RESOLUTION NO. 2014-42

A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING AN UPDATED SALARY SCHEDULE FOR CITY EMPLOYEES.

WHEREAS, Section 9 of the Personnel Rules and Regulations as adopted by Resolution #01-59 establishes that the City Council shall adopt salary ranges for each classification; and

WHEREAS, On February 18, 2014 the City Council adopted a Salary Schedule as part of Resolution 2014-16; and

WHEREAS, the City Salary Schedule is periodically updated to reflect any changes in classifications and salaries; and

WHEREAS, the Memorandum of Understanding between the City of Albany and Service Employees International Union (SEIU), Local 1021, effective April 1, 2014, provides salary increases effective April 28, 2014; and

WHEREAS, the Memorandum of Understanding between the City of Albany and Albany Fire Fighters' Association (AFFA), effective January 1, 2014, provides longevity pay step increases effective January 6, 2014.

NOW, THEREFORE, BE IT RESOLVED THAT THE ALBANY CITY COUNCIL hereby adopts and confirms the Salary Schedule contained in Exhibit A and by reference made part of this Resolution.

BE IT FURTHER RESOLVED that the Salary Schedule adopted replaces the Schedule as adopted by Resolution 2014-16.

MAYOR PEGGY THOMSEN

RESOLUTION # 2014-42 EXHIBIT A

CITY OF ALBANY SALARY SCHEDULE

Presented to the City Council For Confirmation April 21, 2014

UNIT	CLASSIFICATION		Effective	STEPS WITHIN RANGE							
		Pay Basis		1	2	3	4	5	6	7	Longevity
AFFA	Fire Captain	Monthly	01-06-2014	8,211	8,622	9,053	9,506	9,981	10,480	11,004	11,909
AFFA	Fire Lieutenant	Monthly	05-14-2012	7,448	7,820	8,211	8,622	9,053	9,506	9,981	,
AFFA	Fire Engineer	Monthly	01-06-2014	6,755	7,093	7,448	7,820	8,211	8,622	9,053	9,958
AFFA	Fire Fighter	Monthly	05-14-2012	6,127	6,433	6,755	7,093	7,448	7,820	8,211	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
				1			·			r	
APOA	Police Lieutenant	Monthly	09-02-2013	9,351	9,819	10,310	10,826	11,367	11,708		
APOA	Police Sergeant	Monthly	09-02-2013	7,415	7,786	8,175	8,584	9,013	9,283		
APOA	Police Officer	Monthly	09-02-2013	6,281	6,595	6,925	7,271	7,635	7,864		
APOA	Communications Clerk	Monthly	09-02-2013	4,673	4,907	5,152	5,410	5,681	5,851		
APOA	Police Services Technician II	Monthly	09-02-2013	4,211	4,422	4,643	4,875	5,119	5,273		·
APOA	Police Services Technician I	Monthly	09-02-2013	3,794	3,984	4,183	4,392	4,612	4,750		
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SEIU	Accounting Technician	Monthly	04-28-2014	3,989	4,188	4,397	4,617	4,848			
SEIU	Accounting Technician	Monthly	04-28-2014	3,618	3,799	3,989	4,188	4,397			
SEIU	Accounting Technician	Monthly	04-28-2014	3,282	3,446	3,618	3,799	3,989			
SEIU	Administrative Secretary	Monthly	04-28-2014	3,989	4,188	4,397	4,617	4,848			
SEIU	Building Inspector II	Monthly	04-28-2014	5,067	5,320	5,586	5,865	6,158			
SEIU	Building Inspector I	Monthly	04-28-2014	4,596	4,826	5,067	5,320	5,586			
SEIU	Civilian Clerk Typist II	Monthly	04-28-2014	2,417	2,538	2,665	2,798	2,938		·	
SEIU	Civilian Clerk Typist 1	Monthly	04-28-2014	2,192	2,302	2,417	2,538	2,665			
SEIU	Community Development Asst.	Monthly	04-28-2014	4,596	4,826	5,067	5,320	5,586			
SEIU	Community Development Technician	Monthly	04-28-2014	4,136	4,343	4,560	4,788	5,027			
SEIU	Lead Maintenance Worker	Monthly	04-28-2014	3,825	4,016	4,217	4,428	4,649			
SEIU	Maintenance Worker II	Monthly	04-28-2014	3,574	3,753	3,941	4,138	4,345			
SEIU	Maintenance Worker I	Monthly	04-28-2014	3,276	3,440	3,612	3,793	3,983			
SEIU	Office Assistant II	Monthly	04-28-2014	2,973	3,122	3,278	3,442	3,614			
SEIU	Office Assistant I	Monthly	04-28-2014	2,696	2,831	2,973	3,122	3,278			
SEIU	Recreation Coordinator	Monthly	04-28-2014	3,379	3,548	3,725	3,911	4,107			
SEIU	Recreation Coordinator	Monthly	04-28-2014	2,870	3,014	3,165	3,323	3,489			
Limited SEIU (Hourly)	Crossing Guard	Hourly	04-28-2014	11.98	12.58	13.21	13.87	14.56			
Unrepresented Public Safety Mgt	Police Chief	Monthly	06-24-2013	11,280	11,844	12,436	13,058	13,711			14,390
Unrepresented Public Safety Mgt	Fire Chief	Monthly	07-09-2012	11,280	11,844	12,436	13,058	13,711			

Unrepresented Hourly	Program Leader III	Hourly	06-24-2013	14.36	15.08	15.83	16.62	17.45	<u> </u>	
Unrepresented Hourly	Program Leader II	Hourly	06-24-2013	12.41	13.03	13.68	14.36	15.08		
Unrepresented Hourly	Program Leader I	Hourly	06-24-2013	10.72	11.26	11.82	12.41	13.03		
Unrepresented Hourly	Program Assistant	Hourly	06-24-2013	9.26	9.72	10.21	10.72	11.26		
Unrepresented Hourly	Program Aide	Hourly	12-31-2007	8.00	8.40	8.82	9.26	9.72		
Unrepresented Hourly	Crossing Guard - Substitute	Hourly	06-24-2013	11.63	12.21	12.82	13.46	14.13		
Unrepresented Hourly	Parking Enforcement & Traffic Control Technician	Hourly	11-18-2013	15.08	15.83	16.62	17.45	18.32		
Unrepresented Hourly	Community Engagement Specialist	Hourly	03-07-2011	22.21	23.32	24.49	25.71	27.00		
Unrepresented Hourly	On-Call Communications Clerk	Hourly	08-21-2013	26.94	28.29	29.70	31.19	32.75		
Unrepresented Hourly	Police Administrative Specialist	Hourly	12-03-2012	31.76	33.35	35.02	36.77	38.61		
Unrepresented Hourly	Interim Fire Marshal	Hourly	05-23-2013	45.25	47.51	49.89	52.38	55.00		
Unrepresented Hourly	Fire Inspector	Hourly	I1-18-2013	30.00	31.50	33.08	34.73	36.47		
Unrepresented Hourly	Library Board Liaison	Hourly	08-21-2013	37.03	38.88	40.82	42.86	45.00		
Unrepresented Hourly	Planning Specialist	Hourly	09-01-2011	37.03	38.88	40.82	42.86	45.00		
Unrepresented Hourly	Intern	Hourly	06-24-2013	12.41	13.03	13.68	14.36	15.08		

ELECTED	Council Member	Monthly	12-15-2010	300		
ELECTED	City Treasurer	Monthly	06-24-2013	2,988		



City of Albany

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RESOLUTION NO. 2014-42

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

The 21st day of April, 2014, by the following votes:

AYES: Council Members Atkinson, Barnes, Maass and Vice Mayor Wile

NOES: none

ABSENT: Mayor Thomsen

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 22nd

day of April, 2014.

Eileen Harrington

DEPUTY CITY CLERK

Elien Harrington