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**RESOLUTION NO. 2015-42**

**A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING THE UPDATED  
SALARY SCHEDULES FOR CITY EMPLOYEES**

**WHEREAS**, Section 9 of the Personnel Rules and Regulations as adopted by Resolution 01-59 establishes that the City Council shall adopt salary ranges for each classification; and

**WHEREAS**, on June 15, 2015 the City Council approved an increase of 3% for Management and Confidential employees; and

**WHEREAS**, the City Salary Schedule is periodically updated to reflect any changes in classifications and salaries; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Albany City Council hereby adopts and confirms the Salary Schedules contained in Exhibit A and by reference made part of this Resolution.

**BE IT FURTHER RESOLVED** that the Salary Schedules adopted replace the Schedule as adopted by Resolution 2015-32.

  
\_\_\_\_\_  
PETER MAASS, MAYOR

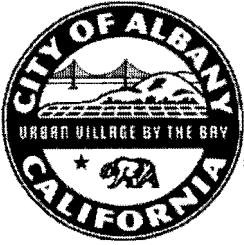
**RESOLUTION # 2015-42 EXHIBIT A**

**CITY OF ALBANY  
SALARY SCHEDULE**

Presented to the City Council For Confirmation July 6, 2015

UNIT	CLASSIFICATION	Pay Basis	Effective	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
AFFA	Fire Captain	Monthly	01-05-2015	\$8,417	\$8,838	\$9,280	\$9,744	\$10,231	\$10,743	\$11,280
AFFA	Fire Lieutenant	Monthly	01-05-2015	\$7,634	\$8,016	\$8,417	\$8,838	\$9,280	\$9,744	\$10,231
AFFA	Fire Engineer	Monthly	01-05-2015	\$6,924	\$7,270	\$7,634	\$8,016	\$8,417	\$8,838	\$9,280
AFFA	Fire Fighter	Monthly	01-05-2015	\$6,280	\$6,594	\$6,924	\$7,270	\$7,634	\$8,016	\$8,417
AFFA	Fire Captain w/ Longevity Pay*	Monthly	01-05-2015	\$9,345	\$9,766	\$10,208	\$10,672	\$11,159	\$11,671	\$12,208
AFFA	Fire Lieutenant w/ Longevity Pay*	Monthly	01-05-2015	\$8,562	\$8,944	\$9,345	\$9,766	\$10,208	\$10,672	\$11,159
AFFA	Fire Engineer w/ Longevity Pay*	Monthly	01-05-2015	\$7,852	\$8,198	\$8,562	\$8,944	\$9,345	\$9,766	\$10,208
AFFA	Fire Fighter w/ Longevity Pay*	Monthly	01-05-2015	\$7,208	\$7,522	\$7,852	\$8,198	\$8,562	\$8,944	\$9,345
<i>* Longevity Pay for 25th-33rd year of service</i>										
APOA	Police Lieutenant	Monthly	04-27-2015	\$9,725	\$10,211	\$10,722	\$11,258	\$11,821	\$12,176	\$12,541
APOA	Police Sergeant	Monthly	04-27-2015	\$7,712	\$8,098	\$8,503	\$8,928	\$9,374	\$9,655	\$9,945
APOA	Police Officer	Monthly	04-27-2015	\$6,532	\$6,859	\$7,202	\$7,562	\$7,940	\$8,178	\$8,423
APOA	Communications Clerk	Monthly	04-27-2015	\$4,860	\$5,103	\$5,358	\$5,626	\$5,907	\$6,084	\$6,267
APOA	Police Services Technician II	Monthly	04-27-2015	\$4,379	\$4,598	\$4,828	\$5,069	\$5,322	\$5,482	\$5,646
APOA	Police Services Technician I	Monthly	04-27-2015	\$3,946	\$4,143	\$4,350	\$4,568	\$4,796	\$4,940	\$5,088
APOA	Police Lieutenant w/ Longevity Pay*	Monthly	04-27-2015	\$10,653	\$11,139	\$11,650	\$12,186	\$12,749	\$13,104	\$13,469
APOA	Police Sergeant w/ Longevity Pay*	Monthly	04-27-2015	\$8,640	\$9,026	\$9,431	\$9,856	\$10,302	\$10,583	\$10,873
APOA	Police Officer w/ Longevity Pay*	Monthly	04-27-2015	\$7,460	\$7,787	\$8,130	\$8,490	\$8,868	\$9,106	\$9,351
APOA	Communications Clerk w/ Longevity Pay*	Monthly	04-27-2015	\$5,788	\$6,031	\$6,286	\$6,554	\$6,835	\$7,012	\$7,195
APOA	Police Services Technician II w/ Longevity Pay*	Monthly	04-27-2015	\$5,307	\$5,526	\$5,756	\$5,997	\$6,250	\$6,410	\$6,574
APOA	Police Services Technician I w/ Longevity Pay*	Monthly	04-27-2015	\$4,874	\$5,071	\$5,278	\$5,496	\$5,724	\$5,868	\$6,016
<i>* Longevity Pay for 25th-33rd year of service</i>										
SEIU	Accounting Technician III	Monthly	06-08-2015	\$4,109	\$4,314	\$4,530	\$4,757	\$4,995		
SEIU	Accounting Technician II	Monthly	06-08-2015	\$3,727	\$3,913	\$4,109	\$4,314	\$4,530		
SEIU	Accounting Technician I	Monthly	06-08-2015	\$3,381	\$3,550	\$3,727	\$3,913	\$4,109		
SEIU	Administrative Secretary	Monthly	06-08-2015	\$4,109	\$4,314	\$4,530	\$4,757	\$4,995		
SEIU	Building Inspector II	Monthly	06-08-2015	\$5,220	\$5,481	\$5,755	\$6,043	\$6,345		
SEIU	Building Inspector I	Monthly	06-08-2015	\$4,734	\$4,971	\$5,220	\$5,481	\$5,755		
SEIU	Civilian Clerk Typist II	Monthly	06-08-2015	\$2,490	\$2,615	\$2,746	\$2,883	\$3,027		
SEIU	Civilian Clerk Typist I	Monthly	06-08-2015	\$2,258	\$2,371	\$2,490	\$2,615	\$2,746		
SEIU	Community Development Assistant	Monthly	06-08-2015	\$4,734	\$4,971	\$5,220	\$5,481	\$5,755		
SEIU	Community Development Technician	Monthly	06-08-2015	\$4,260	\$4,473	\$4,697	\$4,932	\$5,179		
SEIU	Lead Maintenance Worker	Monthly	06-08-2015	\$3,940	\$4,137	\$4,344	\$4,561	\$4,789		
SEIU	Maintenance Worker II	Monthly	06-08-2015	\$3,681	\$3,865	\$4,058	\$4,261	\$4,474		
SEIU	Maintenance Worker I	Monthly	06-08-2015	\$3,374	\$3,543	\$3,720	\$3,906	\$4,101		
SEIU	Office Assistant II	Monthly	06-08-2015	\$3,062	\$3,215	\$3,376	\$3,545	\$3,722		
SEIU	Office Assistant I	Monthly	06-08-2015	\$2,777	\$2,916	\$3,062	\$3,215	\$3,376		
SEIU	Recreation Coordinator II	Monthly	06-08-2015	\$3,480	\$3,654	\$3,837	\$4,029	\$4,230		
SEIU	Recreation Coordinator I	Monthly	06-08-2015	\$2,957	\$3,105	\$3,260	\$3,423	\$3,594		
Limited SEIU (Hourly)	Crossing Guard	Hourly	06-08-2015	\$12.34	\$12.96	\$13.61	\$14.29	\$15.00		
Unrep Public Safety Mgt	Police Chief	Monthly	07-06-2015	\$11,967	\$12,565	\$13,193	\$13,852	\$14,545		
Unrep Public Safety Mgt	Fire Chief	Monthly	07-06-2015	\$11,967	\$12,565	\$13,193	\$13,852	\$14,545		
Unrep Public Safety Mgt	Police Chief w/ Longevity Pay*	Monthly	07-06-2015	\$12,895	\$13,493	\$14,121	\$14,780	\$15,473		
Unrep Public Safety Mgt	Fire Chief w/ Longevity Pay*	Monthly	07-06-2015	\$12,895	\$13,493	\$14,121	\$14,780	\$15,473		
<i>* Longevity Pay for 25th-33rd year of service</i>										
Unrepresented Hourly	Program Leader III	Hourly	06-24-2013	\$14.36	\$15.08	\$15.83	\$16.62	\$17.45		
Unrepresented Hourly	Program Leader II	Hourly	06-24-2013	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08		
Unrepresented Hourly	Program Leader I	Hourly	06-24-2013	\$10.72	\$11.26	\$11.82	\$12.41	\$13.03		
Unrepresented Hourly	Program Assistant	Hourly	06-24-2013	\$9.26	\$9.72	\$10.21	\$10.72	\$11.26		
Unrepresented Hourly	Program Aide	Hourly	06-23-2014	\$9.00	\$9.45	\$9.92	\$10.42	\$10.94		
Unrepresented Hourly	Crossing Guard - Substitute	Hourly	06-08-2015	\$12.34	\$12.96	\$13.61	\$14.29	\$15.00		
Unrepresented Hourly	Part-Time, On-Call Police Clerk Typist	Hourly	06-23-2014	\$12.65	\$13.28	\$13.94	\$14.64	\$15.37		
Unrepresented Hourly	Parking Enforcement & Traf Cont	Hourly	11-18-2013	\$15.08	\$15.83	\$16.62	\$17.45	\$18.32		
Unrepresented Hourly	On-Call Communications Clerk	Hourly	08-21-2013	\$26.94	\$28.29	\$29.70	\$31.19	\$32.75		
Unrepresented Hourly	Police Administrative Specialist	Hourly	12-03-2012	\$31.76	\$33.35	\$35.02	\$36.77	\$38.61		
Unrepresented Hourly	Fire Inspector	Hourly	11-18-2013	\$30.00	\$31.50	\$33.08	\$34.73	\$36.47		
Unrepresented Hourly	Library Board Liaison	Hourly	08-21-2013	\$37.03	\$38.88	\$40.82	\$42.86	\$45.00		
Unrepresented Hourly	Intern	Hourly	06-24-2013	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08		
ELECTED	Council Member	Monthly	12-15-2010					\$300		
ELECTED	City Treasurer	Monthly	07-06-2015					\$3,170		

*Longevity Pay is based on 10% of Step 7 Fire Engineer*



# City of Albany

1000 San Pablo Avenue • Albany, California 94706  
(510) 528-5710 • [www.albanyca.org](http://www.albanyca.org)

**RESOLUTION NO. 2015-42**

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

the 6th day of July, 2015, by the following votes:

AYES: Council Members McQuaid, Nason, Pilch, and Mayor Maass

NOES: none

ABSENT: Council Member Barnes

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 7th  
day of July, 2015.

*Eileen Harrington*

Eileen Harrington  
DEPUTY CITY CLERK

*The City of Albany is dedicated to maintaining its small town ambiance, responding to the needs of a diverse community, and providing a safe, healthy and sustainable community.*