

1 **RESOLUTION NO. 2014-58**

2 **A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING THE UPDATED**  
3 **SALARY SCHEDULE FOR CITY EMPLOYEES**

4 **WHEREAS**, the City Treasurer last received a salary range increase of 2.4% effective  
5 June 24, 2013, with the next most recent increase being 4.0% effective July 9, 2012, and no  
6 other salary range increases since June 30, 2008; and

7 **WHEREAS**, since June 30, 2008 the City Treasurer increased her contribution to  
8 CalPERS (California Public Employees Retirement System) by 8.0% of wages; and

9 **WHEREAS**, miscellaneous employees of the City of Albany represented by SEIU  
10 (Service Employees International Union) Local 1021 received a 3.0% salary range increase  
effective April 28, 2014; and

11 **WHEREAS**, extending a similar 3.0% increase to the City Treasurer effective June  
12 23, 2014 would help address her decreased net wages over the past six-year period; and


13 **WHEREAS**, Safety Management employees (the Fire Chief and Police Chief) have  
14 had some salary range increases and increased their contributions to CalPERS by 9.0% of  
15 wages since June 30, 2008; and

16 **WHEREAS**, extending a 3.0% increase to Safety Management employees effective  
17 June 23, 2014 would be consistent with the increase provided to other management  
employees; and

18 **WHEREAS**, the classification of Program Aide has had its hourly pay range increased  
19 to \$9.00 to \$10.94 so that the beginning of the range complies with the increase in State  
20 minimum wage; and

21 **WHEREAS**, the classification of Part-Time, On-Call Police Clerk Typist has been  
22 added to the salary schedule with an hourly pay range of \$12.65 to \$15.37.

23 **NOW, THEREFORE, BE IT RESOLVED BY THE ALBANY CITY COUNCIL**  
24 that the salary schedule will be updated to include the salary increase described above.

25   
26 Mayor

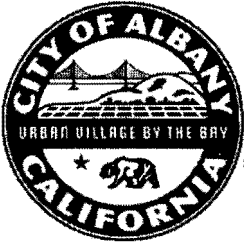
27  
28  
29

**RESOLUTION # 2014-58 EXHIBIT A**

**CITY OF ALBANY  
SALARY SCHEDULE**

**Presented to the City Council For Confirmation June 16, 2014**

UNIT	CLASSIFICATION	Pay Basis	Effective	STEPS WITHIN RANGE							Longevity
				1	2	3	4	5	6	7	
AFFA	Fire Captain	Monthly	01-06-2014	\$8,211	\$8,622	\$9,053	\$9,506	\$9,981	\$10,480	\$11,004	\$11,909
AFFA	Fire Lieutenant	Monthly	05-14-2012	\$7,448	\$7,820	\$8,211	\$8,622	\$9,053	\$9,506	\$9,981	
AFFA	Fire Engineer	Monthly	01-06-2014	\$6,755	\$7,093	\$7,448	\$7,820	\$8,211	\$8,622	\$9,053	\$9,958
AFFA	Fire Fighter	Monthly	05-14-2012	\$6,127	\$6,433	\$6,755	\$7,093	\$7,448	\$7,820	\$8,211	
APOA	Police Lieutenant	Monthly	09-02-2013	\$9,351	\$9,819	\$10,310	\$10,826	\$11,367	\$11,708		
APOA	Police Sergeant	Monthly	09-02-2013	\$7,415	\$7,786	\$8,175	\$8,584	\$9,013	\$9,283		
APOA	Police Officer	Monthly	09-02-2013	\$6,281	\$6,595	\$6,925	\$7,271	\$7,635	\$7,864		
APOA	Communications Clerk	Monthly	09-02-2013	\$4,673	\$4,907	\$5,152	\$5,410	\$5,681	\$5,851		
APOA	Police Services Technician II	Monthly	09-02-2013	\$4,211	\$4,422	\$4,643	\$4,875	\$5,119	\$5,273		
APOA	Police Services Technician I	Monthly	09-02-2013	\$3,794	\$3,984	\$4,183	\$4,392	\$4,612	\$4,750		
SEIU	Accounting Technician III	Monthly	04-28-2014	\$3,989	\$4,188	\$4,397	\$4,617	\$4,848			
SEIU	Accounting Technician II	Monthly	04-28-2014	\$3,618	\$3,799	\$3,989	\$4,188	\$4,397			
SEIU	Accounting Technician I	Monthly	04-28-2014	\$3,282	\$3,446	\$3,618	\$3,799	\$3,989			
SEIU	Administrative Secretary	Monthly	04-28-2014	\$3,989	\$4,188	\$4,397	\$4,617	\$4,848			
SEIU	Building Inspector II	Monthly	04-28-2014	\$5,067	\$5,320	\$5,586	\$5,865	\$6,158			
SEIU	Building Inspector I	Monthly	04-28-2014	\$4,596	\$4,826	\$5,067	\$5,320	\$5,586			
SEIU	Civilian Clerk Typist II	Monthly	04-28-2014	\$2,417	\$2,538	\$2,665	\$2,798	\$2,938			
SEIU	Civilian Clerk Typist I	Monthly	04-28-2014	\$2,192	\$2,302	\$2,417	\$2,538	\$2,665			
SEIU	Community Development Assistant	Monthly	04-28-2014	\$4,596	\$4,826	\$5,067	\$5,320	\$5,586			
SEIU	Community Development Technician	Monthly	04-28-2014	\$4,136	\$4,343	\$4,560	\$4,788	\$5,027			
SEIU	Lead Maintenance Worker	Monthly	04-28-2014	\$3,825	\$4,016	\$4,217	\$4,428	\$4,649			
SEIU	Maintenance Worker II	Monthly	04-28-2014	\$3,574	\$3,753	\$3,941	\$4,138	\$4,345			
SEIU	Maintenance Worker I	Monthly	04-28-2014	\$3,276	\$3,440	\$3,612	\$3,793	\$3,983			
SEIU	Office Assistant II	Monthly	04-28-2014	\$2,973	\$3,122	\$3,278	\$3,442	\$3,614			
SEIU	Office Assistant I	Monthly	04-28-2014	\$2,696	\$2,831	\$2,973	\$3,122	\$3,278			
SEIU	Recreation Coordinator II	Monthly	04-28-2014	\$3,379	\$3,548	\$3,725	\$3,911	\$4,107			
SEIU	Recreation Coordinator I	Monthly	04-28-2014	\$2,870	\$3,014	\$3,165	\$3,323	\$3,489			
Limited SEIU (Hourly)	Crossing Guard	Hourly	04-28-2014	\$11.98	\$12.58	\$13.21	\$13.87	\$14.56			
Unrepresented Public Safety Mgt	Police Chief	Monthly	06-23-2014	\$11,618	\$12,199	\$12,809	\$13,449	\$14,121			\$14,800
Unrepresented Public Safety Mgt	Fire Chief	Monthly	06-23-2014	\$11,618	\$12,199	\$12,809	\$13,449	\$14,121			
Unrepresented Hourly	Program Leader III	Hourly	06-24-2013	\$14.36	\$15.08	\$15.83	\$16.62	\$17.45			
Unrepresented Hourly	Program Leader II	Hourly	06-24-2013	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08			
Unrepresented Hourly	Program Leader I	Hourly	06-24-2013	\$10.72	\$11.26	\$11.82	\$12.41	\$13.03			
Unrepresented Hourly	Program Assistant	Hourly	06-24-2013	\$9.26	\$9.72	\$10.21	\$10.72	\$11.26			
Unrepresented Hourly	Program Aide	Hourly	06-23-2014	\$9.00	\$9.45	\$9.92	\$10.42	\$10.94			
Unrepresented Hourly	Crossing Guard - Substitute	Hourly	04-28-2014	\$11.98	\$12.58	\$13.21	\$13.87	\$14.56			
Unrepresented Hourly	Part-Time, On-Call Police Clerk Typist	Hourly	06-23-2014	\$12.65	\$13.28	\$13.94	\$14.64	\$15.37			
Unrepresented Hourly	Parking Enforcement & Traffic Control Technician	Hourly	11-18-2013	\$15.08	\$15.83	\$16.62	\$17.45	\$18.32			
Unrepresented Hourly	On-Call Communications Clerk	Hourly	08-21-2013	\$26.94	\$28.29	\$29.70	\$31.19	\$32.75			
Unrepresented Hourly	Police Administrative Specialist	Hourly	12-03-2012	\$31.76	\$33.35	\$35.02	\$36.77	\$38.61			
Unrepresented Hourly	Interim Fire Marshal	Hourly	05-23-2013	\$45.25	\$47.51	\$49.89	\$52.38	\$55.00			
Unrepresented Hourly	Fire Inspector	Hourly	11-18-2013	\$30.00	\$31.50	\$33.08	\$34.73	\$36.47			
Unrepresented Hourly	Library Board Liaison	Hourly	08-21-2013	\$37.03	\$38.88	\$40.82	\$42.86	\$45.00			
Unrepresented Hourly	Planning Specialist	Hourly	09-01-2011	\$37.03	\$38.88	\$40.82	\$42.86	\$45.00			
Unrepresented Hourly	Intern	Hourly	06-24-2013	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08			
ELECTED	Council Member	Monthly	12-15-2010					\$300			
ELECTED	City Treasurer	Monthly	06-23-2014					\$3,078			



# City of Albany

1000 San Pablo Avenue • Albany, California 94706  
(510) 528-5710 • [www.albanyca.org](http://www.albanyca.org)

**RESOLUTION NO. 2014-58**

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

The 16th day of June, 2014, by the following votes:

AYES: Council Members Atkinson, Barnes, and Mayor Wile

NOES: none

ABSENT: Vice Mayor Maass

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 24th  
day of June, 2014.

Eileen Harrington  
DEPUTY CITY CLERK