

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

**RESOLUTION NO. 2015-36**

**A RESOLUTION OF THE ALBANY CITY COUNCIL ADOPTING A SICK LEAVE POLICY FOR PART-TIME, TEMPORARY, AND SEASONAL EMPLOYEES**

**WHEREAS**, on September 10, 2014, the Governor of the State of California signed the Healthy Workplaces, Healthy Families Act of 2014 (AB1522) providing paid sick leave for covered employees, with provisions to take effect July 1, 2015; and

**WHEREAS**, the City of Albany wishes to establish a paid sick leave policy pursuant to AB1522 for part-time, temporary, and seasonal employees; and

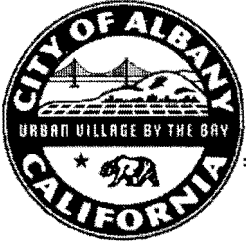
**WHEREAS**, part-time, temporary, and seasonal employees are not covered by an existing collective bargaining agreement, benefits resolution, or any other benefits policy; and

**WHEREAS**, AB1522 allows the City to establish the accrual method for paid sick leave.

**NOW, THEREFORE, BE IT RESOLVED** by the Albany City Council as follows:

1. Paid sick leave shall be accrued at the rate of 1 hour per every 30 hours worked.
2. Accrued paid sick leave shall carry over to the following year of employment and will be capped at 48 hours.
3. Employees shall be entitled to use accrued paid sick leave beginning on the 90th day of employment.
4. Employees are limited to using no more than 24 hours of paid sick leave each year of employment.
5. Paid sick leave benefits shall be effective July 1, 2015 and shall remain in effect until modified, terminated, or rescinded by subsequent resolution of the City Council, or by changes to applicable State or Federal law.

  
\_\_\_\_\_  
PETER MAASS, MAYOR



# City of Albany

1000 San Pablo Avenue • Albany, California 94706  
(510) 528-5710 • [www.albanyca.org](http://www.albanyca.org)

**RESOLUTION NO. 2015-36**

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,  
the 15th day of June, 2015, by the following votes:

AYES: Council Members Barnes, McQuaid, Nason, Pilch, and Mayor Maass

NOES: none

ABSENT: none

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 16th  
day of June, 2015.

*Eileen Harrington*

Eileen Harrington  
DEPUTY CITY CLERK

*The City of Albany is dedicated to maintaining its small town ambiance, responding to the needs of a diverse community, and providing a safe, healthy and sustainable community.*