#### **RESOLUTION NO. 2015-12**

# A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING THE UPDATED SALARY SCHEDULES FOR CITY EMPLOYEES

WHEREAS, Section 9 of the Personnel Rules and Regulations as adopted by Resolution 01-59 establishes that the City Council shall adopt salary ranges for each classification; and

WHEREAS, On December 15, 2014 the City Council adopted a Salary Schedule as part of Resolution 2014-107; and

WHEREAS, the City Salary Schedule is periodically updated to reflect any changes in classifications and salaries; and

WHEREAS, the Memorandum of Understanding between the City of Albany and Albany Peace Officers' Association (APOA), effective November 1, 2014, provides longevity pay increases effective April 13, 2015 and salary increases effective April 27, 2015.

**NOW, THEREFORE, BE IT RESOLVED,** that the Albany City Council hereby adopts and confirms the Salary Schedules contained in Exhibit A and Exhibit B and by reference made part of this Resolution.

**BE IT FURTHER RESOLVED** that the Salary Schedules adopted replace the Schedule as adopted by Resolution 2014-107.

PETER MAASS, MAYOR

### RESOLUTION # 2015-12 EXHIBIT A

## CITY OF ALBANY SALARY SCHEDULE

### Presented to the City Council For Confirmation April 6, 2015

				STEPS WITHIN RANGE						
UNIT	CLASSIFICATION	Pay Basis	Effective	1	2	3	4	5	6	7
AFFA	Fire Captain	Monthly	01-05-2015	\$8,417	\$8,838	\$9,280	\$9,744	\$10,231	\$10,743	\$11,280
AFFA	Fire Lieutenant	Monthly	01-05-2015	\$7,634	\$8,016	\$8,417	\$8,838	\$9,280	\$9,744	\$10,231
AFFA	Fire Engineer	Monthly	01-05-2015	\$6,924	\$7,270	\$7,634	\$8,016	\$8,417	\$8,838	\$9,280
AFFA	Fire Fighter	Monthly	01-05-2015	\$6,280	\$6,594	\$6,924	\$7,270	\$7,634	\$8,016	\$8,417
AFFA	Fire Captain w/ Longevity Pay*	Monthly	01-05-2015	\$9,345	\$9,766	\$10,208	\$10,672	\$11,159	\$11,671	\$12,208
AFFA	Fire Lieutenant w/ Longevity Pay*	Monthly	01-05-2015	\$8,562	\$8,944	\$9,345	\$9,766	\$10,208	\$10,672	\$11,159
AFFA	Fire Engineer w/ Longevity Pay*	Monthly	01-05-2015	\$7,852	\$8,198	\$8,562	\$8,944	\$9,345	\$9,766	\$10,208
AFFA Fire Fighter w/ Longevity Pay* Monthly 01-05-2015 \$7,208 \$7,522 \$7,852 \$8,198 \$8,562 \$8,944 \$9,345									\$9,345	
ADOA	* Longevity Pay for 25th-33rd year of service	Monthly	09-01-2014	\$9,351	\$9,819	\$10,310	\$10.926	¢11.267	\$11,708	\$12,059
APOA	Police Lieutenant	Monthly	09-01-2014	\$7,415	\$7,786	\$8,175	\$10,826 \$8,584	\$11,367 \$9,013	\$9,283	\$9,561
APOA	Police Sergeant	Monthly	09-01-2014	\$6,281	\$6,595	\$6,925	\$7,271	\$7,635	\$7,864	\$8,100
APOA	Police Officer	Monthly		\$4,673	\$4,907			\$5,681		
APOA	Communications Clerk	Monthly	09-01-2014	,	\$4,422	\$5,152	\$5,410		\$5,851	\$6,027
APOA	Police Services Technician II	Monthly	09-01-2014	\$4,211		\$4,643	\$4,875	\$5,119	\$5,273	\$5,431
APOA	Police Services Technician I	Monthly	09-01-2014	\$3,794	\$3,984	\$4,183	\$4,392	\$4,612	\$4,750	\$4,893
APOA	Police Lieutenant w/ Longevity Pay*	Monthly	04-13-2015	\$10,279	\$10,747	\$11,238	\$11,754	\$12,295	\$12,636	\$12,987
APOA	Police Sergeant w/ Longevity Pay*	Monthly	04-13-2015	\$8,343	\$8,714	\$9,103	\$9,512	\$9,941	\$10,211	\$10,489
APOA	Police Officer w/ Longevity Pay*	Monthly	04-13-2015	\$7,209	\$7,523	\$7,853	\$8,199	\$8,563	\$8,792	\$9,028
APOA	Communications Clerk w/ Longevity Pay*	Monthly	04-13-2015	\$5,601	\$5,835	\$6,080	\$6,338	\$6,609	\$6,779	\$6,955
APOA	Police Services Technician II w/ Longv Pay*	Monthly	04-13-2015	\$5,139	\$5,350	\$5,571	\$5,803	\$6,047	\$6,201	\$6,359
APOA	Police Services Technician I w/ Longy Pay*	Monthly	04-13-2015	\$4,722	\$4,912	\$5,111	\$5,320	\$5,540	\$5,678	\$5,821
SEIU	* Longevity Pay for 25th-33rd year of service Accounting Technician III	Monthly	04-28-2014	\$3,989	\$4,188	\$4,397	\$4,617	\$4,848	ı	
SEIU	·	Monthly	04-28-2014	\$3,618	\$3,799	\$3,989	\$4,188	\$4,397		
SEIU	Accounting Technician II Accounting Technician I	Monthly	04-28-2014	\$3,282	\$3,446	\$3,618	\$3,799	\$3,989		<del> </del>
SEIU	Administrative Secretary	Monthly	04-28-2014	\$3,282	\$4,188	\$4,397	\$4,617	\$4,848		$\vdash$
SEIU	,	Monthly	04-28-2014	\$5,067	\$5,320	\$5,586	\$5,865	\$6,158	<u> </u>	
SEIU	Building Inspector II	Monthly	04-28-2014	\$4,596	\$4,826	\$5,067				
	Building Inspector I		04-28-2014	\$4,396	\$2,538		\$5,320	\$5,586		
SEIU SEIU	Civilian Clerk Typist II	Monthly Monthly	04-28-2014	\$2,417		\$2,665 \$2,417	\$2,798	\$2,938		-
	Civilian Clerk Typist I				\$2,302		\$2,538	\$2,665		
SEIU	Community Development Assistant	Monthly	04-28-2014 04-28-2014	\$4,596	\$4,826	\$5,067	\$5,320	\$5,586		
SEIU	Community Development Technician	Monthly		\$4,136	\$4,343	\$4,560	\$4,788	\$5,027	ļ	
SEIU	Lead Maintenance Worker	Monthly	04-28-2014	\$3,825	\$4,016	\$4,217	\$4,428	\$4,649		
SEIU SEIU	Maintenance Worker II	Monthly	04-28-2014	\$3,574	\$3,753	\$3,941	\$4,138	\$4,345		
SEIU	Maintenance Worker 1	Monthly Monthly	04-28-2014 04-28-2014	\$3,276 \$2,973	\$3,440 \$3,122	\$3,612 \$3,278	\$3,793 \$3,442	\$3,983		<del>                                     </del>
SEIU	Office Assistant II		04-28-2014	\$2,973	\$2,831	\$2,973	\$3,442	\$3,614		<del>                                     </del>
SEIU	Office Assistant I	Monthly	04-28-2014	\$3,379				\$3,278		<u> </u>
SEIU	Recreation Coordinator II Recreation Coordinator I	Monthly Monthly	04-28-2014	\$2,870	\$3,548 \$3,014	\$3,725	\$3,911	\$4,107 \$3,489		
Limited SEIU (Hourly)	Crossing Guard	Hourly	04-28-2014	\$11.98	\$12.58	\$3,165 \$13.21	\$3,323 \$13.87	\$14.56		<del>                                     </del>
Limited Self (Hourly)	Crossing Guard	Hourry	04-28-2014	311.90	\$12.30	\$13.21	\$13.87	314.30	L	
Unrep Public Safety Mgt	Police Chief	Monthly	06-23-2014	\$11.618	\$12 100	\$12.800	\$13.440	\$14.121		
Unrep Public Safety Mgt		Monthly	06-23-2014	\$11,618		\$12,809				_
	Police Chief w/ Longevity Pay*	Monthly	04-13-2015	\$12,546	\$13,127	\$12,809	\$14,377	\$15,049		-
Unrep Public Safety Mgt	* · · ·	Monthly	01-05-2015	\$12,546	\$13,127	\$13,737		\$15,049		<b>+</b>
Omep i done sarety wigt	* Longevity Pay for 25th-33rd year of service		01-03-2015	\$12,540	1 \$13,127	Ψ13,737	Ψ14,577	1010,047		
Unrepresented Hourly	Program Leader III	Hourly	06-24-2013	\$14.36	\$15.08	\$15.83	\$16.62	\$17.45		
Unrepresented Hourly	Program Leader II	Hourly	06-24-2013	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08		<del>                                     </del>
Unrepresented Hourly	Program Leader I	Hourly	06-24-2013	\$10.72	\$11.26	\$11.82	\$12.41	\$13.03		
Unrepresented Hourly	Program Assistant	Hourly	06-24-2013	\$9.26	\$9.72	\$10.21	\$10.72	\$11.26		1
Unrepresented Hourly	Program Aide	Hourly	06-23-2014	\$9.00	\$9.45	\$9.92	\$10.42	\$10.94		
Unrepresented Hourly	Crossing Guard - Substitute	Hourly	04-28-2014	\$11.98	\$12.58	\$13.21	\$13.87	\$14.56		1
Unrepresented Hourly	Part-Time, On-Call Police Clerk Typist	Hourly	06-23-2014	\$12.65	\$13.28	\$13.94	\$14.64	\$15.37		
Unrepresented Hourly	Parking Enforcement & Traf Cont Technician	Hourly	11-18-2013	\$15.08	\$15.83	\$16.62	\$17.45	\$18.32		1
Unrepresented Hourly	On-Call Communications Clerk	Hourly	08-21-2013	\$26.94	\$28.29	\$29.70	\$31.19		İ	
Unrepresented Hourly	Police Administrative Specialist	Hourly	12-03-2012	\$31.76	\$33.35	\$35.02	\$36.77	\$38.61	İ	
Unrepresented Hourly	Interim Fire Marshal	Hourly	05-23-2013	\$45.25	\$47.51	\$49.89	\$52.38	\$55.00		1
Unrepresented Hourly	Fire Inspector	Hourly	11-18-2013	\$30.00	\$31.50	\$33.08	\$34.73		<u> </u>	1
Unrepresented Hourly	Library Board Liaison	Hourly	08-21-2013	\$37.03	\$38.88	\$40.82	\$42.86			<del>                                     </del>
Unrepresented Hourly	Intern	Hourly	06-24-2013	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08		†
			, _ , _ , .						1	
ELECTED	Council Member	Monthly	12-15-2010					\$300		
ELECTED	City Treasurer	Monthly	06-23-2014					\$3,078	<del></del>	1
	17	1		<u>r</u>	L	1	1	4-,0.0		<del></del>

### **RESOLUTION # 2015-12 EXHIBIT B**

## CITY OF ALBANY SALARY SCHEDULE

### Presented to the City Council For Confirmation April 6, 2015

AFFA Fire Leatemant Monthly 01-65-2015 87-304 88-016 88-417 88-88 92-20 87-748 130-21 AFFA Fire Epither Monthly 01-05-2015 85-203 57-304 88-018 88-818 88-82-80 AFFA Fire Captain will Longevity Pay* Monthly 01-05-2015 85-200 85-004 85-024 87-720 87-704 88-818 93-204 AFFA Fire Lautemant will Longevity Pay* Monthly 01-05-2015 88-02 85-004 89-004					STEPS WITHIN RANGE						
AFFA   Fire Lentemant   Monthly   01-65-2015   37,034   \$8,016   \$8,417   \$8,388   \$9,230   \$9,744   \$10.22   AFFA   Fire Figher   Monthly   01-65-2015   \$6,220   \$5,024   \$5,020   \$7,041   \$5,010   \$8,011   AFFA   Fire Lentemant w/ Longevity Pay*   Monthly   01-65-2015   \$6,280   \$0,944   \$7,020   \$10.025   \$10.025   AFFA   Fire Lentemant w/ Longevity Pay*   Monthly   01-65-2015   \$8,562   \$8,044   \$9,345   \$9,766   \$10,028   \$10,027   \$11,157   \$11,157   \$12,020   AFFA   Fire Lentemant w/ Longevity Pay*   Monthly   01-65-2015   \$3,562   \$8,044   \$9,345   \$9,766   \$10,028   \$10,027   \$11,157   \$11,157   \$12,020   AFFA   Fire Enginer w/ Longevity Pay*   Monthly   01-65-2015   \$3,562   \$8,044   \$9,345   \$9,766   \$10,028   \$10,027   \$11,157   \$11,157   \$12,020   AFFA   Fire Enginer w/ Longevity Pay*   Monthly   01-65-2015   \$3,562   \$8,044   \$9,345   \$9,766   \$10,028   \$10,027   \$11,157   \$11,157   \$12,023   AFFA   Fire Enginer w/ Longevity Pay*   Monthly   01-65-2015   \$7,208   \$35,023   \$38,020   \$8,020   \$38,0	UNIT	CLASSIFICATION		Effective	1	2	3	4	5	6	7
AFFA Fire Engineer   Monthly   01-52-2015   65-224   57-205   57-634   58-301   58-204   57-205   57-634   58-305   58-204   57-205   57-634   58-305   58-204   57-205   57-634   58-305   58-204   57-205   57-634   58-305   58-204   57-205   57-634   58-305   58-204   57-205   57-634   58-305   58-204   57-205   57-634   58-305   58-204   57-205   57-634   58-305   58-204   57-205   57-205   58-205   58-204   58-205   58-204   58-205   58-204   58-205   58-204   58-205   58-204   58-205   58-204   58-205   58-204   58-205   58-204   58-205   58-204   58-205   58-204   58-205   58-2			_					\$9,744			\$11,280
APPA Fire Egipter w Longevity Pay* Monthy   0.14-52-015   66,280   86,094   87,270   87,263   88,010   81474   71474   714   1								\$8,838			\$10,231
AFFA   Fire Carpain w Longevity Pgs*   Monthly   01-65-2015   83-245   83-766   810-208   810-72   811-75   811-75   812-75   AFFA   Fire Longineer w Longevity Pgs*   Monthly   01-65-2015   83-825   83-845   83										\$8,838	
AFFA Fine Laucement of Longevire Pay* Monthly   0.165-2015   \$8,552   \$8,944   \$9,345   \$9,766   \$10,072   \$11,125   \$1,474   \$1,						\$6,594	· · · · · · · · · · · · · · · · · · ·		\$7,634	\$8,016	\$8,417
AFFA			Monthly		\$9,345		\$10,208	\$10,672	\$11,159	\$11,671	\$12,208
### AFFA   Fire Fighter wol Longevity Pay*   Monthly   01-92-1015   \$72.08   \$7.522   \$7.832   \$8.198   \$8.562   \$8.944   \$9.14   ### AFFA   Police Serging ray for 596-31-04   voice of finite of the policy of the	AFFA		Monthly	01-05-2015	\$8,562	\$8,944	\$9,345	\$9,766	\$10,208	\$10,672	\$11,159
**Processor (1974)** Professor (1974)** A Professor (1974)** Professor	AFFA	Fire Engineer w/ Longevity Pay*	Monthly	01-05-2015	\$7,852	\$8,198	\$8,562	\$8,944	\$9,345	\$9,766	\$10,208
APOA   Police Eugenat	AFFA	0 0	Monthly	01-05-2015	\$7,208	\$7,522	\$7,852	\$8,198	\$8,562	\$8,944	\$9,345
APOA											
APOA	APOA	Police Lieutenant	Monthly	04-27-2015	\$9,725	\$10,211	\$10,722	\$11,258	\$11,821	\$12,176	\$12,541
APOA	APOA	Police Sergeant	Monthly	04-27-2015	\$7,712	\$8,098	\$8,503	\$8,928	\$9,374	\$9,655	\$9,945
APOA   Police Services Technician   Monthly   04-27-2015   33-97   34.398   34.828   35.099   35.322   35.482   35.04   APOA   Police Licutenant w Longevity Pay*   Monthly   04-27-2015   310.653   31.139   31.690   31.2186   312.749   31.310   31.460   APOA   Police Circutenant w Longevity Pay*   Monthly   04-27-2015   31.063   31.139   31.690   31.2186   312.749   31.310   31.460   APOA   Police Officer w Longevity Pay*   Monthly   04-27-2015   37.460   37.287   38.130   38.490   38.888   39.106   39.23   APOA   Police Cervices Technician II w Longevity Pay*   Monthly   04-27-2015   35.768   35.001   38.490   38.888   39.106   39.23   APOA   Police Services Technician II w Longevity Pay*   Monthly   04-27-2015   35.788   36.031   55.26   65.575   58.597   59.220   59.10   58.572   APOA   Police Services Technician II w Longevity Pay*   Monthly   04-27-2015   35.788   36.031   55.26   55.796   55.907   55.220   58.688   59.106   58.797   APOA   Police Services Technician II w Longevity Pay*   Monthly   04-27-2015   35.788   35.007   55.207   55.706   55.907   55.208   57.008   59.009   APOA   Police Services Technician II w Longevity Pay*   Monthly   04-28-2014   35.878   55.007   55.207   55.708   55.907   55.208   57.008   59.009   APOA   Police Services Technician II w Longevity Pay*   Monthly   04-28-2014   35.878   55.007   55.207   55.708   55.908   56.009   APOA   Accounting Technician I   Monthly   04-28-2014   35.008   35.009   35.188	APOA		Monthly	04-27-2015	\$6,532	\$6,859	\$7,202	\$7,562	\$7,940	\$8,178	\$8,423
APOA	APOA	Communications Clerk	Monthly	04-27-2015	\$4,860	\$5,103	\$5,358	\$5,626	\$5,907	\$6,084	\$6,267
APOA	APOA	Police Services Technician II	Monthly	04-27-2015	\$4,379	\$4,598	\$4,828	\$5,069	\$5,322	\$5,482	\$5,646
APOA	APOA	Police Services Technician I	Monthly	04-27-2015	\$3,946	\$4,143	\$4,350	\$4,568	\$4,796	\$4,940	\$5,088
APOA	APOA	Police Lieutenant w/ Longevity Pay*	Monthly	04-27-2015	\$10,653	\$11,139	\$11,650	\$12,186	\$12,749	\$13,104	\$13,469
APOA	APOA	Police Sergeant w/ Longevity Pay*	Monthly	04-27-2015	\$8,640	\$9,026	\$9,431	\$9,856	\$10,302	\$10,583	\$10,873
APOA   Communications Clerk w Longevily Pay*   Monthly   04-27-2015   \$5,788   \$6,018   \$6,286   \$6,535   \$7,012   \$7,102   APOA   Police Services Technician I w Longe Vay*   Monthly   04-27-2015   \$3,207   \$5,526   \$5,076   \$5,097   \$5,025   \$5,007   \$	APOA		Monthly	04-27-2015	\$7,460	\$7,787		\$8,490			\$9,351
APOA   Police Services Technician II w/ Longy Pay*   Monthly   04-27-2015   \$3,507   \$5,526   \$5,756   \$5,977   \$5,230   \$5,840   \$6,578   APOA   Police Services Technician I w/ Longy Pay*   Monthly   04-27-2015   \$3,507   \$5,278   \$5,296   \$5,724   \$5,888   \$6,010   \$1.00	APOA		Monthly	04-27-2015		<del></del>		\$6,554	ļ		\$7,195
Police Services Technician   Mr. Longy Pay*   Monthly   0+27-2015   \$4,874   \$5,071   \$5,278   \$5,496   \$5,724   \$5,686   \$6,010								<del></del>			\$6,574
**Langenyi* Per for 25th-33-d year of service*   SEIU   Accounting Technician II   Monthly   04-28-2014   \$3.899   \$4,188   \$4,397   \$3,989   \$4,188   \$4,397   \$4,100   \$4,000   \$4,	APOA		Monthly	04-27-2015	\$4,874		\$5,278	\$5,496	<del> </del>		\$6,016
SEIU   Accounting Technician   Monthly   04-28-2014   \$3.989   \$4,188   \$4,397   \$4,617   \$4,948   \$4,949   \$4,048-2014   \$3.048   \$3.979   \$4,617   \$4,948   \$4,949   \$4,048-2014   \$3.048   \$3.048   \$3.979   \$4,617   \$4,948   \$4,949   \$4,048-2014   \$3.048   \$3.0					<u> </u>	l		1	<u> </u>		1
SEIU   Accounting Technician   Monthly   O4-28-2014   \$3.618   \$3.799   \$3.895   \$4.188   \$4.397   \$1.500   \$	SEIU		Monthly	04-28-2014	\$3,989	\$4,188	\$4,397	\$4,617	\$4,848		
SEIU   Accounting Technician   Monthly   04-28-2014   \$3,282   \$3,446   \$3,618   \$3,799   \$3,989	SEIU					\$3,799		<del></del>	<del></del>		
SEIU   Administrative Secretary   Monthly   04-28-2014   \$3.908   \$4,188   \$43.97   \$46,617   \$4,848   \$50.07   \$5.000   \$5.500											
SEIU   Building Inspector   Monthly   04-28-2014   \$4,596   \$5,302   \$5,586   \$5,865   \$6,158   SEIU   Building Inspector   Monthly   04-28-2014   \$4,596   \$4,826   \$5,067   \$5,320   \$5,586   \$5,865										1	
SEIU   Building Inspector   Monthly   04-28-2014   S4-36   S4-826   S5-86   S5-86   SEIU   Civilian Clerk Typist II   Monthly   04-28-2014   S2-417   S2-538   S2-665   S2-98   S2-98   S2-665   SEIU   Community Development Assistant   Monthly   04-28-2014   S2-107   S2-302   S2-417   S2-538   S2-665   SEIU   Community Development Assistant   Monthly   04-28-2014   S4-136   S4-396   S4-826   S5-907   S5-826   SEIU   Community Development Technician   Monthly   04-28-2014   S4-136   S4-396   S4-826   S5-907   S5-920   S5-866   SEIU   Community Development Technician   Monthly   04-28-2014   S4-136   S4-343   S4-560   S4-788   S5-027   SEIU   Lead Maintenance Worker   Monthly   04-28-2014   S4-136   S4-343   S4-560   S4-788   S5-027   SEIU   Maintenance Worker   Monthly   04-28-2014   S3-276   S3-401   S3-273   S3-941   S4-138   S4-345   SEIU   Maintenance Worker   Monthly   04-28-2014   S3-276   S3-401   S3-278   S3-442   S3-614   SEIU   Office Assistant II   Monthly   04-28-2014   S2-605   S2-788   S2-973   S3-122   S3-278   S3-983   SEIU   Office Assistant II   Monthly   04-28-2014   S2-605   S3-301   S2-973   S3-122   S3-278   S3-978   S3-122   S3-278   S2-978   S3-122   S3-278   S3-122   S3-278   S3-123   S2-978   S3-122   S3-278   S3-123   S3-978   S3-123								<u>-</u>			
SEIU   Civilian Clerk Typist II   Monthly   04-28-2014   \$2,417   \$2,538   \$2,665   \$2,798   \$2,938   \$2.615   \$2.014   \$2.014   \$2.014   \$2.014   \$2.014   \$2.014   \$2.014   \$2.014   \$2.014   \$2.014   \$2.014   \$2.014   \$2.014   \$2.014   \$2.014   \$2.014   \$2.014   \$2.014   \$2.016   \$2.017   \$2.018   \$2.017   \$2.018   \$2.017   \$2.018   \$2.017   \$2.018   \$2.017   \$2.018   \$2.017   \$2.018   \$2.017   \$2.018   \$2.017   \$2.018   \$2.017   \$2.017   \$2.018   \$2.017   \$2.018   \$2.017   \$2.018   \$2.018   \$2.019		÷ -	,		<del></del>						
SEIU   Community Development Assistant   Monthly   04-28-2014   \$4,596   \$4,826   \$5,067   \$5,320   \$5,586   SEIU   Community Development Technician   Monthly   04-28-2014   \$4,596   \$4,826   \$5,067   \$5,320   \$5,586   SEIU   Community Development Technician   Monthly   04-28-2014   \$4,596   \$4,834   \$4,690   \$4,788   \$5,027   SEIU   Lead Maintenance Worker   Monthly   04-28-2014   \$3,825   \$4,016   \$4,217   \$4,428   \$4,649   SEIU   Maintenance Worker   Monthly   04-28-2014   \$3,825   \$4,016   \$4,217   \$4,428   \$4,649   SEIU   Maintenance Worker   Monthly   04-28-2014   \$3,276   \$3,440   \$3,612   \$3,793   \$3,941   \$4,138   \$4,345   SEIU   Maintenance Worker   Monthly   04-28-2014   \$2,973   \$3,122   \$3,278   \$3,442   \$3,614   \$SEIU   Office Assistant   Monthly   04-28-2014   \$2,973   \$3,122   \$3,278   \$3,442   \$3,614   \$3,610   \$3,794   \$3,612   \$3,793   \$3,122   \$3,278   \$3,142   \$3,614   \$3,794   \$3,612   \$3,794   \$3,612   \$3,794   \$3,612   \$3,794   \$3,125   \$3,794   \$3,125   \$3,794   \$3,125   \$3,794   \$3,125   \$3,794   \$3,125   \$3,794   \$3,125   \$3,794   \$3,125   \$3,794   \$3,125   \$3,794   \$3,125   \$3,194   \$4,107   \$3,105   \$3,232   \$3,189   \$4,107   \$3,105   \$3,232   \$3,189   \$4,107   \$3,105   \$3,232   \$3,189   \$4,107   \$3,105   \$3,232   \$3,189   \$4,107   \$3,105   \$3,232   \$3,189   \$4,107   \$3,105   \$3,232   \$3,189   \$4,107   \$3,105   \$3,232   \$3,189   \$4,107   \$3,105   \$3,232   \$3,189   \$4,107   \$3,105   \$3,232   \$3,189   \$4,107   \$3,105   \$3,232   \$3,189   \$4,107   \$3,105   \$3,232   \$3,189   \$4,107   \$3,105   \$3,232   \$3,189   \$4,107   \$3,105   \$3,232   \$3,189   \$4,107		¥				4				<b>†</b>	
SEIU   Community Development Assistant   Monthly   04-28-2014   \$4,596   \$4,826   \$5,067   \$5,320   \$5,586   \$   \$   \$   \$   \$   \$   \$   \$   \$			J					·····			
SEIU   Community Development Technician   Monthly   04-28-2014   \$4,136   \$4,343   \$4,560   \$4,788   \$5,027								<del></del>			t
SEIU   Lead Maintenance Worker   Monthly   04-28-2014   \$3,825   \$4,016   \$4,217   \$4,428   \$4,649   \$4,000	l				<del></del>			<del> </del>	<del></del>		
SEIU   Maintenance Worker II   Monthly   04-28-2014   \$3,574   \$3,753   \$3,941   \$4,138   \$4,345   \$   SEIU   Maintenance Worker I   Monthly   04-28-2014   \$3,276   \$3,440   \$3,612   \$3,793   \$3,983   \$   SEIU   Office Assistant II   Monthly   04-28-2014   \$2,2073   \$3,122   \$3,278   \$3,3614   \$   SEIU   Office Assistant I   Monthly   04-28-2014   \$2,266   \$2,831   \$2,973   \$3,122   \$3,278   \$   SEIU   Recreation Coordinator I   Monthly   04-28-2014   \$2,866   \$2,831   \$2,973   \$3,122   \$3,278   \$   SEIU   Recreation Coordinator I   Monthly   04-28-2014   \$3,379   \$3,548   \$3,725   \$3,911   \$4,107   \$   SEIU   Recreation Coordinator I   Monthly   04-28-2014   \$3,270   \$3,014   \$3,165   \$3,323   \$3,489   \$   \$   Limited SEIU (Hourly)   Orossing Guard   Hourly   04-28-2014   \$11,98   \$12,58   \$13,21   \$13,87   \$14,56   \$   \$   Unrep Public Safety Mgt   Fire Chief   Monthly   04-28-2014   \$11,618   \$12,199   \$12,809   \$13,449   \$14,121   \$   Unrep Public Safety Mgt   Fire Chief   Monthly   06-23-2014   \$11,618   \$12,199   \$12,809   \$13,449   \$14,121   Unrep Public Safety Mgt   Fire Chief   Monthly   06-23-2014   \$11,618   \$12,199   \$12,809   \$13,449   \$14,121   Unrep Public Safety Mgt   Fire Chief   Monthly   06-23-2014   \$11,618   \$12,199   \$12,809   \$13,449   \$14,121   Unrep Public Safety Mgt   Fire Chief   Monthly   06-23-2014   \$11,618   \$12,199   \$12,809   \$13,449   \$14,121   Unrep Public Safety Mgt   Fire Chief   Monthly   06-23-2014   \$11,618   \$12,199   \$12,809   \$13,449   \$14,121   Unrep Public Safety Mgt   Fire Chief   Monthly   06-23-2014   \$11,618   \$12,199   \$12,809   \$13,449   \$14,121   Unrep Public Safety Mgt   Fire Chief   Monthly   06-23-2014   \$11,618   \$12,199   \$12,809   \$13,449   \$14,121   Unrep Public Safety Mgt   Fire Chief   Monthly   06-23-2014   \$11,618   \$12,199   \$12,809   \$13,449   \$14,121   Unrep Public Safety Mgt   Fire Chief   Monthly   06-23-2014   \$11,618   \$12,518   \$13,373   \$14,377   \$15,049   Unrep Public Safety Mgt   Fire Chief   Monthly   06-23-2013   \$14,36   \$15,08   \$16					<del></del>						
SEIU   Maintenance Worker I   Monthly   04-28-2014   \$3,276   \$3,440   \$3,612   \$3,793   \$3,983						+				<del> </del>	
SEIU   Office Assistant I					<u> </u>	4				t	
SEIU   Office Assistant   Monthly   04-28-2014   \$2,696   \$2,831   \$2,973   \$3,122   \$3,278   \$2.010   Recreation Coordinator   Monthly   04-28-2014   \$3,379   \$3,548   \$3,725   \$3,911   \$4,107   \$2.010   \$2.870   \$3,014   \$3,165   \$3,323   \$3,489   \$2.010   \$2.870   \$3,014   \$3,165   \$3,233   \$3,489   \$2.010   \$2.870   \$3,014   \$3,165   \$3,233   \$3,489   \$2.010   \$2.870   \$3,014   \$3,165   \$3,233   \$3,489   \$2.010   \$2.870   \$3,014   \$3,165   \$3,233   \$3,489   \$2.010   \$2.870   \$3,014   \$3,165   \$3,233   \$3,489   \$2.010   \$2.010   \$2.010   \$2.870   \$3,014   \$3,165   \$3,233   \$3,489   \$2.010   \$2.			······································			<del></del>		<u> </u>			
SEIU   Recreation Coordinator II   Monthly   04-28-2014   \$3,379   \$3,548   \$3,725   \$3,911   \$4,107   \$1,000					<del></del>	<del></del>				<del> </del>	
SEIU   Recreation Coordinator   Monthly   04-28-2014   \$2,870   \$3,014   \$3,165   \$3,323   \$3,489   Limited SEIU (Hourly)   Crossing Guard   Hourly   04-28-2014   \$11.98   \$12.58   \$13.21   \$13.87   \$14.56   Limited SEIU (Hourly)   Police Chief   Monthly   06-23-2014   \$11,618   \$12,199   \$12,809   \$13,449   \$14,121   Limited SEIV Mgt   Fire Chief   Monthly   06-23-2014   \$11,618   \$12,199   \$12,809   \$13,449   \$14,121   Limited SEIV Mgt   Fire Chief   Monthly   06-23-2014   \$11,618   \$12,199   \$12,809   \$13,449   \$14,121   Limited SEIV Mgt   Police Chief w/ Longevity Pay*   Monthly   04-13-2015   \$12,546   \$13,127   \$13,737   \$14,377   \$15,049   Limited SEIV Mgt   Fire Chief w/ Longevity Pay*   Monthly   01-05-2015   \$12,546   \$13,127   \$13,737   \$14,377   \$15,049   Limited SEIV Mgt   Program Leader III   Hourly   06-24-2013   \$14,36   \$15.08   \$15.83   \$16.62   \$17.45   Limited SEIV Mgt   Program Leader II   Hourly   06-24-2013   \$12.41   \$13.03   \$13.68   \$14.36   \$15.08   \$15.83   \$16.62   \$17.45   Limited SEIV Mgt   Program Leader II   Hourly   06-24-2013   \$12.41   \$13.03   \$13.68   \$14.36   \$15.08   \$15.83   \$16.62   \$17.45   Limited SEIV Mgt   Program Leader II   Hourly   06-24-2013   \$10.72   \$11.26   \$11.82   \$12.41   \$13.03   \$13.68   \$15.08   \$15.83   \$16.62   \$17.45   Limited SEIV Mgt   Program Assistant   Hourly   06-24-2013   \$9.26   \$9.72   \$10.21   \$10.72   \$11.26   Limited SEIV Mgt   Program Aside   Hourly   06-23-2014   \$9.00   \$9.45   \$9.92   \$10.42   \$10.94   Limited SEIV Mgt   Program Aside   Hourly   06-23-2014   \$10.94   \$12.58   \$13.21   \$13.87   \$14.56   Limited SEIV Mgt   Program Aside   Hourly   06-23-2014   \$10.94   \$12.58   \$13.21   \$13.87   \$14.56   Limited SEIV Mgt   Program Aside   Hourly   06-23-2014   \$12.65   \$13.28   \$13.21   \$13.87   \$14.56   Limited SEIV Mgt   Program Aside   Hourly   06-23-2014   \$12.58   \$13.21   \$13.87   \$14.56   Limited SEIV Mgt   Program Aside   Hourly   06-23-2014   \$12.58   \$13.24   \$13.93   \$14.56   Limited SEIV Mgt   Program Aside   Hourly   06-											
Limited SEIU (Hourly)   Crossing Guard   Hourly   04-28-2014   \$11.98   \$12.58   \$13.21   \$13.87   \$14.56						<del></del>					
Unrep Public Safety Mgt   Police Chief   Monthly   06-23-2014   \$11,618   \$12,199   \$12,809   \$13,449   \$14,121   Unrep Public Safety Mgt   Police Chief w/ Longevity Pay*   Monthly   06-23-2014   \$11,618   \$12,199   \$12,809   \$13,449   \$14,121   Unrep Public Safety Mgt   Police Chief w/ Longevity Pay*   Monthly   04-13-2015   \$12,546   \$13,127   \$13,737   \$14,377   \$15,049   Unrep Public Safety Mgt   Fire Chief w/ Longevity Pay*   Monthly   01-05-2015   \$12,546   \$13,127   \$13,737   \$14,377   \$15,049   Unrep Public Safety Mgt   Fire Chief w/ Longevity Pay*   Monthly   01-05-2015   \$12,546   \$13,127   \$13,737   \$14,377   \$15,049   White Public Safety Mgt   Program Leader III   Hourly   06-24-2013   \$14,36   \$15,08   \$15,83   \$16,62   \$17,45   Unrepresented Hourly   Program Leader II   Hourly   06-24-2013   \$12,241   \$13,03   \$13,68   \$14,36   \$15,08   Unrepresented Hourly   Program Leader II   Hourly   06-24-2013   \$10,72   \$11,26   \$11,82   \$12,41   \$13,03   Unrepresented Hourly   Program Assistant   Hourly   06-24-2013   \$9,26   \$9,72   \$10,21   \$10,72   \$11,26   Unrepresented Hourly   Program Aide   Hourly   06-23-2014   \$9,00   \$9,45   \$9,92   \$10,42   \$10,94   Unrepresented Hourly   Program Aide   Hourly   06-23-2014   \$11,98   \$12,58   \$13,21   \$13,87   \$14,56   Unrepresented Hourly   Part-Time, On-Call Police Clerk Typist   Hourly   06-23-2014   \$12,65   \$13,28   \$13,94   \$14,64   \$15,37   Unrepresented Hourly   Parking Enforcement & Traf Cont Technician   Hourly   11-18-2013   \$15,08   \$15,83   \$16,62   \$17,45   \$18,32   Unrepresented Hourly   Police Administrative Specialist   Hourly   05-23-2013   \$45,25   \$47,51   \$49,89   \$52,38   \$55,00   Unrepresented Hourly   Library Board Liaison   Hourly   06-24-2013   \$12,41   \$13,03   \$13,68   \$14,36   \$15,08   Unrepresented Hourly   Library Board Liaison   Hourly   06-24-2013   \$12,41   \$13,03   \$13,68   \$14,36   \$15,08   \$15,08   \$15,08   \$15,08   \$15,08   \$15,08   \$15,08   \$15,08   \$15,08   \$15,08   \$15,08   \$15,08   \$15,08   \$15,08   \$15,08   \$15,08   \$15,	***************************************				<del></del>					<del> </del>	
Unrep Public Safety Mgt	Eminod Obio (Hodily)	orousing outre	110411)	0.2020	1 411.25	1 412,00	0.5.21	1 413.01	1 4.1.50	L	J
Unrep Public Safety Mgt	Unren Public Safety Mot	Police Chief	Monthly	06-23-2014	\$11.618	\$12 199	\$12.809	\$13 449	\$14 121		
Unrep Public Safety Mgt   Police Chief w/ Longevity Pay*   Monthly   04-13-2015   \$12,546   \$13,127   \$13,737   \$14,377   \$15,049						0.44	*** ***	1			
Unrepresented Hourly   Program Leader II   Hourly   O6-24-2013   \$14.36   \$15.08   \$15.83   \$16.62   \$17.45   Unrepresented Hourly   Program Leader II   Hourly   O6-24-2013   \$12.41   \$13.03   \$13.68   \$14.36   \$15.08										<u> </u>	
*Longevity Pay for 25th-33rd year of service  Unrepresented Hourly Program Leader III Hourly 06-24-2013 \$14.36 \$15.08 \$15.83 \$16.62 \$17.45 Unrepresented Hourly Program Leader II Hourly 06-24-2013 \$12.41 \$13.03 \$13.68 \$14.36 \$15.08 Unrepresented Hourly Program Leader I Hourly 06-24-2013 \$10.72 \$11.26 \$11.82 \$12.41 \$13.03 Unrepresented Hourly Program Assistant Hourly 06-24-2013 \$9.26 \$9.72 \$10.21 \$10.72 \$11.26 Unrepresented Hourly Program Aide Hourly 06-23-2014 \$9.00 \$9.45 \$9.92 \$10.42 \$10.94 Unrepresented Hourly Unrepresented Hourly One-23-2014 \$11.98 \$12.58 \$13.21 \$13.87 \$14.56 Unrepresented Hourly Part-Time, One-Call Police Clerk Typist Hourly 06-23-2014 \$12.65 \$13.28 \$13.94 \$14.64 \$15.37 Unrepresented Hourly Parking Enforcement & Traf Cont Technician Hourly 11-18-2013 \$15.08 \$15.83 \$16.62 \$17.45 \$18.32 Unrepresented Hourly One-Call Communications Clerk Hourly 08-21-2013 \$26.94 \$28.29 \$29.70 \$31.19 \$32.75 Unrepresented Hourly Police Administrative Specialist Hourly 12-03-2012 \$31.76 \$33.35 \$35.02 \$36.77 \$38.61 Unrepresented Hourly Interim Fire Marshal Hourly 11-18-2013 \$30.00 \$31.50 \$33.08 \$34.73 \$36.47 Unrepresented Hourly Interim Fire Marshal Hourly 11-18-2013 \$37.03 \$38.88 \$40.82 \$42.86 \$45.00 Unrepresented Hourly Interim Board Liaison Hourly 11-18-2013 \$12.41 \$13.03 \$13.68 \$14.36 \$15.08 Unrepresented Hourly Interim Hourly Interim Hourly 11-18-2013 \$37.03 \$38.88 \$40.82 \$42.86 \$45.00 Unrepresented Hourly Interim Hourly Interim Hourly 11-18-2013 \$12.41 \$13.03 \$13.68 \$14.36 \$15.08 Unrepresented Hourly Interim Hourly 11-18-2013 \$37.03 \$38.88 \$40.82 \$42.86 \$45.00 Unrepresented Hourly Interim Hourly 11-18-2013 \$12.41 \$13.03 \$13.68 \$14.36 \$15.08 Unrepresented Hourly Interim Hourly 11-18-2013 \$37.03 \$38.88 \$40.82 \$42.86 \$45.00 Unrepresented Hourly Interim Hourly 11-18-2013 \$37.03 \$38.88 \$40.82 \$42.86 \$45.00 Unrepresented Hourly Interim Hourly 11-18-2013 \$37.03 \$38.88 \$40.82 \$42.86 \$45.00 Unrepresented Hourly Interim Hourly 11-18-2013 \$37.03 \$38.88 \$40.82 \$42.86 \$45.00 Unrepresented Hourly Interim Hourly 11-18-2013											<del> </del>
Unrepresented Hourly   Program Leader III   Hourly   06-24-2013   \$14.36   \$15.08   \$15.83   \$16.62   \$17.45   Unrepresented Hourly   Program Leader II   Hourly   06-24-2013   \$12.41   \$13.03   \$13.68   \$14.36   \$15.08   Unrepresented Hourly   Program Leader I   Hourly   06-24-2013   \$10.72   \$11.26   \$11.82   \$12.41   \$13.03   Unrepresented Hourly   Program Assistant   Hourly   06-24-2013   \$9.26   \$9.72   \$10.21   \$10.72   \$11.26   Unrepresented Hourly   Program Assistant   Hourly   06-23-2014   \$9.00   \$9.45   \$9.92   \$10.42   \$10.94   Unrepresented Hourly   Orcsing Guard - Substitute   Hourly   04-28-2014   \$11.98   \$12.58   \$13.21   \$13.87   \$14.56   Unrepresented Hourly   Part-Time, On-Call Police Clerk Typist   Hourly   06-23-2014   \$12.65   \$13.28   \$13.94   \$14.64   \$15.37   Unrepresented Hourly   On-Call Communications Clerk   Hourly   08-21-2013   \$26.94   \$28.29   \$29.70   \$31.19   \$32.75   Unrepresented Hourly   Police Administrative Specialist   Hourly   12-03-2012   \$31.76   \$33.35   \$35.02   \$36.77   \$38.61   Unrepresented Hourly   Interim Fire Marshal   Hourly   08-21-2013   \$30.00   \$31.50   \$33.08   \$34.73   \$36.47   Unrepresented Hourly   Library Board Liaison   Hourly   08-24-2013   \$12.41   \$13.03   \$13.68   \$14.36   \$15.08   ELECTED   Council Member   Monthly   12-15-2010   \$31.70   \$31.08   \$30.00   \$31.68   \$14.36   \$15.08   ELECTED   Council Member   Monthly   12-15-2010   \$30.00   \$31.50   \$30.00   \$31.68   \$14.36   \$15.08   ELECTED   Council Member   Monthly   12-15-2010   \$30.00   \$31.5	comp ruone surety mgt		1.1.0.1.6.1.1	0. 00 2010	14.2,0.0	1 410,121	1 410,707	1411,5.7	Ψ13,015	L	1
Unrepresented Hourly   Program Leader II   Hourly   06-24-2013   \$12.41   \$13.03   \$13.68   \$14.36   \$15.08   Unrepresented Hourly   Program Leader I   Hourly   06-24-2013   \$10.72   \$11.26   \$11.82   \$12.41   \$13.03   Unrepresented Hourly   Program Assistant   Hourly   06-24-2013   \$9.26   \$9.72   \$10.21   \$10.72   \$11.26   Unrepresented Hourly   Program Aide   Hourly   06-23-2014   \$9.00   \$9.45   \$9.92   \$10.42   \$10.94   Unrepresented Hourly   Crossing Guard - Substitute   Hourly   04-28-2014   \$11.98   \$12.58   \$13.21   \$13.87   \$14.56   Unrepresented Hourly   Part-Time, On-Call Police Clerk Typist   Hourly   06-23-2014   \$12.65   \$13.28   \$13.94   \$14.64   \$15.37   Unrepresented Hourly   Parking Enforcement & Traf Cont Technician   Hourly   11-18-2013   \$15.08   \$15.83   \$16.62   \$17.45   \$18.32   Unrepresented Hourly   On-Call Communications Clerk   Hourly   08-21-2013   \$26.94   \$28.29   \$29.70   \$31.19   \$32.75   Unrepresented Hourly   Interim Fire Marshal   Hourly   05-23-2013   \$45.25   \$47.51   \$49.89   \$52.38   \$55.00   Unrepresented Hourly   Fire Inspector   Hourly   11-18-2013   \$30.00   \$31.50   \$33.08   \$34.73   \$36.47   Unrepresented Hourly   Library Board Liaison   Hourly   08-21-2013   \$37.03   \$38.88   \$40.82   \$42.86   \$45.00   Unrepresented Hourly   Interim   Hourly   06-24-2013   \$12.41   \$13.03   \$13.68   \$14.36   \$15.08   ELECTED   Council Member   Monthly   12-15-2010   \$30.00   \$30	Unrepresented Hourly		Hourly	06-24-2013	\$14.36	\$15.08	\$15.83	\$16.62	\$17.45	T	T
Unrepresented Hourly         Program Leader I         Hourly         06-24-2013         \$10.72         \$11.26         \$11.82         \$12.41         \$13.03           Unrepresented Hourly         Program Assistant         Hourly         06-24-2013         \$9.26         \$9.72         \$10.21         \$10.72         \$11.26           Unrepresented Hourly         Program Aide         Hourly         06-23-2014         \$9.00         \$9.45         \$9.92         \$10.42         \$10.94           Unrepresented Hourly         Crossing Guard - Substitute         Hourly         04-28-2014         \$11.98         \$12.58         \$13.21         \$13.87         \$14.56           Unrepresented Hourly         Part-Time, On-Call Police Clerk Typist         Hourly         06-23-2014         \$12.65         \$13.28         \$13.94         \$14.64         \$15.37           Unrepresented Hourly         Parking Enforcement & Traf Cont Technician         Hourly         11-18-2013         \$15.08         \$15.83         \$16.62         \$17.45         \$18.32           Unrepresented Hourly         On-Call Communications Clerk         Hourly         08-21-2013         \$26.94         \$28.29         \$29.70         \$31.19         \$32.75           Unrepresented Hourly         Police Administrative Specialist         Hourly         12-03-2			<u> </u>					<del> </del>			
Unrepresented Hourly Program Assistant Hourly 06-24-2013 \$9.26 \$9.72 \$10.21 \$10.72 \$11.26 Unrepresented Hourly Program Aide Hourly 06-23-2014 \$9.00 \$9.45 \$9.92 \$10.42 \$10.94 Unrepresented Hourly Crossing Guard - Substitute Hourly 04-28-2014 \$11.98 \$12.58 \$13.21 \$13.87 \$14.56 Unrepresented Hourly Part-Time, On-Call Police Clerk Typist Hourly 06-23-2014 \$12.65 \$13.28 \$13.94 \$14.64 \$15.37 Unrepresented Hourly Parking Enforcement & Traf Cont Technician Hourly 11-18-2013 \$15.08 \$15.83 \$16.62 \$17.45 \$18.32 Unrepresented Hourly On-Call Communications Clerk Hourly 08-21-2013 \$26.94 \$28.29 \$29.70 \$31.19 \$32.75 Unrepresented Hourly Police Administrative Specialist Hourly 12-03-2012 \$31.76 \$33.35 \$35.02 \$36.77 \$38.61 Unrepresented Hourly Interim Fire Marshal Hourly 05-23-2013 \$45.25 \$47.51 \$49.89 \$52.38 \$55.00 Unrepresented Hourly Library Board Liaison Hourly 08-21-2013 \$37.03 \$38.88 \$40.82 \$42.86 \$45.00 Unrepresented Hourly Interim Fire Morthy Interim Hourly 06-24-2013 \$12.41 \$13.03 \$13.68 \$14.36 \$15.08 ELECTED Council Member Monthly 12-15-2010 \$30.00 \$								<del></del>		<u> </u>	
Unrepresented Hourly   Program Aide   Hourly   06-23-2014   \$9.00   \$9.45   \$9.92   \$10.42   \$10.94   Unrepresented Hourly   Crossing Guard - Substitute   Hourly   04-28-2014   \$11.98   \$12.58   \$13.21   \$13.87   \$14.56   Unrepresented Hourly   Part-Time, On-Call Police Clerk Typist   Hourly   06-23-2014   \$12.65   \$13.28   \$13.94   \$14.64   \$15.37   Unrepresented Hourly   Parking Enforcement & Traf Cont Technician   Hourly   11-18-2013   \$15.08   \$15.83   \$16.62   \$17.45   \$18.32   Unrepresented Hourly   On-Call Communications Clerk   Hourly   08-21-2013   \$26.94   \$28.29   \$29.70   \$31.19   \$32.75   Unrepresented Hourly   Police Administrative Specialist   Hourly   12-03-2012   \$31.76   \$33.35   \$35.02   \$36.77   \$38.61   Unrepresented Hourly   Interim Fire Marshal   Hourly   05-23-2013   \$45.25   \$47.51   \$49.89   \$52.38   \$55.00   Unrepresented Hourly   Library Board Liaison   Hourly   08-21-2013   \$37.03   \$38.88   \$40.82   \$42.86   \$45.00   Unrepresented Hourly   Interim Hourly   12-15-2010   \$30.00   \$13.68   \$14.36   \$15.08   ELECTED   Council Member   Monthly   12-15-2010   \$30.00   \$		~	-						· <u></u>	<del> </del>	
Unrepresented Hourly   Crossing Guard - Substitute   Hourly   04-28-2014   \$11.98   \$12.58   \$13.21   \$13.87   \$14.56   Unrepresented Hourly   Part-Time, On-Call Police Clerk Typist   Hourly   06-23-2014   \$12.65   \$13.28   \$13.94   \$14.64   \$15.37   Unrepresented Hourly   Parking Enforcement & Traf Cont Technician   Hourly   11-18-2013   \$15.08   \$15.83   \$16.62   \$17.45   \$18.32   Unrepresented Hourly   On-Call Communications Clerk   Hourly   08-21-2013   \$26.94   \$28.29   \$29.70   \$31.19   \$32.75   Unrepresented Hourly   Police Administrative Specialist   Hourly   12-03-2012   \$31.76   \$33.35   \$35.02   \$36.77   \$38.61   Unrepresented Hourly   Interim Fire Marshal   Hourly   05-23-2013   \$45.25   \$47.51   \$49.89   \$52.38   \$55.00   Unrepresented Hourly   Library Board Liaison   Hourly   08-21-2013   \$37.03   \$38.88   \$40.82   \$42.86   \$45.00   Unrepresented Hourly   Interim   Hourly   06-24-2013   \$12.41   \$13.03   \$13.68   \$14.36   \$15.08    ELECTED   Council Member   Monthly   12-15-2010   \$30.00   \$					<del></del>			-			<b>†</b>
Unrepresented Hourly Part-Time, On-Call Police Clerk Typist Hourly 06-23-2014 \$12.65 \$13.28 \$13.94 \$14.64 \$15.37 Unrepresented Hourly Parking Enforcement & Traf Cont Technician Hourly 11-18-2013 \$15.08 \$15.83 \$16.62 \$17.45 \$18.32 Unrepresented Hourly On-Call Communications Clerk Hourly 08-21-2013 \$26.94 \$28.29 \$29.70 \$31.19 \$32.75 Unrepresented Hourly Police Administrative Specialist Hourly 12-03-2012 \$31.76 \$33.35 \$35.02 \$36.77 \$38.61 Unrepresented Hourly Interim Fire Marshal Hourly 05-23-2013 \$45.25 \$47.51 \$49.89 \$52.38 \$55.00 Unrepresented Hourly Fire Inspector Hourly 11-18-2013 \$30.00 \$31.50 \$33.08 \$34.73 \$36.47 Unrepresented Hourly Library Board Liaison Hourly 08-21-2013 \$37.03 \$38.88 \$40.82 \$42.86 \$45.00 Unrepresented Hourly Interim Hourly 06-24-2013 \$12.41 \$13.03 \$13.68 \$14.36 \$15.08 ELECTED Council Member Monthly 12-15-2010 \$300 \$300 \$300 \$300 \$300 \$300 \$300 \$			<del></del>			<del></del>		<b>-</b>	<u> </u>	<b></b>	<b>-</b>
Unrepresented Hourly         Parking Enforcement & Traf Cont Technician         Hourly         11-18-2013         \$15.08         \$15.83         \$16.62         \$17.45         \$18.32           Unrepresented Hourly         On-Call Communications Clerk         Hourly         08-21-2013         \$26.94         \$28.29         \$29.70         \$31.19         \$32.75           Unrepresented Hourly         Police Administrative Specialist         Hourly         12-03-2012         \$31.76         \$33.35         \$35.02         \$36.77         \$38.61           Unrepresented Hourly         Interim Fire Marshal         Hourly         05-23-2013         \$45.25         \$47.51         \$49.89         \$52.38         \$55.00           Unrepresented Hourly         Fire Inspector         Hourly         11-18-2013         \$30.00         \$31.50         \$33.08         \$34.73         \$36.47           Unrepresented Hourly         Library Board Liaison         Hourly         08-21-2013         \$37.03         \$38.88         \$40.82         \$42.86         \$45.00           Unrepresented Hourly         Intern         Hourly         06-24-2013         \$12.41         \$13.03         \$13.68         \$14.36         \$15.08		¥				1	<del></del>			<del> </del>	<b>†</b>
Unrepresented Hourly         On-Call Communications Clerk         Hourly         08-21-2013         \$26.94         \$28.29         \$29.70         \$31.19         \$32.75           Unrepresented Hourly         Police Administrative Specialist         Hourly         12-03-2012         \$31.76         \$33.35         \$35.02         \$36.77         \$38.61           Unrepresented Hourly         Interim Fire Marshal         Hourly         05-23-2013         \$45.25         \$47.51         \$49.89         \$52.38         \$55.00           Unrepresented Hourly         Fire Inspector         Hourly         11-18-2013         \$30.00         \$31.50         \$33.08         \$34.73         \$36.47           Unrepresented Hourly         Library Board Liaison         Hourly         08-21-2013         \$37.03         \$38.88         \$40.82         \$42.86         \$45.00           Unrepresented Hourly         Intern         Hourly         06-24-2013         \$12.41         \$13.03         \$13.68         \$14.36         \$15.08	<del></del>					<del></del>		·		<del> </del>	<del> </del>
Unrepresented Hourly         Police Administrative Specialist         Hourly         12-03-2012         \$31.76         \$33.35         \$35.02         \$36.77         \$38.61           Unrepresented Hourly         Interim Fire Marshal         Hourly         05-23-2013         \$45.25         \$47.51         \$49.89         \$52.38         \$55.00           Unrepresented Hourly         Fire Inspector         Hourly         11-18-2013         \$30.00         \$31.50         \$33.08         \$34.73         \$36.47           Unrepresented Hourly         Library Board Liaison         Hourly         08-21-2013         \$37.03         \$38.88         \$40.82         \$42.86         \$45.00           Unrepresented Hourly         Intern         Hourly         06-24-2013         \$12.41         \$13.03         \$13.68         \$14.36         \$15.08   ELECTED  Council Member  Monthly 12-15-2010  Sample State of the property of the pr								<del></del>		<del> </del>	1
Unrepresented Hourly         Interim Fire Marshal         Hourly         05-23-2013         \$45.25         \$47.51         \$49.89         \$52.38         \$55.00           Unrepresented Hourly         Fire Inspector         Hourly         11-18-2013         \$30.00         \$31.50         \$33.08         \$34.73         \$36.47           Unrepresented Hourly         Library Board Liaison         Hourly         08-21-2013         \$37.03         \$38.88         \$40.82         \$42.86         \$45.00           Unrepresented Hourly         Intern         Hourly         06-24-2013         \$12.41         \$13.03         \$13.68         \$14.36         \$15.08           ELECTED         Council Member         Monthly         12-15-2010         \$300         \$300									<del>- </del>	<del>                                     </del>	1
Unrepresented Hourly         Fire Inspector         Hourly         11-18-2013         \$30.00         \$31.50         \$33.08         \$34.73         \$36.47           Unrepresented Hourly         Library Board Liaison         Hourly         08-21-2013         \$37.03         \$38.88         \$40.82         \$42.86         \$45.00           Unrepresented Hourly         Intern         Hourly         06-24-2013         \$12.41         \$13.03         \$13.68         \$14.36         \$15.08           ELECTED         Council Member         Monthly         12-15-2010         \$300         \$300											-
Unrepresented Hourly         Library Board Liaison         Hourly         08-21-2013         \$37.03         \$38.88         \$40.82         \$42.86         \$45.00           Unrepresented Hourly         Intern         Hourly         06-24-2013         \$12.41         \$13.03         \$13.68         \$14.36         \$15.08           ELECTED         Council Member         Monthly         12-15-2010         \$300         \$300										<del> </del>	
Unrepresented Hourly         Intern         Hourly         06-24-2013         \$12.41         \$13.03         \$13.68         \$14.36         \$15.08           ELECTED         Council Member         Monthly         12-15-2010         \$300         \$300		,								<del> </del>	<del> </del>
ELECTED Council Member Monthly 12-15-2010 \$300		T									<del> </del>
	Ontepresented riouny	IIIQII	Liburry	00-24-2013	<u> </u>	_ ⊕(J.UJ	J \$13.08	1 914.30	913.08	<u> </u>	<u> </u>
	ELECTED	Council Mambar	Monthly	12_15 2010				Ι	6200	1	1
	ELECTED	City Treasurer	Monthly	06-23-2014		1997	V. State A.		\$3,078		ļ
City reduced   Monthly   00-25-2014   35,078	DEEC LED	iony modernici	INTORKINY	00-23-2014	Linna	L	1	I	\$5,078	J	L



# City of Albany

1000 San Pablo Avenue • Albany, California 94706 (510) 528-5710 • www.albanyca.org

#### **RESOLUTION NO. 2015-12**

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

the 6th day of April, 2015, by the following votes:

AYES: Council Members Barnes, McQuaid, Pilch, and Mayor Maass

NOES: none

ABSENT: Council Member Nason

Eleen Harrington

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 7th

day of April, 2015.

Eileen Harrington

DEPUTY CITY CLERK