

RESOLUTION # 2015-12 EXHIBIT A

**CITY OF ALBANY
SALARY SCHEDULE**

Presented to the City Council For Confirmation April 6, 2015

UNIT	CLASSIFICATION	Pay Basis	Effective	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
AFFA	Fire Captain	Monthly	01-05-2015	\$8,417	\$8,838	\$9,280	\$9,744	\$10,231	\$10,743	\$11,280
AFFA	Fire Lieutenant	Monthly	01-05-2015	\$7,634	\$8,016	\$8,417	\$8,838	\$9,280	\$9,744	\$10,231
AFFA	Fire Engineer	Monthly	01-05-2015	\$6,924	\$7,270	\$7,634	\$8,016	\$8,417	\$8,838	\$9,280
AFFA	Fire Fighter	Monthly	01-05-2015	\$6,280	\$6,594	\$6,924	\$7,270	\$7,634	\$8,016	\$8,417
AFFA	Fire Captain w/ Longevity Pay*	Monthly	01-05-2015	\$9,345	\$9,766	\$10,208	\$10,672	\$11,159	\$11,671	\$12,208
AFFA	Fire Lieutenant w/ Longevity Pay*	Monthly	01-05-2015	\$8,562	\$8,944	\$9,345	\$9,766	\$10,208	\$10,672	\$11,159
AFFA	Fire Engineer w/ Longevity Pay*	Monthly	01-05-2015	\$7,852	\$8,198	\$8,562	\$8,944	\$9,345	\$9,766	\$10,208
AFFA	Fire Fighter w/ Longevity Pay*	Monthly	01-05-2015	\$7,208	\$7,522	\$7,852	\$8,198	\$8,562	\$8,944	\$9,345
<i>* Longevity Pay for 25th-33rd year of service</i>										
APOA	Police Lieutenant	Monthly	09-01-2014	\$9,351	\$9,819	\$10,310	\$10,826	\$11,367	\$11,708	\$12,059
APOA	Police Sergeant	Monthly	09-01-2014	\$7,415	\$7,786	\$8,175	\$8,584	\$9,013	\$9,283	\$9,561
APOA	Police Officer	Monthly	09-01-2014	\$6,281	\$6,595	\$6,925	\$7,271	\$7,635	\$7,864	\$8,100
APOA	Communications Clerk	Monthly	09-01-2014	\$4,673	\$4,907	\$5,152	\$5,410	\$5,681	\$5,851	\$6,027
APOA	Police Services Technician II	Monthly	09-01-2014	\$4,211	\$4,422	\$4,643	\$4,875	\$5,119	\$5,273	\$5,431
APOA	Police Services Technician I	Monthly	09-01-2014	\$3,794	\$3,984	\$4,183	\$4,392	\$4,612	\$4,750	\$4,893
APOA	Police Lieutenant w/ Longevity Pay*	Monthly	04-13-2015	\$10,279	\$10,747	\$11,238	\$11,754	\$12,295	\$12,636	\$12,987
APOA	Police Sergeant w/ Longevity Pay*	Monthly	04-13-2015	\$8,343	\$8,714	\$9,103	\$9,512	\$9,941	\$10,211	\$10,489
APOA	Police Officer w/ Longevity Pay*	Monthly	04-13-2015	\$7,209	\$7,523	\$7,853	\$8,199	\$8,563	\$8,792	\$9,028
APOA	Communications Clerk w/ Longevity Pay*	Monthly	04-13-2015	\$5,601	\$5,835	\$6,080	\$6,338	\$6,609	\$6,779	\$6,955
APOA	Police Services Technician II w/ Longevity Pay*	Monthly	04-13-2015	\$5,139	\$5,350	\$5,571	\$5,803	\$6,047	\$6,201	\$6,359
APOA	Police Services Technician I w/ Longevity Pay*	Monthly	04-13-2015	\$4,722	\$4,912	\$5,111	\$5,320	\$5,540	\$5,678	\$5,821
<i>* Longevity Pay for 25th-33rd year of service</i>										
SEIU	Accounting Technician III	Monthly	04-28-2014	\$3,989	\$4,188	\$4,397	\$4,617	\$4,848		
SEIU	Accounting Technician II	Monthly	04-28-2014	\$3,618	\$3,799	\$3,989	\$4,188	\$4,397		
SEIU	Accounting Technician I	Monthly	04-28-2014	\$3,282	\$3,446	\$3,618	\$3,799	\$3,989		
SEIU	Administrative Secretary	Monthly	04-28-2014	\$3,989	\$4,188	\$4,397	\$4,617	\$4,848		
SEIU	Building Inspector II	Monthly	04-28-2014	\$5,067	\$5,320	\$5,586	\$5,865	\$6,158		
SEIU	Building Inspector I	Monthly	04-28-2014	\$4,596	\$4,826	\$5,067	\$5,320	\$5,586		
SEIU	Civilian Clerk Typist II	Monthly	04-28-2014	\$2,417	\$2,538	\$2,665	\$2,798	\$2,938		
SEIU	Civilian Clerk Typist I	Monthly	04-28-2014	\$2,192	\$2,302	\$2,417	\$2,538	\$2,665		
SEIU	Community Development Assistant	Monthly	04-28-2014	\$4,596	\$4,826	\$5,067	\$5,320	\$5,586		
SEIU	Community Development Technician	Monthly	04-28-2014	\$4,136	\$4,343	\$4,560	\$4,788	\$5,027		
SEIU	Lead Maintenance Worker	Monthly	04-28-2014	\$3,825	\$4,016	\$4,217	\$4,428	\$4,649		
SEIU	Maintenance Worker II	Monthly	04-28-2014	\$3,574	\$3,753	\$3,941	\$4,138	\$4,345		
SEIU	Maintenance Worker I	Monthly	04-28-2014	\$3,276	\$3,440	\$3,612	\$3,793	\$3,983		
SEIU	Office Assistant II	Monthly	04-28-2014	\$2,973	\$3,122	\$3,278	\$3,442	\$3,614		
SEIU	Office Assistant I	Monthly	04-28-2014	\$2,696	\$2,831	\$2,973	\$3,122	\$3,278		
SEIU	Recreation Coordinator II	Monthly	04-28-2014	\$3,379	\$3,548	\$3,725	\$3,911	\$4,107		
SEIU	Recreation Coordinator I	Monthly	04-28-2014	\$2,870	\$3,014	\$3,165	\$3,323	\$3,489		
Limited SEIU (Hourly)	Crossing Guard	Hourly	04-28-2014	\$11.98	\$12.58	\$13.21	\$13.87	\$14.56		
Unrep Public Safety Mgt	Police Chief	Monthly	06-23-2014	\$11,618	\$12,199	\$12,809	\$13,449	\$14,121		
Unrep Public Safety Mgt	Fire Chief	Monthly	06-23-2014	\$11,618	\$12,199	\$12,809	\$13,449	\$14,121		
Unrep Public Safety Mgt	Police Chief w/ Longevity Pay*	Monthly	04-13-2015	\$12,546	\$13,127	\$13,737	\$14,377	\$15,049		
Unrep Public Safety Mgt	Fire Chief w/ Longevity Pay*	Monthly	01-05-2015	\$12,546	\$13,127	\$13,737	\$14,377	\$15,049		
<i>* Longevity Pay for 25th-33rd year of service</i>										
Unrepresented Hourly	Program Leader III	Hourly	06-24-2013	\$14.36	\$15.08	\$15.83	\$16.62	\$17.45		
Unrepresented Hourly	Program Leader II	Hourly	06-24-2013	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08		
Unrepresented Hourly	Program Leader I	Hourly	06-24-2013	\$10.72	\$11.26	\$11.82	\$12.41	\$13.03		
Unrepresented Hourly	Program Assistant	Hourly	06-24-2013	\$9.26	\$9.72	\$10.21	\$10.72	\$11.26		
Unrepresented Hourly	Program Aide	Hourly	06-23-2014	\$9.00	\$9.45	\$9.92	\$10.42	\$10.94		
Unrepresented Hourly	Crossing Guard - Substitute	Hourly	04-28-2014	\$11.98	\$12.58	\$13.21	\$13.87	\$14.56		
Unrepresented Hourly	Part-Time, On-Call Police Clerk Typist	Hourly	06-23-2014	\$12.65	\$13.28	\$13.94	\$14.64	\$15.37		
Unrepresented Hourly	Parking Enforcement & Traf Cont Technician	Hourly	11-18-2013	\$15.08	\$15.83	\$16.62	\$17.45	\$18.32		
Unrepresented Hourly	On-Call Communications Clerk	Hourly	08-21-2013	\$26.94	\$28.29	\$29.70	\$31.19	\$32.75		
Unrepresented Hourly	Police Administrative Specialist	Hourly	12-03-2012	\$31.76	\$33.35	\$35.02	\$36.77	\$38.61		
Unrepresented Hourly	Interim Fire Marshal	Hourly	05-23-2013	\$45.25	\$47.51	\$49.89	\$52.38	\$55.00		
Unrepresented Hourly	Fire Inspector	Hourly	11-18-2013	\$30.00	\$31.50	\$33.08	\$34.73	\$36.47		
Unrepresented Hourly	Library Board Liaison	Hourly	08-21-2013	\$37.03	\$38.88	\$40.82	\$42.86	\$45.00		
Unrepresented Hourly	Intern	Hourly	06-24-2013	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08		
ELECTED	Council Member	Monthly	12-15-2010					\$300		
ELECTED	City Treasurer	Monthly	06-23-2014					\$3,078		

RESOLUTION # 2015-12 EXHIBIT B

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SALARY SCHEDULE**

Presented to the City Council For Confirmation April 6, 2015

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AFFA	Fire Engineer	Monthly	01-05-2015	\$6,924	\$7,270	\$7,634	\$8,016	\$8,417	\$8,838	\$9,280
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AFFA	Fire Captain w/ Longevity Pay*	Monthly	01-05-2015	\$9,345	\$9,766	\$10,208	\$10,672	\$11,159	\$11,671	\$12,208
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<i>* Longevity Pay for 25th-33rd year of service</i>										
APOA	Police Lieutenant	Monthly	04-27-2015	\$9,725	\$10,211	\$10,722	\$11,258	\$11,821	\$12,176	\$12,541
APOA	Police Sergeant	Monthly	04-27-2015	\$7,712	\$8,098	\$8,503	\$8,928	\$9,374	\$9,655	\$9,945
APOA	Police Officer	Monthly	04-27-2015	\$6,532	\$6,859	\$7,202	\$7,562	\$7,940	\$8,178	\$8,423
APOA	Communications Clerk	Monthly	04-27-2015	\$4,860	\$5,103	\$5,358	\$5,626	\$5,907	\$6,084	\$6,267
APOA	Police Services Technician II	Monthly	04-27-2015	\$4,379	\$4,598	\$4,828	\$5,069	\$5,322	\$5,482	\$5,646
APOA	Police Services Technician I	Monthly	04-27-2015	\$3,946	\$4,143	\$4,350	\$4,568	\$4,796	\$4,940	\$5,088
APOA	Police Lieutenant w/ Longevity Pay*	Monthly	04-27-2015	\$10,653	\$11,139	\$11,650	\$12,186	\$12,749	\$13,104	\$13,469
APOA	Police Sergeant w/ Longevity Pay*	Monthly	04-27-2015	\$8,640	\$9,026	\$9,431	\$9,856	\$10,302	\$10,583	\$10,873
APOA	Police Officer w/ Longevity Pay*	Monthly	04-27-2015	\$7,460	\$7,787	\$8,130	\$8,490	\$8,868	\$9,106	\$9,351
APOA	Communications Clerk w/ Longevity Pay*	Monthly	04-27-2015	\$5,788	\$6,031	\$6,286	\$6,554	\$6,835	\$7,012	\$7,195
APOA	Police Services Technician II w/ Longv Pay*	Monthly	04-27-2015	\$5,307	\$5,526	\$5,756	\$5,997	\$6,250	\$6,410	\$6,574
APOA	Police Services Technician I w/ Longv Pay*	Monthly	04-27-2015	\$4,874	\$5,071	\$5,278	\$5,496	\$5,724	\$5,868	\$6,016
<i>* Longevity Pay for 25th-33rd year of service</i>										
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ELECTED	City Treasurer	Monthly	06-23-2014					\$3,078		



City of Albany

1000 San Pablo Avenue • Albany, California 94706
(510) 528-5710 • www.albanyca.org

RESOLUTION NO. 2015-12

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

the 6th day of April, 2015, by the following votes:

AYES: Council Members Barnes, McQuaid, Pilch, and Mayor Maass

NOES: none

ABSENT: Council Member Nason

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 7th
day of April, 2015.

Eileen Harrington
DEPUTY CITY CLERK