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RESOLUTION NO. 2014-13

A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING AN AMENDMENT TO THE ELECTED OFFICIALS BENEFITS PERTAINING TO IN-LIEU HEALTH INSURANCE BENEFITS FOR ELECTED OFFICIALS

WHEREAS, On January 21, 2014, the City Council discussed a report related to City Council Benefits; and

WHEREAS, the City Council requested that an action item be brought back at a future meeting addressing the option of receiving a payment in-lieu of health benefits if an elected official has health insurance coverage through another family member; and

WHEREAS, the policy of offering payments in-lieu of health benefits is a means to offer an incentive to individuals who could enroll in multi-party health insurance coverage, to forego the coverage, reducing the expense to the employer; and

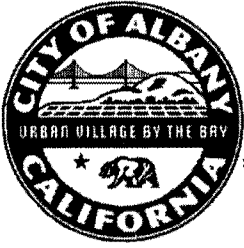
WHEREAS, the current policy provides an in-lieu payment up to the cost of Individual Kaiser coverage.

NOW THEREFORE, BE IT RESOLVED, that the City Council of the City of Albany does hereby revise the Benefits Provided To Elected Officials, effective December 2014, on the date the City Council certifies the November 2014 general election results and the new City Council Members are sworn in as follows:

The benefits for elected officials shall provide no in-lieu payment, for those who have insurance coverage outside the City plans and decline coverage under the City plans.

BE IT FURTHER RESOLVED, the City Manager is hereby directed to update the administrative documents maintained that describe Elected Official Benefits including the Benefits Booklet posted on the City website.


PEGGY THOMSEN, MAYOR



City of Albany

1000 San Pablo Avenue • Albany, California 94706
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RESOLUTION NO. 2014-13

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

The 3rd day of February, 2014, by the following votes:

AYES: Council Members Atkinson, Barnes, Maass, Vice Mayor Wile & Mayor Thomsen

NOES: none

ABSENT: none

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 4th

day of February, 2014.

Eileen Harrington
DEPUTY CITY CLERK