

ABSENT: none

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this

7th day of June, 2016.

Eileen Harrington
DEPUTY CITY CLERK

The City of Albany is dedicated to maintaining its small town ambiance, responding to the needs of a diverse community, and providing a safe, healthy and sustainable community.