



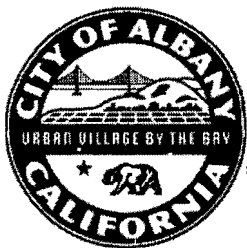
RESOLUTION # 2016-8 EXHIBIT A

CITY OF ALBANY
SALARY SCHEDULE

Presented to the City Council For Confirmation January 19, 2016

UNIT	CLASSIFICATION	Pay Basis	Effective	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
AFFA	Fire Captain	Monthly	01-04-2016	\$8,627	\$9,059	\$9,512	\$9,988	\$10,487	\$11,012	\$11,562
AFFA	Fire Lieutenant	Monthly	01-04-2016	\$7,825	\$8,216	\$8,627	\$9,059	\$9,512	\$9,988	\$10,487
AFFA	Fire Engineer	Monthly	01-04-2016	\$7,097	\$7,452	\$7,825	\$8,216	\$8,627	\$9,059	\$9,512
AFFA	Fire Fighter	Monthly	01-04-2016	\$6,437	\$6,759	\$7,097	\$7,452	\$7,825	\$8,216	\$8,627
AFFA	Fire Captain w/ Longevity Pay*	Monthly	01-04-2016	\$9,794	\$10,237	\$10,701	\$11,188	\$11,700	\$12,238	\$12,802
AFFA	Fire Lieutenant w/ Longevity Pay*	Monthly	01-04-2016	\$8,972	\$9,373	\$9,794	\$10,237	\$10,701	\$11,188	\$11,700
AFFA	Fire Engineer w/ Longevity Pay*	Monthly	01-04-2016	\$8,226	\$8,589	\$8,972	\$9,373	\$9,794	\$10,237	\$10,701
AFFA	Fire Fighter w/ Longevity Pay*	Monthly	01-04-2016	\$7,549	\$7,879	\$8,226	\$8,589	\$8,972	\$9,373	\$9,794
<i>* Longevity Pay for 25th-33rd year of service</i>										
APOA	Police Lieutenant	Monthly	11-09-2015	\$10,114	\$10,620	\$11,151	\$11,709	\$12,294	\$12,663	\$13,043
APOA	Police Sergeant	Monthly	11-09-2015	\$8,020	\$8,421	\$8,842	\$9,284	\$9,748	\$10,040	\$10,341
APOA	Police Officer	Monthly	11-09-2015	\$6,793	\$7,133	\$7,490	\$7,865	\$8,258	\$8,506	\$8,761
APOA	Communications Clerk	Monthly	11-09-2015	\$5,054	\$5,307	\$5,572	\$5,851	\$6,144	\$6,238	\$6,518
APOA	Police Services Technician II	Monthly	11-09-2015	\$4,554	\$4,782	\$5,021	\$5,272	\$5,536	\$5,702	\$5,873
APOA	Police Services Technician I	Monthly	11-09-2015	\$4,104	\$4,309	\$4,524	\$4,750	\$4,988	\$5,138	\$5,292
APOA	Police Lieutenant w/ Longevity Pay*	Monthly	11-09-2015	\$11,042	\$11,548	\$12,079	\$12,637	\$13,222	\$13,591	\$13,971
APOA	Police Sergeant w/ Longevity Pay*	Monthly	11-09-2015	\$8,948	\$9,349	\$9,770	\$10,212	\$10,676	\$10,968	\$11,269
APOA	Police Officer w/ Longevity Pay*	Monthly	11-09-2015	\$7,721	\$8,061	\$8,418	\$8,793	\$9,186	\$9,434	\$9,689
APOA	Communications Clerk w/ Longevity Pay*	Monthly	11-09-2015	\$5,982	\$6,235	\$6,500	\$6,779	\$7,072	\$7,256	\$7,446
APOA	Police Services Technician II w/ Longevity Pay*	Monthly	11-09-2015	\$5,482	\$5,710	\$5,949	\$6,200	\$6,464	\$6,630	\$6,801
APOA	Police Services Technician I w/ Longevity Pay*	Monthly	11-09-2015	\$5,032	\$5,237	\$5,452	\$5,678	\$5,916	\$6,066	\$6,220
<i>* Longevity Pay for 25th-33rd year of service</i>										
SEIU	Accounting Technician III	Monthly	06-08-2015	\$4,109	\$4,314	\$4,530	\$4,757	\$4,995		
SEIU	Accounting Technician II	Monthly	06-08-2015	\$3,727	\$3,913	\$4,109	\$4,314	\$4,530		
SEIU	Accounting Technician I	Monthly	06-08-2015	\$3,381	\$3,550	\$3,727	\$3,913	\$4,109		
SEIU	Administrative Secretary	Monthly	06-08-2015	\$4,109	\$4,314	\$4,530	\$4,757	\$4,995		
SEIU	Building Inspector II	Monthly	06-08-2015	\$5,220	\$5,481	\$5,755	\$6,043	\$6,345		
SEIU	Building Inspector I	Monthly	06-08-2015	\$4,734	\$4,971	\$5,220	\$5,481	\$5,755		
SEIU	Civilian Clerk Typist II	Monthly	06-08-2015	\$2,490	\$2,615	\$2,746	\$2,883	\$3,027		
SEIU	Civilian Clerk Typist I	Monthly	06-08-2015	\$2,258	\$2,371	\$2,490	\$2,615	\$2,746		
SEIU	Community Development Assistant	Monthly	06-08-2015	\$4,734	\$4,971	\$5,220	\$5,481	\$5,755		
SEIU	Community Development Technician	Monthly	06-08-2015	\$4,260	\$4,473	\$4,697	\$4,932	\$5,179		
SEIU	Lead Maintenance Worker	Monthly	06-08-2015	\$3,940	\$4,137	\$4,344	\$4,561	\$4,789		
SEIU	Maintenance Worker II	Monthly	06-08-2015	\$3,681	\$3,865	\$4,058	\$4,261	\$4,474		
SEIU	Maintenance Worker I	Monthly	06-08-2015	\$3,374	\$3,543	\$3,720	\$3,906	\$4,101		
SEIU	Office Assistant II	Monthly	06-08-2015	\$3,062	\$3,215	\$3,376	\$3,545	\$3,722		
SEIU	Office Assistant I	Monthly	06-08-2015	\$2,777	\$2,916	\$3,062	\$3,215	\$3,376		
SEIU	Recreation Coordinator II	Monthly	06-08-2015	\$3,480	\$3,654	\$3,837	\$4,029	\$4,230		
SEIU	Recreation Coordinator I	Monthly	06-08-2015	\$2,957	\$3,105	\$3,260	\$3,423	\$3,594		
Limited SEIU (Hourly)	Crossing Guard	Hourly	06-08-2015	\$12.34	\$12.96	\$13.61	\$14.29	\$15.00		
Unrep Public Safety Mgt	Police Chief	Monthly	07-06-2015	\$11,967	\$12,565	\$13,193	\$13,852	\$14,545		
Unrep Public Safety Mgt	Fire Chief	Monthly	07-06-2015	\$11,967	\$12,565	\$13,193	\$13,852	\$14,545		
Unrep Public Safety Mgt	Police Chief w/ Longevity Pay*	Monthly	07-06-2015	\$12,895	\$13,493	\$14,121	\$14,780	\$15,473		
Unrep Public Safety Mgt	Fire Chief w/ Longevity Pay*	Monthly	07-06-2015	\$12,895	\$13,493	\$14,121	\$14,780	\$15,473		
<i>* Longevity Pay for 25th-33rd year of service</i>										
Unrepresented Hourly	Program Leader III	Hourly	06-24-2013	\$14.36	\$15.08	\$15.83	\$16.62	\$17.45		
Unrepresented Hourly	Program Leader II	Hourly	06-24-2013	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08		
Unrepresented Hourly	Program Leader I	Hourly	06-24-2013	\$10.72	\$11.26	\$11.82	\$12.41	\$13.03		
Unrepresented Hourly	Program Assistant	Hourly	01-01-2016	\$10.26	\$10.77	\$11.31	\$11.88	\$12.47		
Unrepresented Hourly	Program Aide	Hourly	01-01-2016	\$10.00	\$10.50	\$11.03	\$11.58	\$12.16		
Unrepresented Hourly	Crossing Guard - Substitute	Hourly	06-08-2015	\$12.34	\$12.96	\$13.61	\$14.29	\$15.00		
Unrepresented Hourly	Part-Time, On-Call Police Clerk Typist	Hourly	06-23-2014	\$12.65	\$13.28	\$13.94	\$14.64	\$15.37		
Unrepresented Hourly	Parking Enforcement & Traf Cont Technician	Hourly	11-18-2013	\$15.08	\$15.83	\$16.62	\$17.45	\$18.32		
Unrepresented Hourly	On-Call Communications Clerk	Hourly	08-21-2013	\$26.94	\$28.29	\$29.70	\$31.19	\$32.75		
Unrepresented Hourly	Police Administrative Specialist	Hourly	12-03-2012	\$31.76	\$33.35	\$35.02	\$36.77	\$38.61		
Unrepresented Hourly	Fire Inspector	Hourly	11-18-2013	\$30.00	\$31.50	\$33.08	\$34.73	\$36.47		
Unrepresented Hourly	Library Board Liaison	Hourly	08-21-2013	\$37.03	\$38.88	\$40.82	\$42.86	\$45.00		
Unrepresented Hourly	Intern	Hourly	06-24-2013	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08		
ELECTED	Council Member	Monthly	12-15-2010					\$300		
ELECTED	City Treasurer	Monthly	07-06-2015					\$3,170		

Longevity Pay is based on 10% of Step 7 Fire Engineer



City of Albany

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RESOLUTION NO. 2016-8

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,
the 19th day of January , 2016, by the following votes:

AYES: Council Members McQuaid, Nason, Pilch and Mayor Maass

NOES: none

ABSENT: Council Member Barnes

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 20th
day of January , 2016.

Eileen Harrington
DEPUTY CITY CLERK

The City of Albany is dedicated to maintaining its small town ambiance, responding to the needs of a diverse community, and providing a safe, healthy and sustainable community.