

Exhibit A

Safety Management Monthly Salary Schedule
Effective June 30, 2008

CLASSIFICATION	Start	1	2	3	4	5
Battalion Chief	06-30-2008	8677	9111	9567	10045	10547
Fire Chief	06-30-2008	10794	11334	11901	12496	13121
Police Chief	06-30-2008	10360	10878	11422	11993	12593