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RESOLUTION # 2015-81

**A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING THE UPDATED
SALARY SCHEDULES FOR CITY EMPLOYEES**

WHEREAS, Section 9 of the Personnel Rules and Regulations as adopted by Resolution 01-59 establishes that the City Council shall adopt salary ranges for each classification; and

WHEREAS, on December 21, 2015 the City Council adopted a Salary Schedule as part of Resolution #2015-81; and

WHEREAS, the City Salary Schedule is periodically updated to reflect any changes in classifications and salaries; and

WHEREAS, the Memorandum of Understanding between the City of Albany and Albany Fire Fighters Association (AFFA), effective January 1, 2014, provides salary increases effective January 4, 2016.

NOW, THEREFORE, BE IT RESOLVED, that the Albany City Council hereby adopts and confirms the Salary Schedules contained in Exhibit A and by reference made part of this Resolution.

BE IT FURTHER RESOLVED that the Salary Schedules adopted replace the Schedule as adopted by Resolution #2015-81.



PETER MAASS, MAYOR



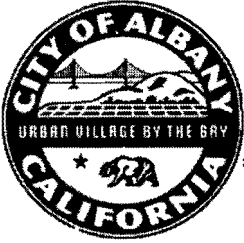
RESOLUTION # 2015-81 EXHIBIT A

**CITY OF ALBANY
SALARY SCHEDULE**

Presented to the City Council For Confirmation December 21, 2015

UNIT	CLASSIFICATION	Pay Basis	Effective	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
AFFA	Fire Captain	Monthly	01-04-2016	\$8,627	\$9,059	\$9,512	\$9,988	\$10,487	\$11,012	\$11,562
AFFA	Fire Lieutenant	Monthly	01-04-2016	\$7,825	\$8,216	\$8,627	\$9,059	\$9,512	\$9,988	\$10,487
AFFA	Fire Engineer	Monthly	01-04-2016	\$7,097	\$7,452	\$7,825	\$8,216	\$8,627	\$9,059	\$9,512
AFFA	Fire Fighter	Monthly	01-04-2016	\$6,437	\$6,759	\$7,097	\$7,452	\$7,825	\$8,216	\$8,627
AFFA	Fire Captain w/ Longevity Pay*	Monthly	01-04-2016	\$9,794	\$10,237	\$10,701	\$11,188	\$11,700	\$12,238	\$12,802
AFFA	Fire Lieutenant w/ Longevity Pay*	Monthly	01-04-2016	\$8,972	\$9,373	\$9,794	\$10,237	\$10,701	\$11,188	\$11,700
AFFA	Fire Engineer w/ Longevity Pay*	Monthly	01-04-2016	\$8,226	\$8,589	\$8,972	\$9,373	\$9,794	\$10,237	\$10,701
AFFA	Fire Fighter w/ Longevity Pay*	Monthly	01-04-2016	\$7,549	\$7,879	\$8,226	\$8,589	\$8,972	\$9,373	\$9,794
<i>* Longevity Pay for 25th-33rd year of service</i>										
APOA	Police Lieutenant	Monthly	11-09-2015	\$10,114	\$10,620	\$11,151	\$11,709	\$12,294	\$12,663	\$13,043
APOA	Police Sergeant	Monthly	11-09-2015	\$8,020	\$8,421	\$8,842	\$9,284	\$9,748	\$10,040	\$10,341
APOA	Police Officer	Monthly	11-09-2015	\$6,793	\$7,133	\$7,490	\$7,865	\$8,258	\$8,506	\$8,761
APOA	Communications Clerk	Monthly	11-09-2015	\$5,054	\$5,307	\$5,572	\$5,851	\$6,144	\$6,328	\$6,518
APOA	Police Services Technician II	Monthly	11-09-2015	\$4,554	\$4,782	\$5,021	\$5,272	\$5,536	\$5,702	\$5,873
APOA	Police Services Technician I	Monthly	11-09-2015	\$4,104	\$4,309	\$4,524	\$4,750	\$4,988	\$5,138	\$5,292
APOA	Police Lieutenant w/ Longevity Pay*	Monthly	11-09-2015	\$11,042	\$11,548	\$12,079	\$12,637	\$13,222	\$13,591	\$13,971
APOA	Police Sergeant w/ Longevity Pay*	Monthly	11-09-2015	\$8,948	\$9,349	\$9,770	\$10,212	\$10,676	\$10,968	\$11,269
APOA	Police Officer w/ Longevity Pay*	Monthly	11-09-2015	\$7,721	\$8,061	\$8,418	\$8,793	\$9,186	\$9,434	\$9,689
APOA	Communications Clerk w/ Longevity Pay*	Monthly	11-09-2015	\$5,982	\$6,235	\$6,500	\$6,779	\$7,072	\$7,256	\$7,446
APOA	Police Services Technician II w/ Longevity Pay*	Monthly	11-09-2015	\$5,482	\$5,710	\$5,949	\$6,200	\$6,464	\$6,630	\$6,801
APOA	Police Services Technician I w/ Longevity Pay*	Monthly	11-09-2015	\$5,032	\$5,237	\$5,452	\$5,678	\$5,916	\$6,066	\$6,220
<i>* Longevity Pay for 25th-33rd year of service</i>										
SEIU	Accounting Technician III	Monthly	06-08-2015	\$4,109	\$4,314	\$4,530	\$4,757	\$4,995		
SEIU	Accounting Technician II	Monthly	06-08-2015	\$3,727	\$3,913	\$4,109	\$4,314	\$4,530		
SEIU	Accounting Technician I	Monthly	06-08-2015	\$3,381	\$3,550	\$3,727	\$3,913	\$4,109		
SEIU	Administrative Secretary	Monthly	06-08-2015	\$4,109	\$4,314	\$4,530	\$4,757	\$4,995		
SEIU	Building Inspector II	Monthly	06-08-2015	\$5,220	\$5,481	\$5,755	\$6,043	\$6,345		
SEIU	Building Inspector I	Monthly	06-08-2015	\$4,734	\$4,971	\$5,220	\$5,481	\$5,755		
SEIU	Civilian Clerk Typist II	Monthly	06-08-2015	\$2,490	\$2,615	\$2,746	\$2,883	\$3,027		
SEIU	Civilian Clerk Typist I	Monthly	06-08-2015	\$2,258	\$2,371	\$2,490	\$2,615	\$2,746		
SEIU	Community Development Assistant	Monthly	06-08-2015	\$4,734	\$4,971	\$5,220	\$5,481	\$5,755		
SEIU	Community Development Technician	Monthly	06-08-2015	\$4,260	\$4,473	\$4,697	\$4,932	\$5,179		
SEIU	Lead Maintenance Worker	Monthly	06-08-2015	\$3,940	\$4,137	\$4,344	\$4,561	\$4,789		
SEIU	Maintenance Worker II	Monthly	06-08-2015	\$3,681	\$3,865	\$4,058	\$4,261	\$4,474		
SEIU	Maintenance Worker I	Monthly	06-08-2015	\$3,374	\$3,543	\$3,720	\$3,906	\$4,101		
SEIU	Office Assistant II	Monthly	06-08-2015	\$3,062	\$3,215	\$3,376	\$3,545	\$3,722		
SEIU	Office Assistant I	Monthly	06-08-2015	\$2,777	\$2,916	\$3,062	\$3,215	\$3,376		
SEIU	Recreation Coordinator II	Monthly	06-08-2015	\$3,480	\$3,654	\$3,837	\$4,029	\$4,230		
SEIU	Recreation Coordinator I	Monthly	06-08-2015	\$2,957	\$3,105	\$3,260	\$3,423	\$3,594		
Limited SEIU (Hourly)	Crossing Guard	Hourly	06-08-2015	\$12.34	\$12.96	\$13.61	\$14.29	\$15.00		
Unrep Public Safety Mgt	Police Chief	Monthly	07-06-2015	\$11,967	\$12,565	\$13,193	\$13,852	\$14,545		
Unrep Public Safety Mgt	Fire Chief	Monthly	07-06-2015	\$11,967	\$12,565	\$13,193	\$13,852	\$14,545		
Unrep Public Safety Mgt	Police Chief w/ Longevity Pay*	Monthly	07-06-2015	\$12,895	\$13,493	\$14,121	\$14,780	\$15,473		
Unrep Public Safety Mgt	Fire Chief w/ Longevity Pay*	Monthly	07-06-2015	\$12,895	\$13,493	\$14,121	\$14,780	\$15,473		
<i>* Longevity Pay for 25th-33rd year of service</i>										
Unrepresented Hourly	Program Leader III	Hourly	06-24-2013	\$14.36	\$15.08	\$15.83	\$16.62	\$17.45		
Unrepresented Hourly	Program Leader II	Hourly	06-24-2013	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08		
Unrepresented Hourly	Program Leader I	Hourly	06-24-2013	\$10.72	\$11.26	\$11.82	\$12.41	\$13.03		
Unrepresented Hourly	Program Assistant	Hourly	06-24-2013	\$9.26	\$9.72	\$10.21	\$10.72	\$11.26		
Unrepresented Hourly	Program Aide	Hourly	06-23-2014	\$9.00	\$9.45	\$9.92	\$10.42	\$10.94		
Unrepresented Hourly	Crossing Guard - Substitute	Hourly	06-08-2015	\$12.34	\$12.96	\$13.61	\$14.29	\$15.00		
Unrepresented Hourly	Part-Time, On-Call Police Clerk Typist	Hourly	06-23-2014	\$12.65	\$13.28	\$13.94	\$14.64	\$15.37		
Unrepresented Hourly	Parking Enforcement & Traf Cont Technician	Hourly	11-18-2013	\$15.08	\$15.83	\$16.62	\$17.45	\$18.32		
Unrepresented Hourly	On-Call Communications Clerk	Hourly	08-21-2013	\$26.94	\$28.29	\$29.70	\$31.19	\$32.75		
Unrepresented Hourly	Police Administrative Specialist	Hourly	12-03-2012	\$31.76	\$33.35	\$35.02	\$36.77	\$38.61		
Unrepresented Hourly	Fire Inspector	Hourly	11-18-2013	\$30.00	\$31.50	\$33.08	\$34.73	\$36.47		
Unrepresented Hourly	Library Board Liaison	Hourly	08-21-2013	\$37.03	\$38.88	\$40.82	\$42.86	\$45.00		
Unrepresented Hourly	Intern	Hourly	06-24-2013	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08		
ELECTED	Council Member	Monthly	12-15-2010					\$300		
ELECTED	City Treasurer	Monthly	07-06-2015					\$3,170		

Longevity Pay is based on 10% of Step 7 Fire Engineer



City of Albany

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RESOLUTION NO. 2015-81

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

the 21st day of December, 2015, by the following votes:

AYES: Council Members Barnes, McQuaid, Nason and Mayor Maass

NOES: none

ABSENT: Council Member Pilch

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 22nd
day of December, 2015.

Eileen Harrington
DEPUTY CITY CLERK