RESOLUTION NO. 2015-72

A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING THE UPDATED SALARY SCHEDULES FOR CITY EMPLOYEES

WHEREAS, Section 9 of the Personnel Rules and Regulations as adopted by Resolution 01-59 establishes that the City Council shall adopt salary ranges for each classification; and

WHEREAS, on November 2, 2015 the City Council adopted a Salary Schedule as part of Resolution 2015-72; and

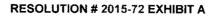
WHEREAS, the City Salary Schedule is periodically updated to reflect any changes in classifications and salaries; and

WHEREAS, the Memorandum of Understanding between the City of Albany and Albany Peace Officers Association (APOA), effective November 1, 2014, provides salary increases effective November 9, 2015.

NOW, THEREFORE, BE IT RESOLVED, that the Albany City Council hereby adopts and confirms the Salary Schedules contained in Exhibit A and by reference made part of this Resolution.

BE IT FURTHER RESOLVED that the Salary Schedules adopted replace the Schedule as adopted by Resolution 2015-72.

PETER MAASS, MAYOR





CITY OF ALBANY SALARY SCHEDULE

Presented to the City Council For Confirmation November 2, 2015

					STEPS WITHIN RANGE						
UNIT	CLASSIFICATION	Pay Basis	Effective	1	2	3	4	5	6	7	
AFFA	Fire Captain	Monthly	01-05-2015	\$8,417	\$8,838	\$9,280	\$9,744	\$10,231	\$10,743	\$11,280	
AFFA	Fire Lieutenant	Monthly	01-05-2015	\$7,634	\$8,016	\$8,417	\$8,838	\$9,280	\$9,744	\$10,231	
AFFA	Fire Engineer	Monthly	01-05-2015	\$6,924	\$7,270	\$7,634	\$8,016	\$8,417	\$8,838	\$9,280	
AFFA	Fire Fighter	Monthly	01-05-2015	\$6,280	\$6,594	\$6,924	\$7,276	\$7,634	\$8,016	\$8,417	
AFFA	Fire Captain w/ Longevity Pay*	Monthly	01-05-2015	\$9,345	\$9,766	\$10,208	\$10,672	\$11,159	\$11,671	\$12,208	
AFFA	Fire Lieutenant w/ Longevity Pay*	Monthly	01-05-2015	\$8,562	\$8,944	\$9,345	\$9,766	\$10,208	\$10,672	\$11,159	
AFFA	Fire Engineer w/ Longevity Pay*	Monthly	01-05-2015	\$7,852	\$8,198	\$8,562	\$8,944	\$9,345	\$9,766	\$10,208	
AFFA	Fire Fighter w/ Longevity Pay* * Longevity Pay for 25th-33rd year of service	Monthly	01-05-2015	\$7,208	\$7,522	\$7,852	\$8,198	\$8,562	\$8,944	\$9,345	
APOA	Police Lieutenant	Monthly	11-09-2015	\$10,114	\$10,620	\$11.151	\$11,709	\$12,294	\$12,663	\$13,043	
APOA	Police Sergeant	Monthly	11-09-2015	\$8,020	\$8,421	\$8.842	\$9,284	\$9,748	\$10,040	\$10,341	
APOA	Police Officer	Monthly	11-09-2015	\$6,793	\$7,133	\$7,490	\$7,865	\$8,258	\$8,506	\$8,761	
APOA	Communications Clerk	Monthly	11-09-2015	\$5,054	\$5,307	\$5,572	\$5,851	\$6,144	\$6,328	\$6,707	
APOA	Police Services Technician II	Monthly	11-09-2015	\$4,554	\$4,782	\$5,021	\$5,272	\$5,536	\$5,702	\$5,873	
APOA	Police Services Technician I	Monthly	11-09-2015	\$4,104	\$4,309	\$4,524	\$4,750	\$4,988	\$5,138	\$5,292	
APOA	Police Lieutenant w/ Longevity Pay*	Monthly	11-09-2015	\$11,042	\$11,548	\$12,079	\$12,637	\$13,222	\$13,591	\$13,971	
APOA	Police Sergeant w/ Longevity Pay*	Monthly	11-09-2015	\$8,948	\$9,349	\$9,770	\$10,212	\$10,676	\$10,968	\$11,269	
APOA	Police Officer w/ Longevity Pay*	Monthly	11-09-2015	\$7,721	\$8,061	\$8,418	\$8,793	\$9,186	\$9,434	\$9,689	
APOA	Communications Clerk w/ Longevity Pay*	Monthly	11-09-2015	\$5,982	\$6,235	\$6,500	\$6,779	\$7,072	\$7,256	\$7,446	
APOA	Police Services Technician II w/ Longv Pay*	Monthly	11-09-2015	\$5,482	\$5,710	\$5,949	\$6,200	\$6,464	\$6,630	\$6,801	
APOA	Police Services Technician I w/ Longv Pay*	Monthly	11-09-2015	\$5,032	\$5,237	\$5,452	\$5,678	\$5,916	\$6,066	\$6,220	
	* Longevity Pay for 25th-33rd year of service										
SEIU	Accounting Technician III	Monthly	06-08-2015	\$4,109	\$4,314	\$4,530	\$4,757	\$4,995			
SEIU	Accounting Technician II	Monthly	06-08-2015	\$3,727	\$3,913	\$4,109	\$4,314	\$4,530			
SEIU	Accounting Technician I	Monthly	06-08-2015	\$3,381	\$3,550	\$3,727	\$3,913	\$4,109			
SEIU	Administrative Secretary	Monthly	06-08-2015	\$4,109	\$4,314	\$4,530	\$4,757	\$4,995			
SEIU	Building Inspector II	Monthly	06-08-2015	\$5,220	\$5,481	\$5,755	\$6,043	\$6,345			
SEIU	Building Inspector I	Monthly	06-08-2015	\$4,734	\$4,971	\$5,220	\$5,481	\$5,755			
SEIU	Civilian Clerk Typist II	Monthly	06-08-2015	\$2,490	\$2,615	\$2,746	\$2,883	\$3,027			
SEIU	Civilian Clerk Typist I	Monthly	06-08-2015	\$2,258	\$2,371	\$2,490	\$2,615	\$2,746			
SEIU	Community Development Assistant	Monthly	06-08-2015	\$4,734	\$4,971	\$5,220	\$5,481	\$5,755			
SEIU	Community Development Technician	Monthly	06-08-2015	\$4,260	\$4,473	\$4,697	\$4,932	\$5,179			
SEIU	Lead Maintenance Worker	Monthly	06-08-2015	\$3,940	\$4,137	\$4,344	\$4,561	\$4,789			
SEIU	Maintenance Worker II	Monthly	06-08-2015	\$3,681	\$3,865	\$4,058	\$4,261	\$4,474			
SEIU	Maintenance Worker I	Monthly	06-08-2015	\$3,374	\$3,543	\$3,720	\$3,906	\$4,101			
SEIU	Office Assistant II	Monthly	06-08-2015	\$3,062	\$3,215	\$3,376	\$3,545	\$3,722			
SEIU SEIU	Office Assistant I Recreation Coordinator II	Monthly	06-08-2015 06-08-2015	\$2,777	\$2,916	\$3,062 \$3,837	\$3,215 \$4,029	\$3,376 \$4,230			
SEIU	Recreation Coordinator II	Monthly Monthly	06-08-2015	\$3,480 \$2,957	\$3,654 \$3,105	\$3,260	\$3,423	\$3,594			
Limited SEIU (Hourly)	Crossing Guard	Hourly	06-08-2015	\$12.34	\$12.96	\$13.61	\$14.29	\$15.00			
Linned SETO (Hourly)	Clossing Quaru	Hourry	00-08-2013	\$12.27	\$12.70	\$13.01	ψ1 7 .27	313.00	I		
Unrep Public Safety Mgt	Police Chief	Monthly	07-06-2015	\$11,967	\$12,565	\$13,193	\$13,852	\$14,545		T -	
Unrep Public Safety Mgt		Monthly	07-06-2015	\$11,967	\$12,565	\$13,193	\$13,852	\$14,545		l	
X	Police Chief w/ Longevity Pay*	Monthly	07-06-2015	\$12,895	\$13,493		\$14,780	\$15,473			
	Fire Chief w/ Longevity Pay*	Monthly	07-06-2015	\$12,895	\$13,493	\$14,121	\$14,780	\$15,473			
	* Longevity Pay for 25th-33rd year of service					L	L				
Unrepresented Hourly	Program Leader III	Hourly	06-24-2013	\$14.36	\$15,08	\$15.83	\$16.62	\$17.45			
Unrepresented Hourly	Program Leader II	Hourly	06-24-2013	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08			
Unrepresented Hourly	Program Leader I	Hourly	06-24-2013	\$10.72	\$11.26	\$11.82	\$12.41	\$13.03			
Unrepresented Hourly	Program Assistant	Hourly	06-24-2013	\$9.26	\$9.72	\$10.21	\$10.72	\$11.26			
Unrepresented Hourly	Program Aide	Hourly	06-23-2014	\$9.00	\$9.45	\$9.92	\$10.42	\$10.94			
Unrepresented Hourly	Crossing Guard - Substitute	Hourly	06-08-2015	\$12.34	\$12.96	\$13.61	\$14.29	\$15.00			
Unrepresented Hourly	Part-Time, On-Call Police Clerk Typist	Hourly	06-23-2014	\$12.65	\$13.28	\$13.94	\$14.64	\$15.37			
Unrepresented Hourly	Parking Enforcement & Traf Cont Technician	Hourly	11-18-2013	\$15.08	\$15.83	\$16.62	\$17.45	\$18.32			
Unrepresented Hourly	On-Call Communications Clerk	Hourly	08-21-2013	\$26.94	\$28.29	\$29.70	\$31.19	\$32.75			
Unrepresented Hourly	Police Administrative Specialist	Hourly	12-03-2012	\$31.76	\$33.35	\$35.02	\$36,77	\$38.61			
Unrepresented Hourly	Fire Inspector	Hourly	11-18-2013	\$30.00	\$31.50	\$33.08	\$34.73	\$36.47			
Unrepresented Hourly	Library Board Liaison	Hourly	08-21-2013	\$37.03	\$38.88	\$40.82	\$42.86	\$45.00			
Unrepresented Hourly	Intern	Hourly	06-24-2013	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08	<u> </u>	<u></u>	
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ELECTED	Council Member	Monthly	12-15-2010		100			\$300			
ELECTED	City Treasurer	Monthly	07-06-2015	10/9/19		William St.	4	\$3,170	1	1	

Longevity Pay is based on 10% of Step 7 Fire Engineer



City of Albany

1000 San Pablo Avenue • Albany, California 94706 (510) 528-5710 • www.albanyca.org

RESOLUTION NO. 2015-72

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

the 2nd day of November, 2015, by the following votes:

AYES: Council Members Barnes, McQuaid, Nason, Pilch and Mayor Maass

NOES: none

ABSENT: none

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 3rd

day of November, 2015.

Eleen Harrington

Eileen Harrington

DEPUTY CITY CLERK