# Albany Civil Service Board Meeting Minutes of Monday, October 6, 2014

### 1. Call to Order

Chairperson Rosano called the meeting to order at 6:05 p.m. in the Conference Room at 1000 San Pablo Avenue on Monday, October 6, 2014.

### 2. Roll Call

Civil Service Board Members Jerri Holan, Jack Rosano, and Abby Ridley-Kerr were present. Also present were Police Chief Mike McQuiston, Police Lieutenant John Geissberger, and HR Manager Aaron Walker. Board Members Robert Cheasty and David Rudiak were absent.

## 3. Approval of Minutes

3.1 Adopt meeting minutes of June 2, 2014.

Moved by Board Member Holan and seconded by Board Member Ridley-Kerr to adopt the meeting minutes of June 2, 2014.

Aye: Holan, Rosano, Ridley-Kerr No: None Absent: Cheasty, Rudiak

Motion passed.

- 4. Discussions and Possible Action on Matters Related to the Following Items:
- 4.1 Review and consideration of the Recruitment Plan for Police Officer (lateral).

Police Chief McQuiston and HR Manager Walker discussed the current recruitment plan and the proposed revised recruitment plan, including changes to the supplemental questionnaire, written proficiency examination, written examination, and physical abilities test.

Moved by Board Member Holan and seconded by Board Member Ridley-Kerr to adopt the revised Recruitment Plan for Police Officer (lateral).

Aye: Holan, Rosano, Ridley-Kerr No: None Absent: Cheasty, Rudiak

Motion passed.

# 4.2 Review and consideration of the Recruitment Plan for Police Officer (entry level).

Police Chief McQuiston and HR Manager Walker discussed the current recruitment plan (which hasn't been used in over thirteen years) and the proposed revised recruitment plan (which will be used in the months ahead), including changes to the supplemental questionnaire, written proficiency examination, and written examination.

Moved by Board Member Holan and seconded by Board Member Ridley-Kerr to adopt the revised Recruitment Plan for Police Officer (entry level).

Aye: Holan, Rosano, Ridley-Kerr No: None Absent: Cheasty, Rudiak

Motion passed.

- **5. Public Comment** None.
- **6.** Announcements/Communications None.
- 7. Future Agenda Items None.

#### 8. Adjournment

The meeting was adjourned at 6:39 p.m.