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RESOLUTION NO. 2014-77

**A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING THE UPDATED
SALARY SCHEDULE FOR CITY EMPLOYEES**

WHEREAS, Section 9 of the Personnel Rules and Regulations as adopted by Resolution 01-59 establishes that the City Council shall adopt salary ranges for each classification; and

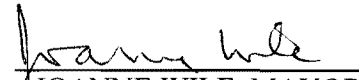
WHEREAS, On June 16, 2014 the City Council adopted a Salary Schedule as part of Resolution 2014-58; and

WHEREAS, the City Salary Schedule is periodically updated to reflect any changes in classifications and salaries; and

WHEREAS, the Memorandum of Understanding between the City of Albany and Albany Peace Officers' Association (APOA), effective November 1, 2011, provides an additional salary step effective September 1, 2014.

NOW, THEREFORE, BE IT RESOLVED THAT THE ALBANY CITY COUNCIL hereby adopts and confirms the Salary Schedule contained in Exhibit A and by reference made part of this Resolution.

BE IT FURTHER RESOLVED that the Salary Schedule adopted replaces the Schedule as adopted by Resolution 2014-58.


JOANNE WILE, MAYOR

RESOLUTION # 2014-77 EXHIBIT A

**CITY OF ALBANY
SALARY SCHEDULE**

Presented to the City Council For Confirmation September 2, 2014

UNIT	CLASSIFICATION	Pay Basis	Effective	STEPS WITHIN RANGE							Longevity
				1	2	3	4	5	6	7	
AFFA	Fire Captain	Monthly	01-06-2014	\$8,211	\$8,622	\$9,053	\$9,506	\$9,981	\$10,480	\$11,004	\$11,909
AFFA	Fire Lieutenant	Monthly	05-14-2012	\$7,448	\$7,820	\$8,211	\$8,622	\$9,053	\$9,506	\$9,981	
AFFA	Fire Engineer	Monthly	01-06-2014	\$6,755	\$7,093	\$7,448	\$7,820	\$8,211	\$8,622	\$9,053	
AFFA	Fire Fighter	Monthly	05-14-2012	\$6,127	\$6,433	\$6,755	\$7,093	\$7,448	\$7,820	\$8,211	
APOA	Police Lieutenant	Monthly	09-01-2014	\$9,351	\$9,819	\$10,310	\$10,826	\$11,367	\$11,708	\$12,059	
APOA	Police Sergeant	Monthly	09-01-2014	\$7,415	\$7,786	\$8,175	\$8,584	\$9,013	\$9,283	\$9,561	
APOA	Police Officer	Monthly	09-01-2014	\$6,281	\$6,595	\$6,925	\$7,271	\$7,635	\$7,864	\$8,100	
APOA	Communications Clerk	Monthly	09-01-2014	\$4,673	\$4,907	\$5,152	\$5,410	\$5,681	\$5,851	\$6,027	
APOA	Police Services Technician II	Monthly	09-01-2014	\$4,211	\$4,422	\$4,643	\$4,875	\$5,119	\$5,273	\$5,431	
APOA	Police Services Technician I	Monthly	09-01-2014	\$3,794	\$3,984	\$4,183	\$4,392	\$4,612	\$4,750	\$4,893	
SEIU	Accounting Technician III	Monthly	04-28-2014	\$3,989	\$4,188	\$4,397	\$4,617	\$4,848			
SEIU	Accounting Technician II	Monthly	04-28-2014	\$3,618	\$3,799	\$3,989	\$4,188	\$4,397			
SEIU	Accounting Technician I	Monthly	04-28-2014	\$3,282	\$3,446	\$3,618	\$3,799	\$3,989			
SEIU	Administrative Secretary	Monthly	04-28-2014	\$3,989	\$4,188	\$4,397	\$4,617	\$4,848			
SEIU	Building Inspector II	Monthly	04-28-2014	\$5,067	\$5,320	\$5,586	\$5,865	\$6,158			
SEIU	Building Inspector I	Monthly	04-28-2014	\$4,596	\$4,826	\$5,067	\$5,320	\$5,586			
SEIU	Civilian Clerk Typist II	Monthly	04-28-2014	\$2,417	\$2,538	\$2,665	\$2,798	\$2,938			
SEIU	Civilian Clerk Typist I	Monthly	04-28-2014	\$2,192	\$2,302	\$2,417	\$2,538	\$2,665			
SEIU	Community Development Assistant	Monthly	04-28-2014	\$4,596	\$4,826	\$5,067	\$5,320	\$5,586			
SEIU	Community Development Technician	Monthly	04-28-2014	\$4,136	\$4,343	\$4,560	\$4,788	\$5,027			
SEIU	Lead Maintenance Worker	Monthly	04-28-2014	\$3,825	\$4,016	\$4,217	\$4,428	\$4,649			
SEIU	Maintenance Worker II	Monthly	04-28-2014	\$3,574	\$3,753	\$3,941	\$4,138	\$4,345			
SEIU	Maintenance Worker I	Monthly	04-28-2014	\$3,276	\$3,440	\$3,612	\$3,793	\$3,983			
SEIU	Office Assistant II	Monthly	04-28-2014	\$2,973	\$3,122	\$3,278	\$3,442	\$3,614			
SEIU	Office Assistant I	Monthly	04-28-2014	\$2,696	\$2,831	\$2,973	\$3,122	\$3,278			
SEIU	Recreation Coordinator II	Monthly	04-28-2014	\$3,379	\$3,548	\$3,725	\$3,911	\$4,107			
SEIU	Recreation Coordinator I	Monthly	04-28-2014	\$2,870	\$3,014	\$3,165	\$3,323	\$3,489			
Limited SEIU (Hourly)	Crossing Guard	Hourly	04-28-2014	\$11.98	\$12.58	\$13.21	\$13.87	\$14.56			
Unrepresented Public Safety Mgt	Police Chief	Monthly	06-23-2014	\$11,618	\$12,199	\$12,809	\$13,449	\$14,121			\$14,800
Unrepresented Public Safety Mgt	Fire Chief	Monthly	06-23-2014	\$11,618	\$12,199	\$12,809	\$13,449	\$14,121			
Unrepresented Hourly	Program Leader III	Hourly	06-24-2013	\$14.36	\$15.08	\$15.83	\$16.62	\$17.45			
Unrepresented Hourly	Program Leader II	Hourly	06-24-2013	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08			
Unrepresented Hourly	Program Leader I	Hourly	06-24-2013	\$10.72	\$11.26	\$11.82	\$12.41	\$13.03			
Unrepresented Hourly	Program Assistant	Hourly	06-24-2013	\$9.26	\$9.72	\$10.21	\$10.72	\$11.26			
Unrepresented Hourly	Program Aide	Hourly	06-23-2014	\$9.00	\$9.45	\$9.92	\$10.42	\$10.94			
Unrepresented Hourly	Crossing Guard - Substitute	Hourly	04-28-2014	\$11.98	\$12.58	\$13.21	\$13.87	\$14.56			
Unrepresented Hourly	Part-Time, On-Call Police Clerk Typist	Hourly	06-23-2014	\$12.65	\$13.28	\$13.94	\$14.64	\$15.37			
Unrepresented Hourly	Parking Enforcement & Traffic Control Technician	Hourly	11-18-2013	\$15.08	\$15.83	\$16.62	\$17.45	\$18.32			
Unrepresented Hourly	On-Call Communications Clerk	Hourly	08-21-2013	\$26.94	\$28.29	\$29.70	\$31.19	\$32.75			
Unrepresented Hourly	Police Administrative Specialist	Hourly	12-03-2012	\$31.76	\$33.35	\$35.02	\$36.77	\$38.61			
Unrepresented Hourly	Interim Fire Marshal	Hourly	05-23-2013	\$45.25	\$47.51	\$49.89	\$52.38	\$55.00			
Unrepresented Hourly	Fire Inspector	Hourly	11-18-2013	\$30.00	\$31.50	\$33.08	\$34.73	\$36.47			
Unrepresented Hourly	Library Board Liaison	Hourly	08-21-2013	\$37.03	\$38.88	\$40.82	\$42.86	\$45.00			
Unrepresented Hourly	Planning Specialist	Hourly	09-01-2011	\$37.03	\$38.88	\$40.82	\$42.86	\$45.00			
Unrepresented Hourly	Intern	Hourly	06-24-2013	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08			
ELECTED	Council Member	Monthly	12-15-2010					\$300			
ELECTED	City Treasurer	Monthly	06-23-2014					\$3,078			

Memorandum of Understanding

Between

City of Albany

and

Albany Peace Officers'
Association

November 1, 2011 – October 31, 2014

Section 5. Salaries

5.1 Salary Ranges

Effective April 15, 2013 the salary ranges set forth in Appendix A will be increased by 2.0%.

Effective the first full pay period after September 1, 2013 the City shall add Step 6 to the Salary Plan for all classifications. The Step 6 shall be placed 3.0% higher than the current Step 5.

Effective the first full pay period after September 1, 2014 the City shall add Step 7 to the Salary Plan for all classifications. The Step 7 shall be placed 3.0% higher than the current Step 6.

Salary ranges for represented classifications shall be as set forth in Appendix A, which is attached hereto and made a part hereof.

Appendix A

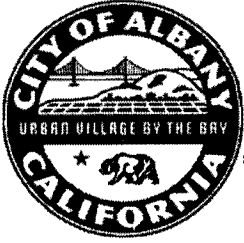
C. Effective September 2, 2013, the monthly salary ranges for employees in each classification shall be as follows:

<u>Classification</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
Lieutenant	9351	9819	10310	10826	11367	11708
Sergeant	7415	7786	8175	8584	9013	9283
Police Officer	6281	6595	6925	7271	7635	7864
Communications Clerk	4673	4907	5152	5410	5681	5851
Polices Services Technician II	4211	4422	4643	4875	5119	5273
Polices Services Technician I	3794	3984	4183	4392	4612	4750
Parking Enforcement Officer	3122	3278	3442	3614	3795	3909
Captain (*)						12732
Police Officer Clerk (*)						6545

D. Effective September 1, 2014, the monthly salary ranges for employees in each classification shall be as follows:

<u>Classification</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
Lieutenant	9351	9819	10310	10826	11367	11708	12059
Sergeant	7415	7786	8175	8584	9013	9283	9561
Police Officer	6281	6595	6925	7271	7635	7864	8100
Communications Clerk	4673	4907	5152	5410	5681	5851	6027
Polices Services Technician II	4211	4422	4643	4875	5119	5273	5431
Polices Services Technician I	3794	3984	4183	4392	4612	4750	4893
Parking Enforcement Officer	3122	3278	3442	3614	3795	3909	4026
Captain (*)						12493	13114
Police Officer Clerk (*)						6545	6741

(*) This position is shown for retirement purposes only



City of Albany

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(510) 528-5710 • www.albanyca.org

RESOLUTION NO. 2014-77

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

the 2nd day of September, 2014, by the following votes:

AYES: Council Members Atkinson, Barnes, Nason, Vice Mayor Maass, Mayor Wile

NOES: none

ABSENT: none

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 3rd
day of September, 2014.

Eileen Harrington
DEPUTY CITY CLERK

The City of Albany is dedicated to maintaining its small town ambiance, responding to the needs of a diverse community, and providing a safe, healthy and sustainable community.