1	
2	
3	
4	
5	
6	-
7	
8	
9	
10	
11 12	
12	
13	ĺ
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	
26	
27	
28	ĺ

RESOLUTION NO. JPA 2013-5

A RESOLUTION OF THE ALBANY MUNICIPAL SERVICES JOINT POWERS AUTHORITY UPDATING THE ALBANY MUNICIPAL SERVICES JOINT POWERS AUTHORITY CURRENT PAY RATES FOR ESTABLISHED POSITIONS

WHEREAS, the Albany City Council /Municipal Services Joint Powers Authority Board (JPA) recruited for a new permanent City Manager; and

WHEREAS, the JPA Board desires to contract with Penelope Leach as City Manager pursuant to the terms of an Employment Agreement; and

WHEREAS, the rate of pay for the new City Manager agreement is different than the previous approved pay rate set forth in the existing Pay Rate Schedule; and

WHEREAS, the Board desires to amend the Salary Rate Schedule to make it consistent with the rate of pay per the new City Manager Employment Agreement;

NOW THEREFORE, BE IT RESOLVED, that the JPA Board of Directors hereby approves the attached updated Salary Rate Schedule for rates of pay for established positions.

Jeggy Konser

RESOLUTION JPA2013-5 EXHIBIT A

ALBANY MUNICIPAL SERVICES JOINT POWERS AUTHORITY SALARY SCHEDULE

Presented to Board of Directors For Confirmation December 16, 2013

	CLASSIFICATION	Pay Basis	Effective	Steps Within Salary Range				
UNIT				1	2	3	4	5
JPA-Unrepresented	Accountant	Monthly	06-24-2013	\$5,378	\$ 5,647	\$5,929	\$6,225	\$6,536
JPA-Unrepresented	Accounting Supervisor	Monthly	06-24-2013	\$6,212	\$6,523	\$6,849	\$7,191	\$7,551
JPA-Unrepresented	Assistant City Manager	Monthly	06-24-2013	\$8,758	\$9,196	\$9,656	\$10,139	\$10,646
JPA-Unrepresented	Assistant to the City Manager	Monthly	06-24-2013	\$7,380	\$7,749	\$8,136	\$8,543	\$8,970
JPA-Unrepresented	Associate Civil Engineer	Monthly	06-24-2013	\$6,525	\$6,851	\$7,194	\$7,554	\$7,932
JPA-Unrepresented	City Clerk	Monthly	06-24-2013	\$7,334	\$7,701	\$8,086	\$8,490	\$8,915
JPA-Unrepresented	City Manager	Monthly	12-17-2013					\$13,833
JPA-Unrepresented	Community Development Associate	Monthly	06-24-2013	\$5,731	\$6,018	\$6,319	\$6,635	\$6,967
JPA-Unrepresented	Community Development Director	Monthly	06-24-2013	\$10,240	\$10,752	\$11,290	\$11,855	\$12,448
JPA-Unrepresented	Community Services Director / Acting Assistant City Mgr	Monthly	06-24-2013	\$10,240	\$10,752	\$11,290	\$11,855	\$12,448
JPA-Unrepresented	Community Services Manager	Monthly	06-24-2013	\$7,545	\$7,922	\$8,318	\$8,734	\$9,171
JPA-Unrepresented	Finance & Administrative Services Director	Monthly	06-24-2013	\$9,985	\$10,484	\$11,008	\$11,558	\$12,136
JPA-Unrepresented	Human Resources Analyst	Monthly	06-24-2013	\$5,555	\$5,833	\$6,125	\$6,431	\$6,753
JPA-Unrepresented	Human Resources Manager	Monthly	06-24-2013	\$7,304	\$7,669	\$8,052	\$8,455	\$8,878
JPA-Unrepresented	Information Systems Analyst	Monthly	06-24-2013	\$4,811	\$5,052	\$5,305	\$5,570	\$5,849
JPA-Unrepresented	Maintenance Supervisor	Monthly	06-24-2013	\$5,450	\$5,723	\$6,009	\$6,309	\$6,624
JPA-Unrepresented	Management Analyst	Monthly	06-24-2013	\$5,555	\$5,833	\$6,125	\$6,431	\$6,753
JPA-Unrepresented	Planning Manager	Monthly	06-24-2013	\$7,846	\$8,238	\$8,650	\$9,083	\$9,537
JPA-Unrepresented	Project Manager	Monthly	06-24-2013	\$7,265	\$7,628	\$8,009	\$8,409	\$8,829
JPA-Unrepresented	Public Works Director/City Engineer	Monthly	06-24-2013	\$10,672	\$11,206	\$11,766	\$12,354	\$12,972
JPA-Unrepresented	Public Works Manager	Monthly	06-24-2013	\$8,093	\$8,498	\$8,923	\$9,369	\$9,837
JPA-Unrepresented	Recreation & Community Services Director	Monthly	06-24-2013	\$9,377	\$9,846	\$10,338	\$10,855	\$11,398
JPA-Unrepresented	Recreation Supervisor	Monthly	06-24-2013	\$5,070	\$5,324	\$5,590	\$5,870	\$6,164
JPA-Unrepresented	Secretary to the City Manager	Monthly	06-24-2013	\$4,314	\$4,530	\$4,757	\$4,995	\$5,245
JPA-Unrepresented	Senior Planner	Monthly	06-24-2013	\$6,636	\$6,968	\$7,316	\$7,682	\$8,066
JPA-Unrepresented	Urban Forestry Coordinator	Monthly	06-24-2013	\$5,450	\$5,723	\$6,009	\$6,309	\$6,624



City of Albany

1000 San Pablo Avenue • Albany, California 94706 (510) 528-5710 • www.albanyca.org

RESOLUTION NO. JPA 2013-5

PASSED AND APPROVED BY THE ALBANY MUNICIPAL SERVICES JOINT POWERS

AUTHORITY, this 16th day of December, 2013, by the following votes:

AYES: Authority Members: Barnes, Maass, Wile and Chair Thomsen

NOES: None

ABSENT: Authority Member Atkinson

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this

19th Day of December, 2013.

Eleen Havington

Eileen Harrington

DEPUTY SECRETARY