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RESOLUTION NO. 2014-107

**A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING THE UPDATED
SALARY SCHEDULE FOR CITY EMPLOYEES**

WHEREAS, Section 9 of the Personnel Rules and Regulations as adopted by Resolution 01-59 establishes that the City Council shall adopt salary ranges for each classification; and

WHEREAS, On September 2, 2014 the City Council adopted a Salary Schedule as part of Resolution 2014-77; and

WHEREAS, the City Salary Schedule is periodically updated to reflect any changes in classifications and salaries; and

WHEREAS, the Memorandum of Understanding between the City of Albany and Albany Fire Fighters' Association (AFFA), effective January 1, 2014, provides salary increases effective January 5, 2015; and

WHEREAS, these increases result in three police classifications receiving a slight increase in longevity pay due to its calculation based on an AFFA salary benchmark;

NOW, THEREFORE, BE IT RESOLVED, that the Albany City Council hereby adopts and confirms the Salary Schedule contained in Exhibit A and by reference made part of this Resolution;

BE IT FURTHER RESOLVED, that the Salary Schedule adopted replaces the Schedule as adopted by Resolution 2014-77.



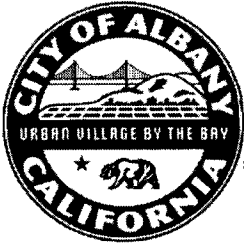
MAYOR

RESOLUTION # 2014-107 EXHIBIT A

**CITY OF ALBANY
SALARY SCHEDULE**

Presented to the City Council For Confirmation December 15, 2014

UNIT	CLASSIFICATION	Pay Basis	Effective	STEPS WITHIN RANGE							Longevity
				1	2	3	4	5	6	7	
AFFA	Fire Captain	Monthly	01-05-2015	\$8,417	\$8,838	\$9,280	\$9,744	\$10,231	\$10,743	\$11,280	\$12,208
AFFA	Fire Lieutenant	Monthly	01-05-2015	\$7,634	\$8,016	\$8,417	\$8,838	\$9,280	\$9,744	\$10,231	
AFFA	Fire Engineer	Monthly	01-05-2015	\$6,924	\$7,270	\$7,634	\$8,016	\$8,417	\$8,838	\$9,280	
AFFA	Fire Fighter	Monthly	01-05-2015	\$6,280	\$6,594	\$6,924	\$7,270	\$7,634	\$8,016	\$8,417	
APOA	Police Lieutenant	Monthly	09-01-2014	\$9,351	\$9,819	\$10,310	\$10,826	\$11,367	\$11,708	\$12,059	
APOA	Police Sergeant	Monthly	01-05-2015	\$7,415	\$7,786	\$8,175	\$8,584	\$9,013	\$9,283	\$9,561	*
APOA	Police Officer	Monthly	01-05-2015	\$6,281	\$6,595	\$6,925	\$7,271	\$7,635	\$7,864	\$8,100	\$8,796
APOA	Communications Clerk	Monthly	09-01-2014	\$4,673	\$4,907	\$5,152	\$5,410	\$5,681	\$5,851	\$6,027	
APOA	Police Services Technician II	Monthly	09-01-2014	\$4,211	\$4,422	\$4,643	\$4,875	\$5,119	\$5,273	\$5,431	
APOA	Police Services Technician I	Monthly	09-01-2014	\$3,794	\$3,984	\$4,183	\$4,392	\$4,612	\$4,750	\$4,893	
* current step+\$0.25											
SEIU	Accounting Technician III	Monthly	04-28-2014	\$3,989	\$4,188	\$4,397	\$4,617	\$4,848			
SEIU	Accounting Technician II	Monthly	04-28-2014	\$3,618	\$3,799	\$3,989	\$4,188	\$4,397			
SEIU	Accounting Technician I	Monthly	04-28-2014	\$3,282	\$3,446	\$3,618	\$3,799	\$3,989			
SEIU	Administrative Secretary	Monthly	04-28-2014	\$3,989	\$4,188	\$4,397	\$4,617	\$4,848			
SEIU	Building Inspector II	Monthly	04-28-2014	\$5,067	\$5,320	\$5,586	\$5,865	\$6,158			
SEIU	Building Inspector I	Monthly	04-28-2014	\$4,596	\$4,826	\$5,067	\$5,320	\$5,586			
SEIU	Civilian Clerk Typist II	Monthly	04-28-2014	\$2,417	\$2,538	\$2,665	\$2,798	\$2,938			
SEIU	Civilian Clerk Typist I	Monthly	04-28-2014	\$2,192	\$2,302	\$2,417	\$2,538	\$2,665			
SEIU	Community Development Assistant	Monthly	04-28-2014	\$4,596	\$4,826	\$5,067	\$5,320	\$5,586			
SEIU	Community Development Technician	Monthly	04-28-2014	\$4,136	\$4,343	\$4,560	\$4,788	\$5,027			
SEIU	Lead Maintenance Worker	Monthly	04-28-2014	\$3,825	\$4,016	\$4,217	\$4,428	\$4,649			
SEIU	Maintenance Worker II	Monthly	04-28-2014	\$3,574	\$3,753	\$3,941	\$4,138	\$4,345			
SEIU	Maintenance Worker I	Monthly	04-28-2014	\$3,276	\$3,440	\$3,612	\$3,793	\$3,983			
SEIU	Office Assistant II	Monthly	04-28-2014	\$2,973	\$3,122	\$3,278	\$3,442	\$3,614			
SEIU	Office Assistant I	Monthly	04-28-2014	\$2,696	\$2,831	\$2,973	\$3,122	\$3,278			
SEIU	Recreation Coordinator II	Monthly	04-28-2014	\$3,379	\$3,548	\$3,725	\$3,911	\$4,107			
SEIU	Recreation Coordinator I	Monthly	04-28-2014	\$2,870	\$3,014	\$3,165	\$3,323	\$3,489			
Limited SEIU (Hourly)	Crossing Guard	Hourly	04-28-2014	\$11.98	\$12.58	\$13.21	\$13.87	\$14.56			
Unrepresented Public Safety Mgt	Police Chief	Monthly	01-05-2015	\$11,618	\$12,199	\$12,809	\$13,449	\$14,121			\$14,817
Unrepresented Public Safety Mgt	Fire Chief	Monthly	06-23-2014	\$11,618	\$12,199	\$12,809	\$13,449	\$14,121			
Unrepresented Hourly	Program Leader III	Hourly	06-24-2013	\$14.36	\$15.08	\$15.83	\$16.62	\$17.45			
Unrepresented Hourly	Program Leader II	Hourly	06-24-2013	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08			
Unrepresented Hourly	Program Leader I	Hourly	06-24-2013	\$10.72	\$11.26	\$11.82	\$12.41	\$13.03			
Unrepresented Hourly	Program Assistant	Hourly	06-24-2013	\$9.26	\$9.72	\$10.21	\$10.72	\$11.26			
Unrepresented Hourly	Program Aide	Hourly	06-23-2014	\$9.00	\$9.45	\$9.92	\$10.42	\$10.94			
Unrepresented Hourly	Crossing Guard - Substitute	Hourly	04-28-2014	\$11.98	\$12.58	\$13.21	\$13.87	\$14.56			
Unrepresented Hourly	Part-Time, On-Call Police Clerk Typist	Hourly	06-23-2014	\$12.65	\$13.28	\$13.94	\$14.64	\$15.37			
Unrepresented Hourly	Parking Enforcement & Traffic Control Technician	Hourly	11-18-2013	\$15.08	\$15.83	\$16.62	\$17.45	\$18.32			
Unrepresented Hourly	On-Call Communications Clerk	Hourly	08-21-2013	\$26.94	\$28.29	\$29.70	\$31.19	\$32.75			
Unrepresented Hourly	Police Administrative Specialist	Hourly	12-03-2012	\$31.76	\$33.35	\$35.02	\$36.77	\$38.61			
Unrepresented Hourly	Interim Fire Marshal	Hourly	05-23-2013	\$45.25	\$47.51	\$49.89	\$52.38	\$55.00			
Unrepresented Hourly	Fire Inspector	Hourly	11-18-2013	\$30.00	\$31.50	\$33.08	\$34.73	\$36.47			
Unrepresented Hourly	Library Board Liaison	Hourly	08-21-2013	\$37.03	\$38.88	\$40.82	\$42.86	\$45.00			
Unrepresented Hourly	Intern	Hourly	06-24-2013	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08			
ELECTED	Council Member	Monthly	12-15-2010					\$300			
ELECTED	City Treasurer	Monthly	06-23-2014					\$3,078			



City of Albany

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RESOLUTION NO. 2014-107

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

the 15th day of December, 2014, by the following votes:

AYES: Council Members Barnes, McQuaid, Pilch, Vice Mayor Maass

NOES: none

ABSENT: Council Member Nason

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 16th

day of December, 2014.

Eileen Harrington
DEPUTY CITY CLERK

The City of Albany is dedicated to maintaining its small town ambiance, responding to the needs of a diverse community, and providing a safe, healthy and sustainable community.