



**RESOLUTION # 2014-42 EXHIBIT A**

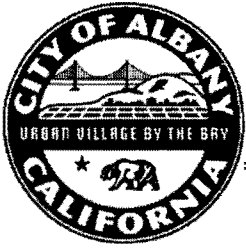
**CITY OF ALBANY  
SALARY SCHEDULE**

Presented to the City Council For Confirmation April 21, 2014

UNIT	CLASSIFICATION	Pay Basis	Effective	STEPS WITHIN RANGE							Longevity
				1	2	3	4	5	6	7	
AFFA	Fire Captain	Monthly	01-06-2014	8,211	8,622	9,053	9,506	9,981	10,480	11,004	11,909
AFFA	Fire Lieutenant	Monthly	05-14-2012	7,448	7,820	8,211	8,622	9,053	9,506	9,981	
AFFA	Fire Engineer	Monthly	01-06-2014	6,755	7,093	7,448	7,820	8,211	8,622	9,053	9,958
AFFA	Fire Fighter	Monthly	05-14-2012	6,127	6,433	6,755	7,093	7,448	7,820	8,211	
APOA	Police Lieutenant	Monthly	09-02-2013	9,351	9,819	10,310	10,826	11,367	11,708		
APOA	Police Sergeant	Monthly	09-02-2013	7,415	7,786	8,175	8,584	9,013	9,283		
APOA	Police Officer	Monthly	09-02-2013	6,281	6,595	6,925	7,271	7,635	7,864		
APOA	Communications Clerk	Monthly	09-02-2013	4,673	4,907	5,152	5,410	5,681	5,851		
APOA	Police Services Technician II	Monthly	09-02-2013	4,211	4,422	4,643	4,875	5,119	5,273		
APOA	Police Services Technician I	Monthly	09-02-2013	3,794	3,984	4,183	4,392	4,612	4,750		
SEIU	Accounting Technician III	Monthly	04-28-2014	3,989	4,188	4,397	4,617	4,848			
SEIU	Accounting Technician II	Monthly	04-28-2014	3,618	3,799	3,989	4,188	4,397			
SEIU	Accounting Technician I	Monthly	04-28-2014	3,282	3,446	3,618	3,799	3,989			
SEIU	Administrative Secretary	Monthly	04-28-2014	3,989	4,188	4,397	4,617	4,848			
SEIU	Building Inspector II	Monthly	04-28-2014	5,067	5,320	5,586	5,865	6,158			
SEIU	Building Inspector I	Monthly	04-28-2014	4,596	4,826	5,067	5,320	5,586			
SEIU	Civilian Clerk Typist II	Monthly	04-28-2014	2,417	2,538	2,665	2,798	2,938			
SEIU	Civilian Clerk Typist I	Monthly	04-28-2014	2,192	2,302	2,417	2,538	2,665			
SEIU	Community Development Asst.	Monthly	04-28-2014	4,596	4,826	5,067	5,320	5,586			
SEIU	Community Development Technician	Monthly	04-28-2014	4,136	4,343	4,560	4,788	5,027			
SEIU	Lead Maintenance Worker	Monthly	04-28-2014	3,825	4,016	4,217	4,428	4,649			
SEIU	Maintenance Worker II	Monthly	04-28-2014	3,574	3,753	3,941	4,138	4,345			
SEIU	Maintenance Worker I	Monthly	04-28-2014	3,276	3,440	3,612	3,793	3,983			
SEIU	Office Assistant II	Monthly	04-28-2014	2,973	3,122	3,278	3,442	3,614			
SEIU	Office Assistant I	Monthly	04-28-2014	2,696	2,831	2,973	3,122	3,278			
SEIU	Recreation Coordinator II	Monthly	04-28-2014	3,379	3,548	3,725	3,911	4,107			
SEIU	Recreation Coordinator I	Monthly	04-28-2014	2,870	3,014	3,165	3,323	3,489			
Limited SEIU (Hourly)	Crossing Guard	Hourly	04-28-2014	11.98	12.58	13.21	13.87	14.56			
Unrepresented Public Safety Mgt	Police Chief	Monthly	06-24-2013	11,280	11,844	12,436	13,058	13,711			14,390
Unrepresented Public Safety Mgt	Fire Chief	Monthly	07-09-2012	11,280	11,844	12,436	13,058	13,711			

Unrepresented Hourly	Program Leader III	Hourly	06-24-2013	14.36	15.08	15.83	16.62	17.45			
Unrepresented Hourly	Program Leader II	Hourly	06-24-2013	12.41	13.03	13.68	14.36	15.08			
Unrepresented Hourly	Program Leader I	Hourly	06-24-2013	10.72	11.26	11.82	12.41	13.03			
Unrepresented Hourly	Program Assistant	Hourly	06-24-2013	9.26	9.72	10.21	10.72	11.26			
Unrepresented Hourly	Program Aide	Hourly	12-31-2007	8.00	8.40	8.82	9.26	9.72			
Unrepresented Hourly	Crossing Guard - Substitute	Hourly	06-24-2013	11.63	12.21	12.82	13.46	14.13			
Unrepresented Hourly	Parking Enforcement & Traffic Control Technician	Hourly	11-18-2013	15.08	15.83	16.62	17.45	18.32			
Unrepresented Hourly	Community Engagement Specialist	Hourly	03-07-2011	22.21	23.32	24.49	25.71	27.00			
Unrepresented Hourly	On-Call Communications Clerk	Hourly	08-21-2013	26.94	28.29	29.70	31.19	32.75			
Unrepresented Hourly	Police Administrative Specialist	Hourly	12-03-2012	31.76	33.35	35.02	36.77	38.61			
Unrepresented Hourly	Interim Fire Marshal	Hourly	05-23-2013	45.25	47.51	49.89	52.38	55.00			
Unrepresented Hourly	Fire Inspector	Hourly	11-18-2013	30.00	31.50	33.08	34.73	36.47			
Unrepresented Hourly	Library Board Liaison	Hourly	08-21-2013	37.03	38.88	40.82	42.86	45.00			
Unrepresented Hourly	Planning Specialist	Hourly	09-01-2011	37.03	38.88	40.82	42.86	45.00			
Unrepresented Hourly	Intern	Hourly	06-24-2013	12.41	13.03	13.68	14.36	15.08			

ELECTED	Council Member	Monthly	12-15-2010					300			
ELECTED	City Treasurer	Monthly	06-24-2013					2,988			



# City of Albany

1000 San Pablo Avenue • Albany, California 94706  
(510) 528-5710 • [www.albanyca.org](http://www.albanyca.org)

**RESOLUTION NO. 2014-42**

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

The 21st day of April, 2014, by the following votes:

AYES: Council Members Atkinson, Barnes, Maass and Vice Mayor Wile

NOES: none

ABSENT: Mayor Thomsen

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 22nd  
day of April, 2014.

Eileen Harrington  
DEPUTY CITY CLERK